

**REGULAR MEETING
EDUCATION ACHIEVEMENT AUTHORITY**

X **BOARD OF DIRECTORS**

X **EXECUTIVE COMMITTEE**

Date: May 9, 2013
Time: 2:00 PM
Location: Michigan State University
Detroit Center, Room 230-B
3408 Woodward Avenue
Detroit, Michigan 48201

MINUTES

The meeting was called to order by Chairperson Goss at 2:00 PM. Chairperson Goss reminded the Board and the public that this was a Joint Regular Board of Directors/Executive Committee Meeting. She also stated that the Executive Committee Meeting would be a closed session meeting.

I. Roll Call

Chairperson Goss asked Tyrone Winfrey to call the roll of the Board of Directors.

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Jann Joseph, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mark Murray*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Shirley Stancato, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

A quorum of the EAA Board of Directors was determined. *Members Morris, Murray and Pickard were present via conference call.

Chairperson Goss asked Tyrone Winfrey to call the roll of the Executive Committee Members.

Executive Committee Attendance:

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mark Murray*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

A quorum of the EAA Executive Committee was determined. *Members Morris, Murray and Pickard were present via conference call.

II. Approval of Agenda

Chairperson Goss asked whether there were any suggested changes to the joint meeting agenda. Chairperson Goss then asked for a motion to approve the agenda.

Motion: Member Roberts
Support: Member Joseph
Ayes: 5 Nays: 0

The motion was carried.

III. Closed Executive Session - 2:06 PM

At this time, Chairperson Goss asked that the Executive Committee Members relocate to a closed meeting session to discuss personnel issues. She also asked Members of the Executive Committee who were listening via conference call to call back due to a room change.

Chairperson Goss asked for a motion to recess at this time and reconvene immediately following the Executive Committee’s closed session.

Motion: Member Joseph
Support: Member Morris
Ayes: 5 Nays: 0

The motion was carried.

The Board of Directors Meeting convened at 2:23 P.M.

Chairperson Goss asked Tyrone Winfrey to call the roll of the Board of Directors.

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Jann Joseph, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mark Murray*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Shirley Stancato, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

A quorum of the EAA Board of Directors was determined. *Members Morris, Murray and Pickard were present via conference call.

Chairperson Goss asked Tyrone Winfrey to call the roll of the Executive Committee Members.

Executive Committee Attendance:

Carol Goss, Chairperson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Michael Morris*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mark Murray*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
William Pickard*, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roy Roberts, Director	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

A quorum of the EAA Executive Committee was determined. *Members Morris, Pickard and Roberts were present via conference call.

IV. Chancellor Updates

Chairperson Goss asked Chancellor Covington to present his overview of the Chancellor Updates. She also announced to the Board Members and the public that all Board Materials discussed were also located on the EAA’s Website.

Chancellor Covington specifically thanked Jean Baker-Calloway, Director, and Charles Rivers, Director of Community Relations of the Michigan State University – Detroit Campus for hosting our Board Meeting.

Chancellor Covington also gave an overview of his updates on the loan clarification with reference to the Education Achievement Authority (EAA) of Michigan and Detroit Public Schools (DPS). He stated that this loan

was actually with the State of Michigan as at the time of EAA's start-up process a loan was needed due to a cash flow crunch. Money was actually borrowed from the State of Michigan and not Detroit Public Schools as follows:

- \$5.9 Million was borrowed at EAA's 4th Quarter and paid in full with interest
- An \$88,000 service fee was paid to DPS to process this loan at this time due to EAA's credit concerns
- \$5 Million was borrowed in February/March of 2013 which will be paid in full by July
- An \$88,600 service fee was paid to DPS to process this loan as well
- A current balance of 2.6 million is now due

Chancellor Covington discussed his approval authority in reference to paying up to \$150,000 for EAA's finances. He also discussed and passed out a draft of the 'Transparency Reporting Budget/Salary Compensation Policy' to the EAA Board asking for their review. After the EAA Board's review, this policy will be voted on at the next regularly scheduled meeting. This policy will keep the Board apprised of any upcoming budget concerns in the future.

