

2015 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Eaton County

Page 1 of 25

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$40.25 | \$53.64 | \$67.03 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Asbestos & Lead Abatement, Hazardous Material Handler | | | | | |
| Asbestos and Lead Abatement, Hazardous Material Handler | AS207 | \$40.25 | \$53.58 | \$66.90 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$54.70 | \$81.08 | \$107.45 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$40.31 | \$59.49 | \$78.67 | |
| | 2nd 6 months | \$41.45 | \$61.21 | \$80.95 | |
| | 3rd 6 months | \$42.57 | \$62.88 | \$83.19 | |
| | 4th 6 months | \$43.69 | \$64.57 | \$85.43 | |
| | 5th 6 months | \$44.81 | \$66.24 | \$87.67 | |
| | 6th 6 months | \$49.53 | \$73.40 | \$97.26 | |
| | 7th 6 months | \$49.32 | \$73.01 | \$96.69 | |
| | 8th 6 months | \$51.58 | \$76.40 | \$101.21 | |

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Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Bricklayer | | | | | |
| Brick, stone, artificial, cement masonry, pointing, caulking & cleaning | BR9-31 | \$44.22 | \$62.58 | \$80.94 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Four 10s allowed M-F; Saturday makeup day for all except cement masonry. Hours worked after 10 on Saturday must be paid double for cement masonry. | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$33.16 | \$45.99 | \$58.82 | |
| | 750-1,499 hours | \$34.55 | \$48.08 | \$61.60 | |
| | 1,500-2,249 hours | \$35.93 | \$50.14 | \$64.36 | |
| | 2,250-2,999 hours | \$37.31 | \$52.22 | \$67.12 | |
| | 3,000-3,749 hours | \$38.69 | \$54.28 | \$69.88 | |
| | 3,750-4,499 hours | \$40.07 | \$56.36 | \$72.64 | |
| | 4,500 - 5,249 hours | \$41.46 | \$58.44 | \$75.42 | |
| | 5,250 - 6,000 hours | \$42.84 | \$60.51 | \$78.18 | |
| Carpenter | | | | | |
| Floor layer | CA1004FL | \$37.71 | \$48.16 | \$58.60 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$29.33 | \$35.58 | \$41.84 | |
| | 2nd Year | \$31.44 | \$38.75 | \$46.06 | |
| | 3rd Year | \$33.53 | \$41.88 | \$50.24 | |
| | 4th Year | \$34.58 | \$43.46 | \$52.34 | |
| Carpenter | CA1004L | \$41.17 | \$53.36 | \$65.54 | X X H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$31.42 | \$38.73 | \$46.04 | |
| | 2nd Year | \$33.86 | \$42.39 | \$50.92 | |
| | 3rd Year | \$36.30 | \$46.05 | \$55.80 | |
| | 4th Year | \$37.51 | \$47.86 | \$58.22 | |
| <u>Subdivision of county</u> | All Twps EXCEPT Bellevue, Kalamo, Vermontville, and Walton | | | | |

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| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Floor Layer | CA-100FL | \$39.16 | \$50.08 | \$61.00 | X X H H H H H D N |
| Make up day allowed | Comment Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$30.42 | \$36.97 | \$43.52 | |
| | 2nd year | \$32.61 | \$40.26 | \$47.90 | |
| | 3rd year | \$34.79 | \$43.52 | \$52.26 | |
| | 4th year | \$35.88 | \$45.16 | \$54.44 | |
| <u>Subdivision of county</u> | townships of Bellevue, Kalamo, Vermontville & Walton | | | | |
| Carpenter | CA-525 | \$37.95 | \$48.05 | \$58.14 | X X H H H H H D N |
| Make up day allowed | Comment Saturday | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$29.87 | \$35.92 | \$41.98 | |
| | 2nd year | \$31.89 | \$38.96 | \$46.02 | |
| | 3rd year | \$33.91 | \$41.98 | \$50.06 | |
| | 4th year | \$34.92 | \$43.50 | \$52.08 | |
| <u>Subdivision of county</u> | the townships of Bellevue, Kalamo, Vermontville & Walton only | | | | |
| Cement Mason | | | | | |
| Cement Mason | PL16-7 | \$37.52 | \$49.84 | \$62.16 | H H H H H H H D Y |
| Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. | | | | | |
| Make up day allowed | Comment Friday or Saturday for inclement weather | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$28.90 | \$36.91 | \$44.92 | |
| | 2nd year | \$31.36 | \$40.60 | \$49.84 | |
| | 3rd year | \$33.82 | \$44.29 | \$54.76 | |

