

2016 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Bay County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$40.75	\$54.34	\$67.93	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer 4 10s allowed M-F	BR9-7-BL	\$43.14	\$56.19	\$69.24	H H H H H H D Y
Make up day allowed	Comment Saturday				
Apprentice Rates:					
	0-749 hours	\$32.70	\$40.53	\$48.36	
	750-1499 hours	\$34.00	\$42.48	\$50.96	
	1500-2249 hours	\$35.31	\$44.44	\$53.58	
	2250-2999 hours	\$36.62	\$46.41	\$56.20	
	3000-3749 hours	\$37.92	\$48.36	\$58.80	
	3750-4499 hours	\$39.22	\$50.31	\$61.40	
	4500-5249 hours	\$40.53	\$52.28	\$64.02	
	5250-6000 hours	\$41.84	\$54.24	\$66.64	
Stone and Artificial Masonry 4 10s allowed M-F	BR9-7-S	\$43.14	\$56.19	\$69.24	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$34.00	\$42.48	\$50.96	
	750-1499 hours	\$35.31	\$44.44	\$53.58	
	1500-2249 hours	\$36.62	\$46.41	\$56.20	
	2250-2999 hours	\$37.92	\$48.36	\$58.80	
	3000-3749 hours	\$39.22	\$50.31	\$61.40	
	3750-4499 hours	\$40.53	\$52.28	\$64.02	
Carpenter					
Resilient Floorlayer	CA706FL	\$36.50	\$45.51	\$54.52	X X H H H H D N
Apprentice Rates:					
	1st year	\$29.29	\$34.70	\$40.10	
	2nd year	\$31.09	\$37.40	\$43.70	
	3rd year	\$32.00	\$38.76	\$45.52	
	4th year	\$33.80	\$41.46	\$49.12	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter, piledriver	CA706Z4-CA	\$43.26	\$55.27	\$67.28	X X H H H H H D N

Apprentice Rates:

1st year	\$33.65	\$40.86	\$48.06
2nd year	\$36.05	\$44.46	\$52.86
3rd year	\$37.26	\$46.27	\$55.28
4th year	\$39.66	\$49.87	\$60.08

Cement Finisher

Cement Finisher 4 10s allowed M-F	BR9-7-CF	\$39.65	\$51.70	\$63.74	X X H X X X H D Y
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Apprentice Rates:

0-749 hours	\$31.22	\$39.05	\$46.88
750-1499 hours	\$32.42	\$40.85	\$49.28
1500-2249 hours	\$33.63	\$42.66	\$51.70
2250-2999 hours	\$34.83	\$44.46	\$54.10
3000-3749 hours	\$36.04	\$46.28	\$56.52
3750-4499 hours	\$37.24	\$48.08	\$58.92

Cement Mason

Cement Mason Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.	PL16-12	\$37.85	\$50.59	\$63.32	H H H H H H H D Y
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Make up day allowed Comment

Friday or Saturday for inclement weather

Apprentice Rates:

1st year	\$28.94	\$37.22	\$45.50
2nd year	\$31.48	\$41.03	\$50.58
3rd year	\$34.03	\$44.86	\$55.68

