



EDUCATION ACHIEVEMENT AUTHORITY OF MICHIGAN

Board of Directors & Executive Committee

COMPLETE BOARD PACKET

Date: Thursday, March 13, 2014
Time: 4:00 p.m.
Location: Wayne County Community College
1001 West Fort Street
The Frank Hayden Community Room #236
Detroit, MI 48226



Agenda

Education Achievement Authority Of Michigan

300 River Place, Suite 3600
Detroit, Michigan 48207
www.michigan.gov/ea

REGULAR MEETING

BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Date: March 13, 2014
Time: 4:00 p.m.
Location: Wayne County Community College
1001 West Fort Street
The Frank Hayden Community Room #236
Detroit, Michigan 48226

AGENDA

Call to Order

- I. Roll Call
- II. Approval of Agenda
- III. Chancellor Updates
 - a. Human Capital Report
 - b. Status of Organizational Audit
 - c. Status of Title I Audit
 - d. Status of Discipline & Attendance Audit
 - e. Status of Contract Review Audit
 - f. Report on Alkebu-Lan Village Contract
 - g. Safe Schools/Healthy Student Grant Award
 - h. Athletic Department Update
- IV. Old Business
 - a. Approval of Minutes of December 3, 2013 Audit Committee Meeting
 - b. Approval of Minutes of December 3, 2013 Special Board Meeting
- V. Curriculum & Instruction Report
 - a. Proposal for STEM Smart Lab Environments
 - b. Proposal to hire Marie Miller as an Independent Contractor
 - c. Proposal to move forward with planning to open Phoenix Next Generation High School
 - d. Analysis of MEAP scores
 - e. Relationship between the EAA and Teach for America
 - f. Best Practices Incentive Grant

A copy of the meeting minutes are available for public inspection at the **EDUCATION ACHIEVEMENT AUTHORITY** website at <http://www.michigan.gov/ea> within 8 business days for proposed minutes and within 5 business days of approval for approved minutes. The Authority shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990 or any successor law. Should you require specific accommodation(s) please contact the Education Achievement Authority at (313) 456-3010 prior to the meeting.

VI. Operations Report

- a. Hiring of James Nelson, Chief Technology Officer
- b. Technology Update
- c. Communications Update
- d. Implementation of New Recruitment/Hiring Process

VII. Financial Report

- a. Update on Corrective Action Status
- b. Proposal to purchase 3,000 computers
- c. Proposal to adopt a Section 125 Flexible Fringe Benefits Plan for EAA employees
- d. FY2014 Budget vs. Actual

VIII. New Business

- a. Executive Committee Action Items:
 - i. Resolution 2014-01: Approval of Human Capital Report
 - ii. Resolution 2014-02: Approval of Proposal to enter into a Master Services Agreement with STEM Smart Lab Environments
 - iii. Resolution 2014-03: Approval to hire Marie Miller as an Independent Contractor
 - iv. Resolution 2014-04: Certification of Compliance with Best Practice Requirements for submission of application to the State for Best Practices Incentive Grant
 - v. Resolution 2014-05: Approval of purchase of 3,000 computers
 - vi. Resolution 2014-06: Approval to adopt a Section 125 Flexible Fringe Benefits Plan for EAA employees

IX. Public Comment

X. Closed Session (Discussion of Written Legal Opinion with Board Attorney)

XI. Adjournment



Chancellor Updates

III(a). HUMAN CAPITAL REPORT

***March 13, 2014 Board Meeting
Education Achievement Authority of Michigan***



1. New Hires: (A) From January 1, 2014 – March 3, 2014. The candidates listed below have met certification requirements for the state of Michigan and are recommended for employment with the EAA for the 2013-14 school year