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| <u>Classification</u> | | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|-----------------------|----------------------------------|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | | |
| Drywall | | | | | | |
| | Drywall Taper and Finisher | PT-845-DF | \$37.39 | \$49.64 | \$61.89 | H H H H H H D N |
| | Apprentice Rates: | | | | | |
| | | 0 - 1,000 hours | \$26.37 | \$33.11 | \$39.85 | |
| | | 1,001 - 2,000 hours | \$27.59 | \$34.94 | \$42.29 | |
| | | 2,001 to 3,000 hours | \$29.55 | \$37.88 | \$46.21 | |
| | | 3,001 to 4,000 hours | \$31.27 | \$40.46 | \$49.65 | |
| | | 4,001 to 5,000 hours | \$33.71 | \$44.12 | \$54.53 | |
| | | 5,001 to 6,000 hours | \$36.17 | \$47.81 | \$59.45 | |
| Electrician | | | | | | |
| | Journeyman Wireman | EC-445-IW | \$41.98 | \$56.87 | \$71.75 | H H H H H H D N |
| | Make up day allowed | | | | | |
| | Apprentice Rates: | | | | | |
| | | 0-1,000 hours | \$18.80 | \$25.37 | \$31.94 | |
| | | 1,001-2,000 hours | \$20.27 | \$27.58 | \$34.88 | |
| | | 2,001-2,750 hours | \$26.68 | \$34.86 | \$43.05 | |
| | | 2,751-3,500 hours | \$28.16 | \$37.09 | \$46.01 | |
| | | 3,501-4,250 hours | \$29.66 | \$39.33 | \$49.01 | |
| | | 4,251-5,000 hours | \$31.15 | \$41.57 | \$51.99 | |
| | | 5,001-5,750 hours | \$32.64 | \$43.81 | \$54.97 | |
| | | 5,751-6,500 hours | \$34.12 | \$46.03 | \$57.93 | |
| | | 6,501-7,250 hours | \$35.61 | \$48.26 | \$60.91 | |
| | | 7,251-8,000 hours | \$37.11 | \$50.51 | \$63.91 | |
| | <u>Subdivision of county</u> | Townships of Sunfield, Vermontville, Kalamo, Bellevue, Walton, and Brookfield ONLY. | | | | |
| | Sound & Communication Technician | EC-445-SC | \$22.66 | \$30.76 | \$38.86 | H H H H H H D N |
| | Make up day allowed | | | | | |
| | Apprentice Rates: | | | | | |
| | | 1st 6 months | \$10.16 | \$14.42 | \$18.66 | |
| | | 2nd 6 months | \$10.93 | \$15.57 | \$20.20 | |
| | | 3rd 6 months | \$11.70 | \$16.72 | \$21.74 | |
| | | 4th 6 months | \$12.48 | \$17.89 | \$23.30 | |
| | | 5th 6 months | \$13.25 | \$19.05 | \$24.84 | |
| | | 6th 6 months | \$14.02 | \$20.20 | \$26.38 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|--------------------|--------------------|----------------|--------------------|-----------------|---------|---------|---------|-----------------|---------|---------|---------|-----------------|---------|---------|---------|-----------------|---------|---------|---------|-----------------|---------|---------|---------|--|--|--|
| <u>Subdivision of county</u> Townships of Sunfield, Vermontville, Kalamo, Bellevue, Walton and Brookfield ONLY. | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Inside Wireman | EC-665-IW | \$52.92 | \$69.88 | \$86.84 | H H D H H H D D Y | | | | | | | | | | | | | | | | | | | | | | | |
| | <p>Comment</p> <p>A four day schedule of ten hours a day is allowed Monday thru Friday.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: 40px;"> <tr><td>0-1000 hours</td><td style="text-align: right;">\$31.32</td><td style="text-align: right;">\$39.79</td><td style="text-align: right;">\$48.27</td></tr> <tr><td>1000-2000 hours</td><td style="text-align: right;">\$33.60</td><td style="text-align: right;">\$42.93</td><td style="text-align: right;">\$52.25</td></tr> <tr><td>2000-3500 hours</td><td style="text-align: right;">\$35.86</td><td style="text-align: right;">\$46.04</td><td style="text-align: right;">\$56.21</td></tr> <tr><td>3500-5000 hours</td><td style="text-align: right;">\$38.14</td><td style="text-align: right;">\$49.17</td><td style="text-align: right;">\$60.19</td></tr> <tr><td>5000-6500 hours</td><td style="text-align: right;">\$40.39</td><td style="text-align: right;">\$52.26</td><td style="text-align: right;">\$64.12</td></tr> <tr><td>6500-8000 hours</td><td style="text-align: right;">\$42.66</td><td style="text-align: right;">\$55.38</td><td style="text-align: right;">\$68.09</td></tr> </table> | 0-1000 hours | \$31.32 | \$39.79 | \$48.27 | 1000-2000 hours | \$33.60 | \$42.93 | \$52.25 | 2000-3500 hours | \$35.86 | \$46.04 | \$56.21 | 3500-5000 hours | \$38.14 | \$49.17 | \$60.19 | 5000-6500 hours | \$40.39 | \$52.26 | \$64.12 | 6500-8000 hours | \$42.66 | \$55.38 | \$68.09 | | | |
| 0-1000 hours | \$31.32 | \$39.79 | \$48.27 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1000-2000 hours | \$33.60 | \$42.93 | \$52.25 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2000-3500 hours | \$35.86 | \$46.04 | \$56.21 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3500-5000 hours | \$38.14 | \$49.17 | \$60.19 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5000-6500 hours | \$40.39 | \$52.26 | \$64.12 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6500-8000 hours | \$42.66 | \$55.38 | \$68.09 | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>Subdivision of county</u> Roxand, Oneida, Delta, Chester, Benton, Windsor, Carmel, Eaton, Eaton Rapids & Hamlin townships | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sound and Communication Journeyman | EC-665-SD | \$41.77 | \$55.94 | \$70.10 | H H D H H H D D Y | | | | | | | | | | | | | | | | | | | | | | | |
| | <p>A four day schedule of ten hours a day is allowed Monday thru Friday.</p> <p>Comment</p> <p>On 4 ten hour days, time and one half after ten hours. Double time starts after the 12th hour.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: 40px;"> <tr><td>1st period</td><td style="text-align: right;">\$24.24</td><td style="text-align: right;">\$31.32</td><td style="text-align: right;">\$38.40</td></tr> <tr><td>2nd period</td><td style="text-align: right;">\$25.99</td><td style="text-align: right;">\$33.78</td><td style="text-align: right;">\$41.56</td></tr> <tr><td>3rd period</td><td style="text-align: right;">\$27.74</td><td style="text-align: right;">\$36.24</td><td style="text-align: right;">\$44.73</td></tr> <tr><td>4th period</td><td style="text-align: right;">\$29.51</td><td style="text-align: right;">\$38.71</td><td style="text-align: right;">\$47.92</td></tr> <tr><td>5th period</td><td style="text-align: right;">\$31.26</td><td style="text-align: right;">\$41.18</td><td style="text-align: right;">\$51.09</td></tr> <tr><td>6th period</td><td style="text-align: right;">\$33.02</td><td style="text-align: right;">\$43.65</td><td style="text-align: right;">\$54.27</td></tr> </table> | 1st period | \$24.24 | \$31.32 | \$38.40 | 2nd period | \$25.99 | \$33.78 | \$41.56 | 3rd period | \$27.74 | \$36.24 | \$44.73 | 4th period | \$29.51 | \$38.71 | \$47.92 | 5th period | \$31.26 | \$41.18 | \$51.09 | 6th period | \$33.02 | \$43.65 | \$54.27 | | | |
| 1st period | \$24.24 | \$31.32 | \$38.40 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2nd period | \$25.99 | \$33.78 | \$41.56 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3rd period | \$27.74 | \$36.24 | \$44.73 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4th period | \$29.51 | \$38.71 | \$47.92 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5th period | \$31.26 | \$41.18 | \$51.09 | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6th period | \$33.02 | \$43.65 | \$54.27 | | | | | | | | | | | | | | | | | | | | | | | | | |
| <u>Subdivision of county</u> Roxand, Oneida, Delta, Chester, Benton, Windsor, Carmel, Eaton, Eaton Rapids and Hamlin townships | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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Eaton County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------|-------------|-----------------|-----------------|-------------|--------------------|
|------|-------------|-----------------|-----------------|-------------|--------------------|