Chancellor Covington discussed the Legislative House Bill 4369 being EAA codified within state law. This bill was carried over by the Legislative House Bill 6004 which failed during the 'Lame Duck' session. However, Legislative House Bill 4369 was passed by the House on March 21, 2013 and is currently being reviewed by the Senate with strong support and hopeful consideration by the Senate as well as the Governor.

Chancellor Covington stated that a waiver had been passed to start the EAA Charter Schools on the August 5, 2013. EAA's regular schools will start on September 5, 2013. Both will adhere to the EAA's 210 Day school year.

Chancellor Covington discussed EAA's visit with Arne Duncan, United States Secretary of Education and stated that the visit was a good one. He also stated that Mr. Duncan was very impressed with remarkable results within the Education Achievement Authority of Michigan as well as Detroit Public Schools.

There have currently been eleven (11) parent meetings within EAA's school district and all have had really good outcomes. In the near future, all parent meetings will be more proactive as Chancellor Covington will not allow any issues to go unaddressed.

Chancellor Covington stated that EAA's Enrollment Registration Kick-Off will be held on Saturday, May 18, 2013. He also discussed the St. John's Health Clinic Partnership Opening recently at Denby High School. Additional Health Clinics are currently located at Nolan Elementary/Middle School, Henry Ford Academy, Pershing High School and Central Collegiate Academy.

Chancellor Covington introduced, Dr. Mary Esselman for a review of EAA's Performance Testing Rap Up – 3rd Benchmark. Dr. Esselman gave an overview of the Performance Testing and also stated that a more extensive report will be provided to the Board in the near future.

Chancellor Covington thanked Mike Flanagan for successfully clearing up the Title I Funding concerns which will now allow all funds to follow the student. The seat time waiver was approved as well which will now allow children's educational needs to be based on master of skill and not seat time.

A newly developed partnership with EAA and Microsoft in reference to programmatic events and based on a 4 part-3 year pillar format. The focus will be on an individual need basis with students, parents and administrators.

Chancellor Covington announced EAA's current Staff achievements, i.e., 'Shout outs' as follows:

- Dr. Judith Berry received a Legacy Award by the National Council of Black American Affairs. This award was received at the American Council of Community Colleges Conference held in April, 2013
- Dr. MiUndrae Prince has received the Gerstacker Fellow Award from Saginaw Valley University and will be traveling very soon to Amsterdam, Russia and Finland in hopes of incorporating best practices within the EAA
- Mariah Hill, student at Southeastern High School, was awarded the Bill and Melinda Gates Scholarship which will follow Mariah throughout her educational tenure. Maria thanked the EAA for their approach and gave high accolades to the EAA for their support.

- Jacqueline Watkins, student at Mumford High School, transferred from the Chippewa Valley School District in her sophomore year and attained scholarships from 3 colleges; Albion College, The University of Tampa, and Northern University. She has decided on attending Albion College in the fall and will be majoring in Medicine with a Neurosurgeon concentration. Jacqueline thanked the EAA as well for their support.
- Southeastern and Pershing High School were congratulated for their Basketball teams successfully moving toward the State Playoffs. Their Cheerleaders and Coaches were congratulated as well for contributing to the team's success. Job Well Done!!
- Ms. Betti Wiggins was congratulated on doing a great job with the child nutrition programs at Mumford High School, as well as the forthcoming expansions at Burns Elementary/Middle School and Denby High School.

Chairperson Goss thanked Chancellor Covington for his overview and congratulated everyone on their accomplishments. She also asked if there were questions. There were none.

V. Old Business

Chairperson Goss asked for a motion to approve the minutes from the March 12, 2013 Meeting.

Member Joseph asked about concerns with the total of members listed on page 4 of the minutes. Chairperson Goss asked for a motion to approve the minutes as adjusted.

Motion: Member Pickard
 Support: Member Murray
 Ayes: 5 Nays: 0

The motion was carried.

VI. New Business

a) Executive Committee Discussion and Action Items

**i. HUMAN RESOURCES PERSONNEL REPORT
 Proposed Approval of Human Resources Personnel Report**

**a) ACTION ITEMS:
 2013-07: Approval of the Human Resources Personnel Report**

Chairperson Goss announced the Executive Committee's Discussion and Action Items on Finance and asked for only the Executive Board approval at this time. However, she welcomed questions from all of the Board Members.

