



K-8 and High School Principal

The Organization:

The Education Achievement Authority (EAA) of Michigan is committed to making history and shaping futures. It is our mission to create and deliver the highest quality education for our students because they deserve nothing less. We are a system of high-performing schools and not a school system. We believe that ALL of our students can and will achieve. We are always looking at ways to improve while enhancing the great work that our teachers, leaders and support staff do on a daily basis. The work is not easy, but the most rewarding you will have in your career. Join our team!

Currently, the EAA contains fifteen schools in Detroit, of which twelve are direct-run and three are operated by a charter.

The Opportunity:

We are seeking principals for both our k-8 and high schools. Principals in the EAA lead their school both academically and with regard to school culture. The **principal** is responsible for setting a powerful vision for student achievement, motivating others to follow that vision and executing on that vision through effective planning, leadership and management.

Job Title: Principal

Primary Duties and Responsibilities:

Student Achievement

Lead and oversee the school's instructional program

Analyze data with other teachers regularly to maximize student performance

Ensure that every student shows dramatic achievement gains and that the school meets the ambitious performance goals set by the EAA

Teacher Development and Evaluation

Plan appropriate professional development for all teachers

Formally supervise, observe, and evaluate all school staff

School Leadership

Model the EAA's values and set the standard for professional behavior
Create a data-centered and achievement-oriented school culture
Cultivate positive relationships with families and the local community
Interview and select teachers
Communicate regularly with teachers, families, and students both informally and formally
Ensure that the school runs smoothly, efficiently, and on budget

Skills and Characteristics

Very, very strong classroom management and discipline skills
Excellent communication skills, especially with students and families
Extremely high standards for student achievement
Relentlessness - doing whatever it takes to ensure success
Team player
Willingness to aggressively seek administrative certification
Belief that all students can achieve
Maturity, humility, strong work ethic, sense of humor, and "roll-up-my-sleeves" attitude

Education and Experience:

Minimum qualifications include:

Bachelor's degree from competitive university required, master's degree and administration certification preferred (will need to enroll in certificate granting program within six months of employment)
Successful past experience leading adults
At least 3 years of urban teaching experience

FILING DEADLINE: Posted until filled

SALARY: Commensurate with experience

LENGTH OF WORK YEAR: Twelve (12) Months

EFFECTIVE DATE: Immediately

METHOD OF APPLICATION: All interested candidates should submit a letter of application and current resume by e-mail to: eaajobs@eaafmichigan.org

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