EDUCATION ACHIEVEMENT AUTHORITY (EAA)
DEPUTY CHANCELLOR, INSTRUCTIONAL SUPPORT AND EDUCATIONAL ACCOUNTABILITY

About the Education Achievement Authority:
The Education Achievement Authority is a new statewide school system that will assume operation of the lowest 5 percent of performing schools in the state of Michigan that are not achieving satisfactory results on a redesign plan or that are under an Emergency Manager. It is designed to provide a new, stable, financially responsible set of public schools that create the conditions, supports, tools and resources under which teachers can help students make significant academic gains. It will first apply to underperforming schools in Detroit in the 2012–2013 school year and then be expanded to include low performing schools throughout Michigan.

For more information, visit http://detroitk12.org/resources/eas.

Overview of Role:
Reporting directly to the Chancellor, the Deputy Chancellor ensures that the Education Achievement Authority provides the technical and instructional support needed by the EAA system of schools to ensure that the individualized learning needs of **ALL** children are being met. When and where applicable, the Deputy Chancellor for Instructional Support and Educational Accountability shall advance an uncompromising accountability system of managed instruction providing flexibility for schools with demonstrated significant academic student growth (as determined by student performance outcomes) to move to a system of managed performance empowerment.

The Deputy Chancellor is directly responsible for providing technical support to the system of schools for the creation, development, and implementation of innovative and creative ideas for teaching and learning designed around a 21st century mindset to ensure that students are completing the secondary school experience career, workforce, and college ready. The Deputy Chancellor has direct responsibility for the development of fluid, guaranteed and viable curricula which are directly aligned to Michigan model content standards, national, and international standards. The Deputy Chancellor shall prevent the EAA system of schools from utilizing antiquated teaching and learning delivery systems that don't meet the needs of today's learners. The Deputy Chancellor shall be responsible for cooperating, partnering, and collaborating with appropriate community agencies (i.e., foundations, civic groups, business and industry) to maximize opportunities for Michigan's zero to age five children to be school ready. Recognizing that not all students will be interested in post-secondary matriculation, the Deputy Chancellor shall have as a primary responsibility, the development of viable alternatives and career pathways for students to develop to their full potential.

The position requires a strong academic leader who has deep experience in the design, integration, and implementation of a large system of schools to improve student performance outcomes, as well as knowledge of curriculum, PK-12 instructional practices, school improvement and leadership development (teacher and administrator).

The Deputy Chancellor provides support and works with a sense of uncompromising cooperation with members of the Chancellor's Cabinet to ensure a unified effort in the achievement of EAA's goals and objectives.

Duties and Responsibilities:

- Serves as leader of all areas aligned to academic outcomes, includes but not limited to academic improvement, curriculum and professional development.
- Builds and develops a high-performing team to provide instructional support to EAA's system of schools integrating and aligning the academic work of the EAA and ensures for a multi-faceted approach to instruction including, but not limited to, blended, student-centered, distance, online, and project-based learning experiences.
- Supervises an instructional support team that includes grade level and academic curriculum specialists in all schools.
- Provides the required supports and leadership to significantly improve student growth and academic achievement, student attendance, discipline, and student health, eliminating the achievement gap between racial, ethnic and economic groups.
- Collaborates with school departments, community agencies, local universities, research laboratories, etc. Seeks advice from, as well as shows interest with each group, maintains contact with other systems to share ideas and information in order to improve teaching and learning in the EAA.
- Utilizes real-time EAA, EAA member schools, student, teacher, and all other relevant data to make informed decisions and recommendations about teaching and learning.
- Supports the development of a professional development program for teachers and principals.
- Ensures that the needs of all learners – including students with special needs and English Language Learners – are met.
- Regularly evaluate division performance relative to measurable student performance objectives.
- Performs other duties as may be assigned by the Chancellor.

Qualifications:

Education:

- Ph.D or Ed.D in any applicable field of education.

Experience:

- A minimum of ten (10) years of experience in school administration including knowledge of academic and accountability testing with documented outcomes for significantly improving student achievement and eliminating the achievement gap.
- Demonstrated success leading strategic educational initiatives.
- Required knowledge and skills:
    - Contract negotiation and mediation skills.
    - Ability to direct the work of several administrators and professional employees.
    - Ability to manage a budget and make sound fiscal decisions.
    - Ability to monitor and develop accountability systems.
    - Able to mediate and resolve conflicts.

- Ability to interact with teachers, parents, outside agency and central office staff.
- Excellent interpersonal and problem solving skills.
- Able to prioritize and manage multiple tasks.
- Experience planning and conducting professional development activities for staff.
- Fiscal management and contracted services.

Additional Qualifications:

- Must have an exemplary attendance record.
- Must be able to verify whether U.S. citizen, resident alien, or otherwise authorized to accept employment in the U.S.
- Must be physically able to perform the duties and responsibilities outlined with or without accommodations.

Reports to: Chancellor

Salary: Salary and incentive-based pay commensurate with experience. Comprehensive benefits package includes medical, dental, vision, and life insurance coverage.

Method of Application: Interested candidates should submit a cover letter and resume to MichiganEAAJobs@gmail.com. Please indicate the position title as the subject. Candidates may be asked to provide additional materials during the interview process, including official transcripts and letters of reference. Applications will be accepted until the position has been filled.

The Education Achievement Authority does not discriminate against, deny benefits to or exclude participation by any person in its programs, activities, or employment on basis of race, sex, color, national origin, creed, religion or handicap.