Chairperson Goss asked Chancellor Covington to give an overview of 2013-07: Approval of the Human Resources Personnel Report. Chancellor Covington and Dr. Prince gave an overview this action item.

Chairperson Goss asked if there were any questions. There were none.

Chairperson Goss asked for a motion to approve the 2013-07 Human Resources Personnel Report.

Motion: Member Roberts
 Support: Member Murray
 Ayes: 5 Nays: 0

The motion was carried.

ii. HUMAN RESOURCES PERSONNEL REPORT

Proposed Approval of Board Policy 4360 – Sick Leave Bank

b) ACTION ITEMS:

2013-08: Approval of the Board Policy 4360 – Sick Leave Bank

Chairperson Goss asked Chancellor Covington to give an overview of 2013-08: Approval of the Board Policy 4360 – Sick Leave Bank. Chancellor Covington and Dr. Prince gave an overview of this action item.

Chairperson Goss asked if there were any questions. Member Murray thought that this was a great program. Chancellor Covington and Dr. Prince proceeded to discuss the following:

iii. HUMAN RESOURCES PERSONNEL REPORT

Proposed Approval of the Adoption of School Calendar for the 2013-2014 Academic Year

c) ACTION ITEMS:

2013-09: Approval of the Adoption of School Calendar for the 2013-2014 Academic Year

Dr. Prince gave an overview of the Action Item on 2013-09: Approval of the Adoption of School Calendar for the 2013-2014 Academic Year.

Chairperson Goss asked if there were any questions. There were none.

Chairperson Goss asked for a motion to approve the following action item 2013-08: Approval of the Board Policy 4360 – Sick Leave Bank.

Motion: Member Pickard
Support: Member Murray
Ayes: 5 Nays: 0

The motion was carried.

Chairperson Goss asked for a motion to approve the following action item 2013-09: Approval of the School Calendar for the 2013-2014 Academic Year.

Motion: Member Roberts
Support: Member Morris
Ayes: 5 Nays: 0

The motion was carried.

iv. FINANCE

Proposed Year to Date Revenue & Expenditure Report

d) ACTION ITEMS:

2013-10: Approval of the Year to Date Revenue & Expenditure Report

Chairperson Goss asked Dr. Covington to give an overview of the Action Item on 2013-10: Approval of the Year to Date Revenue and Expenditure Report. Dr. Covington introduced Harry Pianko, our new Chief Financial Officer who gave an overview this action item. Mr. Pianko also introduced Ms. Teresa Pollack from Plant Moran. Ms. Pollack gave an overview of the Audit. Mr. Pianko stated that a more thorough overview of this audit should be available at the next scheduled Board meeting.

Chairperson Goss asked if there were any questions. Members Murray and Roberts were very excited to hear about the upcoming thorough review.

Mr. Pianko resumed his finance review.

Chairperson Goss asked if there were any questions. Member Morris questioned the cost forecast and asked for a more thorough breakdown. Mr. Pianko discussed the cost forecast. Member Morris asked that any changes up to \$100,000 be discussed with the Board.

Chairperson Goss asked if there were any additional questions. There were none. Chairperson Goss thanked Mr. Pianko for his finance overview.

Chairperson Goss asked for a motion to approve the 2013-10: Approval of the Year to Date Revenue and Expenditure Report.

Motion: Member Morris
Support: Member Murray
Ayes: 5 Nays: 0

The motion was carried.

v. OTHER
2013-11 Approval of the 2013-2014 Joint EAA Board of Directors/Executive Committee Meetings Schedule

e) ACTION ITEMS:
2013-11: Approval of the 2013-2014 Joint EAA Board of Directors/Executive Committee Meetings Schedule

Chairperson Goss asked Dr. Covington to give an overview of the Action Item on 2013-11: Approval of the 2013-2014 Joint EAA Board of Directors/Executive Committee Meetings Schedule. Dr. Covington discussed the upcoming meeting schedule.

Chairperson Goss asked if there were any additional questions. Member Roberts was very happy to hear that this action item was added to the agenda.

Chairperson Goss asked for a motion to approve the 2013-11: Approval of the 2013-2014 Joint EAA Board of Directors/Executive Committee Meetings Schedule.

