

Response table for comments and suggestions received for Fisheries Division's strategic plan document, "Charting the Course: Fisheries Division's Framework for Managing Aquatic Resources." The majority of comments received were either tactical in nature or outside the scope of the document. These comments have been provided to team leaders for specific goals, strategies, and objectives and will be considered in the development of the tactical plans that the Division will follow throughout the plan period. Action abbreviations in far right column: A = Already accounted for in plan; F = Forwarded to tactical planning teams for consideration; C = Change incorporated into plan; O = Out of scope.

ID#	Comment / suggestion	Response	Action
1	Look closely at restoring our native fish.	Covered under existing Goal 1, Objective 2, Strategy 1, "Protect and enhance natural reproduction of native and desirable naturalized aquatic species."	A
	Increase size limits on Musky to 54" or implement no kill.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
	Get back to Lake Trout and Coasters.	Covered under existing Goal 1, Objective 2, Strategy 1, "Protect and enhance natural reproduction of native and desirable naturalized aquatic species."	A
	Shut down the invasive Asian carp.	Covered under existing Goal 1, Objective 1, Strategy 1, "Prevent introductions of new aquatic species."	A
	Fisherman today would appreciate higher quality fishing not based on consumption.	Relevant to Goal 1, Objective 2, Strategy 3, "Develop and adhere to guidance documents for management of aquatic species and habitat," Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities," and Goal 2, Objective 3, Strategy 1, "Identify what impedes people from fishing or from buying fishing licenses."	F
	Michigan fishing should not revolve around the Charter Boats.	The Division is unclear how this comment is associated to the draft plan.	O
2	Preventing asian carp from entering the Great Lakes has to be at the top of the list!	Covered under existing Goal 1, Objective 1, Strategy 1, "Prevent introductions of new aquatic species."	A
3	Concerned about the impact of fishing tournaments on smaller lakes.	Relevant to Goal 1, Objective 2, Strategy 5, "Manage aquatic resources for use by current and future generations" and in fisheries management work.	F
	Concerned about the impact of such large number of boats near the Great Blue Heron rookery and osprey and eagle populations on Tomahawk.	Relevant to Goal 1, Objective 2, Strategy 5, "Manage aquatic resources for use by current and future generations" and in fisheries management work on named water.	F
4	Nowhere do I see a reference to native fish or wild fish.	Covered under Goal 1, Objective 2, Strategy 1 of the current plan, "Protect and enhance natural reproduction of native and desirable naturalized aquatic species."	A
	Should have a goal of sustaining and improving natural reproduction of all species, but especially trout.	Covered under Goal 1, Objective 2, Strategy 1, "Protect and enhance natural reproduction of native and desirable naturalized aquatic species."	A
5	[Copy the] no closed bass season from other states.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
	Difficulty involved in making what I would call "simple changes" to fishing regulations. For instance, Michigan anglers are not allowed to drop shot fish on any drowned river mouth.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities," and Goal 2, Objective 3, Strategy 1, "Identify what impedes people from fishing or from buying fishing licenses" and in fisheries management work.	F
6	[Wants] Increased stocking of all species, statewide.	Relevant to Goal 1, Objective 2, Strategy 2, "Stock fish as appropriate for balanced aquatic communities."	F
	[Suggests] Promoting natural reproduction of "naturalized" species by spawning habitat improvement.	Relevant to Goal 1, Objective 2, Strategy 1, "Protect and enhance natural reproduction of native and desirable naturalized aquatic species."	F
	[Wants] Simplified regulations that encourage a reasonable fish consumption opportunity.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
	[Wants] Increased access to fishing waters by first improving dock, pier, and shore fishing.	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	F
	[Wants] Trophy fish opportunities in a limited number of waters with tackle restrictions and active enforcement of regulations.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F

7	Michigan has some of the finest high quality inland lakes and streams in the nation. I'm not sure this fact is really addressed in the Strategic Plan.	Covered in "Taking Stock of Michigan's World Class Fisheries" section and Relevant to Goal 2, Objective 1, Strategy 3, "Instill awareness and appreciation of Michigan's fish, fishing heritage and fishing opportunities into the culture, education and consciousness of all Michigan citizens."	A / F
	Goal 1 Objective 2 should have a strategy to "Work with others to protect high quality lakes and streams from degradation."	Relevant to Goal 1, Objective 2, "Conserve and manage aquatic species and their habitats."	F
	Address cultural eutrophication as strongly as possible.	Relevant to Goal 4, Objective 1, Strategy 3, "Develop a strategy to assess habitat in inland and Great Lakes (nearshore and offshore) waters using remote sensing methods where practical" and Goal 1, Objective 2, Strategy 6, "Participate in and influence decisions on habitat use through collaboration and permit reviews" and Goal 3, Objective 2, Strategy 4, "Develop web-based tools and information to help individuals or groups practice good shoreline and streamside resource stewardship."	F
8	Increase the bathymetric lake map inventory and other information available online.	Relevant to Goal 2, Objective 1, Strategy 1, "Promote diverse fishing opportunities statewide by providing targeted information and updates to specific regions, demographics, interest groups and the media" and Goal 4, Objective 2, Strategy 1, "Develop GIS-based tools to enhance landscape/waterscape-level management decisions with regard to such things as habitat protection and rehabilitation, river assessments, fish passage barriers and climate change."	F
	Create something like MI-hunt for fishing showing access points, fish division survey info, master angler catches, bathymetry, etc. Let people create location specific forums.	Relevant to Goal 2, Objective 1, Strategy 1, "Promote diverse fishing opportunities statewide by providing targeted information and updates to specific regions, demographics, interest groups and the media" and Goal 2, Objective 3, Strategy 3, "Increase education and outreach through programs and partners, both existing and new; and in education and outreach work."	F
9	It appears DNR walleye planting efforts are ignoring inland fishing. Please consider planting more walleye in Dickinson County area inland lakes. We're the only U.P. county without a state park.	Relevant to Goal 1, Objective 2, Strategy 2, "Stock fish as appropriate for balanced aquatic communities" and Goal 1, Objective 2, Strategy 5, "Manage aquatic resources for use by current and future generations."	F
10	Let others, like retailers, take the lead in the recruiting and the retaining of anglers.	Relevant to Goal 3, Objective 3, Strategy 1, "Partner with angler groups and sport retailers, encouraging them to take a lead role in efforts to increase angler recruitment and retention."	F
	Hire expert marketers.	Relevant to Goal 2, Objective 1, Strategy 2, "Work with local tourism and economic development organizations to demonstrate and market the connections between Michigan's diverse fishing opportunities and quality of life, both economic and noneconomic" and Goal 3, Objective 3, Strategy 1, "Partner with angler groups and sport retailers, encouraging them to take a lead role in efforts to increase angler recruitment and retention."	F