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Drywall Finisher	PT-1803-DF	\$37.64	\$49.22	\$60.80	H H H H H H H D Y
4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.					
Make up day allowed Comment Monday or Friday					
Apprentice Rates:					
	0 - 900 hours	\$26.06	\$31.85	\$37.64	
	901 - 1800 hours	\$29.53	\$37.06	\$44.58	
	1801 - 2700 hours	\$33.01	\$42.28	\$51.54	
	2701 - 3600 hours	\$35.32	\$45.74	\$56.16	
Electrician					
Inside Wireman	EC-692-IW-Z1	\$48.43	\$68.99	\$89.56	H H H H H H H D Y
Make up day allowed Comment Four 10s allowed M-F; Monday or Friday may be used for make-up days.					
Apprentice Rates:					
	Period 1	\$22.22	\$30.44	\$38.64	
	Period 2	\$24.05	\$33.18	\$42.30	
	Period 3	\$27.70	\$38.65	\$49.60	
	Period 4	\$29.52	\$41.38	\$53.24	
	Period 5	\$33.17	\$46.86	\$60.54	
	Period 6	\$36.82	\$52.34	\$67.84	
Sound and Communication Installer/Technician	EC-692-SC	\$27.29	\$37.89	\$48.49	H H H H H H H D N
Apprentice Rates:					
	1st 6 months	\$12.56	\$17.87	\$23.17	
	2nd 6 months	\$13.63	\$19.46	\$25.29	
	3rd 6 months	\$15.79	\$22.68	\$29.57	
	4th 6 months	\$16.86	\$24.28	\$31.70	
	5th 6 months	\$18.82	\$27.22	\$35.62	
	6th 6 months	\$21.18	\$30.72	\$40.26	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Elevator Constructor					
Elevator Constructor	EL 36	\$56.46		\$94.99	D D D D D D D D Y
Elevator Constructor	Make up day allowed				
	Apprentice Rates:				
	1st Year Apprentice	\$37.74		\$58.93	
	2nd Year Apprentice	\$41.90		\$66.94	
	3rd Year Apprentice	\$43.98		\$70.95	
	4th Year Apprentice	\$48.14		\$78.96	
Glazier					
Glazier	GL-826	\$44.16	\$60.04	\$75.91	H H H H H H H D Y
	4 tens allowed on consecutive days				
	Apprentice Rates:				
	1st 6 months	\$31.46	\$40.99	\$50.51	
	2nd 6 months	\$33.05	\$43.37	\$53.69	
	3rd 6 months	\$34.63	\$45.74	\$56.85	
	4th 6 months	\$36.22	\$48.13	\$60.03	
	5th 6 months	\$37.81	\$50.51	\$63.21	
	6th 6 months	\$39.40	\$52.90	\$66.39	
	7th 6 months	\$40.99	\$55.28	\$69.57	
	8th 6 months	\$42.57	\$57.66	\$72.73	
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$45.25	\$59.86	\$74.47	H H H H H H H D Y
	Make up day allowed				Comment
					Friday for cancelled work in a 4 10 schedule
	Apprentice Rates:				
	1st year	\$26.38	\$33.69	\$40.99	
	2nd year	\$30.15	\$38.92	\$47.68	
	3rd year	\$33.92	\$44.15	\$54.37	
	4th year	\$37.70	\$49.39	\$61.08	
	5th year	\$41.48	\$54.63	\$67.78	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker					
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time.	IR-25-GZ2	\$47.16	\$58.82	\$70.48	X X H H H H D D Y
Make up day allowed	Comment Friday				
Apprentice Rates:					
	Level 1	\$30.23	\$36.84	\$43.43	
	Level 2	\$32.34	\$39.58	\$46.80	
	Level 3	\$34.46	\$42.33	\$50.19	
	Level 4	\$36.58	\$45.08	\$53.57	
	Level 5	\$38.69	\$47.82	\$56.95	
	Level 6	\$40.81	\$50.57	\$60.33	
Pre-engineered Metal Work	IR-25-PE-Z1	\$46.49	\$56.78	\$67.06	X X H X X X X D Y
Make up day allowed	Comment 4 tens allowed M-Th with Saturday make up day				
Apprentice Rates:					
	1st Year	\$27.36	\$32.83	\$38.31	
	3rd 6 month period	\$29.48	\$35.71	\$41.93	
	4th 6 month period	\$31.61	\$38.60	\$45.58	
	5th 6 month period	\$33.73	\$41.46	\$49.20	
	6th 6 month period	\$35.86	\$45.24	\$54.62	
Reinforced Iron Work	IR-25-RF	\$56.11	\$84.03	\$111.95	H H D H D D D D N
Make up day allowed					
Apprentice Rates:					
	Level 1	\$36.76	\$54.83	\$72.88	
	Level 2	\$39.13	\$58.37	\$77.62	
	Level 3	\$41.49	\$61.92	\$82.34	
	Level 4	\$44.03	\$65.72	\$87.42	
	Level 5	\$46.56	\$69.53	\$92.48	
	Level 6	\$49.10	\$73.33	\$97.56	

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County: Bay

Date Rendered:

12/23/2015

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Rigging Work	IR-25-RIG	\$62.08	\$92.78	\$123.47	H H H H H H D N
Apprentice Rates:					
	Level 1 & 2	\$37.38	\$55.69	\$74.01	
	Level 3	\$40.21	\$59.94	\$79.67	
	Level 4	\$43.03	\$64.17	\$85.31	
	Level 5	\$45.86	\$68.42	\$90.97	
	Level 6	\$48.69	\$72.67	\$96.63	
Decking	IR-25-SD	\$54.04	\$80.73	\$107.42	X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Make up day allowed Comment Friday for 4 tens M-Th Saturday for 5 eights M-F					
Structural, ornamental, welder and pre-cast	IR-25-STR	\$62.21	\$92.94	\$123.67	H H H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Make up day allowed					
Apprentice Rates:					
	Levels 1 & 2	\$36.79	\$55.10	\$73.42	
	Level 3	\$39.62	\$59.35	\$79.08	
	Level 4	\$42.44	\$63.58	\$84.72	
	Level 5	\$45.27	\$67.83	\$90.38	
	Level 6	\$48.10	\$72.08	\$96.04	
	Level 7	\$50.92	\$76.30	\$101.68	
	Level 8	\$53.75	\$80.55	\$107.34	
Industrial Door erection & construction	IR-25-STR-D	\$42.54	\$63.44	\$84.34	H H H H H H D D Y
Make up day allowed Comment Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.					

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-340-F2	\$30.65	\$40.65	\$50.65	X X H X X X H D Y

Four ten hour work days may be worked during Monday-Saturday.

Apprentice Rates:

60% Level	\$21.85	\$27.85	\$33.85
65% Level	\$22.95	\$29.45	\$35.95
70% Level	\$24.06	\$31.06	\$38.06
75% Level	\$25.15	\$32.65	\$40.15
80% Level	\$26.25	\$34.25	\$42.25
85% Level	\$27.35	\$35.85	\$44.35

Laborer

Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work	L1098-S-A	\$32.12	\$41.75	\$51.37	X X H H H H H D Y
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Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.

Make up day allowed Comment
Saturday

Apprentice Rates:

0-1,000 work hours	\$27.31	\$34.53	\$41.75
1,001-2,000 work hours	\$28.27	\$35.97	\$43.67
2,001-3,000 work hours	\$29.23	\$37.41	\$45.59
3,001-4,000 work hours	\$31.16	\$40.31	\$49.45

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings	L1098-S-B	\$32.63	\$42.51	\$52.39	X X H H H H H D Y
Make up day allowed	Comment Saturday				
Apprentice Rates:					
	0-1,000 work hours	\$27.69	\$35.10	\$42.51	
	1,001-2,000 work hours	\$28.68	\$36.59	\$44.49	
	2,001-3,000 work hours	\$29.67	\$38.07	\$46.47	
	3,001-4,000 work hours	\$31.64	\$41.03	\$50.41	
Class C Laborer-drillers, blasters, burners, welders, & refractory work	L1098-S-C	\$33.14	\$43.27	\$53.40	X X H H H H H D Y
Make up day allowed	Comment Saturday				
Apprentice Rates:					
	0-1,000 work hours	\$28.08	\$35.68	\$43.28	
	1,001-2,000 work hours	\$29.09	\$37.20	\$45.30	
	2,001-3,000 work hours	\$30.10	\$38.71	\$47.32	
	3,001-4,000 work hours	\$32.13	\$41.76	\$51.38	

