



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

SHELLY EDGERTON
DIRECTOR

MICHIGAN BOARD OF NURSING MARCH 2, 2017 MEETING

AMENDED APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing met on March 2, 2017, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

CALL TO ORDER

Basso, Acting Chairperson, called the meeting to order at 9:01 a.m.

ROLL CALL

Members Present: Ronald Basso, Public Member, Vice Chairperson, Acting Chairperson
Reginald Armstrong, Public Member
Jill DeVries, LPN
Patricia Harney, Public Member
Lars Egede-Nissen, Public Member
Paula Hopper, RN, MSN
Elaine Leigh, DNP, RN, FNP-BC
Tiffany McDonald, RN
Glenn O'Connor, CRNA, MS (arrived 9:08 a.m.)
Lawrence Olson, PhD, Public Member
Elizabeth Recker, MSN, RN, CNOR
Kristoffer Tobbe, Public Member
Mary VanderKolk, RN, MSN
Deborah Vendittelli, DNP, RN, ANP-BC
Amy Zoll, RN, CNM

Members Absent: Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC Chairperson
Kathy Bouchard-Wyant, RN, BA
Cynthia Fenske, RN, DNP, CNE
Elizabeth Horton, RN, MBA
Denise Steele, LPN

Staff Present: Kim Gaedeke, Director, Bureau of Professional Licensing
LeAnn Payne, Board Support, Boards and Committees Section
Kerry Przybylo, Senior Analyst, Boards and Committees Section
Wendy Helmic, Senior Analyst, Compliance Section
Bridget Smith, Assistant Attorney General

APPROVAL OF AGENDA

MOTION by Egede-Nissen, seconded by Armstrong, to move items A & B under New Business to after Approval of the Minutes and approve the agenda.

A voice vote followed.

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by DeVries, seconded by Olson, to approve the January 12, 2017 meeting minutes as presented.

Tobbe abstained.

A voice vote followed.

MOTION PREVAILED

MAPS UPDATE

Gaedeke updated the Board on the new MAPS software. A Test Workgroup, comprised of licensed practitioners around the state was created. Testing of the new system started on March 1, 2017 and will continue to March 15, 2017. The new system is within budget, on track, and will be ready for pre-registration beginning March 9, 2017 through April 3, 2017. Users of the new system will need to register to the new PMP AWARxE software, developed by Appriss Health (vendor) in order to use the new program starting on April 4, 2017. The current MAPS program will be fully replaced with the new PMP AWARxE software and users who go to the old site on April 4, 2017 will be re-directed to the new MAPS site.

ACCELA UPDATE

Gaedeke updated the Board on the new Accela software. The implementation date for the nursing profession is July 14, 2017. The department is looking for a few board members to test the new system.

REGULATORY CONSIDERATIONS

Lynette Zvandasara-Zhou, RN – Petition for Reinstatement

MOTION by Hopper, seconded by Leigh, to accept in part and reject in part the proposal for decision of the Administrative Law Judge's Findings of Facts and Conclusion of Law. The matter is tabled for a re-write consistent with the Board's Findings of Facts and Conclusion of Law.

Discussion was held.

A roll call vote followed: Yeas - Armstrong, DeVries, Hopper, Leigh, McDonald, Olson, Tobbe, Vendittelli, Zoll
Nays - Egede-Nissen, Harney, O'Connor, Vanderkolk, Basso
Abstain – Recker

MOTION PREVAILED

Marie Ann Taylor, RN – Petition for Reinstatement

MOTION by DeVries, seconded by Armstrong, to accept the Proposal for Decision and deny the Petition for Reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, DeVries, Egede-Nissen, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Recker, Tobbe, Vanderkolk, Vendittelli, Zoll, Basso
Nays – None

MOTION PREVAILED

Mary Jo Valko, RN – Petition for Reinstatement

MOTION by Hopper, seconded by Armstrong, to grant reinstatement. Respondent must complete competency skills requirements prior to reinstatement. Upon reinstatement, Respondent will be placed on probation one year and must comply with the public health code.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, DeVries, Egede-Nissen, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Recker, Tobbe, Vanderkolk, Vendittelli, Zoll, Basso
Nays- None

MOTION PREVAILED

COMMITTEE REPORTS

Disciplinary Subcommittee (DSC)

Egede-Nissen reported that the DSC has met twice since the last meeting. The DSC reviewed 82 regulatory considerations, of which 26 were consent orders and

NEW BUSINESS

Vice Chairperson's Report

Basso stated he really enjoys receiving allegations via email.