Num	Last Name	First Name	Race	Gender	Degree	MI Cert	Salary	School	Title
1	Robinson	Kimberly	B	F	MA	Y	\$65,000	Mumford	Graduation Coach
2	Zelmanski	Claire	W	F	JD	N/A	\$50,000	Central Office	Paralegal
3	Melton	Melba	B	F	MA	Y	\$60,000	Southeastern	Counselor
4	Sterling	Angela	W	F	BS	Y	\$50,000	Bethune	Teacher
5	Bylsma	Marilee	W	F	MA	Y	\$80,000	Central Office	TIF Project Manager
6	Burt	Tamara	B	F	BA	Y	\$50,000	Brenda Scott	Teacher
7	Elliott	DeAndre	B	M	N/A	N/A	\$30 per hr.	Pershing	Photo Coach part time
8	Sutton	Jesse	B	M	BS	N/A	\$55,000	Central Office	Admin
9	Towns	Crystal	B	F	MA	Y	\$65,000	Brenda Scott	Teacher
10	McKissic	Darin	B	M	MA	Y	\$65,000	Mumford	Teacher
11	Gregory	Shardaya	B	F	BA	Y	\$50,000	Law	Teacher
12	Jett	Tamalyn	B	F	BS	Y	\$65,000	Burns	Teacher
13	Anderson	Sean	B	M	MA	Y	\$60,000	Burns	Teacher
14	Eaton	Tiffani	B	F	MA	Y	\$50,000	Pershing	Teacher
15	Wilson	Chrystal	B	F	BA	N/A	\$75,000	Central Office	PR Specialist
16	Breisch	Maureen	W	F	MS	Y	\$60,000	Phoenix	Teacher
17	Holden	Rachel	W	F	MA	Y	\$60,000	Bethune	Teacher
18	Edwards	Adrian	B	M	MA	Y	\$60,000	Phoenix	Teacher
19	Wilson	Antoinette	B	F	MA	Y	\$55,000	Southeastern	Counselor
20	Bills	Samuel	B	M	HS	N/A	\$57,000	Mumford	JROTC Instructor
21	Lee	Atlas	B	M	M.ED	Y	\$65,000	Mumford	Teacher
22	Kovaleski	Stefanie	W	F	BS	Y	\$55,000	Bethune	Teacher
23	Nelson	James	W	M	BS	N/A	\$180,000	Central Office	Chief Technology Officer
24	Farlow	Renee	W	F	BS	Y	\$60,000	Law	Teacher
25	Carter	Joseph	B	M	B	Y	\$50,000	Pershing	Teacher
26	Johnson-Muhammad	Dawn	B	F	M	Y	\$60,000	Southeastern	Teacher
27	Ormond	Jennifer	W	F	BS	Y	\$50,000	Pershing	Teacher

2. The employees below are recommended for transfers based on instructional and programmatic needs:

Num	Last	First	Position	Transferred from	New Position	Location
1	Cousino	Michelle	Teacher Pre School	Nolan	Teacher Pre School	Law

3. Separations Based on Resignations, Retirements or Termination:

Num	Last Name	First Name	School	Departure Date	Reason
1	Key	Larry	Bethune	1-9-2014	Personal
2	Wood	Chasity	Bethune	1-24-2014	Personal
3	Gabrys	Michael	Mumford	1-1-2014	Moved out of town
4	Tenkel	Carrie	Burns	2-14-2014	Took another job (Parent Network)
5	Menocal	Jorge	Brenda Scott	2-14-2014	Personal
6	Squirewell	Kimbrea	Southeastern	1-6-2014	Took another job
7	Stage	Nicholas	Pershing	1-31-2014	Personal
8	Currie	Shahna	Southeastern	1-6-2014	Took another job
9	Dangerfield	Taylor	Law	1-10-2014	Job dissatisfaction
10	Berry	Judith	Central Office	1-1-2014	Personal
11	Felton	Diana	Southeastern	1-31-2014	Took another job
12	Gall	Nicole	Phoenix	1-5-2014	Personal
13	Hurst	Takara	Central Office	1-27-2014	Personal
14	Sieglitz	Mechelle	Mumford	2-28-14	Moved out of Town
15	McCarius	Dana	Mumford	3-14-14	Took another job (in engineering)
16	Walling	Alexander	Henry Ford	3-14-14	Personal
17	Stewart	CheJuana	Central	3-7-14	Took another Job
18	Jett	Tami	Burns	3-7-14	Job dissatisfaction



Old Business

**IV(a). MINUTES OF DECEMBER 3, 2013
AUDIT COMMITTEE MEETING**

***March 13, 2014 Board Meeting
Education Achievement Authority of Michigan***

**SPECIAL MEETING
EDUCATION ACHIEVEMENT AUTHORITY**

X AUDIT COMMITTEE MEETING

Date: December 3, 2013
Time: 8:00 AM
Location: Eastern Michigan University
201 Welch Hall
Ypsilanti, Michigan 48197

MINUTES

I. Call To Order

The EAA Audit Committee Meeting was called to order by Chairperson Morris at 8:00 AM.