| | | | | | |
|---|--------|---------|---------|---------|-------------------|
| Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground. | EC-876 | \$47.05 | \$68.11 | \$89.17 | H H H H H H H D Y |
|---|--------|---------|---------|---------|-------------------|

Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.

Apprentice Rates:

| | | | |
|------------|---------|---------|---------|
| 1st period | \$30.20 | \$42.69 | \$55.26 |
| 2nd period | \$32.32 | \$46.02 | \$59.70 |
| 3rd period | \$34.42 | \$49.16 | \$63.90 |
| 4th period | \$36.53 | \$52.33 | \$68.12 |
| 5th period | \$38.63 | \$55.47 | \$72.32 |
| 6th period | \$40.74 | \$58.64 | \$76.54 |
| 7th period | \$42.84 | \$61.79 | \$80.74 |

Elevator Constructor

| | | | | |
|-------------------------------|-------|---------|----------|-------------------|
| Elevator Constructor Mechanic | EL-85 | \$70.77 | \$116.32 | D D D D D D D D Y |
|-------------------------------|-------|---------|----------|-------------------|

Comment
4 tens allowed M-TH

Apprentice Rates:

| | | |
|----------|---------|---------|
| 1st year | \$50.27 | \$75.32 |
| 2nd year | \$54.83 | \$84.44 |
| 3rd year | \$57.10 | \$88.98 |
| 4th year | \$61.66 | \$98.10 |

Glazier

| | | | | | |
|---|--------|---------|---------|---------|-------------------|
| Glazier 4 tens allowed on consecutive days | GL-826 | \$43.53 | \$58.26 | \$72.98 | H H H H H H H D Y |
|---|--------|---------|---------|---------|-------------------|

Apprentice Rates:

| | | | |
|--------------|---------|---------|---------|
| 1st 6 months | \$31.04 | \$39.87 | \$48.71 |
| 2nd 6 months | \$32.60 | \$42.17 | \$51.74 |
| 3rd 6 months | \$34.17 | \$44.48 | \$54.79 |
| 4th 6 months | \$35.73 | \$46.78 | \$57.82 |
| 5th 6 months | \$37.28 | \$49.06 | \$60.84 |
| 6th 6 months | \$38.84 | \$51.35 | \$63.87 |
| 7th 6 months | \$40.40 | \$53.65 | \$66.90 |
| 8th 6 months | \$41.97 | \$55.96 | \$69.95 |

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Statewide County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Heat and Frost Insulator | | | | | |
| Spray Insulation | AS25S | \$20.14 | \$29.14 | | H H H H H H H N |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday | AS47 | \$44.40 | \$58.76 | \$73.12 | H H H H H H D Y |
| Make up day allowed | Comment | | | | |
| | Friday for missed time during M-Th 4 ten schedule | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$25.78 | \$32.96 | \$40.14 | |
| | 2nd year | \$29.50 | \$38.11 | \$46.73 | |
| | 3rd year | \$33.22 | \$43.27 | \$53.32 | |
| | 4th year | \$36.95 | \$48.44 | \$59.93 | |
| | 5th year | \$40.68 | \$53.61 | \$66.53 | |
| Ironworker | | | | | |
| Pre-engineered Metal Work | IR-25-PE-Z2 | \$43.02 | \$52.70 | \$62.37 | X X H X X X D Y |
| Make up day allowed | Comment | | | | |
| | 4 tens allowed M-Th with Saturday make up day | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$26.11 | \$31.58 | \$37.06 | |
| | 3rd 6 month period | \$28.23 | \$34.46 | \$40.68 | |
| | 4th 6 month period | \$30.36 | \$37.35 | \$44.33 | |
| | 5th 6 month period | \$32.48 | \$40.21 | \$47.95 | |
| | 6th 6 month period | \$34.61 | \$43.10 | \$51.59 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|--|--------------------|--------------------|----------------|--------------------|
| | Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work | \$30.20 | \$40.45 | \$50.69 | X X H X X X H D Y |

Four ten hour work days may be worked during Monday-Saturday.