Laborer - Hazardous

Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z8-A	\$31.83	\$44.84	\$57.85	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
Apprentice Rates:					
	0-1,000 work hours	\$27.07	\$37.70	\$48.33	
	1,001-2,000 work hours	\$28.03	\$39.14	\$50.25	
	2,001-3,000 work hours	\$28.98	\$40.57	\$52.15	
	3,001-4,000 work hours	\$30.88	\$43.41	\$55.95	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z8-B	\$32.83	\$46.34	\$59.85	H H H H H H H D Y
Make up day allowed	Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
Apprentice Rates:					
	0-1,000 work hours	\$27.83	\$38.84	\$49.85	
	1,001-2,000 work hours	\$28.83	\$40.34	\$51.85	
	2,001-3,000 work hours	\$29.83	\$41.84	\$53.85	
	3,001-4,000 work hours	\$31.83	\$44.84	\$57.85	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$35.86	\$47.36	\$58.85	X X X X X X D Y
	LAUCT-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	
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	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$36.02	\$47.60	\$59.17	X X X X X X D Y
	LAUCT-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	
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	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$36.28	\$47.99	\$59.69	X X X X X X D Y
	LAUCT-Z2-5				
	Apprentice Rates:				
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	
Landscape Laborer					
Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer					
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators	EN-324-BH2C	\$49.55	\$63.42	\$77.29	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice Rates:					
	0 - 999 hours	\$40.33	\$50.04	\$59.75	
	1,000 - 1,999 hours	\$41.71	\$52.11	\$62.51	
	2,000 - 2,999 hours	\$43.10	\$54.19	\$65.29	
	3,000 - 3,999 hours	\$44.49	\$56.28	\$68.07	
	4,000 - 4,999 hours	\$45.88	\$58.37	\$70.85	
	5,000 - 5,999 hours	\$47.26	\$60.43	\$73.61	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift	EN-324-BH2D	\$44.75	\$56.22	\$67.69	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker	EN-324-BH2E	\$44.15	\$55.32	\$66.49	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift	EN-324-BH2F	\$41.70	\$51.65	\$61.59	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class G- Oiler, fireman and heater operator	EN-324-BH2G	\$40.00	\$49.10	\$58.19	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					

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<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$50.90	\$65.45	\$79.99	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$52.40	\$67.70	\$82.99	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$53.90	\$69.95	\$85.99	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	\$50.65	\$65.07	\$79.49	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Operating Engineer - DIVER						
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N	
Operating Engineer - Marine Construction						
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$65.00	\$84.85	\$104.70	X X H H H H H D Y	
Holiday pay= \$124.55 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters						
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$63.50	\$82.60	\$101.70	X X H H H H H D Y	
Holiday pay = \$120.80 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$64.50	\$84.10	\$103.70	X X H H H H H D Y	
Holiday pay = \$123.30						
Make up day allowed						

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u>		All Great Lakes, islands, therein, & connecting & tributary waters				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3		\$59.30	\$76.30	\$93.30	X X H H H H H D Y
Holiday pay = \$110.30 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4		\$53.60	\$67.75	\$81.90	X X H H H H H D Y
Holiday pay = \$96.05 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work						
Forklift, 1 Drum Hoist	EN-324-ef		\$58.91	\$77.25	\$95.58	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer	EN-324-SW120		\$61.61	\$81.30	\$100.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$62.61	\$82.80	\$102.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer	EN-324-SW140		\$62.79	\$83.07	\$103.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O		\$63.79	\$84.57	\$105.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Boom & Jib 220' or longer	EN-324-SW220		\$63.06	\$83.47	\$103.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O		\$64.06	\$84.97	\$105.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Boom & Jib 300' or longer	EN-324-SW300	\$64.56	\$85.72	\$106.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$65.56	\$87.22	\$108.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer	EN-324-SW400	\$66.06	\$87.97	\$109.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$67.06	\$89.47	\$111.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$61.25	\$80.76	\$100.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Apprentice Rates:					
	0-999 hours	\$48.54	\$62.19	\$75.84	
	1,000-1,999 hours	\$50.50	\$65.13	\$79.76	
	2,000-2,999 hours	\$52.45	\$68.06	\$83.66	
	3,000-3,999 hours	\$54.39	\$70.96	\$87.54	
	4,000-4,999 hours	\$56.35	\$73.91	\$91.46	
	5,000 hours	\$58.29	\$76.82	\$95.34	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$62.25	\$82.26	\$102.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$53.80	\$69.58	\$85.36	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$60.61	\$79.80	\$98.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$52.39	\$67.47	\$82.54	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$62.34	\$82.39	\$102.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$63.34	\$83.89	\$104.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Operating Engineer Underground					
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$51.43	\$66.17	\$80.90	H H H H H H H D Y
Apprentice Rates:					
	0-999 hours	\$41.79	\$52.11	\$62.42	
	1,000-1,999 hours	\$43.26	\$54.31	\$65.36	
	2,000-2,999 hours	\$44.74	\$56.53	\$68.32	
	3,000-3,999 hours	\$46.22	\$58.75	\$71.28	
	4,000-4,999 hours	\$47.69	\$60.95	\$74.22	
	5,000-5,999 hours	\$49.16	\$63.16	\$77.16	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$46.54	\$58.83	\$71.12	H H H H H H H D Y
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$46.04	\$58.08	\$70.12	H H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$45.76	\$57.66	\$69.56	H H H H H H H D Y
Painter						
Painter		PT-1803-P	\$35.33	\$46.37	\$57.41	H H H H H H H D Y
	4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.					
	Make up day allowed	Comment				
		Monday or Friday				
	Apprentice Rates:					
		1st year	\$23.25	\$28.25	\$33.25	
		2nd year	\$27.60	\$34.77	\$41.95	
		3rd year	\$30.91	\$39.74	\$48.57	
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant		TM247	\$28.20	\$38.20		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment		TM247-2	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work		TM247-3	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated		TM247-4	\$33.20	\$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator		TM247-5	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator		TM247-6	\$34.20	\$47.20		H H H H H H H H N