I. Roll Call

Chairperson Morris asked Tyrone Winfrey to call the roll of the Audit Committee. *Members Goss and Stancato called in on the conference line.

Carol Goss*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mark Murray, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Shirley Stancato*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

A quorum of the EAA Audit Committee was determined.

II. Approval of the EAA Audit Committee Meeting Agenda

Chairperson Morris made a motion to approve the EAA Audit Committee Meeting's Agenda.

Motion: Member Murray
Support: Member Goss

Ayes: 4 Nays: 0

The motion was carried.

III. New Business

- a) Review of FY 2014 Budget Amendment Number One
- b) Update on Charter School Accounting

Chairperson Morris introduced Harry Pianko, EAA's Chief Financial Officer to review the 2014 Budget Amendment Number One. He also stated that all information discussed would be accessible on the www.michigan.gov/ea website.

Mr. Pianko reviewed the following areas of the Budget Amendment Number One.

- Two Primary Amendment Drivers
 - Total FTE reduced by ~ 700
 - Grants (e.g., Title, SIG, etc.) were officially approved, increasing revenues and expenditures

Chairperson Morris asked about the 5 Million increase. Mr. Pianko discussed.

Chairperson Morris asked if there were questions on the Amended Budget. There were none.

Mr. Pianko continued his review of the Amended Budget vs. Original Budget.

Member Goss questions the color-coded pie chart. Mr. Pianko discussed.

Mr. Pianko continued his discussion on the following:

- FY2014 Original Budget
- FY2014 Amendment
- Amendment #2 vs. Original Budget
- IT Budget Increase
- Custodial and Maintenance Increase
- Instructional - Teacher Incentive Fund Grant Increase

Chairperson Morris asked for more of an explanation of how the incentive process works. Mr. Pianko discussed.

Chairperson Morris asked about Building Changes in reference to the 700 head count. Mr. Pianko discussed.

Member Goss questioned the expenditures in reference to Technology coming from Federal dollars. Mr. Pianko discussed.

Member Murray asked about how the amendments are being managed; making sure that there were proper resources for balancing. Mr. Pianko discussed.

Chairperson Morris asked about Guidance and the Grant's process. Mr. Pianko discussed.

Member Murray stated in reference to maintaining balances, this was a very critical process because of fiduciary responsibility. He also commended Mr. Pianko on a great job. Members Morris and Stancato added more clarity on the funding process. Mr. Pianko continued his discussion.

Chairperson Morris asked if there were any additional questions. Member Murray asked about the timeline on the budget process. Mr. Pianko discussed.

Member Morris asked for a motion to approve the Amended Budget.

Motion: Member Murray

Support: Member Goss

Ayes: 4

Nays: 0

The motion was carried.

Chairperson Morris continued on to the Charter School Accounting process. Mr. Pianko discussed the following.

- EduWork – Charter School Accounting Firm
- Hiring a CPA for the Audit Review Process

Chairperson Morris clarified the Charter School process and questioned responsibilities through EAA. Mr. Pianko discussed.

Chairperson Morris and Member Goss clarified Mr. Pianko's discussion for reassurance on the Charter School process.

Member Murray suggested to keep a thorough eye open on the Charter School's monitoring process regarding outsourcing concerns. He also discussed having an optional 'Plan B' for this process. Chairperson Morris added to this concern as well.

Chairperson Morris asked the EAA Audit Committee if there were any questions. There were none.

IV. Public Comment

Chairperson Morris asked Mr. Tyrone Winfrey if there were any Public Comments. There were none.

Motion: Member Murray

Support: Member Goss

Ayes: 4

Nays: 0

The motion was carried.

V. Adjournment

Chairperson asked for a motion to adjourn the EAA Audit Committee Meeting.

Chairperson Morris adjourned the meeting at 8:30 AM

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Secretary / Recording Secretary

Date

Approved by the Authority Board,

Secretary / Recording Secretary

Date

**IV(b). MINUTES OF DECEMBER 3, 2013
SPECIAL BOARD MEETING**

*March 13, 2014 Board Meeting
Education Achievement Authority of Michigan*

**SPECIAL MEETING
EDUCATION ACHIEVEMENT AUTHORITY**

X **BOARD OF DIRECTORS**

X **EXECUTIVE COMMITTEE**

Date: December 3, 2013
Time: 9:00 AM
Location: Eastern Michigan University
201 Welch Hall
Ypsilanti, Michigan 48197

MINUTES

The meeting was called to order by Chairperson Goss at 9:00 AM. Chairperson Goss reminded the Board and the public that this was a Joint Special Board of Directors/Executive Committee Meeting.

