



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF NATURAL RESOURCES
LANSING



RODNEY A. STOKES
DIRECTOR

SUBMITTED: September 19, 2011
RESUBMITTED: October 17, 2011

MEMORANDUM TO THE DIRECTOR

Information: Natural Resources Commission
Subject: Guidelines for Selection of Quality Non-Trout Fishing Lakes (FO-244)

Authority

The Natural Resources and Environmental Protection Act, 1994 PA 451, as amended, authorizes the Director to provide for better protection and preservation of fish, game and birds.

Discussion and Background

This order was developed several years ago to guide managers when considering the creation of quality non-trout waters. This order identifies several criteria for consideration as part of the process for adding new waters to quality regulations. One lake is proposed for addition to this order; Upper Bushman Lake (Oakland County).

Upper Bushman Lake contains a unique fish community that exhibits characteristics of an unexploited population (catch rates, age structure, and size structure). Survey catch rates were 4-7 times higher for pumpkinseeds, 2-3 times higher for largemouth bass, and 2-4 times higher for northern pike, relative to mean catch rates in other lakes in the management unit. Growth rates were above average for older bluegills, younger largemouth bass, and all pumpkinseeds, and average for northern pike. Bluegill were evaluated using Schneider's Index, which is a relative measure of the quality of bluegill size in a lake. The bluegills in Upper Bushman Lake scored just below a perfect score and had the highest score using Schneider's Index of any lake previously scored in the management unit. Largemouth bass averaged an impressive 15.8 inches and northern pike averaged 23.2 inches. Age-1 to age-13 largemouth bass were represented in the catch, with almost one-quarter of the catch made up of age-10 and older largemouth bass. The Upper Bushman Lake Status of the Fishery Report provides more detailed biological information to support this characterization.

Catch-and-release fishing is recommended to maintain higher quality angling opportunities at Upper Bushman Lake. Above average catch rates, abundance of older fish, and abundance of large fish are reflective of populations with low exploitation. When unexploited populations are opened to fishing, length and age frequency distributions typically shift toward smaller and younger fish, and total mortality increases as a result of increased fishing mortality.

In addition to the biological potential to support a high quality fishery (high catch rates and large-sized fish), there are other considerations to list Upper Bushman Lake as a quality non-trout fishing lake. First, the shoreline of the lake has extensive wetlands that ring the lake which make it inaccessible to shore anglers. This limits access which aids in enforcement and provides an "up-north" feel to the lake. Second, visual observations indicate limited spawning habitat for sunfish and bass. With no fishing pressure, these species have had good production. However, allowing

fishing under standard bag limits opens the potential to overharvest. This would be a detriment to the lake because the presence of large fish is more important than just providing good fishing opportunities. Maintaining an adequate number of large predators provides ecological balance to the lake.

Oakland County Parks manages Upper Bushman Lake within Independence Oaks-North County Park. Management goals for the Upper Bushman Lake property include allowing visitors to enjoy the property for non-motorized, passive recreational activities. The property provides excellent opportunities for hiking, birding, non-motorized boating, canoeing, photography, and natural resources education. Oakland County Parks is supportive of the proposed catch-and-release regulations and have facilitated discussions with the public to conclude that there is support for this order.

Restrictive fishing regulations on Upper Bushman Lake will provide diverse public fishing opportunities by managing for quality fishing which includes maximizing the size of fish and the subsequent catch of large fish. Upon approval Upper Bushman Lake would become the first public quality non-trout fishing lake in Southeast Michigan.

Recommendation

It is our recommendation to add Upper Bushman Lake to this Order in an attempt to protect the quality fishing experience there. This is a unique fishing opportunity and anglers will benefit from this change for many years to come.

This Order was submitted for information at the October 13, 2011 meeting of the Natural Resources Commission. This Order is being resubmitted for action at the November 10, 2011 meeting of the Natural Resources Commission. This item appeared on the Department's October 2011 calendar, and is eligible for approval on November 10, 2011.

James L. Dexter, Acting Chief
Fisheries Division

Gary Hagler, Chief
Law Enforcement Division

Russ Mason, Ph.D., Chief
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Lynne M. Boyd, Chief
Forest Management Division

Ronald A. Olson, Chief
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Kelley D. Smith, Ph.D.
Acting Natural Resources Deputy

I approve the staff recommendation.

