

1520.11 Requests from Exclusive Representatives

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PURPOSE

To ensure that departments are within the law when a union requests that a departmental employer enforce agency shop provisions which require forced deduction or representation service fees.

APPLICATION

Executive Branch Departments and Sub-units.

CONTACT AGENCY

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SUMMARY

This section specifies the procedures that departments should follow if a union requests that the employer enforce agency shop provisions of a collective bargaining agreement.

APPLICABLE FORMS

None.

PROCEDURES

Department

- When a union requests that the employer enforce agency shop provisions of a collective bargaining agreement, provides the following information to the OSE before any action is taken:
 - Copy of union request.
 - Confirmation bargaining unit employee is not paying union dues or a representation service fee.

OSE

- Evaluates the union's request in light of current case law, consulting with the Attorney General, if necessary, and advises the department on how to proceed.