I. Roll Call

Chairperson Goss asked Tyrone Winfrey to call the roll of the Board of Directors.

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Dr. Jann Joseph, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Michael Morris, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mark Murray, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Shirley Stancato, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

A quorum of the EAA Board of Directors was not determined at this time. *Member Pickard was present via conference call at 9:40 AM. This was due to a personal concern.

Chairperson Goss asked Tyrone Winfrey to call the roll of the Executive Committee Members.

Executive Committee Attendance:

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mark Murray*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts, Director	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

A quorum of the EAA Executive Committee was determined. *Member Pickard was present via conference call.

II. Approval of Agenda

Chairperson Goss suggested along with Chancellor Covington three additional items for the Chancellor Updates. They were to discuss updates on Enrollment, General Motors, as well as a Burns Elementary Middle School. Chairperson Goss asked to continue this meeting as an Executive Committee Meeting as there was no quorum. She also asked the EAA Board if there were any additional suggested changes to the EAA Joint Board Meeting's agenda. There were none.

Chairperson Goss then asked for a motion to approve the agenda with the additional items for the Chancellor Updates.

Motion: Member Morris
Support: Member Murray
Ayes: 3 Nays: 0

The motion was carried.

III. Chancellor Updates

Chairperson Goss asked Chancellor Covington to present his overview of the Chancellor Updates. She also announced to the Board Members and the public that all Board Materials discussed were also located on the EAA's www.michigan.gov/ea website.

Chancellor Covington reviewed the following:

- Human Capital Report
- Upcoming Re-organization Process
 - CTO Candidate Update
 - Public Relations Candidate Update
 - Web Master Candidate Update
 - Vendor Agreements Executed by the Chancellor as of December 3, 2013
 - Special Education Financial Accountability Report

Chancellor Covington asked Dr. Prince to give an overview of Human Capital. Dr. Prince discussed the following.

- Employee Separation Report
- Human Capital Report

Chairperson Goss asked about the number of separations and stated that this total (32) was unusual. Dr. Prince discussed. Chancellor Covington added the high percentage of separations was due to personal reasons. He also stated that there was always room for improvement.

Member Morris asked for clarification of improvement techniques in reference to the Employee Separation Report. Chancellor Covington and Dr. Prince discussed.

Member Murray discussed personnel reasons of concerns based on employee departures and asked about concentrating on ways to make this experience more positive. Dr. Prince discussed.

Dr. Prince discussed Vendor Agreements and provided a list to the Board members. There have been 49 contracts executed. These were all identified by school, vendor and service as well as the contracted amount. 47 Percent are minority vendors.

Chairperson Goss asked about the process of choosing a vendor. Chancellor Covington discussed streamlining the process of school expenditures.

Member Morris asked about the competition on bid opportunities for schools. Chancellor Covington discussed.

Chancellor Covington introduced Kevin Magin, director of Futures Health for a Special Education Financial Accountability Report overview. Mr. Magin reviewed the following.

- Special Education Services Overview
- Calculating the State costs for funding
- Distribution of Wayne County Funds

Mr. Morris asked about the statewide funding process. Mr. Magin discussed the following.

- Funding based on Student Count FTE
- 2.75 Million in Funding Available

Chancellor Covington asked about the website enrollment data listed on the EAA Website. He suggested further discussion as to why the totals were as listed. Mr. Magin discussed.

Chairperson Morris asked about the allocated dollars per student. Mr. Magin discussed.

Mr. Magin continued his discussion of the Special Education Financial Accountability Report.

Member Morris asked about the significance of the Student Learning Platform listed based on Special Education. Mr. Magin discussed. Chancellor Covington added to this discussion and reviewed the actual Special Education level of placement.

Chairperson Goss asked for an overview of the Futures contract costs without including Special Education teachers. Mr. Magin discussed.

Chairperson asked the EAA Executive Committee if there were any additional questions. Members Morris and Murray thought that this review was excellent and thanked Mr. Magin.

Chancellor Covington added acknowledgement of two new EAA Staff members; Judge Paula G. Humphries, Hearing Consultant and Robert Giles, Athletic Consultant. He also discussed the disciplinary and due process rights for parents.

Chancellor Covington introduced Dr. Mary Esselman to discuss the Enrollment Update. Dr. Esselman discussed.

Member Morris asked about physically contract building space. Dr. Esselman reviewed.