Apprentice Rates:

| | | | |
|-----------|---------|---------|---------|
| 60% Level | \$20.64 | \$26.79 | \$32.93 |
| 65% Level | \$21.77 | \$28.43 | \$35.09 |
| 70% Level | \$22.90 | \$30.07 | \$37.24 |
| 75% Level | \$24.02 | \$31.71 | \$39.39 |
| 80% Level | \$25.14 | \$33.33 | \$41.53 |
| 85% Level | \$26.27 | \$34.98 | \$43.69 |

| | | | | | |
|---|------------|---------|---------|---------|-----------------|
| <p>Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realignment of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.</p> | IR-340-Ref | \$45.05 | \$55.39 | \$65.73 | H H H H H H D Y |
|---|------------|---------|---------|---------|-----------------|

Make up day allowed Comment
 for 4 10s, Fridays
 for 5 8s, Saturday
 Both apply if employee loses 4 or more straight time hours in any week because the job is down.

Apprentice Rates:

| | | | |
|---------------------|---------|---------|---------|
| Registered 1st year | \$27.16 | \$33.31 | \$39.46 |
| Registered 2nd year | \$28.21 | \$34.88 | \$41.56 |
| Registered 3rd year | \$33.80 | \$42.05 | \$50.29 |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---------------------------------|--------------------|--------------------|----------------|---|
| Rigging, heavy machinery moving and related tasks | IR-340-RIG | \$37.43 | \$47.43 | \$57.43 | X X X X X X X D Y |
| | Make up day allowed Saturday | | | | Comment |
| | Apprentice Rates: | | | | |
| | 1st year | \$22.50 | \$27.31 | \$32.11 | |
| | 2nd year | \$25.61 | \$33.31 | \$40.11 | |
| | 3rd year | \$30.59 | \$40.17 | \$48.65 | |
| | 4th year | \$32.67 | \$43.52 | \$53.11 | |
| Structural and Finish work: all work related to the fabrication, erection & construction of all iron, steel, precast and reinforced concrete structures; bolting, decking, siding, glazing and curtain wall, misc steel stairways, handrails; rigging, signaling, loading, unloading, sorting and stacking of all material. The framing and erection or dismantling of all cranes, travelers and derricks. Field & job fabrication cutting, bending, drilling, welding & burning with acetylene torch or electric device; operation of man lifts or equipment to perform work; misc and ornamental iron and metal, including lockers, jail doors, bunks, iron doors, guardhouses, grating, racks, platforms and uni-strut supports; aligning or leveling or surveying in connection with steel or machinery erection. All demolition and dismantling or iron, steel, precast & reinforced concrete structures. | IR-340-STR | \$45.05 | \$55.39 | \$65.73 | H H H H H H H D Y |
| | Make up day allowed | | | | Comment |
| | | | | | for 4 10s, Fridays |
| | | | | | for 5 8s, Saturday |
| | | | | | Both apply if employee loses 4 or more straight time hours in any week because the job is down. |
| | Apprentice Rates: | | | | |
| | 1st Year Registered | \$27.16 | \$33.31 | \$39.46 | |
| | 2nd Year Registered | \$28.21 | \$34.88 | \$41.56 | |
| | 3rd Year Registered | \$33.80 | \$42.05 | \$50.29 | |
| | 4th Year Registered | \$35.90 | \$45.19 | \$54.49 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|----------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Laborer | | | | | | |
| | Journey person - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crack layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders. | L499L | \$35.17 | \$46.32 | \$57.46 | X X H H H H H D Y |
| | Make up day allowed | Comment | | | | |
| | Saturday | | | | | |
| | Apprentice Rates: | | | | | |
| | 0-1,000 hours | \$29.60 | \$37.96 | \$46.32 | | |
| | 1,001-2,000 hours | \$30.71 | \$39.62 | \$48.54 | | |
| | 2,001-3,000 hours | \$31.83 | \$41.30 | \$50.78 | | |
| | 3,001-4,000 hours | \$34.06 | \$44.65 | \$55.24 | | |
| | Ground Burner | L499LG | \$35.67 | \$47.07 | \$58.46 | X X H H H H H D Y |
| | Make up day allowed | Comment | | | | |
| | Saturday | | | | | |
| | High Burner | L499LH | \$36.17 | \$47.82 | \$59.46 | X X H H H H H D Y |
| | Make up day allowed | Comment | | | | |
| | Saturday | | | | | |
| Laborer - Hazardous | | | | | | |
| | Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z6-A | \$35.17 | \$49.82 | \$64.46 | H H H H H H H D Y |
| | Make up day allowed | Comment | | | | |
| | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | | |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$29.60 | \$41.46 | \$53.32 | | |
| | 1,001-2,000 work hours | \$30.71 | \$43.12 | \$55.54 | | |
| | 2,001-3,000 work hours | \$31.83 | \$44.80 | \$57.78 | | |
| | 3,001-4,000 work hours | \$34.06 | \$48.15 | \$62.24 | | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z6-B | \$36.17 | \$51.32 | \$66.46 | H H H H H H H D Y |
| Make up day allowed | Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$30.35 | \$42.58 | \$54.82 | |
| | 1,001-2,000 work hours | \$31.51 | \$44.32 | \$57.14 | |
| | 2,001-3,000 work hours | \$32.68 | \$46.08 | \$59.48 | |
| | 3,001-4,000 work hours | \$35.01 | \$49.58 | \$64.14 | |
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$35.67 | \$47.07 | \$58.47 | X X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$30.52 | \$39.35 | \$48.17 | |
| | 1,001-2,000 work hours | \$31.55 | \$40.90 | \$50.23 | |
| | 2,001-3,000 work hours | \$32.58 | \$42.44 | \$52.29 | |
