

State of Michigan  
Administrative Guide to State Government

**POLICY 1610 Non-Discrimination**

Issued: January 1, 1994  
Revised: April 20, 2026

With regard to employment, public service, public accommodations, education and housing, Executive Branch Departments and Sub-units must comply with applicable Constitutional provisions, laws, rules and regulations, and Executive Directives and Orders prohibiting discrimination because of age, color, familial status, gender identity or expression, height, marital status, national origin, race, religion, sex, sexual orientation, source of income, or weight.

Executive Branch Departments and Sub-units must comply with statutory provisions and Executive Orders that encourage procurement from geographically disadvantaged business enterprises and businesses owned by persons with disabilities.

No Executive Branch Departments and Sub-unit shall award a contract to any contractor, vendor, sub-contractor or supplier doing business with the state of Michigan and/or who propose to do business with the state, if those entities have been determined not in compliance by the Michigan Department of Civil Rights.

Michigan Constitution of 1963, Article 1, § 2 and Article 5, § 29.

Administrative Board Resolutions adopted January 24, 1967; March 18, 1975.

Public Act 220 of 1976, as amended.

Public Act 453 of 1976, as amended.

Public Act 112 of 1988.

Public Act 258 of 1992.

Executive Order 2008-22.

\*\*\*