Member Murray asked about the relatively modest changes ranging to extensive changes in EAA schools with reference to funding. Dr. Esselman reviewed.

Chairperson Goss asked about budgetary implications and possible plans for addressing enrollment concerns. Dr. Esselman discussed.

Chancellor Covington thanked Dr. Esselman and discussed Malik Shelton, an 8th Grade student at Burns. He was electrocuted by a down wire near his school from a very bad storm. Chancellor Covington asked the EAA Executive Committee as well as the Public for a moment of silence on behalf of Malik Shelton and his family at such a sad time. A moment of silence was provided. Chancellor Covington also applauded Dwayne Richardson and Jamelle Settles for helping to aide Malik Shelton at the time of the actual incident. Mr. Tyrone Winfrey also continued the discussion and sends Malik Shelton's family his thoughts and condolences. Chairperson Goss was very impressed by the thoughtful students who attended Malik's funeral and sends her condolences as well to the family of Malik Shelton.

Chancellor Covington discussed General Motor's announcement of Early Childhood Education to help fund 12 of the 15 EAA Schools. General Motors provided a gift of \$500,000 to EAA.

Chairperson Goss thanked Chancellor Covington for his review and asked the Board if there were any questions.

There were none.

IV. Old Business

Chairperson Goss asked for a motion to approve the EAA Board Minutes of October 23, 2013.

Motion: Member Murray

Support: Member Morris
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked for a motion to approve the EAA Board Minutes of November 11, 2013.

Motion: Member Murray
Support: Member Morris
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked for a motion to approve the Audit Committee Minutes of November 11, 2013.

Motion: Member Murray
Support: Member Morris
Ayes: 3 Nays: 0

The motion was carried.

V. New Business

a) Executive Committee Action Items:

- i. Resolution 2013-62: Approval of Human Capital Report
- ii. Resolution 2013-63: Approval of Evaluation Instruments for Teachers Principals, Social Workers and Instructional Support Staff
- iii. Resolution 2013-64: Approval of FY2013-2014 Budget Amendment
- iv. Resolution 2013-65: Approval of Revised Employee and Student Handbooks
- v. Resolution 2013-66: Approval of the 2013-2014 Administrator's Employment Agreement
- vi. Resolution 2013-67: Approval of Consulting Agreement with Interactive Learning Systems, LLC.
- vii. Resolution 2013-68: Approval of Independent Contractor Agreement with Mary Wood
- viii. Resolution 2013-69: Approval of Master Services Agreement with NCS Pearson, Inc.
- ix. Resolution 2013-70: Approval of Athletic Policy Handbook

Chairperson Goss asked Chancellor Covington to review Resolution 2013-62: Approval of Human Capital Report. Chancellor Covington Discussed.

Chairperson Goss asked the EAA Executive Committee if there were any questions. There were none.

Chairperson Goss asked for a motion to approve Resolution 2013-62: Approval of Human Capital Report.

Motion: Member Murray
Support: Member Morris
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked Chancellor Covington to review Resolution 2013-63: Approval of Evaluation Instruments for Teachers, Principals, Social Workers and Instructional Support Staff. Chancellor Covington and Dr. Esselman discussed.

Member Morris questioned the control method on thoroughly getting these done. Chancellor Covington and Dr. Esselman discussed.

Chairperson Goss asked about the timing for the Mid-Year and Final Evaluations. Dr. Prince discussed.

Chairperson Goss asked about the alignment of the Teacher Evaluations in reference to the State of Michigan's requirement. Dr. Esselman discussed.

Chancellor Covington discussed the Teacher Incentive Grant based on pay for performance. Dr. Essleman joined in on the discussion.

Chairperson Goss asked about criteria in reference to the Teacher Incentive Grant. Dr. Esselman discussed.

Chairperson Goss asked the EAA Executive Committee if there were any additional questions. There were none.

Chairperson Goss asked for a motion to approve Resolution 2013-63: Approval of Evaluation Instruments for Teachers, Principals, Social Workers and Instructional Support Staff.

Motion: Member Morris
Support: Member Murray
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked Member Morris to review Resolution 2013-64: Approval of FY2013-2014 Budget Amendment. Member Morris discussed and suggested that there should be an interim basis for reviewing this process. He also discussed 'Plan B' options.

Chairperson Goss asked the EAA Executive Committee if there were any additional questions. There were none.