	Work with retailers and fishing organizations, like Trout Unlimited, to get the message out.	Relevant to Goal 3, Objective 3, Strategy 1, "Partner with angler groups and sport retailers, encouraging them to take a lead role in efforts to increase angler recruitment and retention."	F
	Offer free fishing clinics to help new anglers.	Relevant to Goal 3, Objective 2, Strategy 1, "Support, enhance and foster the growth of existing programs (e.g., Salmon in the Classroom) to assist in teaching Michigan's youth about stewardship principles and aquatic resources" and Goal 3, Objective 3, Strategy 1, "Partner with angler groups and sport retailers, encouraging them to take a lead role in efforts to increase angler recruitment and retention."	F
	There needs to be greater opportunities for fall salmon fishing in Southeastern Michigan.	Relevant to Goal 2, "Diverse Fishing Opportunities."	F
11	Cannot Download your 5 year strategic plan proposal.	The Division made every effort to make this easily accessible to the public and it is unfortunate and regrettable that it was not downloaded in this instance.	O
12	It seems that over the years the DNR has consistently taken steps that LIMIT fishing opportunities rather than diversify them. Fishing regulations (specifically trout and salmon regulations) are so convoluted and hard to understand that I think many people (myself included at times) are turned away for fear of violating local stream regulations.	Relevant to Goal 2, Objective 3, Strategy 1, "Identify what impedes people from fishing or from buying fishing licenses."	F

13	[Make it possible to] EARN an All Species Fishing License. Ideas could include the following. With DNR Personnel "onsite" construct brush piles in lakes for better habitat. Clean up boat launch's and access sites. Conduct streamside clean ups and habitat restoration "wing dams, gravel etc". Stand Guard round the clock to protect spawning sturgeon etc.	Relevant to Goal 2, Objective 3, Strategy 2, "Investigate ways to increase fishing license sales through implementation of alternative license sale structures and incentive purchase programs that instill sustained loyalty and interest."	F
14	"Tomorrow's Forecast" could be made more frank and better aligned with the resulting objectives and strategies.	This section was written with the intent to provide context and more of an over-arching view.	A
	I might have ordered the strategies differently. I think that whether or not it is intended, the lay reader will assume that the strategies flow in order of priority.	As stated on page 13 of the plan, "All of the goals, objectives and strategies provided in this plan are critical to meeting Fisheries Division's mission and are in no particular order of priority."	A
	Goal 1 -Objective 1: This objective needs more work ["Enhance aquatic invasive species control efforts."]	Considerable work is currently being done and will continue in this area.	A
	There likely needs to be a strategy to address the development of a monitoring protocol.	Covered under Goal 4, Objective 1, Strategy 2, "Develop a standardized program to annually assess Great Lakes near- and off-shore fish communities."	A
	Goal 1 - Objective 2 – Strategy 4 speaks to nongame and rare species [needs clarification.]	Nongame and rare species are important to ecological and biological functions as well as to Michigan's history and heritage. Additionally, they are a clear part of public trust responsibilities.	A
	Goal 1 - Objective 2 – Strategy 6 speaks of permit review. I don't think that this has a place in a strategic document.	Relevant to Goal 1, Objective 2, Strategy 6, " Participate in and influence decisions on habitat use through collaboration and permit reviews" - this is a very important function of Fisheries Division and is a key way it protects habitat from unnecessary degradation.	F
	How does this strategy link to other land management programs/strategies/management activities? Fisheries does not work or exist in a vacuum. Is the basis for management the watershed? What about linkages to water quality? What about linkages to forest management? What about linkages to wildlife management – i.e. beaver?	Covered under various objectives and strategies of goals 3, "Strategic Resource Partnerships," and 4, "Strategically Focused Assessment and Decision Support Tools."	A
	I do not think that there is enough of a discussion about fish stocking.	Covered under Goal 1, Objective 2, Strategy 2, "Stock fish as appropriate for balanced aquatic communities" and Goal 2, Objective 2, Strategy 2, "Use fish stocking as a tool to create new or enhance existing fishing opportunities."	A
Reporting is totally absent from the strategy document.	Reporting is an integral part of the Division's mandated and volitional duties and is meant to be implicit throughout the plan. Details on actual reporting will be apparent through implementation of the plan.	A	
15	Questions tribal fishing rights.	This comment/suggestion is outside the scope of the Strategic Plan.	O
16	Don't see any measurable goals or expected outcomes. I recommend a do over! Fewer words, more to the point and measureable goals.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
17	[Thinks our] real plan is to protect/restore alewives.	The Strategic Plan was intended to be as clear and comprehensive as possible, recognizing that developing of tactics will make it more cogent - alewives are recognized as important food for salmon but forage fish in general are what's important to balance ecosystems and fisheries through management.	O
18	[Hasn't read plan but] from trout fishing experience in Keewenaw County [thinks] that our streams are "plugged up."	This will be passed on to fisheries managers in the Lake Superior Management Unit.	F
19	A simple way for the DNR to meet Strategy 4 would be to contract with Michigan Natural Features Inventory to create a series of Best Control Practice Guides.	Relevant to Goal 1, Objective 1, Strategy 4, "Develop and disseminate education and outreach materials on aquatic invasive species."	F
	A stronger commitment to the MNSP [Michigan Natural Shorelines Program] by Fish Division would forward the development of additional guidance for shoreline restoration techniques that create fish habitat in higher energy scenarios.	Relevant to Goal 1, Objective 2, Strategy 3, "Develop and adhere to guidance documents for management of aquatic species and habitat."	F
	[Work collaboratively with MNSP for] habitat enhancement projects.	Relevant to Goal 3, Objective 1, Strategy 3, "Work toward a program whereby most habitat enhancement projects are achieved through partnership collaborations."	F
	[Request] DNR participation on discussion re a shoreline erosion control decision support tool (Beta version) designed for waterfront contractors working on inland lakes.	Relevant to Goal 3, Objective 1, Strategy 4, "Provide constituents with guidance on resource issues and contribute to the development of decision support tools when requested."	F
	MNSP maintains a list of Certified Natural Shoreline Professionals - A link to this list from the DNR website and familiarity with it on the part of outreach and staff would be helpful.	Relevant to Goal 3, Objective 1, Strategy 5, "Develop and maintain a list of partners along with their specialized skills and equipment."	F

	MNSP would give the DNR an opportunity to develop relationships with local chambers and economic development groups using the demo sites as a launching pad.	Relevant to Goal 3, Objective 2, Strategy 3, "Partner with local chambers of commerce or other economic development groups to promote aquatic resource stewardship and to develop region-specific quality-of-life messages, disseminated through multimedia outlets."	F
	DNR support and involvement in the maintenance and expansion of the MNSP website would be another way to 'plug in' to existing, successful efforts.	Relevant to Goal 3, Objective 1, "Achieve fisheries management goals through partnerships."	F
