

1520.10 Filing of Unfair Labor Practice Charges

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PURPOSE

To provide a procedure for departments to seek approval from the Office of State Employer for filing unfair labor practice charges against a labor organization.

APPLICATION

Executive Branch Departments and Sub-units.

CONTACT AGENCY

Department of Technology, Management and Budget (DTMB)
Office of the State Employer (OSE)

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SUMMARY

This section provides the procedures by which departments can request that the OSE file an unfair labor practice (ULP) charge against a labor organization.

NOTE: Only the OSE can file ULP charges on behalf of a department against a labor organization.

APPLICABLE FORMS

None.

PROCEDURES

Department

- If there is reason to believe that it has been subjected to an action which may constitute a ULP, immediately contacts the OSE.
- Should be prepared to present all the facts surrounding the event believed to constitute a ULP.

OSE

- Upon review of the facts, determines whether a ULP charge will be filed. If the filing of a ULP charge is approved, provides representation to draft, process and present the charge.