Rodney A. Stokes, Director

Date

ORDER

GUIDELINES FOR SELECTION OF QUALITY NON-TROUT FISHING LAKES

Under the authority of section 41103 of 1994 PA 451, as amended, being MCL 324.41103, the Director of the Department of Natural Resources on November 10, 2011, ordered that for a period not to exceed five years, this set of criteria be adopted and utilized to determine which inland lakes should have gear restriction regulations applied to them.

INTRODUCTION

Michigan's fishery resources are held in trust by the state for the benefit of its citizens. The mission of the Michigan Department of Natural Resources (DNR), Fisheries Division is to protect and enhance the public trust in populations and habitat of fishes and other forms of aquatic life, and promote optimum use of these resources for the benefit of the people of Michigan. The primary objective for the management of fish populations in inland lakes is to maintain a balanced fish population, meaning they have the capacity to provide a satisfactory harvest of fish in proportion to the productivity of their habitat. In addition, one of the Division's specific goals is: "*to provide diverse public fishing opportunities to maximize the value to fishermen of recreational fishing*". Diverse public fishing opportunities are created in part by managing select inland lakes for quality fishing which includes maximizing the size of fish and the subsequent catch of large fish.

Michigan has a long history of providing "quality" warm and cool water lake angling opportunities for largemouth bass, smallmouth bass, sunfish species, northern pike, muskellunge, and walleye. This has been accomplished primarily through the implementation and enforcement of restrictive angling regulations. Presently there are 71 lakes distributed through 16 counties that are managed with special regulations for quality fishing. These quality fishing opportunities are supported by a complex array of restrictive angling regulations that are directed at reducing or eliminating harvest, restricting gear to minimize angling mortality, and reducing season lengths to maintain high catch rates.

Presently, Fisheries Division has no formal process to incorporate a water body into a Quality Non-Trout Fishing Lake designation. The information presented here was developed as a tool for fisheries managers to use when evaluating cool and warm water lakes for their potential designation as a quality fishing lake. Biological and ecological function of the respective fish species and water body are the basis for these criteria. In addition, other factors such as social considerations, riparian ownership, geographic location, and political concerns must also be included in the evaluation process. These guidelines are intended to identify lakes that have the potential to produce a quality fishery, but screen against lakes with limited potential.

BIOLOGICAL BASIS FOR QUALITY FISHING LAKES GUIDLINES

The potential for a lake to produce large fish is based on three fundamental principles of population dynamics: recruitment, growth, and mortality. Natural reproduction must be adequate to produce enough offspring that are able to survive and thus mortality (natural and fishing) must be low enough so adequate numbers of fish are able to recruit to larger sizes. For populations with high rates of reproduction, mortality rates can be relatively high while still resulting in an adequate number of fish attaining a large size. However, for populations with low rates of reproduction, mortality rates must be quite low for large fish to accrue. Individual fish growth rates also contribute to a lake's potential to produce large fish. All things being equal, a lake will produce more large fish if growth rates are relatively high. However, even lakes with slower growing fish have the potential to produce large, quality-sized individuals if harvest and hooking mortality rates are reduced through restrictive angling regulations.

Focus groups, surveys, and other types of public input indicate that a definition of "quality" fishing is highly variable and depends on individual values. For some, a pristine setting with no shoreline development may provide a quality fishing experience. For others, a quality fishing experience is defined by many large fish. Still others may prefer restricted access that prohibits motorized use or tackle restrictions allowing only artificial lures or flies. Incorporation of all of these values into a single set of recommendations is challenging, and possibly unachievable. Instead of building a single set of regulations or recommendations around the myriad of values, the achievement of quality fishing experiences is proposed through regulations targeted towards specific management goals. These goals are defined by measurable biological parameters with consideration of social factors. These targets will be achieved through the selection of appropriate waters (using recruitment, growth, and mortality parameters), applying appropriate and effective regulations (artificial lures only, limited seasons, limited or no harvest), and providing for adequate follow-up assessment to determine effectiveness.