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Classification	Straight	Time and	Double	Overtime Provision
Name Description	Hourly	a Half	Time	

Plasterer				
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Plasterer 4 10s allowed M-F	BR9-7-PL	\$41.29	\$53.59	\$65.89	H H H H H H D Y
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Apprentice Rates:

0-749 hours	\$32.68	\$40.67	\$48.67
750-1499 hours	\$33.91	\$42.52	\$51.13
1500-2249 hours	\$35.14	\$44.37	\$53.59
2500-2999 hours	\$36.37	\$46.21	\$56.05
3000-3749 hours	\$37.60	\$48.05	\$58.51
3750-4499 hours	\$38.83	\$49.90	\$60.97

Plasterer	PL16-4	\$39.20	\$52.36	\$65.52	H H H H H H D N
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Apprentice Rates:

1st year	\$29.99	\$38.54	\$47.10
2nd year	\$32.62	\$42.49	\$52.36
3rd year	\$35.25	\$46.44	\$57.62

Plumber, Pipefitter, Welder				
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Plumber, Pipefitter, Welder	PL-85-Z1	\$51.58	\$67.16	\$82.73	H H H H H H D Y
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Make up day allowed Comment
4 tens allowed M-Th; Friday makeup day

Apprentice Rates:

1st 6 months	\$31.39	\$39.18	\$46.97
2nd 6 months	\$33.48	\$42.05	\$50.61
3rd 6 months	\$35.58	\$44.93	\$54.27
4th 6 months	\$37.69	\$47.82	\$57.94
5th 6 months	\$39.78	\$50.68	\$61.58
6th 6 months	\$41.89	\$53.57	\$65.25
7th 6 months	\$43.99	\$56.45	\$68.91
8th 6 months	\$46.10	\$59.34	\$72.58
9th & 10th 6 months	\$48.20	\$62.22	\$76.24

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer					
Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Make up day allowed					
Apprentice Rates:					
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-3	\$46.78	\$59.64	\$72.50	H H D H H H D Y
Apprentice Rates:					
	1st 6 months	\$15.28	\$20.43	\$25.57	
	2nd 6 months	\$17.85	\$23.64	\$29.42	
	3rd 6 months	\$19.68	\$26.11	\$32.54	
	4th 6 months	\$22.27	\$29.34	\$36.42	
	5th 6 months	\$24.08	\$31.79	\$39.51	
	6th 6 months	\$26.67	\$35.03	\$43.39	
	7th 6 months	\$28.49	\$37.49	\$46.49	
	8th 6 months	\$31.08	\$40.73	\$50.37	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H D Y
Make up day allowed					
Apprentice Rates:					
	Class 1 & 2	\$23.44	\$31.31	\$39.17	
	Class 3	\$29.35	\$37.75	\$46.15	
	Class 4	\$30.93	\$40.12	\$49.31	
	Class 5	\$35.50	\$45.47	\$55.45	
	Class 6	\$37.07	\$47.83	\$58.59	
	Class 7	\$38.65	\$50.20	\$61.75	
	Class 8	\$40.22	\$52.55	\$64.89	
	Class 9	\$41.79	\$54.91	\$68.03	
	Class 10	\$43.36	\$57.27	\$71.17	