| | 3,001-4,000 work hours | \$34.64 | \$45.53 | \$56.41 | |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | \$35.76 | \$47.21 | \$58.65 | X X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$30.58 | \$39.44 | \$48.29 | |
| | 1,001-2,000 work hours | \$31.62 | \$41.00 | \$50.37 | |
| | 2,001-3,000 work hours | \$32.66 | \$42.56 | \$52.45 | |
| | 3,001-4,000 work hours | \$34.72 | \$45.65 | \$56.57 | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| <hr/> | | | | | |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$35.86 | \$47.36 | \$58.85 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$30.66 | \$39.56 | \$48.45 | |
| | 1,001-2,000 work hours | \$31.70 | \$41.12 | \$50.53 | |
| | 2,001-3,000 work hours | \$32.74 | \$42.68 | \$52.61 | |
| | 3,001-4,000 work hours | \$34.82 | \$45.80 | \$56.77 | |
| <hr/> | | | | | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$36.02 | \$47.60 | \$59.17 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$30.78 | \$39.74 | \$48.69 | |
| | 1,001-2,000 work hours | \$31.83 | \$41.32 | \$50.79 | |
| | 2,001-3,000 work hours | \$32.88 | \$42.89 | \$52.89 | |
| | 3,001-4,000 work hours | \$34.97 | \$46.02 | \$57.07 | |
| <hr/> | | | | | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$36.28 | \$47.99 | \$59.69 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$30.98 | \$40.04 | \$49.09 | |
| | 1,001-2,000 work hours | \$32.04 | \$41.63 | \$51.21 | |
| | 2,001-3,000 work hours | \$33.10 | \$43.22 | \$53.33 | |
| | 3,001-4,000 work hours | \$35.22 | \$46.40 | \$57.57 | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$36.59 | \$48.45 | \$60.31 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.21 | \$40.38 | \$49.55 | |
| | 1,001-2,000 work hours | \$32.28 | \$41.99 | \$51.69 | |
| | 2,001-3,000 work hours | \$33.36 | \$43.61 | \$53.85 | |
| | 3,001-4,000 work hours | \$35.51 | \$46.84 | \$58.15 | |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$28.86 | \$36.86 | \$44.85 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.41 | \$31.68 | \$37.95 | |
| | 1,001-2,000 work hours | \$26.10 | \$32.72 | \$39.33 | |
| | 2,001-3,000 work hours | \$26.79 | \$33.76 | \$40.71 | |
| | 3,001-4,000 work hours | \$28.17 | \$35.82 | \$43.47 | |
| Landscape Laborer | | | | | |
| Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A | \$27.85 | \$38.49 | \$49.12 | X X H X X X H D Y |
| Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-B | \$23.65 | \$31.06 | \$38.47 | X X H X X X H D Y |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|---------------------------|--|--------------------|--------------------|----------------|--------------------|-----------------|
| Operating Engineer | | | | | | |
| | Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators | EN-324-BH2C | \$49.55 | \$63.42 | \$77.29 | H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Apprentice Rates: | | | | | |
| | 0 - 999 hours | \$40.33 | \$50.04 | \$59.75 | | |
| | 1,000 - 1,999 hours | \$41.71 | \$52.11 | \$62.51 | | |
| | 2,000 - 2,999 hours | \$43.10 | \$54.19 | \$65.29 | | |
| | 3,000 - 3,999 hours | \$44.49 | \$56.28 | \$68.07 | | |
| | 4,000 - 4,999 hours | \$45.88 | \$58.37 | \$70.85 | | |
| | 5,000 - 5,999 hours | \$47.26 | \$60.43 | \$73.61 | | |
| | Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift | EN-324-BH2D | \$44.75 | \$56.22 | \$67.69 | H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker | EN-324-BH2E | \$44.15 | \$55.32 | \$66.49 | H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift | EN-324-BH2F | \$41.70 | \$51.65 | \$61.59 | H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Class G- Oiler, fireman and heater operator | EN-324-BH2G | \$40.00 | \$49.10 | \$58.19 | H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Class A- Crane w/ main Boom & Jib 220' or longer | EN-OSA Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | \$50.90 | \$65.45 | \$79.99 | H H H H H H D Y |
| Class A- Crane w/ main Boom & Jib 300' or longer | EN-OSA3 Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | \$52.40 | \$67.70 | \$82.99 | H H H H H H D Y |
| Class A- Crane w/ main Boom & Jib 400' or longer | EN-OSA4 Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | \$53.90 | \$69.95 | \$85.99 | H H H H H H D Y |
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick | EN-OSB Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | \$50.65 | \$65.07 | \$79.49 | H H H H H H D Y |
| Operating Engineer - DIVER | | | | | |
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender | GLF D | \$52.80 | \$79.20 | \$105.60 | H H H H H H D N |
| Operating Engineer - Marine Construction | | | | | |
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | \$65.00 | \$84.85 | \$104.70 | X X H H H H D Y |
| Holiday pay= \$124.55 per hour, wages & fringes Make up day allowed <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | GLF-2 | \$63.50 | \$82.60 | \$101.70 | X X H H H H D Y |
| Holiday pay = \$120.80 per hour, wages & fringes Make up day allowed <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Friction, Lattice Boom or Crane License Certification | GLF-2B | \$64.50 | \$84.10 | \$103.70 | X X H H H H D Y |
| Holiday pay = \$123.30 Make up day allowed | | | | | |