	Review should also include an assessment of the ecological effectiveness of habitat improvement projects. ... Perhaps a representative(s) from the MNSP could serve as a peer reviewer on inland lake projects.	Relevant to Goal 4, Objective 3, Strategy 4, "Conduct peer reviews of habitat improvement projects to evaluate cost-effectiveness of each program component."	F
	[Funding] A position that focuses on inland lakes within the Habitat Management Unit could serve as the conduit between the division and the MNSP, providing guidance and alignment with division activities.	Relevant to Goal 5, Objective 2, Strategy 1, "Develop a new three- to five-year division staffing plan."	F
20	Desire to see more resources (money) devoted to our inland streams and rivers.	Relevant to Goal 4, Objective 1, Strategy 3, "Develop a strategy to assess habitat in inland and Great Lakes (nearshore and offshore) waters using remote sensing methods where practical."	F
21	Comments on yellow perch size limits (Det. R., L. Erie); seasonal walleye bag limit; stocking; increasing the white bass limit; need for dredging (canals and launches).	Relevant to Goal 2, Objective 3, Strategy 1, "Identify what impedes people from fishing or from buying fishing licenses."	F
22	Was hoping to see more specifics.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
23	Allow youth groups to have a free fishing weekend/outing at any time of year by application/permit process to the DNR.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
24	[Concern about what's being done to combat Asian carp].	Covered under Goal 1, Objective 1, Strategy 1 of the current plan, "Prevent introductions of new aquatic species."	A
25	[Strategic Plan] falls short of addressing the potential of the States commercial fishery - opportunity should exist for development of the States licensed commercial fishery - governor implores the "Re-inventing" of Michigan---should not Fisheries Division Strategic Plan address this initiative for the future of commercial fisheries.	This was an unintended oversight. Although several goals, objectives, and strategies throughout the strategic plan are applicable and vital to Michigan's commercial fisheries, there is no direct reference to them except in the "Taking Stock of Michigan's World Class Fisheries" and "A Funding Reality Check" sections. This was redressed by adding the following strategy to Goal 2, Objective 1: "Work with commercial fish industry to optimize its efficiency and value in ways that provide maximum sustainable benefits to Michigan's citizens."	C
26	I fully support any Fisheries goals improving inland trout fishing particularly with respect to larger numbers and average size. I share a longstanding frustration with Michigan's continued stocking of small trout (4-7").	Relevant to Goal 2, Objective 2, Strategy 2, "Use fish stocking as a tool to create new or enhance existing fishing opportunities."	F
	[Need for maintaining] a healthy population of fish (trout) over 10" during the heart of the popular season.	Relevant to Goal 1, Objective 2, Strategy 5, "Manage aquatic resources for use by current and future generations."	F
	Make all users pay through General Fund contributions.	This comment/suggestion is outside the scope of the Strategic Plan.	O
	Seems like we could have some larger stockers provided by someone else in exchange for smaller fish to raise in exchange.	Relevant to Goal 1, Objective 2, Strategy 2, "Stock fish as appropriate for balanced aquatic communities"; Goal 2, Objective 2, Strategy 2, "Use fish stocking as a tool to create new or enhance existing fishing opportunities"; and Goal 3, Objective 1, Strategy 1, "Increase the proportion of Michigan's annual fish production that is reared through cooperative arrangements and methods (e.g., net pens, walleye ponds, streamside sturgeon facilities)."	F
	Allocate the remainder of the "Special Regs" mileage available for Michigan trout streams.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
	[Suggestion for] a "Lifetime" license, and make it easy for parents/grandparents/organizations to gift one to a young person.	Relevant to Goal 2, Objective 3, Strategy 2, "Investigate ways to increase fishing license sales through implementation of alternative license sale structures and incentive purchase programs that instill sustained loyalty and interest."	F

	[Suggests having] DNR Fisheries collaborate with MI Dept of Education to prepare a curriculum package readily available (or required) in the public schools - link (already exists and available): http://www.schoolofflyfishing.com/ .	Partially Covered under Goal 3, Objective 2, Strategy 1 of the current plan, "Support, enhance and foster the growth of existing programs (e.g., Salmon in the Classroom) to assist in teaching Michigan's youth about stewardship principles and aquatic resources" and relevant to Goal 2, Objective 1, Strategy 3, "Instill awareness and appreciation of Michigan's fish, fishing heritage and fishing opportunities into the culture, education and consciousness of all Michigan citizens" and Goal 2, Objective 3, Strategy 3, "Increase education and outreach through programs and partners, both existing and new."	A / F
	[Upset that MDNR Fish. Biologists manage way more surface acres and wants names of people (legislators?) he can contact to try to help this situation].	Efforts are being made to improve this situation - state representatives and senators from an individual's home district would be the best contacts.	O
27	[Suggests] having all forms of fishing represented or considered (i.e. lake, river, stream, ponds etc.	Relevant to Goal 2, "Diverse Fishing Opportunities"; and Goal 4, Objective 1, Strategy 3, "Develop a strategy to assess habitat in inland and Great Lakes (nearshore and offshore) waters using remote sensing methods where practical."	F
	[Suggests we] create partnerships with various state and/or national associations (i.e. Trout Unlimited) and with various conservation and sportsmen related local (county) groups.	Partially Covered under Goal 3, Objective 3, Strategy 1 of the current plan, "Partner with angler groups and sport retailers, encouraging them to take a lead role in efforts to increase angler recruitment and retention," and relevant to Goal 3, Objective 1, Strategy 5, "Develop and maintain a list of partners along with their specialized skills and equipment."	A / F
	[Suggests we] develop questionnaire to be distributed to partners assisting and directing them as to what are local needs, what are local resources, areas/locations of possible NEW access, procedures to evaluate possible sites, expenses possibly to be incurred, benefit to sports people and/or general public, legal issues (if any), etc. One thing immediately comes to mind in this regard - that being for local groups to obtain a county plat book that would identify ownerships of parcels owned along desired access locations (lakes, rivers, streams).	Relevant to Goal 4, Objective 1, Strategy 4, "Develop and implement surveys to track the public's opinions, attitudes and participation related to angling and aquatic resources."	F
	[Suggests] contacting county officials to see what (if any) access points can be developed, i.e. abandoned road ways, county parks, etc.	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	F
	[Suggests] working with "Access to Recreation" program to develop access points beneficial to persons with disabilities.	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	F
	[Suggests we] seek to develop possible programs with land owners who would be willing to allow access of their private lands for certain uses - investigate whether or not certain tax benefits could be granted to land owners [similar to the state's] "Qualified Forest Program" and commercial equivalent.	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	F
	[Suggests we] prioritize various requests as to maximum benefit and feasibility of developing [access sites].	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	F
