



Equity. Choice. Reinvention.

**3022 West Grand Boulevard, Ste. 14-652 | Detroit, MI 48202 | (313) 456-3010
www.michigan.gov/eea**

Thank you for your interest in the Education Achievement Authority (EAA) of Michigan! We are excited that you are interested in exploring teaching opportunities with us!

The Education Achievement Authority (EAA) is a new statewide system of schools that will assume operation of the lowest 5 percent of performing schools in the state of Michigan that are not achieving satisfactory results on a redesign plan or that are under an Emergency Manager. The ultimate goal of the EAA of Michigan is to transform traditional public schooling in Michigan to assure equitable and multiple opportunities for student achievement in 21st Century teaching and learning environments. Students will be equipped to make a powerful impact in the state, nation and world, be globally competitive and fully prepared to meet the challenges of the 21st Century.

We encourage you to carefully read this entire posting to ensure that you have the necessary information to fill out all required portions of the application. If you have any questions, please do not hesitate to email mprince@eeaofmichigan.org

We have one teacher application for all school-based positions which you can access at this link:

<https://admin1.applitrack.com/resa/OnlineApp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=1684>

EAA seeks:

Applications from all teachers and educators who will go above and beyond for Michigan's Persistently Lowest Achieving (PLA) students, innovate in their classrooms, welcome individualized professional development and competitive pay for increased responsibility. We are looking for teachers who will make a difference in Michigan and who will set an example across the nation.

Qualifications:

- Bachelor's degree or higher
- Possess or is eligible for a valid Michigan Teaching License. Learn more about applying for appropriate certification as well as testing requirements
- Strong instructional skills and classroom management
- Passion for innovation, equity for all students and demonstrated mastery of subject matter
- Unrelenting pursuit of academic excellence for all students

EAA of Michigan's Teacher Selection Process:

Excellent teachers are required for students to reach their highest academic potential. In order for the EAA of Michigan to achieve its vision of ensuring that all of its students are college, career and workforce ready, it must select educators who are aligned with and committed to its overarching mission. As a result, the EAA of Michigan has determined the following selection process for all educators interested in classroom teaching positions within the EAA for SY 2012- 2013:

Online Application: This application will capture the applicant's educational background, work experience, references, and legal history. Applications should be completed and sent to the email address below:

<https://admin1.applitrack.com/resa/OnlineApp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=1684>

Next Steps:

All EAA principals have access to the AppliTrack system. As such, depending on vacancies that may exist at individual schools, principals may contact the applicant directly for a phone and on-site interview. The applicant may also contact the principal in whose school he/she may be interested in teaching. In many instances, the applicant may be asked to do an on-site mini-demonstration lesson.

Once the principal has completed the interview process with the candidate, he/she makes an offer to the candidate and a recommendation to EAA Human Resources for potential hire. Human Resources then send a conditional offer letter and other supporting documents to the candidate. The offer is contingent upon successful criminal history check as required by Michigan Revised School Code, finger printing documentation (of which you assume the cost) and submission of all relevant hiring forms (transcripts, reference letters, emergency contact information) and pending approval by the EAA of Michigan Board.

Interested candidates may apply directly to the school. The following positions are currently available:

Secondary Level:

- English
- Mathematics (All areas)
- Science (All areas)
- Social Studies (All areas)
- Foreign Languages
- Fine Arts
- Health and Physical Education
- Business/Career and Technical Education

Special Education: All Areas and Levels

Elementary Level:

- Language Arts
- Mathematics (All areas)
- Science (All areas)
- Social Studies (All areas)
- Foreign Languages
- Fine Arts
- Health and Physical Education
- Reading

Specialized Areas:

- Guidance Counselors
- Social Workers
- Mental Health Care Professionals
- ELL Tutors
- Media Specialists
- Instructional Coaches (All Content Areas)