Education Achievement Authority of Michigan
Equity. Choice. Reinvention.

TEACHER CONTRACT OF EMPLOYMENT

This Agreement ("Contract"), is made this day, **(Date)**, between the **Education Achievement Authority of Michigan ("EAA of Michigan")** and **_____("Teacher") for the 2012-2013 school year,** commencing _____ and ending_____.

WITNESSETH:

1. **CERTIFICATION** – Its represented that the said Teacher holds all valid and/or alternative certificates and other qualifications required by law to teach in the State of Michigan and hereby contracts to be employed by the EAA of Michigan in the capacity hereinafter designated, for the Contract period hereinafter set forth. Said Teacher understands and agrees to pay for any cost associated with conducting a criminal history check as required by the Michigan Revised School Code, including fees associated with fingerprinting. This Contract shall terminate if the certificate shall expire by limitation and shall not immediately be renewed or if it shall be suspended or revoked by proper legal authority.

2. **EMPLOYMENT AND DUTIES** – Said Teacher agrees to perform the duties required of the Teacher by law and to obey and fulfill the rules and regulations as established by the EAA of Michigan and to carry out its education program and policies during the entire term of the Contract. The Teacher is subject to assignment and transfer at the discretion of the Chancellor of the EAA of Michigan.

3. **COMPLIANCE WITH LAW**– The Teacher agrees to obey the provisions of the Michigan Revised School Code, as amended, the Michigan Teachers' Tenure Act, as amended, and all other applicable federal and state laws.

4. **COMPENSATION** – The EAA of Michigan agrees to pay a basic annual salary as a Teacher in installments in the amount and term designated below. The EAA of Michigan shall be authorized to make such payroll deductions as shall be required by law or authorized by the Teacher.

5. **INCENTIVE PAY** – The Teacher may be eligible for additional compensation under the Pay for Performance Initiative Grant, subject to the terms of the grant, availability of grant funds and the conditions set forth by the EAA of Michigan.

6. **ADDITIONAL SERVICES** – The Teacher shall not receive additional compensation for performing additional services, as assigned by the Administrator, which are beyond their normal course load during the academic year, unless agreed to in writing by the parties.

7. **FRINGE BENEFITS** – The Teacher will be afforded emergency and earned sick leave, health, dental, and vision, and the opportunity to participate in the applicable retirement package.

8. **TENURE STATUS** - The Teacher is herewith retained on a continuing tenure basis in accordance with the provisions of the Michigan Teachers' Tenure Act.

9. **TERMINATION** - The EAA of Michigan may terminate Teacher's employment in accordance with the Michigan Teachers' Tenure Act, the Michigan Revised School Code, other applicable federal and state laws and the EAA of Michigan's applicable policies and procedures.

10. **CONTRACT AND FINANCIAL INFORMATION:**
Length of Contract 220 Days
Base Annual Salary $_____ TOTAL SALARY $_____

Said sum (total salary) shall be paid in equal installments, the first payment to be made about _____with subsequent payments to be made **ONCE A MONTH.**

IN WITNESS WHEREOF the parties hereto have set hereunto their hands and seals this day and year above written.

_____	_____
Teacher's Signature	**Print or Type Name**
_____	_____
Administrator's Signature	**Print or Type Name**
_____	_____
Chancellor's Signature	**Print or Type Name**

COPIES: [ ] Teacher
[ ] Personnel File