	[Suggests we] work with local county "Community Foundations" to see what funding is available in their counties to develop such sites - [and also look to] other state/federal/private grant programs - and enlist assistance from state/local colleges/community colleges.	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	F
	Consider adding "increase of access points on state rivers, streams and lakes" as one of your objectives.	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	F
	[Consider that] annual evaluation of fishery division actions (identified on page 19 - objective 3) be revised to read annual evaluation (with continuous monitoring) of	Assuming that "monitoring" implies external or public review - this is part of the strategy and relates to the "transparency" component of the Division's Values. Evaluation details are being developed.	A
28	Hope[s] that any fishery that resembles "put-n-take" should be financially justifiable.	Relevant to Goal 2, Objective 2, Strategy 2, "Use fish stocking as a tool to create new or enhance existing fishing opportunities."	F
	[Wonders how (referenced Goal 2/ Objective 3, "Increase participation and interest in fishing among all demographic groups")] will be accomplished.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
	[Thinks] what is positioned as strategy feels more like tactics to me, and what are listed as actions are really outcomes (e.g., MDNR Staff morale).	The plan was developed under the guidance of a trained facilitator with goals, objective, and strategies fitting the way they are defined on page 13 of the plan.	A

29	Taking Stock of Michigan's World-Class Fisheries[section] references the 2006 study by the American Sportfishing Association [but] should be updated to reflect values in the more recent 2011 ASA study, which was just released in January 2013.	This change has been made in the final document.	C
30	[Expressed a level of satisfaction with the process so far and awaits details].	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
31	[Suggests] public should be regularly made aware that most of the department's activities are based on hard-core research and statistically significant data/results - [and stresses the need for] strong science based on observations, problem solving, hypothesis testing, etc.	Relevant to Goal 4, Objective 3, Strategy 1, "Annually conduct evaluations of key Fisheries Division actions" and other Department and Division initiatives aimed at increasing public awareness.	F
	[Wasn't aware of the] angler assessment program (p. 27) [and suggests the Division do more to] publicize it.	Relevant to Goal 2, Objective 3, Strategy 3, "Increase education and outreach through programs and partners, both existing and new."	F
	[Wonders] why lake associations are not on the list [of organizations contributing to the plan], for example, the Black Lake, Mullett Lake, and Burt Lake associations.	Input was welcomed from any group, though invited input had to be limited for practical reasons.	A
	[Wonders why perch aren't included in the list of "high profile fisheries" in Funding Reality Check section.	The species mentioned were intended as examples rather than an exhaustive list.	A
	[Recognizes that] climate change is important but [suggests putting] more emphasis on adverse effects.	This comment/suggestion is outside the scope of the Strategic Plan.	O
	[Regarding water withdrawal assessment tools, notes that we] might include the huge amounts of water required for fracking.	Relevant to Goal 4, Objective 2, Strategy 3, "Assist other state and federal agencies to refine water withdrawal assessments and tools."	F
	[Suggests increasing] fishing opportunities near high population centers and work hard on making sure there are fish to be caught there....Same would be true for all campground areas...[and include in the plan something] about improving fishing access for youngsters.	Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs" and Goal 2, Objective 2, Strategy 2, "Use fish stocking as a tool to create new or enhance existing fishing opportunities."	F
32	[Group stands ready to work as partners] in habitat work, telemetry, water quality studies, erosion control, river cleanups, fish shockings, and many other projects.	The offer is appreciated and is relevant to Goal 3, Objective 1, Strategy 3, "Work toward a program whereby most habitat enhancement projects are achieved through partnership collaborations."	F
	[Desire to see more specifics on how goals will be attained].	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
	Has deep concerns about invasive species and habitat issues and the lack of financial resources for the Fisheries Division [and encourages FD] to be vigilant advocates for the additional revenue you need to bring this strategic plan to fruition.	Covered under Goal 1, Objective 1, Strategy 1 of the current plan, "Prevent introductions of new aquatic species" and Goal 4, Objective 1, Strategy 3, "Develop a strategy to assess habitat in inland and Great Lakes (nearshore and offshore) waters using remote sensing methods where practical" - various funding sources are being pursued.	F
	Convinced that...Grayling-based biologist position must be re-filled.	Relevant to Goal 5, Objective 2, Strategy 1, "Develop a new three- to five-year division staffing plan."	F
33	[Stands]opposed to strategies that legitimize angling restrictions without substantive, clear biologic evidence of improving and/or maintaining the fishery [and recommends edit of referenced] Strategy 3: Implement fishing regulation expressly designed to create special or unique fishing opportunities provided these opportunities include the fullest extent of accepted and legal angling methods.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
34	[Notes plan] lacks sufficient detail for us to understand the intended actions - lacks information on ... Fish Division's priorities.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
	[Wants] to know what the priorities and resource allocations look like. [Would] benefit from understanding; 1) how the F.D. is using its available resources to the greatest effectiveness and efficiency now and 2) what it believes it needs to do the job it would like to do in the future.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
	[Suggests omitting "Funding Reality Check" section - too negative.	The Division felt it was an important section to include and comments received from others corroborated this.	A
	[Believes] objectives need to follow the S.M.A.R.T. guidelines.	S.M.A.R.T. guidelines are being used to develop tactics under each strategy.	A

[Thinks] objectives and strategies are vague and read more like goal statements.	The plan was developed under the guidance of a trained facilitator with goals, objective, and strategies fitting the way they are defined on page 13 of the plan.	A
[Without more detail, would] like to see transparency and stakeholder inclusion prominent in the development of a subsequent "operational plan", including accountability measures.	Tactical plans, metrics, and outcomes are being developed internally for practical and efficiency reasons and comments are being used to inform development of tactics.	O
[Suggests striving] to reduce the rate of introductions, or prevent the introduction of a few key ones, or achieve a specific meaningful action towards addressing ballast water introductions or Asian Carp introductions.	Covered under Goal 1, Objective 1, Strategy 1 of the current plan, "Prevent introductions of new aquatic species."	A
[Questions about how FD will accomplish Goal 1, Objective 1, Strategy 2, "Control the spread of existing aquatic invasive species."]	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
[Questions wisdom of referenced Goal 1, Objective 1, Strategy 3, "Monitor existing aquatic invasive species populations."]	This is considered a very important component in the prevention and control of exotic species.	A
