2013 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Genesee County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos & Lead Abatement Laborer						
Asbestos & Lead Abatement Laborer	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	$38.85	$51.87	$64.89	H H H X X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
Asbestos and Lead Abatement, Hazardous Material Handler	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	$38.85	$52.00	$65.15	H H H X X X X D Y
Boilermaker						
Boilermaker		BO169	$54.70	$81.08	$107.45	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$40.31	$59.49	$78.67	
	2nd 6 months		$41.45	$61.21	$80.95	
	3rd 6 months		$42.57	$62.88	$83.19	
	4th 6 months		$43.69	$64.57	$85.43	
	5th 6 months		$44.81	$66.24	$87.67	
	6th 6 months		$49.53	$73.40	$97.26	
	7th 6 months		$49.32	$73.01	$96.69	
	8th 6 months		$51.58	$76.40	$101.21	
Bricklayer						
Brick, Block, Stone, Artificial Masonry, Marble Masonry, and Pointing Cleaning and Caulking		BR9-12-BL	$44.79	$59.06	$73.32	H H H X H H H D Y
	Apprentice Rates:					
	0 - 749 hours		$33.38	$41.94	$50.50	
	750 - 1,499 hours		$34.80	$44.07	$53.34	
	1,500 - 2,249 hours		$36.23	$46.22	$56.20	
	2,250 - 2,999 hours		$37.66	$48.36	$59.06	
	3,000 - 3,749 hours		$39.08	$50.49	$61.90	
	3,750 - 4,499 hours		$40.51	$52.64	$64.76	
	4,500 - 5,249 hours		$41.94	$54.78	$67.62	
	5,250 - 6,000 hours		$43.36	$56.91	$70.46	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter						
Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)		CA1045	$46.04	$65.56	$85.07	X X H X X X X D Y
	Apprentice Rates:					
	1st 6 months		$22.62	$30.43	$38.23	
	2nd 6 months		$26.52	$36.27	$46.03	
	3rd 6 months		$28.48	$39.21	$49.95	
	4th 6 months		$30.43	$42.14	$53.85	
	5th 6 months		$32.39	$45.08	$57.77	
	6th 6 months		$34.33	$48.00	$61.65	
	7th 6 months		$36.29	$50.94	$65.57	
	8th 6 months		$38.23	$53.84	$69.45	
Carpenter, Acoustical Ceiling Tile Erector, Piledriver four 10s allowed M-TH with F as bad weather makeup day		CA706F	$40.25	$52.28	$64.30	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$28.22	$34.23	$40.24	
	2nd year		$33.03	$41.44	$49.86	
	3rd year		$34.24	$43.26	$52.28	
	4th year		$36.64	$46.86	$57.08	
Cement Finisher						
Cement Finisher		BR9-12-CF	$39.63	$52.66	$65.68	H H D X H H D D Y
	Apprentice Rates:					
	0-749 hours		$30.51	$38.98	$47.44	
	750-1499 hours		$31.82	$40.94	$50.06	
	1500-2249 hours		$33.12	$42.89	$52.66	
	2250-2999 hours		$34.42	$44.84	$55.26	
	3000-3749 hours		$35.72	$46.79	$57.86	
	3750-4499 hours		$37.02	$48.74	$60.46	
Cement Mason						
Cement Mason		PL16-6	$38.46	$51.25	$64.04	H H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.						
	Apprentice Rates:					
	1st year		$29.51	$37.82	$46.14	
	2nd year		$32.06	$41.65	$51.24	
	3rd year		$34.62	$45.49	$56.36	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Finisher-hand finishing	PT-1052-DF	$35.44	$47.78	$60.11	X X X X X X X D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.					
	Apprentice Rates:				
	1st year	$23.11	$29.28	$35.45	
	2nd year, 1st 6 months	$25.57	$32.97	$40.37	
	2nd year, 2nd 6 months	$28.04	$36.67	$45.31	
	3rd year, 1st 6 months	$30.51	$40.38	$50.25	
	Until completion	$32.97	$44.07	$55.17	
Electrician					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	$49.55	$71.93	$94.30	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$31.65	$45.07	$58.49	
	2nd 6 months	$33.88	$48.42	$62.96	
	3rd 6 months	$36.13	$51.79	$67.46	
	4th 6 months	$38.35	$55.13	$71.90	
	5th 6 months	$40.58	$58.47	$76.36	
	6th 6 months	$45.06	$65.19	$85.32	
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876	$47.05	$68.11	$89.17	H H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.					