Managers need tools to assess the current status of a lake relative to the goals of "quality" fishing, and to assess the potential of a lake to produce quality fish in the future. Proportional stock density (PSD) is a tool that can provide information on the current status of a lake, based on the size distribution of fish (Anderson 1976). Proportional stock density (%) is determined from lengths of fish captured in a survey of the fish population through netting or electro fishing. It is equal to the number of fish greater than or equal to the quality stock size divided by the number of fish greater than or equal to the minimum stock size and multiplied by 100.

$$\text{PSD (\%)} = \frac{\text{number} \geq \text{quality stock size}}{\text{number} \geq \text{minimum stock size}} \times 100$$

Traditionally, "minimum" stock size and "quality" stock size have been defined as a percentage of the total length of the recorded world-record length (Anderson 1976, Anderson and Weitham 1978, Gabelhouse 1984), with "minimum" corresponding to 20-26% of the record length and "quality" corresponding to 36-41%. While anglers may like to catch a fish of quality length, most would prefer to catch something bigger. Therefore, a length categorization system was devised that includes three additional size categories: preferred (45-55% of record length), memorable (59-64%) and trophy (74-80%) size classes (Table 1) (Gabelhouse 1984). To characterize the size distribution of the population relative to these larger size categories, the Relative Stock Density (%) can be calculated (Wege and Anderson, 1978):

$$\text{RSD (\%)} = \frac{\text{number} \geq \text{stock size (specific length)}}{\text{number} \geq \text{minimum stock size}} \times 100$$

Table 1. Proposed minimum lengths (inches) for five size categories for selected species (Gabelhouse, 1984)

Species	Size Category (in)				
	Minimum	Quality	Preferred	Memorable	Trophy
Largemouth bass	8	12	15	20	25
Smallmouth bass	7	11	14	17	20
Bluegill	3	6	8	10	12
Black crappie	5	8	10	12	15
White crappie	5	8	10	12	15
Rock bass	4	7	9	11	13
Walleye	10	15	20	25	30
Yellow perch	5	8	10	12	15
Northern pike	14	21	28	34	44
Muskellunge	20	30	38	42	50

For Michigan, the designation of a Quality Non-Trout Fishing Lake will require regulations that are aimed towards producing fish populations that maintain a proportion of preferred and larger fish. Proposed RSD target values (Table 2) for preferred, memorable and trophy categories were derived from fish population data collected from some lakes across the state (Wagner 1988, Schneider and Juetten 1989, Schnieder 2001). These lakes have fish population size structures that are considered representative of a quality fishery. Future validation of the criteria requires that population data from present “Quality Fishing Lakes” to be compiled and compared to validate the values in Table 2.

Table 2. The percentage of fish in netting or electrofishing samples that should be met or exceeded to achieve relative stock density (RSD) target values for quality fishing lake criteria. “Preferred”, “memorable”, and “trophy” refer to the categories of fish sizes as listed in Table 1.

Species	Target RSD Values		
	Preferred	Memorable	Trophy
Largemouth Bass	60	10	1
Smallmouth Bass	50	15	1
Bluegill	60	5	1
Northern Pike	5	5	1
Walleye	20	5	1

Social and Ecological Considerations for Lake Selection

As previously mentioned, the purpose of this document is to assist fisheries managers in their evaluation of lakes for inclusion in the Quality Non-Trout Fishing Lakes designation. Any prospective water for designation as a Quality Non-Trout Fishing Lake should be reviewed with the following list of considerations. This list identifies attributes of a lake that are associated with a quality fishing experience. A prospective lake does not need to meet all considerations to be included in a Quality Non-Trout Fishing Lake designation as there are many different perceptions about what constitutes a quality fishing experience. But key points regarding the considerations should be clearly articulated in the designation process.

One of the opportunities to designate a Quality Non-Trout Fishing Lake may be found in private lakes being transferred to public ownership. All newly acquired lakes that are contained on lands transferring from private to public ownership and that have not previously been open to public angling should be considered for Quality Non-Trout Fishing Lakes designation. Immediate fishing closures should be imposed to protect the fish community until further evaluation.

- **Access**

The lake must have public access. Access may be restricted allowing only walk-in or carry-in opportunities to promote non-motorized use but may also include lakes with developed boat access. The type of access to each lake will be designated by the respective land management agency. Watercraft restrictions are encouraged for Quality Non-Trout Fishing Lakes because a pristine and tranquil setting is most often associated with a quality fishing experience.

