

**EDUCATION ACHIEVEMENT AUTHORITY**  
**NON-DISCRIMINATION POLICY STATEMENT**

The Interlocal Agreement Between The Board Of Regents Of Eastern Michigan University (“EMU”) And The School District For The City Of Detroit (“the School District”) Creating the Education Achievement Authority (“the Authority”) signed by Governor Snyder on July 14, 2011, requires that the Authority Board adopt non-discrimination policies governing the conduct of the Authority Board Members, the Executive Committee, and the officers and employees of the Authority. The following policy is adopted in compliance with the foregoing provision:

**Non-Discrimination**

**Policy Statement**

In accordance with the provisions of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, The Rehabilitation Act of 1973, the Age Discrimination Act, and the Americans with Disabilities Act of 1990, the Federal and State laws and executive orders pertaining to civil rights, the Authority prohibits discrimination in education and employment, and the provision of services regardless of age, ancestry, color, national origin, marital status, race, religion, sex, sexual preference, status as a disabled veteran or veteran of the Vietnam Era, physical or mental disability or record thereof, or mental retardation. Authority policy also prohibits discrimination in employment on the basis of criminal record that is not related to the position being sought, and complies with all state and federal civil rights statutes whether or not specifically cited within this statement. The Authority policy prohibits discrimination in education and in the provision of services on the basis of criminal record.

As a recipient of federal financial assistance, the Authority does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, or national origin, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by the Authority directly, or through a contractor or any other entity with which the Authority arranges to carry out its programs and activities. This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975, and the regulations of the U.S. Department of Health and Human Services issued pursuant to statutes at Title 45, Code of Federal Regulations Parts 80, 84, and 91.

Adopted \_\_\_\_\_

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