Chairperson's Report

Basso directed the Board to the Chairperson's Report as follows:

January 2017:

- Allegation review 49 cases (12 via email) (20 authorized for investigation)
- Summary suspensions 16
- CE Review/approvals 0
- Case reviews/Conferee 28
- Compliance conferences 3
- NCSBN: None

February 2017:

- Allegation review 10 cases (all via email) (7 authorized for investigation)
- Summary suspensions 6
- CE Review/approvals 2
- Case reviews/Conferee 3
- Compliance conferences 1
- NCSBN: President's Networking call 2/27/17
- NCSBN IRE conference, January 24-26, 2017, Clear Beach, FL

NCBSN Midyear Meeting, March 13-15, 2017, Salt Lake City, UT (DeVries and Harney are attending). This meeting also offered webinar options for members if interested.

- NCSBN Annual Meeting, August 16-18, 2017, Chicago, IL (2 members can attend)

Conferee Schedule:

March - Zoll
April - Leigh
May – Hopper

Department Update

Przybylo informed the Board the deadline for submission of the Nurse Scholarship applications was March 1, 2017. She does not know the exact number of applicants at

this time. Przybylo announced Cheryl Pezon has been promoted to the Deputy Director. Joe Campbell will be the Director for Legal Affairs/Enforcement Section. Przybylo has been promoted to the Manager of Board and Committee Section.

PUBLIC COMMENT

Claudia Root, representing Adex Medical Staffing, addressed the Board regarding her concern with how the current rules affect international nurses.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held May 4, 2017 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by Tobbe, seconded by Vendittelli, to adjourn the meeting at 10:54 a.m.

A voice vote followed.

MOTION PREVAILED

Board Approved on: May 4, 2017

Prepared by: LeAnn Payne, Board Support
Bureau of Professional Licensing

March 9, 2017

Addendum #1

EDUCATION COMMITTEE LPN MINUTES

**March 1, 2017
1:30 p.m. - 3:30 p.m.
Ottawa Building – Upper Level Conference Room 5**

Chairperson: Debi Vendittelli

Members: R. Armstrong; C. Fenske; P. Hopper; E. Leigh, K. Olson; M. VanderKolk; A. Zoll

Major Program Change:

Alpena Community College: The program submitted a request to increase the number of students from 20 to 24. The request is tabled. The program is asked to present evidence of clinical placement availability through clinical contract or letter of intent specifying the number of additional students that can be accommodated per specialty and a faculty roster indicating ability to handle additional clinical groups.

Everest Institute: The program has requested to organize student learning outcomes using 4 NLN competencies, revise course objectives, organize course objectives and reduce Pharmacology Lab by 20 hours in order to add a skills lab course in the second quarter. The request is approved. Note Appendix B “Explanation of Curriculum, Organizing Framework” 2nd sentence: PN’s should not be prepared to take the NCLEX-RN.

NCLEX Improvement Plan:

The committee reviewed the 2017 NCLEX Failure Rates to determine which PN programs must submit an NCLEX Improvement Plan.

The following PN programs need to submit an NCLEX Improvement Plan by the June 1, 2017 BON meeting:

Northern Michigan University
St. Clair County Community College

The following PN programs recently submitted an NCLEX Improvement Plan and are asked to submit a progress report for the November 2, 2017 meeting.

Davenport University - Midland
Davenport University – Warren
Detroit Business Institute

Everest Institute- Southfield
Lake Superior State University
Oakland University

EDUCATION COMMITTEE RN MINUTES

**March 1, 2017
1:30 p.m. - 3:30 p.m.
Ottawa Building – Upper Level Conference Room 5**

Chairperson: Debi Vendittelli

Members: R. Armstrong; C. Fenske; P. Hopper; E. Leigh, K. Olson; M. VanderKolk; A. Zoll

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is an LPN cannot vote on RN program actions.

Informational Changes:

Lawrence Technological University: Therese Jamison is the Director of Nursing.

South University: Dr. Anna M. Czubytyj, RN, MSN, MSA is now the Program Director of the BSN Program.

Wayne State University: Laurie M. Lauzon Clabo, PhD, RN is the Dean of Nursing.

Minor Program Change:

Lansing Community College: The program is changing Pharmacology (NURS 200) to *as part of the* concept-based curriculum.

Northwestern Michigan College: The program will split Pharmacology class into two classes.

Major Program Change:

Alpena Community College: Request to increase the number of students from 20 to 24. The request is tabled. The program is asked to present evidence of clinical placement availability through clinical contract or letter of intent specifying the number of additional students that can be accommodated per specialty and a faculty roster indicating ability to handle additional clinical groups.