- **Contaminant Concerns Resulting in Fish Consumption Ban**

Certain lakes may have fish that contain elevated levels of toxins in their flesh as identified by the Michigan Department of Community Health. This often results in a ban on human consumption of the fish. These lakes are very good candidates for Quality Non-Trout Fishing Lakes designation as the restrictive regulation will further discourage consumptive use of the fish.

- **Frequent Winter-Kill; Greater Than One Year in Every Ten**

Lakes with frequent winter-kills, defined as more than one event in a ten year period, should not be considered for Quality Non-Trout Fishing Lakes designation. Cool and warm water game fish species have life spans that can exceed ten years. The success of a Quality Non-Trout Fishing Lake designation is dependent on fish achieving a large size which is dependent, in large part, on longevity. Lakes with frequent winter-kill will not be able to produce fish of the desired.

- **Population Dynamics**

Only lakes that have potential to produce a quality fishery should be considered for inclusion in Quality Non-Trout Fishing Lakes designation. Growth, recruitment, and mortality of the target specie(s) are three biological factors that must be considered in determining if a specific lake can be a candidate. Target species must exhibit adequate growth to allow individuals to attain large size, with adequate recruitment and sufficiently low mortality to allow adequate numbers of fish to survive to older age groups.

Information on individual growth, recruitment, and mortality should be gathered to determine if any factors are present that would limit the abundance of large fish. It may be difficult to accurately measure recruitment and mortality. The numbers of target individuals (large fish) in the population will most likely be low and difficult to capture which may result in inaccurate estimates and large error bounds.

Growth of the target species will be evaluated on mean length at age. Fish population age structure will be based on scale or spine samples collected during the survey (Schneider, 2000). A lake may be considered a candidate for inclusion if growth meets or exceeds 90% of the state average total length at age for the respective species (Table 3). If the lake has an unexploited fish community, it may be expected that growth analysis will indicate a slower growing population due to stock piling of larger and older individuals which will result in slower growth and a reduced mean length at age (Schneider and Juetten, 1989).

Table 3. State average total length (inches) by age and month for target fish species. (Schneider, 2000). 90% length value in parenthesis.

Age	Month	Bluegill	Largemouth Bass	Smallmouth Bass	Walleye	Northern Pike
0	Jan-May					
	Jun-Jul					
	Aug-Sep					
	Oct-Dec	1.8(1.6)	4.2(3.8)	3.8(3.4)	7.1(6.4)	11.7(10.5)
1	Jan-May	1.8(1.6)	4.2(3.8)	3.8(3.4)	7.1(6.4)	11.7(10.5)
	Jun-Jul	2.4(2.2)	5.4(4.9)	5.5(5.0)	8.2(7.4)	14.5(13.1)
	Aug-Sep	3.3(3.0)	6.9(6.2)	7.0(6.3)	9.8(8.8)	16.6(14.9)
	Oct-Dec	3.8(3.4)	7.1(6.4)	7.5(6.6)	10.4(9.4)	17.7(15.9)
2	Jan-May	3.8(3.4)	7.1(6.4)	7.5(6.6)	10.4(9.4)	17.7(15.9)
	Jun-Jul	4.2(3.8)	8.7(7.8)	8.8(7.9)	11.4(10.3)	19.0(17.1)
	Aug-Sep	4.7(4.2)	9.3(8.4)	10.1(9.1)	13.3(12.0)	20.1(18.1)
	Oct-Dec	5.0(4.5)	9.4(8.5)	10.8(9.7)	13.9(12.5)	20.8(18.7)
3	Jan-May	5.0(4.5)	9.4(8.5)	10.8(9.7)	13.9(12.5)	20.8(18.7)
	Jun-Jul	5.3(4.8)	10.6(9.5)	11.1(10.0)	14.4(13.0)	21.8(19.6)
	Aug-Sep	5.8(5.2)	11.2(10.1)	12.0(10.8)	15.2(13.7)	22.8(20.5)
	Oct-Dec	5.9(5.3)	11.6(10.4)	12.6(11.3)	15.8(14.2)	23.4(21.1)
4	Jan-May	5.9(5.3)	11.6(10.4)	12.6(11.3)	15.8(14.2)	23.4(21.1)
	Jun-Jul	6.2(5.6)	12.0(10.8)	13.0(11.7)	16.2(14.6)	24.2(21.8)
	Aug-Sep	6.6(5.9)	12.7(11.4)	14.0(12.6)	17.2(15.5)	25.0(22.5)
	Oct-Dec	6.7(6.0)	13.2(11.9)	14.4(13.0)	17.6(15.8)	25.5(23.0)
5	Jan-May	6.7(6.0)	13.2(11.9)	14.4(13.0)	17.6(15.8)	25.5(23.0)
	Jun-Jul	6.9(6.2)	13.7(12.3)	14.7(13.2)	18.0(16.2)	26.1(23.5)
	Aug-Sep	7.1(6.4)	14.4(13.0)	15.2(13.7)	18.6(16.7)	26.9(24.2)
	Oct-Dec	7.3(6.6)	14.7(13.2)	15.3(13.8)	19.2(17.3)	27.3(24.6)
6	Jan-May	7.3(6.6)	14.7(13.2)	15.3(13.8)	19.2(17.3)	27.3(24.6)