Chairperson Goss asked for a motion to approve Resolution 2013-64: Approval of Evaluation Instruments for Teachers, Principals, Social Workers and Instructional Support Staff.

Motion: Member Morris
Support: Member Murray
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked Chancellor Covington to discuss Resolution 2013-65: Approval of Revised Employee and Student Handbooks. Chancellor Covington and Michelle Crockett, General Counsel for EAA discussed.

Chairperson Goss asked if all employees would sign this agreement upon receipt. Ms. Crockett and Dr. Prince discussed.

Chairperson Goss asked for a motion to approve Resolution 2013-65: Approval of Revised Employee and Student Handbooks.

Motion: Member Morris
Support: Member Murray
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked Chancellor Covington to review Resolution 2013-66: Approval of the 2013-2014 Administrator's Employment Agreement. Chancellor Covington discussed. Chairperson Goss asked the EAA Executive Committee if there were any additional questions. There were none.

Chairperson Goss asked for a motion to approve Resolution 2013-66: Approval of the 2013-2014 Administrator's Employment Agreement.

Motion: Member Morris
Support: Member Murray
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked Chancellor Covington to review Resolution 2013-67: Approval of Consulting Agreement with Interactive Learning Systems, LLC. Chancellor Covington discussed. Member Morris asked for a more thorough overview. Chancellor Covington gave a more thorough overview of EAA's Executive Coaching process with Ron Epps and also stated that he was very satisfied with Mr. Epps' services. Chairperson Goss added that this was part of the professional development plan for EAA.

Chairperson Goss asked the EAA Executive Committee if there were any additional questions. There were none.

Chairperson Goss asked for a motion to approve Resolution 2013-67: Approval of Consulting Agreement with Interactive Learning Systems, LLC.

Motion: Member Morris
Support: Member Murray
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss discussed Resolution 2013-68: Approval of Independent Contractor Agreement with Mary Wood. She also stated that Ms. Wood would be providing professional advice while keeping the EAA Board apprised of concerns. Chairperson Goss congratulated Ms. Wood on her new assignment and is very excited about this opportunity.

Chairperson Goss asked the EAA Executive Committee if they had any additional questions. There were none.

Chairperson Goss asked for a motion to approve Resolution 2013-68: Approval of Independent Contractor Agreement with Mary Wood.

Motion: Member Morris
Support: Member Murray
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked Chancellor Covington to review Resolution 2013-69: Approval of Master Services Agreement with NCS Pearson, Inc. Chancellor Covington introduced Dr. Esselman. Dr. Esselman discussed.

Member Morris questioned if NCS Pearson, Inc. had worked with EAA before. Chairperson Goss asked where they were from. They are from Atlanta. Dr. Esselman continued her discussion.

Chairperson Goss asked the EAA Executive Committee if there were any additional questions. There were none.

Chairperson Goss asked for a motion to approve Resolution 2013-69: Approval of Master Services Agreement with NCE Pearson, Inc.

Motion: Member Murray
Support: Member Morris
Ayes: 3 Nays: 0

The motion was carried.

Chairperson Goss asked Chancellor Covington to discuss Resolution 2013-70: Approval of Athletic Policy Handbook. Chancellor Covington introduced Michelle Crockett, Tyrone Winfrey and Robert Giles. All discussed this resolution.

Member Morris asked about approving this process when changes would be coming up. He also asked about a deferment until this document was completed. Mr. Winfrey discussed. Member Morris agreed to approve upon the finalization process.

At this time Member Pickard conferenced into the meeting. Chairperson welcomed Member Pickard.

Chairperson Goss continued to Public Comment.

VI. Public Comment

Chairperson Goss asked Tyrone Winfrey if there were any Public Comments.

Helen Moore addressed the Board with the following concerns:

- Discussed concerns with EAA's curriculum standards
- Concerned with EAA's Early Childhood Program
- Invited the EAA Board to visit her office

Chancellor Covington invited Ms. Moore and additional Public attendees to visit EAA Schools.

Chairperson Goss asked if there were any additional Public Comments. There were none.

VII. Adjournment

Chairperson asked for a motion to adjourn the Joint Board of Directors and Executive Committee Meeting.

Motion: Member Morris
Support: Member Pickard
Ayes: 4 Nays: 0

The motion was carried.

Chairperson Goss adjourned the meeting at 10:48 AM

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Secretary / Recording Secretary

Date

Approved by the Authority Board,

Secretary / Recording Secretary

Date