For Informational Purposes Only Not For Use In Contract

County: Statewide

Date Rendered: 12/22/2014

Statewide County

| Classification Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|----------------|--------------------|--------------------|----------------|--------------------|
| <u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters | | | | | | |
| | Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | GLF-3 | \$59.30 | \$76.30 | \$93.30 | X X H H H H H D Y |
| | Holiday pay = \$110.30 per hour, wages & fringes Make up day allowed | | | | | |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | | |
| | Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4 | \$53.60 | \$67.75 | \$81.90 | X X H H H H H D Y |
| | Holiday pay = \$96.05 per hour, wages & fringes Make up day allowed | | | | | |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | | |
| Operating Engineer Steel Work | | | | | | |
| | Class A- Crane w/ main Boom & Jib 220' or longer | EN-324-SWW1220 | \$51.25 | \$65.97 | \$80.69 | H H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Class A- Crane w/ main Boom & Jib 300' or longer | EN-324-SWW1300 | \$52.75 | \$68.22 | \$83.69 | H H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Class A- Crane w/ main Boom & Jib 400' or longer | EN-324-SWW1400 | \$54.25 | \$70.47 | \$86.69 | H H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick | EN-324-SWW1B | \$51.00 | \$65.60 | \$80.19 | H H H H H H H D Y |
| | Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|---|--------------|---------------------|--------------------|----------------|--------------------|--|
| Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator | EN-324-SWW1C | \$50.50 | \$64.85 | \$79.19 | H H H H H H H D Y | |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> | | | | | | |
| Apprentice Rates: | | | | | | |
| | | 0 - 999 hours | \$40.99 | \$51.03 | \$61.07 | |
| | | 1,000 - 1,999 hours | \$42.43 | \$53.19 | \$63.95 | |
| | | 2,000 - 2,999 hours | \$43.86 | \$55.33 | \$66.81 | |
| | | 3,000 - 3,999 hours | \$45.30 | \$57.49 | \$69.69 | |
| | | 4,000 - 4,999 hours | \$46.73 | \$59.64 | \$72.55 | |
| | | 5,000 - 5,999 hours | \$48.17 | \$61.80 | \$75.43 | |
| Class D- Air tigger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brock concrete breaker | EN-324-SWW1D | \$45.40 | \$57.20 | \$68.99 | H H H H H H H D Y | |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> | | | | | | |
| Class E- Air compressor, welder, generators and conveyors. | EN-324-SWW1E | \$43.75 | \$54.72 | \$65.69 | H H H H H H H D Y | |
| Class F- Oiler and Fireman | EN-324-SWW1F | \$41.15 | \$50.82 | \$60.49 | H H H H H H H D Y | |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> | | | | | | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| <u>Classification</u> | | | | | | |
|---------------------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
| Operating Engineer Underground | | | | | | |
| | Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1 | \$50.03 | \$64.42 | \$78.80 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 0-999 hours | | \$40.60 | \$50.67 | \$60.74 | |
| | 1,000-1,999 hours | | \$42.04 | \$52.83 | \$63.62 | |
| | 2,000-2,999 hours | | \$43.48 | \$54.99 | \$66.50 | |
| | 3,000-3,999 hours | | \$44.92 | \$57.15 | \$69.38 | |
| | 4,000-4,999 hours | | \$46.36 | \$59.31 | \$72.26 | |
| | 5,000-5,999 hours | | \$47.80 | \$61.48 | \$75.14 | |
| | Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck | EN-324A2-UC2 | \$45.14 | \$57.08 | \$69.02 | H H H H H H H D Y |
| | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger | EN-324A2-UC3 | \$44.64 | \$56.33 | \$68.02 | H H H H H H H D Y |
| | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon. | EN-324A2-UC4 | \$44.36 | \$55.91 | \$67.46 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Eaton County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Painter | | | | | |
| Painter | PT-845-BR | \$33.74 | \$44.69 | \$55.63 | H H H H H H D Y |
| A 4-10s workweek allowed Monday-Thursday. | | | | | |
| Apprentice Rates: | | | | | |
| | 0-1000 hours | \$23.89 | \$29.91 | \$35.93 | |
| | 1001-2000 hours | \$24.98 | \$31.55 | \$38.11 | |
| | 2001-3000 hours | \$26.74 | \$34.19 | \$41.63 | |
| | 3001-4000 hours | \$28.27 | \$36.48 | \$44.69 | |
| | 4001-5000 hours | \$30.46 | \$39.77 | \$49.07 | |
| | 5001-6000 hours | \$32.65 | \$43.05 | \$53.45 | |
| Pipe and Manhole Rehab | | | | | |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | \$27.20 | \$36.70 | | H H H H H H H N |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2 | \$31.70 | \$43.45 | | H H H H H H H N |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | \$30.45 | \$41.57 | | H H H H H H H N |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | \$32.20 | \$44.20 | | H H H H H H H N |
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | \$32.20 | \$44.20 | | H H H H H H H N |
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | \$33.20 | \$45.70 | | H H H H H H H N |