University of Michigan– Flint: Request to increase the number of students from 120 to 176. The request is tabled. The program is asked to present evidence of clinical placement availability through clinical contract or letter of intent specifying the number of additional students that can be accommodated per specialty, a faculty roster indicating ability to handle additional clinical groups, and availability of classroom space to accommodate additional students.

NCLEX Improvement Plan:

The committee reviewed 2017 NCLEX Failure Rates to determine which RN programs must submit an NCLEX Improvement Plan.

The following RN programs need to submit an NCLEX Improvement Plan by the June 1, 2017 BON meeting:

Jackson Community College
Madonna University
South University

The following RN programs recently submitted an NCLEX Improvement Plan and are asked to submit a progress report for the November 2, 2017 meeting:

Alpena Community College
Baker College – Allen Park
Bay de Noc Community College
Davenport University – Midland
Davenport University – Warren
Eastern Michigan University
Ferris State University
Finlandia University
Glen Oaks Community College
Gogebic Community College
Henry Ford College
Kalamazoo Valley Community College
Kirtland Community College
Lansing Community College

Mid-Michigan Community College
Montcalm Community College
Mott Community College
North Central Michigan College
Oakland University
Rochester College
Saginaw Valley State University
Siena Heights University
South University
University of Detroit Mercy
Washtenaw Community College
Wayne County Community College
West Shore Community College



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF HEALTH AND HUMAN SERVICES
LANSING

NICK LYON
DIRECTOR

DATE: March 2, 2017

TO: Michigan Board of Nursing

FROM: Deborah Bach-Stante, Director, Office of Nursing Policy

RE: MDHHS – Office of Nursing Policy Report

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Policy (ONP), has been busy planning next steps for the current efforts being implemented on behalf of nurses in the state of Michigan.

Online Support for Transition to Practice

Background

In FY2016 and Fiscal Year 2017 the Office of Nursing Policy and Michigan Public Health Institute (MPHI), guided by a Steering Committee of Nursing Education and Practice Leaders developed and implemented three online modules to support nursing transition to practice in all healthcare settings.

Project Description

This project will be scaled back significantly to reflect a shift to maintenance and evaluation of the online transition to practice modules in FY2018.

Outcome Measures

The evaluation plan is being developed this fiscal year and will be implemented in FY2018.

Careers in Nursing Pilot to run for 2017/2018 school year

Background

Recruiting into health professions individuals from communities with health professional shortages is a strategy that has demonstrated some success in addressing the shortages in those specific communities. This pilot project proposes to target middle school students in Detroit, which has designation as a health professional shortage or medically underserved area. The middle school population was chosen for this pilot project due to this being the first point in a young person's educational experience when they are making decisions about what coursework

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they will, and will not include, in their educational experience. In addition, in Michigan, the final year of middle school is the time when students are required to think about careers and create an educational plan for high school that will provide the educational foundation for their identified, preferred areas of study. A student not identifying nursing as an area of interest at this point in their education, may later lack required coursework to meet criteria for admission to nursing educational programs. They may also fail to seek information and learn about opportunities for enrichment that would both strengthen their application to a nursing educational program and better prepare them for success in that program. To synchronize with the educational calendar, the pilot project will necessarily begin late in FY2017.

Education and outreach to community partners in FY2017 has produced a workgroup of Detroit Public School's Community District representatives including guidance counselors from 5 pilot middle schools as well as staff from the Office of Career and College Readiness, representatives from nursing educational programs located in Detroit and professional nursing organizations. This group has met several times and is in the process of developing the effort to begin in September of 2017.

Project Description

The final structure for this effort as well as the associated evaluation plan are currently being developed. The project will include coordination with community partners in development of written materials, presentations and exposure events targeting Detroit pilot middle school guidance counselors, as well as students and their families. In addition, it will include advertisement of opportunities to the target individuals of available opportunities through Detroit nursing educational programs and providers. The nursing educational programs and their associated student associations will take the lead in development of the materials and opportunities incorporated into this effort. MPHI will take the lead on creation of a student video to promote careers in nursing.

Outcome Measures

In FY2018, at the conclusion of the pilot project, MPHI will complete an evaluation of the change in counselors' and students' understanding of nursing career opportunities. MPHI will also evaluate the change in the number of students from the pilot community identifying nursing as a career choice in their eighth grade plan, accessing available local nursing career exploration opportunities and scholarships, and preparing to pursue nursing careers.

