

MERC CHAIR EDWARD D. CALLAGHAN

Edward D. Callaghan was appointed as Chair of the Michigan Employment Relations Commission on June 20, 2011. Dr. Callaghan has been a full time faculty member at Oakland Community College (OCC) since 2005. He previously served as President of OCC's Orchard Ridge campus and as Vice Chancellor for Human Resources and College Communications. Chair Callaghan has negotiated labor contracts in the public sector for more than 30 years representing public employers, including: the Dearborn Public Schools, Wayne County Community College, Henry Ford Community College and Oakland Community College.

Dr. Callaghan's extensive collective bargaining experience includes: handling MERC elections, unfair labor practice claims, and mediation cases. He has also served as an Act 312 arbitrator for police and fire municipal disputes and as a fact finder for governmental units in Michigan – both on behalf of the Michigan Employment Labor Relations Commission.

MERC Chair Callaghan's appointment is for a 3 year term, expiring on June 30, 2014.

MERC COMMISSIONER ROBERT S. LABRANT

Robert S. LaBrant was appointed a member of the Michigan Employment Relations Commission on July 1, 2012. He previously served as Senior Vice President and General Counsel at the Michigan Chamber of Commerce where he retired from after nearly 35 years. LaBrant came to the Michigan Chamber from the Business-Industry Political Action Committee in Washington, D.C.

Commissioner LaBrant also worked for the Appleton, WI Area Chamber of Commerce and the Metropolitan Milwaukee Association of Commerce. He served on the staff of Congressman Harold V. Froehlich of Wisconsin. He was a Captain in the U.S. Army with service in Viet Nam.

Commissioner LaBrant holds a juris doctorate, cum laude, from the Thomas M. Cooley Law School in Lansing, Michigan. He has served as an adjunct faculty member at Lansing Community College and the Thomas M. Cooley Law School.

Commissioner LaBrant's appointment is for a 3 year term, expiring on June 30, 2015.

MERC COMMISSIONER NATALIE YAW

Natalie Yaw was appointed a member of the Michigan Employment Relations Commission on June 25, 2013. Commissioner Yaw has many years of legal experience working with businesses and associations. Currently, she is Vice President and Legal Counsel for RBS

Citizens, NA in Southfield, Michigan where she represents Citizens Financial Group and RBS Citizens on a myriad of legal issues, including both commercial and consumer lender liability claims.

Yaw previously worked at Dickinson Wright PLLC in Detroit, where she managed complex litigation. She is a member of the State Bar of Michigan, Wayne County Chapter of the Women Lawyers Association of Michigan, and the Federal Bar Association, Eastern District of Michigan. She has a bachelor's degree from Rice University and graduated *summa cum laude* from Michigan State University College of Law.

MERC Commissioner Yaw's appointment is for a 3-year term expiring on June 30, 2016.