[Suggests linking and] improving an audiences understanding and action related to AIS.	Covered under Goal 1, Objective 1, Strategy 4, "Develop and disseminate education and outreach materials on aquatic invasive species."	A
[Poses questions and requests details on referenced Goal 1, Objective 2, Strategy 1, "Protect and enhance natural reproduction of native and desirable naturalized aquatic species."]	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
[Questions about referenced Goal 1, Objective 2, Strategy 2, "Stock fish as appropriate for balanced aquatic communities."]	The Strategic Plan was intended to be as clear and comprehensive as possible. More details will become apparent with the development of tactics for each objective.	O
[Questions about referenced Goal 1, Objective 2, Strategy 3, "Develop and adhere to guidance documents for management of aquatic species and habitat" and comment that] Its critically important for us to know that inland trout planning will occur under this plan, and it makes a lot of difference if it's in year 1 or 5.	The Strategic Plan was intended to be as clear and comprehensive as possible. More details will become apparent with the development of tactics for each objective. The development of an inland trout management plan is a nested part of this strategic plan, dependent on available resources.	O
[Questions about referenced Goal 1, Objective 2, Strategy 4, "Protect and enhance nongame and rare species."]	Nongame and rare species are important to ecological and biological functions as well as to Michigan's history and heritage. Additionally, they are a clear part of public trust responsibilities. Development of tactics will provide context for this strategy.	O
[Questions about referenced Goal 1, Objective 2, Strategy 6, "Participate in and influence decisions on habitat use through collaboration and permit reviews."]	The Division's roles in permit review and on water withdrawal issues are part of what will inform the way tactics are developed for this strategy.	O
[Shares keen interest in referenced Goal 2, Objective 1, Strategy 2, "Work with local tourism and economic development organizations to demonstrate and market the connections between Michigan's diverse fishing opportunities and quality of life, both economic and noneconomic," has questions and comments, and wants to see] Fish Div. acquire a fulltime position, at least one, dedicated to annually researching and evaluating anglers, their interactions with fisheries, and the role its having on economics and quality of life.	The Strategic Plan was intended to be as clear and comprehensive as possible, recognizing that developing of tactics will make it more cogent. The recommendation for additional resources in this area will need to be evaluated as a tactic under this strategy. In recognition of its importance, Fisheries Division currently funds about 1/3 of a position in this area along with a \$1.2 million dollar creel survey program. Again, the level of effort depends on availability of resources.	O
[Questions about how the State Land Plan and FD's effort to increase fishing access will be integrated and mutually viable.]	Fisheries Division has staff directly involved in the plan and the Division is an active participant in the process ensuring appropriate aquatic access issues are addressed. Relevant to Goal 2, Objective 2, Strategy 1, "Identify and catalog areas where fishing access is needed, prioritize locations, and work with partners to address these needs."	A / F
[Referenced Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities" noted as very important and needing details to be understood.]	Fisheries Division will continue to employ a strategy that directly involves the angling community when discussing or examining fishing regulations. This has been a highly successful mechanism that the Division will continue to use.	A
[Requests clarification and detail on referenced Goal 3, Objective 1, Strategy 3, "Work toward a program whereby most habitat enhancement projects are achieved through partnership collaborations" - suggests rephrasing of strategy as] Fish Division will pursue partnerships to accomplish any of its objectives, when doing so could result in more efficient use of fish division resources accomplishing its goals.	Relevant to virtually all objectives and strategies under Goal 3, "Strategic Resource Partnerships."	F

[Notes a lack of youth fishing programs parallel to youth hunting programs - through partnerships wants to] seek to expand the suite of education programs for aquatic stewardship and angling to expanded target audiences and different impact types.	Relevant to Goal 3, Objective 2, Strategy 1, "Support, enhance and foster the growth of existing programs (e.g., Salmon in the Classroom) to assist in teaching Michigan's youth about stewardship principles and aquatic resources."	F
[Has questions and ideas about resources going toward referenced Goal 3, Objective 3, Strategy 1, "Partner with angler groups and sport retailers, encouraging them to take a lead role in efforts to increase angler recruitment and retention."]	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway. Relevant to cited strategy.	O / F
[Notes] This strategy focuses on specific data collection methods and types to be promoted, but doesn't tie how those specific ones will aid accomplishing "comprehensive assessments" - [and questions why] this strategy is already prioritizing certain types resources (e.g., walleye pop estimates, large lakes, etc.) over others.	The status and trends program increases the Division's ability to manage Michigan's tremendous wealth of aquatic resources with efficiency and effectiveness. The other management needs mentioned in this strategy (large-lake surveys, walleye population estimates, and a statewide fish pathogen assessment) were cited as examples, not as an exhaustive list. Goals, Objectives, and Strategies are not in priority order in the plan.	A
[Questions level of data needed for referenced Goal 4, Objective 1, Strategy 2, "Develop a standardized program to annually assess Great Lakes near- and off-shore fish communities," and whether it's already collected by partners.]	Multi-agency Great Lakes partners continue to have a long, successful history of sharing and analyzing data to increase efficiencies, reduce redundancies, and refine sampling strategies.	O
[Expresses opinion that] For inland streams, future assessment work for these habitats should focus on instream habitat assessments – not relying on remote sensing as a preferred technique.	The Division recognizes the need to use remote sensing tools and properly designed on-site habitat assessments to develop complete pictures of habitat conditions.	A
[Supports referenced Goal 4, Objective 1, Strategy 4, "Develop and implement surveys to track the public's opinions, attitudes and participation related to angling and aquatic resources," and] hope[s] it might include the acquisition of a fulltime natural resources socio-economist on staff and a budget for developing and sending appropriate surveys.	Surveys are already an important tool used by the Division to track opinions, attitudes, and participation. Relevant to the cited strategy as well as Goal 5, Objective 2, Strategy 1, "Develop a new three- to five-year division staffing plan."	A / F
[Extensive comments and questions related to:] Which species are "intensively managed"? Which species are not – but ought to be? Which species need to receive this level of science based management in order to achieve "world-class" status?	The Strategic Plan was intended to be as clear and comprehensive as possible, recognizing that developing of tactics will make it more cogent. Species identified for more intensive analysis are going to be those under the highest harvest pressure, those of high public interest, and those of the highest economic value. Appropriate tactics will be developed to address this.	O