For Informational Purposes Only Not For Use In Contract

County: Statewide

Date Rendered: 12/22/2014

Eaton County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Plasterer | | | | | |
| Plasterer | PL16-2 | \$36.92 | \$49.39 | \$61.86 | H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 1st year | \$28.19 | \$36.30 | \$44.40 | |
| | 2nd year | \$30.68 | \$40.03 | \$49.38 | |
| | 3rd year | \$33.18 | \$43.78 | \$54.38 | |
| Plumber & Pipefitter | | | | | |
| Plumber & Pipefitter Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half. Make up day allowed | PL-333-RI | \$51.02 | \$76.33 | \$101.64 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$32.97 | \$49.26 | \$65.54 | |
| | 2nd 6 months | \$34.61 | \$51.72 | \$68.82 | |
| | 3rd 6 months | \$36.25 | \$54.18 | \$72.10 | |
| | 4th 6 months | \$37.89 | \$56.64 | \$75.38 | |
| | 5th 6 months | \$39.53 | \$59.10 | \$78.66 | |
| | 6th 6 months | \$41.17 | \$61.56 | \$81.94 | |
| | 7th 6 months | \$42.82 | \$64.03 | \$85.24 | |
| | 8th 6 months | \$44.46 | \$66.49 | \$88.52 | |
| | 9th 6 months | \$46.10 | \$68.95 | \$91.80 | |
| | 10th 6 months | \$47.74 | \$71.41 | \$95.08 | |
| <u>Subdivision of county</u> | The Townships of Delta, Oneida, Roxand, Sunfield and Windsor ONLY. | | | | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Plumber & Pipefitter | PL-333-RIII Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half. Make up day allowed | \$51.02 | \$76.33 | \$101.64 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st Period | \$32.97 | \$49.26 | \$65.54 | |
| | 2nd Period | \$34.61 | \$51.72 | \$68.82 | |
| | 3rd Period | \$36.25 | \$54.18 | \$72.10 | |
| | 4th Period | \$37.89 | \$56.64 | \$75.38 | |
| | 5th Period | \$39.53 | \$59.10 | \$78.66 | |
| | 6th Period | \$41.17 | \$61.56 | \$81.94 | |
| | 7th Period | \$42.82 | \$64.03 | \$85.24 | |
| | 8th Period | \$44.46 | \$66.49 | \$88.52 | |
| | 9th Period | \$46.10 | \$68.95 | \$91.80 | |
| | 10th Period | \$47.74 | \$71.41 | \$95.08 | |
| <u>Subdivision of county</u> | The Townships of Vermontville, Chester, Benton, Kalamo, Carme, Eaton, Eaton Rapids, Bellevue, Walton, Brookfield and Hamlin ONLY. | | | | |
| Roofer | | | | | |
| Commercial Roofer | RO-70-Z2 4 consecutive tens allowed M-TH Make up day allowed Comment Friday or Saturday | \$40.85 | \$53.29 | \$65.73 | H H H X H H D Y |
| Apprentice Rates: | | | | | |
| | 1st Class | \$26.19 | \$31.76 | \$37.32 | |
| | 2nd Class | \$28.09 | \$34.55 | \$41.01 | |
| | 3rd Class | \$30.13 | \$37.58 | \$45.03 | |
| | 4th Class | \$32.04 | \$40.42 | \$48.80 | |
| | 5th Class | \$33.96 | \$43.25 | \$52.53 | |
| | 6th Class | \$35.86 | \$46.04 | \$56.22 | |
| Sewer Relining | | | | | |
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system. | SR-I | \$42.76 | \$57.75 | \$72.74 | H H H H H H D N |
| Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | SR-II | \$41.23 | \$55.46 | \$69.68 | H H H H H H D N |