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Clinical Placement Pilot Project:

Background

In FY2016, through a grant from the ONP, MPHI conducted a survey of nursing educational programs, starting with the advanced practice and Baccalaureate level as recommended by the former Michigan Nursing Education Council, to determine whether clinical placement needs were being met, and if not, identify the types of clinical placements in the shortest supply and reasons provided for inability of a clinical site to provide a clinical placement opportunity. In survey responses, Michigan nursing education programs have identified clinical placement as a concern for students in both Bachelor of Science in Nursing (BSN) programs and Advanced Practice Registered Nurse (APRN) programs. The clinical placement type BSN programs identified as having the most unfilled need was pediatric, followed by mental health, obstetrics and gynecology, and community health. Pediatric and women's health nursing clinical placements were in short supply for APRN students in all specialties with the need for training in pediatrics or women's health followed by internal medicine, primary care and obstetrics and gynecology. One of the reasons provided for not allowing a clinical placement was the perceived negative impact on provider productivity at the site and other responses to this question mentioned things that impact productivity, implying a perceived negative impact of clinical placements on the productivity of providers.

In follow up to this survey, in FY2017, the ONP provided a grant to MPHI to develop and evaluate a clinical placement pilot project in the Flint area, where there is a need for additional nursing services and there is availability of new placement sites. The goal of this pilot project is to explore a variety of newer models of clinical placements that may be able to be replicated in other communities, gain an understanding of the process and available data for conducting a study of this nature, while improving the evidence base with respect to the impact on nursing productivity of hosting a nursing clinical placement and the impact of the newer models on the Flint community. Pediatric and community health clinical placements for nursing students will occur in Head Start sites at a Federally Qualified Health Center and in conjunction with community organizations addressing the education and outreach needs of deaf and Latino community members in Flint. These may involve provision of services to the clinical setting in exchange for supervised learning opportunities. To not affect existing clinical placement arrangements, clinical placement sites with the opportunity for new or additional types of clinical placements were approached for these educational experiences.

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The following were the clinical placements planned for FY2017:

- Flint Head Start Program: 1 BSN clinical placement
- Greater Flint Area Head Start Program: 1 BSN clinical placement
- Federally Qualified Health Center: 2 NP Placements
- Federally Qualified Health Center and education and outreach with Latino community members in Flint: 1 BSN clinical placement
- Community Access Center, and possibly other organizations involved in community education and outreach with deaf community members in Flint: 1 BSN clinical placement

In FY2017 there has been varying success both in developing the planned clinical placement sites and collecting data from educational and clinical partners. The evaluation of the current effort has begun and will include a description of the lessons learned from the first year piloting this effort. Between the small number of clinical placements developed and the later starting date for some of these clinical placements, there is currently limited data from which to draw any significant conclusions.

Project Description

In FY2018, the Office of Nursing Policy will be scaling back this effort to focus on the clinical and educational partners that were able to develop lasting partnerships that will continue into another school year and were cooperative with efforts to collect data necessary to evaluate the outcomes of the clinical placement pilot project. In addition, there will be an effort to adjust some of the clinical placements to better serve the needs of the community while still meeting the learning objectives of nursing students.

Outcome Measures

- Descriptive statistics and comparisons among sites;
- Survey results, time series, and trends;
- Qualitative analyses of interview results using software; and
- Pre/post comparisons of nursing productivity, both quantitative (when data is available) and qualitative.

Nursing Licensure Survey and Workforce Analysis

Background

This project will be in year two of a three year grant that began in FY2016. Based on the input of stakeholders, the survey tool was updated early in FY2016 and again in 2017 to better align with the National Nursing Dataset. In FY2017, due to changes in LARA

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processes, data collection went from a mix of paper and electronic surveys to just electronic surveys.

Project Description

The project includes updating, formatting, evaluating and reporting the results of the nursing licensure survey distributed by LARA in conjunction with nursing licensure renewal. A subsequent review of the tool will be conducted and could result in additional edits to the tool in FY2018.

Outcome Measures

Evaluation of the data will be presented in both a written report and an interactive, online, searchable format. The previous report may be viewed at the following URL:
<https://www.minurse.org/survey/surveyHome.html>.

Nurse Mapping

Background

This project will be in year two of a three year grant that began in FY2016.

Project Description

The project includes updating, evaluating and reporting the characteristics of nurses licensed in Michigan based upon analysis of data obtained by LARA during the nursing licensure renewal process.

Outcome Measures

The results will be presented in an online, searchable format. Previous results can be viewed at the following URL: <http://www.minursemmap.org>.