[Requests specifics re:] What are the "key" actions?	The Strategic Plan was intended to be as clear and comprehensive as possible. More details will become apparent with the development of tactics for each objective.	O
[Asks] What is meant by "each program component"? [for peer reviews and sees] both effectiveness and efficiency of stream habitat improvement projects is very much in need of critical review.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
[Would like to see details about] staffing plans presented in this strategic plan, as flowing naturally from detailed strategies and tactics to accomplish SMART objectives.	The Strategic Plan was intended to be as clear and comprehensive as possible, recognizing that developing of a specific staffing plan will make it more cogent. All tactics, including those under staff planning, are being developed using S.M.A.R.T. objectives.	O
[Relative to cited Goal 5, Objective 2, Strategy 2, "Align and coordinate staff resources to maximize effectiveness across basin, unit and section lines," sees the need] to specifically ponder the nature of which types of alignments are needed, or explicitly evaluate the pros and cons of the level of hierarchy it currently contains...[e.g.,] most...management staff are placed in positions rooted in geographic responsibility, not resource type.	Although Fisheries Division believes the current staff alignment by basin is the ecologically correct approach, there is recognition of the need to have staff work across basin boundaries when greater efficiencies can be realized, as stated in Goal 5, Objective 2, Strategy 2, "Align and coordinate staff resources to maximize effectiveness across basin, unit and section lines."	A
[Expresses] hope the plan drives the work plans, and that work doesn't continue as normal with annual work plan reviews to see what was done that fits into the framework of the plan.	The intention is to have the strategic plan, along with the nested objectives, strategies and tactics, drive Division workplans as the whole package is important.	O

	[Questions about:] What is meant by periodic? [and other questions about reviews of FD programs connected with Goal 5, Objective 3, Strategy 1, "Conduct periodic reviews of all Fisheries Division programs."]	The timeframe for review of the Strategic Plan, Objectives, Strategies and Tactics will vary depending on the component. The Division used the term "periodic" to show it will be reviewing programs on a regular basis, appropriate to that program. Some longer term components may need review periods that continue past the Strategic Plan timeframe and will have interim products reviewed as part of this Strategic Plan. The Division will have the appropriate people involved in each review and this will vary depending on the component being examined.	O
	[Finds fault with strategy to] Continue to support decision-making authority at the lowest appropriate level - [and] suggest trainings also be provided to staff on the role of public servants in decision-making responsibilities.	The Division believes supporting decision-making by people closest to the situation is appropriate and in line with the direction the department as a whole is moving. The suggestion about appropriate training is noted.	O / F
	[Suggest] including strategies for using staff performance evaluations as stronger tools for correction, improvement and reward.	Outside the scope of the plan. Performance appraisals are conducted annually for all Fisheries Division staff.	O
	[Again expressing rather extensive comments recommending that the "Funding Reality Check" section be omitted from the plan.]	With respect to the comments on the Reality Check, it was the Division's intent to make sure the public knows the consequences of funding and what the likely options are with enhanced and reduced revenue. This was all about transparency and is an honest appraisal of what direction Fisheries Division will proceed depending on resource availability. The Division respectfully disagrees with the analysis that this is being negative or ungrateful. The Division will either continue to provide the desired services to public trust resources or will lose its effectiveness to do so. Either way, significant economic consequences will result which the public needs to be aware of prior to the consequences being felt. The Division is very bullish on the future overall but would be less than candid with the public if it didn't provide information on potential future scenarios.	O
	[Again desiring greater] understanding of what [FD] will prioritize and allocate resources towards with and without new funding.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
35	In the [Forecasting the Future section] middle of the third paragraph, it's not clear here if "growth of animal rights activism" refers to a threat that must be addressed, like climate change, or a focus area for "increased efforts." Further down ... the term "exploitation" might not be the correct description of those who use the resource.	The growth of animal rights activism is a factor that needs to be taken into consideration when managing resources. Activists represent a group of the public that the Division serves in an appropriate manner. The term "exploitation" was previously debated among plan authors and deemed to be appropriate.	A
	[Asks] As a corollary to Strategies One and Two, should an additional strategy be to work toward enhancing natural reproduction in order to reduce hatchery reliance?	Relevant to Goal 1, Objective 2, Strategy 1, "Protect and enhance natural reproduction of native and desirable naturalized aquatic species."	F
	[Regarding cited Goal 2, Objective 2, Strategy 3, asks] is there a strategy for managing conflicts among different user groups over what those opportunities should be on a given stretch of water?	There is no blanket strategy that can be used and strategies are developed on a case by case basis. Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
	[Asks] does this strategy include funding for partner groups to perform habitat enhancement projects?	Relevant to Goal 3, Objective 1, "Achieve fisheries management goals through partnerships" - yes, various funding sources are available and Fisheries Division can help identify them.	F
	[Suggests getting input from stakeholders through surveys is important but] there should also be a strategy and process to integrate those survey results into specific management goals.	The Division currently does this using stakeholder input from surveys. Relevant to Goal 4, Objective 1, Strategy 4, "Develop and implement surveys to track the public's opinions, attitudes and participation related to angling and aquatic resources."	F
	[Suggests] An online map of fisheries expenditures could be included under "decision support tools" and also aid in public transparency.	Relevant to Goal 4, Objective 2, "Develop new and improved existing decision support tools to optimize Michigan's fisheries and aquatic resources."	F

	[Supports decision making at lowest appropriate level and suggests] a strategy to efficiently integrate public input into these decisions, or into the goals that local managers implement.	Relevant to Goal 5, Objective 3, Strategy 2, "Continue to support decision-making authority at the lowest appropriate level."	F
	[Expressed agreement with the need to include the "Funding Reality Check" section, though asking for greater details and information about priorities as well as] how much funding is required for each of the bullet points to meet objectives.	Balances comment from another individual who recommended omitting this section - priorities will be evident through the development of detailed tactics for each strategy - funding for each bullet point is a moving target.	A
