

Act 312/Fact Finding Template - At the MERC meeting on May 10, 2016, the Commission adopted templates for use on future Act 312 Awards and Fact Finding Reports. Creation of the templates was the vision of MERC Chair Edward Callaghan, who worked with a committee of labor mediators in furtherance of this goal. The committee consulted with representatives from two advisory committees comprised of MERC's panel members (312 Arbitrators and Fact Finders) and advocates in the labor relations community.

The thought of Commission was to create templates that would provide a standardized format for decision makers (panel chairs) to follow when developing their awards or reports. Such consistency would greatly assist parties and constituents to better understand the content and reasoning behind each issue being addressed in an award or report. The standardized format will also help guide the reader through the award or report.

All awards and reports issued after October 1, 2016 will follow the template format which is posted on MERC's website. Of course, panel members are free to use the templates beforehand. The template formats are available under the forms link of MERC's webpage.