Tile Finisher					
Tile Finisher	BR9-7-TF	\$28.75	\$38.05	\$47.35	H H H H H H D Y
4 10s allowed M-F					
Apprentice Rates:					
	0-749 hours	\$22.24	\$28.29	\$34.33	
	750-1499 hours	\$23.17	\$29.68	\$36.19	
	1500-2249 hours	\$24.10	\$31.07	\$38.05	
	2250-2999 hours	\$25.03	\$32.47	\$39.91	
	3000-3749 hours	\$25.96	\$33.87	\$41.77	
	3750-4499 hours	\$26.89	\$35.26	\$43.63	

Tile, Marble and Terrazzo					
Tile, Marble, Mosaic and Terrazzo Setter	BR9-7-TL	\$36.80	\$48.61	\$60.41	H H H H H H D Y
4 10s allowed M-F					
Apprentice Rates:					
	0-749 hours	\$28.54	\$36.21	\$43.89	
	750-1499 hours	\$29.72	\$37.99	\$46.25	
	1500-2249 hours	\$30.90	\$39.75	\$48.61	
	2250-2999 hours	\$32.08	\$41.53	\$50.97	
	3000-3749 hours	\$33.26	\$43.29	\$53.33	
	3750-4499 hours	\$34.44	\$45.07	\$55.69	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Truck Driver					
	of all trucks of 8 cubic yd capacity or over	TM-RB2	\$41.92	\$37.85	H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$41.82	\$37.70	H H H H H H H H Y
	on euclid type equipment	TM-RB2B	\$41.35	\$38.08	H H H H H H H H Y

Underground Laborer Open Cut, Class I

Construction Laborer	LAUC-Z4-1	\$32.52	\$42.35	\$52.17	X X X X X X X D Y
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Apprentice Rates:

0-1,000 work hours	\$28.17	\$35.83	\$43.47
1,001-2,000 work hours	\$29.04	\$37.13	\$45.21
2,001-3,000 work hours	\$29.91	\$38.43	\$46.95
3,001-4,000 work hours	\$31.65	\$41.05	\$50.43

Underground Laborer Open Cut, Class II

Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$32.65	\$42.54	\$52.43	X X X X X X X D Y
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Apprentice Rates:

0-1,000 work hours	\$28.27	\$35.97	\$43.67
1,001-2,000 work hours	\$29.14	\$37.28	\$45.41
2,001-3,000 work hours	\$30.02	\$38.60	\$47.17
3,001-4,000 work hours	\$31.77	\$41.23	\$50.67

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z4-3	\$32.76	\$42.71	\$52.65	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$28.35	\$36.09	\$43.83	
	1,001-2,000 work hours		\$29.23	\$37.41	\$45.59	
	2,001-3,000 work hours		\$30.11	\$38.73	\$47.35	
	3,001-4,000 work hours		\$31.88	\$41.39	\$50.89	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z4-4	\$32.83	\$42.81	\$52.79	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$28.40	\$36.17	\$43.93	
	1,001-2,000 work hours		\$29.29	\$37.51	\$45.71	
	2,001-3,000 work hours		\$30.17	\$38.83	\$47.47	
	3,001-4,000 work hours		\$31.94	\$41.48	\$51.01	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z4-5	\$32.95	\$42.99	\$53.03	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$28.49	\$36.31	\$44.11	
	1,001-2,000 work hours		\$29.38	\$37.64	\$45.89	
	2,001-3,000 work hours		\$30.28	\$38.99	\$47.69	
	3,001-4,000 work hours		\$32.06	\$41.66	\$51.25	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$30.17	\$38.82	\$47.47	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$26.41	\$33.19	\$39.95	
	1,001-2,000 work hours		\$27.16	\$34.31	\$41.45	
	2,001-3,000 work hours		\$27.91	\$35.43	\$42.95	
	3,001-4,000 work hours		\$29.42	\$37.70	\$45.97	
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$28.51	\$36.33	\$44.15	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$25.16	\$31.31	\$37.45	
	1,001-2,000 work hours		\$25.83	\$32.31	\$38.79	
	2,001-3,000 work hours		\$26.50	\$33.32	\$40.13	
	3,001-4,000 work hours		\$27.84	\$35.33	\$42.81	

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