36	Recommends that a strategy under this objective be specifically dedicated to "Protect and improve habitat in lakes, streams, and wetlands, including riparian areas."	Relevant to Goal 1, Objective 2, "Conserve and manage aquatic species and their habitats."	F
	[Recommendation to] Utilize current technologies (e.g., google earth and smart phone applications) to enhance public knowledge and understanding of Michigan's aquatic resources and fishing opportunities.	Relevant to Goal 2, Objective 1, Strategy 1, "Promote diverse fishing opportunities statewide by providing targeted information and updates to specific regions, demographics, interest groups and the media."	F
	Recommend that another strategy be added or an existing strategy be modified that encourages Fisheries Division to make efforts to present these plans and updates to partners in the appropriate watershed.	Covered under Goal 3, Objective 2, Strategy 5 of the current plan, "Facilitate watershed management by developing collaborative partnerships with organized watershed groups."	A
	Recommend that this [collaborative partnerships with organized watershed groups] not only be "developing", but increasing participation of MDNR staff and fully integrating into existing collaborative partnerships.	Relevant to Goal 3, Objective 2, Strategy 5, "Facilitate watershed management by developing collaborative partnerships with organized watershed groups."	F
	Recommend another strategy be added or an existing strategy be modified that encourages Fisheries Division staff collaborate with watershed organizations and other non-DNR water resource professionals to carry out assessments, particularly habitat.	Relevant to Goal 4, Objective 1, "Conduct comprehensive assessments of fish and other aquatic life, habitat and aquatic resource users" and Goal 3, Objective 2, Strategy 5, "Facilitate watershed management by developing collaborative partnerships with organized watershed groups."	F
	[In "What If" section] recommend that funding priority be to acquire and devote the necessary funding to hire additional staff, which would relieve the burden and result in improved management of aquatic resources.	Relevant to Goal 5, Objective 2, Strategy 1, "Develop a new three- to five-year division staffing plan."	F
37	[Suggests] significant increase in boater registration fees should be instituted and those monies should be earmarked to combat the invasive species.	This comment/suggestion is outside the scope of the Strategic Plan.	O
	[Suggestions for where staff should be stationed.]	This comment/suggestion is outside the scope of the Strategic Plan. Relevant to Goal 5, Objective 2, Strategy 1, "Develop a new three- to five-year division staffing plan."	O / F
	[States several times, strong desire for increased walleye stocking in western UP.]	Relevant to Goal 1, Objective 2, Strategy 2, " Stock fish as appropriate for balanced aquatic communities."	F
	[Wants] to know exactly how the desired increase in fishing license dollars will help improve fishing in all parts of the State.	This comment/suggestion is outside the scope of the Strategic Plan but is addressed in part in the "Reality Check" part of this plan.	O / A
	[Wants to see inland waters receiving higher priority from Fisheries Division.]	Relevant to Goal 1, Objective 2, Strategy 5, "Manage aquatic resources for use by current and future generations."	F
	[Wants] to see the Fish Division and other state agencies take a more active role in the aquatic species prevention area.	Covered under Goal 1, Objective 1, Strategy 1 of the current plan, "Prevent introductions of new aquatic species."	A
	[Thinks] the way to increase the number of licenses sold, is to increase or restore the quality to the inland fisheries - Developing more fishing piers for families and youth - determine if the free fishing weekend is actually reducing the number of licenses sold - encourage family fishing contests - [provide] support through online resources, and assistance from local fisheries personnel.	Relevant to Goal 2, Objective 3, Strategy 1, "Identify what impedes people from fishing or from buying fishing licenses" and Goal 2, Objective 3, Strategy 2, "Investigate ways to increase fishing license sales through implementation of alternative license sale structures and incentive purchase programs that instill sustained loyalty and interest."	F
	[Believes] the fish production and surveys are essential to the backbone of Fisheries Division - [and] - Fisheries Division has been trying to reduce and or eliminate inland walleye stocking for some time.	Relevant to Goal 3, Objective 1, Strategy 1, "Increase the proportion of Michigan's annual fish production that is reared through cooperative arrangements and methods (e.g., net pens, walleye ponds, streamside sturgeon facilities)."	F
	Not opposed to new methods that are widely supported across the entire Mid West Regions of States.	Relevant to Goal 4, Objective 2, Strategy 2, "Develop, refine and implement stock assessment models and tools for intensively managed species."	F
	[Numerous comments and observations about employee development and retention.]	Relevant to Goal 5, "Efficient Division Operations."	F
38	Would like to see a follow-up to the Plan with specific details explaining how the goals and objectives of the plan will be attained.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O

	Look forward to learning the details of how cooperative efforts can be expanded.	Relevant to Goal 3, Objective 2, Strategy 5, "Facilitate watershed management by developing collaborative partnerships with organized watershed groups."	F
	Would like to see details explaining how the Division is planning to resolve this [funding] issue - also interested to learn how groups like ours can help.	Various funding sources are being pursued and support is appreciated - this comment is out of scope for the plan.	O
39	[Does not] support the idea of creating special or unique fishing opportunities when they come at the expense of a certain user group or groups - every effort should be made to consider both the opportunity created and the opportunity lost.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
40	[Suggests] implementing slot limits [to improve] quality of fishing.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	F
	[Thinks] focus on the Musky and Pike fisheries will pay dividends in the long run.	Relevant to Goal 1, Objective 2, Strategy 5, "Manage aquatic resources for use by current and future generations."	F
	[Wants to see an end to chumming.]	Relevant to Goal 1, Objective 2, Strategy 3, "Develop and adhere to guidance documents for management of aquatic species and habitat."	F
41	Would like to see ... better regulation on weed control in our inland lakes.	Weed control is a DEQ responsibility and is out of scope for this plan. Relevant to Goal 4, Objective 1, Strategy 3, "Develop a strategy to assess habitat in inland and Great Lakes (nearshore and offshore) waters using remote sensing methods where practical."	O / F
	[Would] like to see a better pike regulation system on our inland lakes [letting anglers keep smaller fish to leave more forage for bigger fish.]	New regulations to address overabundant and small pike go into effect April 1, 2013. Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities."	A / F
	[Likes] the idea of not having kids pay for fishing licenses but [doesn't] agree with the dramatic cost difference for senior fishing licenses.	Relevant to Goal 2, Objective 3, Strategy 2, "Investigate ways to increase fishing license sales through implementation of alternative license sale structures and incentive purchase programs that instill sustained loyalty and interest."	F
42	[Questions the stocking of fish / believes which rivers are stocked needs careful attention - promotes more communication and interaction with people at Gates Fly Shop (Grayling) to help their business.	Relevant to Goal 1, Objective 2, Strategy 2, "Stock fish as appropriate for balanced aquatic communities."	F
