



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MIKE ZIMMER
DIRECTOR

**MICHIGAN BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE
SEPTEMBER 3, 2015 MEETING**

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on September 3, 2015, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

CALL TO ORDER

Lars Egede-Nissen, Chairperson, called the meeting to order at 11:10 a.m.

ROLL CALL

Members Present: Lars Egede-Nissen, Public Member, Chairperson
Kathy Bouchard-Wyant, RN, B.A.
Tiffany McDonald, RN

Members Absent: None

Staff Present: Shellayne Grimes, Executive Secretary, Legal Affairs Division
Krista Moorman, Analyst, Enforcement Division
Virginia Abdo, Manager, Compliance Section, Enforcement Division
Bridget Smith, Assistant Attorney General

APPROVAL OF MINUTES

MOTION by Bouchard-Wyant, seconded by McDonald, to approve the August 6, 2015 meeting minutes as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Bouchard-Wyant, seconded by McDonald, to approve the agenda with the following correction:

Item P. under Regulatory Considerations should read:

Colleen Marie Karry, ~~RN~~ LPN – Proposal for Decision

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Melissa Ann Barczyk, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Talona Shears Bownes, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Jessica Marie Wilcox, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Heather Nichole Jones, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Lynn R. Finch, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Pamela Erin Pohlman, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Denice Kay Smith, RN, CRNA – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Judi Anne Bird, RN – Consent Order and Stipulation

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Rebecca Lynn Johnson, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Genevieve San Andres, RN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Nancy Ellen Leamon, LPN – Consent Order and Stipulation

MOTION by McDonald, seconded by Bouchard-Wyant, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Vickie Sheryl Lamoreaux, LPN – Request for Dismissal

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Request for Dismissal.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Rigina Ann Monk, RN, LPN, – Request for Reconsideration

MOTION by Bouchard-Wyant, seconded by McDonald, to grant the Request for Reconsideration.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Daphnie Lama M. Bobo, LPN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

MOTION by Bouchard-Wyant, seconded by McDonald, to place Respondent on probation for one (1) year not to exceed three (3) years, with the following terms and conditions:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a) Disciplinary Actions
- b) Documentation
- c) Urinary Catheterization/Bladder Care

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Terry Ann Cook, RN – Proposal for Decision

MOTION by McDonald, seconded by Bouchard-Wyant, to accept in part and reject in part the Proposal for Decision. The matter shall be remanded back to the Department for a rewrite.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Colleen Marie Karry, LPN – Proposal for Decision

MOTION by McDonald, seconded by Bouchard-Wyant, to accept in part and reject in part the Proposal for Decision. The matter shall be remanded back to the Department for a rewrite.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Valorie Jamal Slade, LPN – Proposal for Decision

MOTION by Bouchard-Wyant, seconded by McDonald, to accept the Proposal for Decision.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

MOTION by McDonald, seconded by Bouchard-Wyant, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until HPRP compliant.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with the following terms and conditions:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:
 - a) Disciplinary Actions
 - b) Substance Use Disorder
- (2) Respondent shall submit quarterly employer reports.
- (3) HPRP compliant.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Michelle Lauren Calleja, RN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until Respondent undergoes a Health Professional Recovery Program (HPRP) evaluation and enter into a monitoring agreement, if recommended.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, ~~with the following terms and conditions:~~ to include all terms and conditions from the previous order.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Crystal Yvette Frazier, LPN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) mental health evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for one (1) year not to exceed three (3) years, with the following terms and conditions:

- (1) Respondent shall submit quarterly employer reports.
- (2) HPRP compliant.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Amy Patricia Sadewasser Halfmann, RN, LPN – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Melissa Ann Houghtling, LPN – First Superseding Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until deficient Employer Reports or reports on non-employment are received.

Respondent shall comply with the previous order, and shall be required to complete a minimum of three (3) credits of continuing education prior to reinstatement in the following areas:

- a) Disciplinary Actions
- b) Ethics

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Benjamin Johnson, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until Respondent undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years, with the following terms and conditions:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:
 - a) Disciplinary Actions
 - b) Medication Errors
 - c) Documentation
- (2) Respondent shall submit quarterly employer reports.
- (3) HPRP compliant.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Sally Nabor Noveras, RN – Administrative Complaint

MOTION by McDonald, seconded by Bouchard-Wyant, to suspend Respondent's license for a minimum of one (1) day until deficient Employer Reports or reports on non-employment are received and continuing education requirements are met.

Respondent shall comply with the previous order.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

Robin Jean Rye, RN, CNP – Administrative Complaint

MOTION by Bouchard-Wyant, seconded by McDonald, to issue a reprimand.

Additionally, a fine shall be assessed in the amount of \$500.00.

A roll call vote was held: Yeas – Bouchard-Wyant, McDonald, Egede-Nissen

MOTION PREVAILED

PUBLIC COMMENT

Carol Holmes, Attorney, and RN for 50 years, thanked the Board for their effort and thoroughly reading all of the cases before them today.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held October 1, 2015, scheduled to begin at 2:00 p.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 4, Lansing, Michigan.

ADJOURNMENT

MOTION by Bouchard-Wyant, seconded by McDonald, to adjourn the meeting at 11:55 a.m.

MOTION PREVAILED

Lars Egede-Nissen, Chairperson

Date Minutes Signed

Prepared by:
Shellayne Grimes, Executive Secretary

September 11, 2015