Motion: Member Roberts
Support: Member Pickard
Ayes: 5 Nays: 0

The motion was carried.

Chairperson Goss informed the Board that Chancellor Covington's Performance Appraisal was just brought to the Board's attention and not listed on the agenda. She also informed the Board that Chancellor Covington's Performance Appraisal along with created benchmarks would be completed before the end of this year.

Chairperson Goss asked if there were any questions.

Chairperson Goss asked for a motion of being advised that the agenda be amended to include Dr. Covington's Performance Appraisal.

Motion: Member Murray
Support: Member Morris
Ayes: 5 Nays: 0

The motion was carried.

VII. Public Comment

Chairperson Goss asked Tyrone Winfrey if there were any Public Comments. She was also very pleased to see additional members from the public. Mr. Winfrey introduced the following attendees for comment:

Marie Thornton discussed the following concerns:

- Member Roberts, DPS Emergency Manager, retirement announcement from the Detroit Public Schools
- Not excited about the two EAA student salutes as she feels that this was basically covering up the true concerns with EAA

Wayne Bernard discussed the following concerns:

- The State of Michigan's Title I's Math program and wanted to know who was in charge of this program

LaMar Lemmons, DPS – Board President, discussed the following concerns:

- Conduit for money from DPS to EAA
- Money laundering – Major concerns about the EAA loan

Helen Moore discussed the following concerns:

- The "More is Better" Theory
- One school system unit with reference to Brown/Black children

Sierra Gibson discussed the following concerns:

- Wanted to know what makes the EAA better than DPS schools
- Requested a written statement back to her concern

James Beasley discussed the following concerns:

- Michigan currently being at a crisis
- Getting beyond the partisan bickering and focusing on the scholars

Michelle Fecteau

- Questioned the EAA Audit and Revenue Extension Availability
- Oakman Elementary School Concern (DPS School) – Upset about the closing and asks that it be reconsidered
- Trying to understand her role and wants a more detailed audit/revenue review

Chancellor Covington stated to Ms. Fecteau that a full audit would be located on the www.michigan.gov/ea website.

Mary T. Wood. She is an advocate for accountability in the State of Michigan. She discussed the following concerns.

- Discussed approval concerns about various items pertaining to the Board, i.e., EAA Loan, Operations.
- Expected financing issues to come through the Board for approval as she feels that all were not coming through the Board appropriately
- Discussed the approval process and our EAA Schedule of Meetings need to be more transparent

Tom Adkins discussed the following concerns:

- Discussed the ongoing Democracy of what's Private and currently changing within the State of Michigan

Brooke Harris, teacher at Mumford High School, discussed the following concerns:

- Teachers at Mumford High School concerned about the silence with the staff and the schools
- Not letting students have a voice
- Not getting answers from the Principals

Victoria Edad, Mumford High School student, discussed the following concerns:

- Feels as if she's being robbed of her education
- Concerned about teachers not getting through information for instructing students the correct way and feels that she is missing out on several opportunities with EAA's year round schedule
- Concerned with books not being received at her school

Carolyn Hines-Taylor discussed the following concerns:

- Commended Chancellor Covington on a great program and just wanted to say 'Thank You' on a Job well done!
- She is currently raising 8 children and all of her children went to Southeastern High School
- EAA is making a difference! Her son is currently a senior at Southeastern High School with a 4.2 G.P.A.
- Discussed tutoring in the schools and the positive learning experience

Mariah Hill, Southeastern High School student, discussed the following concerns:

- We should not take sides on the school systems
- Suggested helping all students no matter what their learning concern is
- We should take advantage of the available resources

Ms. Pugh-Gibson discussed the following concerns:

- What she is currently hearing about the EAA is appalling.
- Tired of hearing about Detroit's 'Pilot Program'

Chairperson thanked everyone for their comments.

Chairperson asked if there were any additional Comments. There were none.

VIII. Adjournment

Chairperson Goss asked for a motion to adjourn the meeting.

Motion: Member Roberts
Support: Member Pickard
Ayes: 5 Nays: 0

Chairperson Goss adjourned the meeting at 4:32 p.m.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Secretary / Recording Secretary

Date

Approved by the Authority Board,

Secretary / Recording Secretary

Date