43	[Did not see any measurables or benchmarks.]	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
	[Found the "Funding Reality Check" section disturbing and not a fitting part of the strategic plan.]	Comments were received going both ways on this section - the Division thinks it's important to include to ensure the public is fully informed on potential outcomes from funding decisions.	A
44	[Notes that there are] no measureable milestones, by year, for the plan.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway.	O
	[States priorities are] protecting the resource and the natural habitat.	Contained in our Mission and Vision statements and throughout the plan.	A
45	[States our] job is to make fishing such a joyful experience that opportunities for future generations of fisherman will be preserved.	This sentiment is embodied in our Mission and Vision statements.	A
	[Provides numerous opinions about aquatic invasive species.]	Relevant to Goal 1, Objective 1, "Enhance aquatic invasive species control efforts."	F
	[Suggests the Division needs to] really listen to those who point out that the bulk of the recreational fishing effort is on inland lakes [and that the Division should allocate budget and effort accordingly.]	Relevant to Goal 4, Objective 1, Strategy 4, "Develop and implement surveys to track the public's opinions, attitudes and participation related to angling and aquatic resources."	F
	[Suggests the Division should] help LSSU expand the Atlantic Salmon program.	Relevant to Goal 3, Objective 1, Strategy 1, "Increase the proportion of Michigan's annual fish production that is reared through cooperative arrangements and methods (e.g., net pens, walleye ponds, streamside sturgeon facilities)."	F
	[Suggests the Division should] increase the "free fishing days" significantly and combine them with water specific activities such as a "free fishing month" that begins a couple of months after stocking splake, etc. Or a "free kids fishing month" that begins one month after thin/transferring a few thousand panfish to a small accessible lake.	Relevant to Goal 2, Objective 2, Strategy 3, "Implement fishing regulations expressly designed to create special or unique fishing opportunities" and Goal 2, Objective 2, Strategy 2, "Use fish stocking as a tool to create new or enhance existing fishing opportunities."	F
46	[States that] Decisions need to be based on science [and that the plan only] glances at mentioning science [leading to a recommendation that] science based management should be stressed possibly under Goal 1 Objective 2.	Relevant to Goal 4, "Strategically Focused Assessment and Decision Support Tools" and its Objectives. Science-based fisheries management is the cornerstone of our work and is meant to be implicit in all parts of the plan.	F

	[Notes that] Adaptive Management is not mentioned or stressed [in the plan, suggesting it would] fit well under Goal 1 and Objective 2.	Relevant to Goal 4, "Strategically Focused Assessment and Decision Support Tools" and its objectives. Fisheries Division fully embraces and practices adaptive management in its work.	F
	[Feels] that the DNR Citizen Fishery Committees are very important in exchanging information between the Fisheries Division and public but [notes that] Committees are not mentioned in the Goals - [recommends they] should be stressed under Goal 3.	The Division absolutely agrees that citizen fishery advisory committees are critical to the work and that informed and involved citizens are critical to the success of management efforts. The Division's strategy plan is intended to be broad and all-inclusive without mentioning specific groups or partners at the level of goals, objectives, or strategies.	A
47	[Comments about need to operate like a business, satisfy our customers, offer a competitive product, and make a profit while controlling revenues and expenses.]	This comment is outside the scope of the Strategic Plan.	O
	[Recommends that Fish. Div. and the State of Michigan market to small private fishing-related businesses.]	This suggestion is outside the scope of the Strategic Plan.	O
	[Notes the plan's lack] of anything that is easily measurable or clearly actionable [and questions what criteria were used to measure and qualify that Michigan has] unparalleled resources and the world-class fisheries.	As stated on page 13 of the plan, "Time-specific, detailed action plans will be developed for each strategy to assist Fisheries Division in accomplishing this Strategic Plan." Development of these detailed action plans are currently underway. The Division stands by the statement of Michigan having world class fisheries.	O / A
	[Several more instances further challenging other terms and claims in the plan.]	All terms and claims in the plan were made in good faith - The Division believes in them and stands by them.	A
	[Asks] why don't you simply approach the legislature and request that license fees be raised, and the complexity of licenses be reduced in a more simplified approach?	This comment is out of scope for the plan. Multiple approaches are being pursued at this time in the Legislature with respect to revenues and licenses.	O
	[Believes our] strategic focus needs to be on: 1. Marketing the benefits to "Fish in Michigan". 2. Train all MDNR staff, including game wardens, to help sportsmen enjoy the "Fish in Michigan" experience. Enjoy here, catch here, spend here. 3. Work closely with conservation organization partners to develop watershed management plans that benefit everyone, and enhance the fisheries.	Covered under Goal 2, Objective 1, Strategy 1 of the current plan, "Promote diverse fishing opportunities statewide by providing targeted information and updates to specific regions, demographics, interest groups and the media" and Goal 3, "Strategic Resource Partnerships" and its Objectives.	A
48	[A] large focus should be placed on policies or decisions made by the division that have impacted anglers' experiences....while some only want to look toward the future, it is important in many regards to review decisions from the past.	As stated in the "Tomorrow's Forecast" section on page 10, "...this strategic plan is built on several previous iterations of strategic planning along with our long history of protecting and conserving Michigan's unparalleled aquatic resources."	A
	The Michigan Natural Resources Trust Fund (NRTF) could be a viable source of revenue to help improve fish resources and waterways around the state.	This comment/suggestion is outside the scope of the Strategic Plan.	O
	[Says] revenues should be spent on work and staff in the field. Many feel the department has become top heavy...	Relevant to Goal 5, Objective 2, Strategy 1, "Develop a new three- to five-year division staffing plan."	F
	More must be done to help prevent and control the spread of aquatic nuisance species. Again, the NRTF could be another source of revenue...	Relevant to Goal 1, Objective 1, Strategy 1, "Prevent introductions of new aquatic species."	F
	Department policies and state laws should be examined to help streamline permit processes and give locals flexibility to help treat ANS.	Relevant to Goal 1, Objective 1, Strategy 2, "Control the spread of existing aquatic invasive species."	F
	When implementing management on these issues [habitat and fish stocking] in local lakes, serious consideration should be given to anglers and fisheries experts who provide comments on issues of concern.	Relevant to Goal 1, Objective 2, Strategy 5, "Manage aquatic resources for use by current and future generations."	F
	[Wants to ensure] more department staff are in the field, interacting with and listening to anglers.	Relevant to Goal 5, Objective 2, Strategy 1, "Develop a new three- to five-year division staffing plan."	F
	More attention should be focused on inland lakes.	Relevant to Goal 4, Objective 1, Strategy 1, "Refine a fisheries assessment strategy that continues to develop the status and trends program."	F