Age	Month	Bluegill	Largemouth Bass	Smallmouth Bass	Walleye	Northern Pike
	Jun-Jul	7.4(6.7)	15.0(13.5)	15.5(14.0)	19.6(17.6)	27.8(25.0)
	Aug-Sep	7.6(6.8)	16.0(14.4)	16.0(14.4)	20.3(18.3)	28.8(25.9)
	Oct-Dec	7.8(7.0)	16.3(14.7)	16.3(14.7)	20.6(18.5)	29.3(26.4)
7	Jan-May	7.8(7.0)	16.3(14.7)	16.3(14.7)	20.6(18.5)	29.3(26.4)
	Jun-Jul	8.0(7.2)	16.7(15.0)	16.6(14.9)	20.8(18.7)	30.0(27.0)
	Aug-Sep	8.1(7.3)	17.1(15.4)	17.1(15.4)	21.3(19.2)	30.7(27.6)
	Oct-Dec	8.2(7.4)	17.4(15.7)	17.3(15.6)	21.6(19.4)	31.2(28.1)
8	Jan-May	8.2(7.4)	17.4(15.7)	17.3(15.6)	21.6(19.4)	31.2(28.1)
	Jun-Jul	8.4(7.6)	17.6(15.8)	17.4(15.7)	21.7(19.5)	
	Aug-Sep	8.5(7.7)	18.0(16.2)	17.8(16.0)	22.1(19.9)	
	Oct-Dec	8.6(7.7)	18.3(16.5)	18.1(16.3)	22.4(20.2)	
9	Jan-May	8.6(7.7)	18.3(16.5)	18.1(16.3)	22.4(20.2)	
	Jun-Jul	8.7(7.8)	18.6(16.7)	18.3(16.5)	22.6(20.3)	
	Aug-Sep	8.8(7.9)	19.1(17.2)	18.7(16.8)	22.9(20.3)	
	Oct-Dec	8.9(8.0)	19.3(17.4)	18.9(17.0)	23.1(20.8)	
10	Jan-May	8.9	19.3	18.9	23.1	

The proportional stock density index is a tool that can be used to determine if a lake has a balanced population of target fish species that could benefit from more restrictive angling regulations. Lakes with a fish population that do not meet the range of RSD values in Table 2 should not be considered as a candidate unless the population imbalance can be corrected through a cost-effective management action. These management actions will most likely involve restrictive fishing regulations, but may also include population manipulations through manual removal by netting, partial chemical treatments, predatory fish transfers or hatchery stockings. The prescribed management action should not be frequent in nature with expected results to be documented in the 10-year evaluation survey.

If growth rates are near or above the state average, but fishing pressure (and harvest) appears high, then applying the restrictive “quality” regulations will most likely result in an increase in the abundance of “memorable” and larger fish. If recruitment or growth rates are very low or fishing pressure (harvest) are already quite low, then the manager can consider whether other manipulations, such as predator introductions, chemical treatments or manual removals would improve production of the fish population. If a management action can correct the problem, the lake can then be reconsidered for Quality Non-Trout Fishing Lakes designation. However, if repeated manipulations are required to maintain production of large fish, the lake is not an appropriate candidate for quality regulations.

Inherent biases are found in calculating RSD values of target species which can be associated with a small population size, sampling gear selectivity, and variations in seasonal catch patterns for various fish species. The management unit has discretion in

determining the amount and type of survey effort needed to quantify and evaluate the size structure of the target species to ensure the derived RSD represents an accurate measure of the target species (Schneider, 2000).