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County: Statewide

Date Rendered: 12/22/2014

Eaton County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-7-1 | \$47.42 | \$61.33 | \$75.24 | H H H H D D D D Y |
| 4 10s allowed as consecutive days, M-Th or T-F | | | | | |
| Apprentice Rates: | | | | | |
| | First Year | \$25.29 | \$32.24 | \$39.20 | |
| | Second Year | \$30.71 | \$39.06 | \$47.40 | |
| | Third Year | \$39.07 | \$48.80 | \$58.54 | |
| | Fourth Year | \$41.86 | \$52.99 | \$64.12 | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$46.51 | \$61.99 | \$77.47 | H H H H H H H D Y |
| Make up day allowed | | | | | |
| Apprentice Rates: | | | | | |
| | Class 1 & 2 | \$23.44 | \$31.31 | \$39.17 | |
| | Class 3 | \$29.35 | \$37.75 | \$46.15 | |
| | Class 4 | \$30.93 | \$40.12 | \$49.31 | |
| | Class 5 | \$35.50 | \$45.47 | \$55.45 | |
| | Class 6 | \$37.07 | \$47.83 | \$58.59 | |
| | Class 7 | \$38.65 | \$50.20 | \$61.75 | |
| | Class 8 | \$40.22 | \$52.55 | \$64.89 | |
| | Class 9 | \$41.79 | \$54.91 | \$68.03 | |
| | Class 10 | \$43.36 | \$57.27 | \$71.17 | |
| Tile, Terrazzo and Mosaic | | | | | |
| Finisher | BR9-31-TF | \$30.57 | \$39.66 | \$48.75 | H H H H H H H D Y |
| Make up day allowed Comment | | | | | |
| Four 10s allowed M-F; Saturday makeup day | | | | | |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$24.21 | \$30.12 | \$36.03 | |
| | 750-1,499 hours | \$25.12 | \$31.49 | \$37.85 | |
| | 1,500-2,249 hours | \$26.03 | \$32.85 | \$39.67 | |
| | 2,250-2,999 hours | \$26.93 | \$34.20 | \$41.47 | |
| | 3,000-3,749 hours | \$27.84 | \$35.57 | \$43.29 | |
| | 3,750-4,499 hours | \$28.75 | \$36.93 | \$45.11 | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Setter | BR9-31-TS | \$35.94 | \$46.71 | \$57.47 | H H H H H H H D Y |
| | Make up day allowed Comment Four 10s allowed M-F; Saturday makeup day | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$28.40 | \$35.39 | \$42.39 | |
| | 750-1499 hours | \$29.48 | \$37.01 | \$44.55 | |
| | 1500-2249 hours | \$30.56 | \$38.63 | \$46.71 | |
| | 2250-2999 hours | \$31.63 | \$40.24 | \$48.85 | |
| | 3000-3749 hours | \$32.71 | \$41.86 | \$51.01 | |
| | 3750-4499 hours | \$33.79 | \$43.48 | \$53.17 | |
| Truck Driver | | | | | |
| of all trucks of 8 cubic yd capacity or over | TM-RB2 | \$41.92 | \$37.85 | | H H H H H H H H Y |
| of all trucks of 8 cubic yard capacity or less (except dump trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A | \$41.82 | \$37.70 | | H H H H H H H H Y |
| on euclid type equipment | TM-RB2B | \$41.35 | \$38.08 | | H H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z3-1 | \$33.61 | \$43.93 | \$54.25 | X X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.08 | \$37.14 | \$45.19 | |
| | 1,001-2,000 work hours | \$29.98 | \$38.49 | \$46.99 | |
| | 2,001-3,000 work hours | \$30.89 | \$39.86 | \$48.81 | |
| | 3,001-4,000 work hours | \$32.70 | \$42.57 | \$52.43 | |

For Informational Purposes Only Not For Use In Contract

Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Underground Laborer Open Cut, Class II | | | | | |
| | Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | \$33.75 | \$44.14 | \$54.53 | X X X X X X X D Y |
| | LAUC-Z3-2 | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.18 | \$37.29 | \$45.39 | |
| | 1,001-2,000 work hours | \$30.10 | \$38.67 | \$47.23 | |
| | 2,001-3,000 work hours | \$31.01 | \$40.04 | \$49.05 | |
| | 3,001-4,000 work hours | \$32.84 | \$42.78 | \$52.71 | |
| Underground Laborer Open Cut, Class III | | | | | |
| | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | \$33.87 | \$44.32 | \$54.77 | X X X X X X X D Y |
| | LAUC-Z3-3 | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.27 | \$37.42 | \$45.57 | |
| | 1,001-2,000 work hours | \$30.19 | \$38.80 | \$47.41 | |
| | 2,001-3,000 work hours | \$31.11 | \$40.18 | \$49.25 | |
| | 3,001-4,000 work hours | \$32.95 | \$42.94 | \$52.93 | |
| Underground Laborer Open Cut, Class IV | | | | | |
| | Trench or excavating grade man. | \$33.92 | \$44.40 | \$54.87 | X X X X X X X D Y |
| | LAUC-Z3-4 | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.31 | \$37.48 | \$45.65 | |
| | 1,001-2,000 work hours | \$30.23 | \$38.86 | \$47.49 | |
| | 2,001-3,000 work hours | \$31.15 | \$40.24 | \$49.33 | |
| | 3,001-4,000 work hours | \$33.00 | \$43.02 | \$53.03 | |

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Eaton County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Underground Laborer Open Cut, Class V | | | | | |
| Pipe Layer | LAUC-Z3-5 | \$34.06 | \$44.61 | \$55.15 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$29.41 | \$37.64 | \$45.85 | |
| | 1,001-2,000 work hours | \$30.34 | \$39.03 | \$47.71 | |
| | 2,001-3,000 work hours | \$31.27 | \$40.42 | \$49.57 | |
| | 3,001-4,000 work hours | \$33.13 | \$43.22 | \$53.29 | |
| Underground Laborer Open Cut, Class VI | | | | | |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances | LAUC-Z3-6 | \$31.36 | \$40.56 | \$49.75 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$27.39 | \$34.60 | \$41.81 | |
| | 1,001-2,000 work hours | \$28.18 | \$35.79 | \$43.39 | |
| | 2,001-3,000 work hours | \$28.98 | \$36.99 | \$44.99 | |
| | 3,001-4,000 work hours | \$30.57 | \$39.38 | \$48.17 | |
| Underground Laborer Open Cut, Class VII | | | | | |
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z3-7 | \$28.51 | \$36.28 | \$44.05 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.25 | \$31.40 | \$37.53 | |
| | 1,001-2,000 work hours | \$25.90 | \$32.37 | \$38.83 | |
| | 2,001-3,000 work hours | \$26.56 | \$33.36 | \$40.15 | |
| | 3,001-4,000 work hours | \$27.86 | \$35.31 | \$42.75 | |

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