- **Public Support**

The public (both transient anglers and riparian owners) must fully understand that Quality Non-Trout Fishing Lakes designation will require restrictive angling regulations and compliance with the regulations for success. Without public support, compliance is likely to be inadequate and the restrictive regulations will be ineffective in developing or maintaining a Quality Non-Trout Fishing Lake. The quality fishing regulations will be directed at a reduction in harvest through reduced bag limits, increased minimum size limits, and restricted gear and seasons.

- **Evaluation**

Follow-up evaluations of designated lakes should be conducted within ten years of the designation. If fish size structure is not conforming to the values established in Target RSD Values (Table 2), a review will be conducted to document the size structure and all prescribed management action taken to develop a Quality Non-Trout Fishing Lake. If no additional management actions are prescribed, the lake will no longer be designated as a Quality Non-Trout Fishing Lake.

- **Social Political Concerns**

Angler values have been changing over the past two decades. A growing segment of anglers are willing to reduce or even give up the ability to harvest fish they catch in order to improve the number and size of fish they catch. These trends have been most common with regard to bass and trout angling, but interest is increasing for other species such as muskellunge, northern pike, bluegill, and walleye. Fisheries Division is receiving an increasing number of requests from these anglers to provide more quality angling opportunities. Fisheries managers should seek opportunities that can accommodate these new angling interests while understanding that the majority of the angling public does harvest fish.

PROCESS FOR DESIGNATION

Once a lake has been selected based on the above set of guidelines, the formal designation process must be completed by June 1 for inclusion in the following year's angling regulation package that begins April 1. The first step in this process is the completion of a Status of the Fishery Report and Fisheries Management Plan. The Status of the Fishery Report will identify the attributes associated with the lake and its fish community along with any historical stocking or other management activities. The Fisheries Management Plan will outline the fish community goals for the lake including potential angling regulations and management actions.

Upon completion of a Status of the Fishery Report and Fisheries Management Plan, a public involvement process will be initiated to inform the public of the proposed activities and to determine the level of support for the proposal. This can be accomplished by various means including informational meetings and press releases. If adequate public support is noted, the next step involves completion of the "Fisheries Prescription" process which identifies specific management actions, alternative actions considered, review of the public involvement process

and an overall peer review of the proposal with final recommendations. Upon approval of the prescription, the proposal will be incorporated into a fisheries order for presentation at the Natural Resources Commission. With Commission approval, the fisheries order will be signed by the Director and the lake will be formally designated a Quality Non-Trout Fishing Lake and added to the list on Appendix A.

REFERENCES

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Appendix A

QUALITY NON-TROUT FISHING LAKES

The following waters have met the recommended conditions and have been selected for quality non-trout fishing lake regulations. Regulations specific to each waterbody are listed below. No fishing shall be allowed on these waters except as follows:

CALHOUN COUNTY

Harts Lake (T2S, R8W, S7 & 18):

Fishing season: open for entire year.

Possession season: none.

Tackle: all.

Daily possession limit: zero (0).

Size limits: not applicable.

CRAWFORD COUNTY

Jones Lake (T28N, R2W, S30 & 31):

Fishing season: June 1 through September 30, inclusive.

Possession season: none.

Tackle: artificial lures only.

Daily possession limit: zero (0).

Size limits: not applicable.

OAKLAND COUNTY

Upper Bushman Lake (T4N, R9E, S3):

Fishing season: open for entire year.

Possession season: none.

Tackle: all.

Daily possession limit: zero (0).

Size limits: not applicable.

FO-244.12

This Order shall be assigned number FO-244.12, and is entitled "Guidelines for Selection of Quality Non-Trout Fishing Lakes."

This Order supersedes the Order entitled "Guidelines for Selection of Quality Non-Trout Fishing Lakes," effective on April 1, 2010 and was assigned number FO-244.10.

This Order shall take effect on April 1, 2012. This Order shall remain in effect until March 31, 2017 or until this Order is amended/rescinded, whichever comes first. Although this Order may be reviewed and amended on an annual basis, a review of this Order shall occur no later than August 1, 2016.

Issued on the _____ day of _____, 2011.

Rodney A. Stokes
Director

The Natural Resources Commission has reviewed this Order.

Timothy L. Nichols
Chairperson

Deb Whipple
Executive Secretary