	Apprentice Rates:				
	1st period	$30.20	$42.69	$55.26	
	2nd period	$32.32	$46.02	$59.70	
	3rd period	$34.42	$49.16	$63.90	
	4th period	$36.53	$52.33	$68.12	
	5th period	$38.63	$55.47	$72.32	
	6th period	$40.74	$58.64	$76.54	
	7th period	$42.84	$61.79	$80.74	
Inside Wireman 4 10s allowed as consecutive days, M-Th or T-F	EC-948-IW	$52.42	$75.04	$97.65	H H H H H H H D Y
	Apprentice Rates:				
	1st period	$23.93	$32.30	$40.66	
	2nd period	$26.01	$35.42	$44.82	
	3rd period	$28.10	$38.56	$49.00	
	4th period	$32.28	$44.82	$57.36	
	5th period	$36.47	$51.11	$65.74	
	6th period	$40.64	$57.36	$74.08	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician Four 10s may be worked Monday-Thursday or Tuesday-Friday.		EC-948-SC	$35.22	$49.11	$62.99	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$13.43	$18.92	$24.40	
	2nd year		$15.87	$22.58	$29.28	
	3rd year		$18.31	$26.23	$34.16	
	4th year		$20.74	$29.88	$39.02	
Elevator Constructor						
Elevator Constructor Mechanic		EL-85	$65.80		$109.78	D D D D D D D D Y
	Apprentice Rates:					
	1st year		$46.01		$70.20	
	2nd year		$50.41		$79.00	
	3rd year		$52.61		$83.40	
	4th year		$57.00		$92.18	
Glazier						
Glazier		GL-826	$41.62	$55.84	$70.05	H H H H D D D D Y
	Apprentice Rates:					
	1st 6 months		$30.25	$38.78	$47.31	
	2nd 6 months		$31.67	$40.91	$50.15	
	3rd 6 months		$33.09	$43.04	$52.99	
	4th 6 months		$34.51	$45.17	$55.83	
	5th 6 months		$35.93	$47.30	$58.67	
	6th 6 months		$37.36	$49.45	$61.53	
	7th 6 months		$38.78	$51.57	$64.37	
	8th 6 months		$40.20	$53.71	$67.21	
Heat and Frost Insulator						
Spray Insulation		AS25S	$20.14	$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker						
Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday		AS47	$44.15	$58.39	$72.62	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$25.66	$32.78	$39.90	
	2nd year		$29.35	$37.89	$46.43	
	3rd year		$33.05	$43.02	$52.98	
	4th year		$36.75	$48.14	$59.53	
	5th year		$40.45	$53.26	$66.07	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday-Saturday.	IR-25-F1	$32.30	$44.30	$56.30	X X H X X X H D Y
	Apprentice Rates:				
	60% Level	$22.00	$29.20	$36.40	
	65% Level	$23.29	$31.09	$38.89	
	70% Level	$24.58	$32.98	$41.38	
	75% Level	$25.86	$34.86	$43.86	
	80% Level	$27.15	$36.75	$46.35	
	85% Level	$28.44	$38.64	$48.84	
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-GZ2	$43.36	$55.02	$66.68	H H H H H H D D Y
	Apprentice Rates:				
	Level 1	$27.03	$33.64	$40.23	
	Level 2	$29.14	$36.38	$43.60	
	Level 3	$31.26	$39.13	$46.99	
	Level 4	$33.38	$41.88	$50.37	
	Level 5	$35.49	$44.62	$53.75	
	Level 6	$37.61	$47.37	$57.13	
Pre-engineered Metal Work	IR-25-PE-Z1	$44.59	$54.71	$64.83	X X H X X X X D Y
	Apprentice Rates:				
	1st Year	$24.56	$30.05	$35.53	
	3rd 6 month period	$26.68	$32.91	$39.15	
	4th 6 month period	$28.81	$35.80	$42.80	
	5th 6 month period	$30.93	$38.68	$46.42	
	6th 6 month period	$33.06	$41.56	$50.06	
Reinforced Iron Work	IR-25-RF	$52.36	$74.85	$97.34	H H D H D D D D N
	Apprentice Rates:				
	Level 1	$33.01	$45.52	$58.04	
	Level 2	$35.38	$50.51	$64.68	
	Level 3	$37.74	$52.62	$67.50	
	Level 4	$40.28	$57.86	$74.48	
	Level 5	$42.81	$60.22	$77.64	
	Level 6	$45.35	$64.04	$82.72	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Rigging Work		IR-25-RIG	$57.73	$86.41	$115.08	H H H H H H H D N
	Apprentice Rates:					
	Level 1& 2		$33.28	$49.67	$66.05	
	Level 3		$36.11	$53.92	$71.71	
	Level 4		$38.93	$58.14	$77.35	
	Level 5		$41.76	$62.39	$83.01	
	Level 6		$44.59	$66.63	$88.67	
Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.		IR-25-SD	$49.44	$73.91	$98.37	H H H H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.		IR-25-STR	$58.11	$86.91	$115.71	H H H H H H D D Y
	Apprentice Rates:					
	Levels 1 & 2		$32.77	$49.15	$65.54	
	Level 3		$35.60	$53.40	$71.20	
	Level 4		$38.42	$57.63	$76.84	
	Level 5		$41.25	$61.88	$82.50	
	Level 6		$44.08	$66.13	$88.16	
	Level 7		$46.90	$70.35	$93.80	
	Level 8		$49.73	$74.60	$99.46	
Industrial Door erection & construction		IR-25-STR-D	$58.17	$72.60	$87.02	H H D H H H D D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer						
	Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man & top man (sewer work), watchman, tunnel mucker, jackhammer & air spade operator, tunnel man (concrete shoveler, car pusher) bottom man (sewer work), windlass operator (caisson work), demolition laborer, morter mixer, air, electric, gas tool operator, pump operator (all 3" pumps and below), air & electric bush hammers, concrete gas buggy, concrete saw operator, crock and pipe layers (conduit & vitrified tile, except 4" drain tile around buildings), & Caisson work inside building. Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas. A four-ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. In the event that 1 or more hours of work are unable to be performed because of bad weather during a 4 10 workweek, the Employer may schedule work on Friday of that week for a minimum of 8 hours. Work in excess of 10 hours per day, shall be paid at time and one half. Work in excess of 40 hours per week shall be paid at time and one half.	L1075	$33.87	$44.88	$55.89	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.37	$36.63	$44.89	
	1,001-2,000 work hours		$29.47	$38.28	$47.09	
	2,001-3,000 work hours		$30.57	$39.93	$49.29	
	3,001-4,000 work hours		$32.77	$43.23	$53.69	
Laborer - Hazardous						
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z7-A	$33.87	$47.96	$62.04	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.83	$40.40	$51.96	
	1,001-2,000 work hours		$29.84	$41.92	$53.98	
	2,001-3,000 work hours		$30.85	$43.43	$56.00	
	3,001-4,000 work hours		$32.86	$46.44	$60.02	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z7-B	$34.87	$49.46	$64.04	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.58	$41.52	$53.46	
		1,001-2,000 work hours	$30.64	$43.12	$55.58	
		2,001-3,000 work hours	$31.70	$44.70	$57.70	
		3,001-4,000 work hours	$33.81	$47.87	$61.92	
Laborer Underground - Tunnel, Shaft & Caisson						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	$33.77	$44.74	$55.70	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$28.73	$37.18	$45.62	
		1,001-2,000 work hours	$29.73	$38.68	$47.62	
		2,001-3,000 work hours	$30.74	$40.19	$49.64	
		3,001-4,000 work hours	$32.76	$43.23	$53.68	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	$33.86	$44.87	$55.88	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$28.79	$37.27	$45.74	
		1,001-2,000 work hours	$29.81	$38.80	$47.78	
		2,001-3,000 work hours	$30.82	$40.31	$49.80	
		3,001-4,000 work hours	$32.85	$43.36	$53.86	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	$33.96	$45.02	$56.08	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$28.87	$37.39	$45.90	
		1,001-2,000 work hours	$29.89	$38.92	$47.94	
		2,001-3,000 work hours	$30.90	$40.43	$49.96	
		3,001-4,000 work hours	$32.94	$43.49	$54.04	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	$34.12	$45.26	$56.40	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$28.99	$37.57	$46.14	
		1,001-2,000 work hours	$30.01	$39.10	$48.18	
		2,001-3,000 work hours	$31.04	$40.65	$50.24	
		3,001-4,000 work hours	$33.09	$43.72	$54.34	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	$34.38	$45.65	$56.92	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.18	$37.85	$46.52	
		1,001-2,000 work hours	$30.22	$39.41	$48.60	
		2,001-3,000 work hours	$31.26	$40.97	$50.68	
		3,001-4,000 work hours	$33.34	$44.09	$54.84	
	Class VI - Dynamite man and powder man.	LAUCT-Z2-6	$34.69	$46.12	$57.54	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.41	$38.20	$46.98	
		1,001-2,000 work hours	$30.47	$39.79	$49.10	
		2,001-3,000 work hours	$31.52	$41.37	$51.20	
		3,001-4,000 work hours	$33.63	$44.53	$55.42	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	$26.96	$34.52	$42.08	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$23.62	$29.51	$35.40	
		1,001-2,000 work hours	$24.29	$30.52	$36.74	
		2,001-3,000 work hours	$24.95	$31.51	$38.06	
		3,001-4,000 work hours	$26.29	$33.52	$40.74	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z1-A	$27.48	$37.96	$48.44	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z1-B	$23.26	$31.63	$40.00	X X H X X X H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects. Sundays paid at time & one half. Holidays paid at double time	LLAN-Z1-C	$14.60	$21.90	$29.20	X X H X X X H D Y
Marble, Mosaic, Tile and Terrazzo Setter						
	Marble, Mosaic, Tile and Terrazzo Setter	BR9-12-TL	$39.24	$52.27	$65.30	H H H X H H H D Y
		Apprentice Rates:				
		0-749 hours	$30.12	$38.59	$47.06	
		750-1499 hours	$31.42	$40.54	$49.66	
		1500-2249 hours	$32.73	$42.50	$52.28	
		2250-2999 hours	$34.03	$44.46	$54.88	
		3000-3749 hours	$35.33	$46.40	$57.48	
		3750-4499 hours	$36.63	$48.36	$60.08	
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2C	$47.95	$61.77	$75.59	H H H H H H H D Y
		Apprentice Rates:				
		0 - 999 hours	$39.06	$48.73	$58.41	
		1,000 - 1,999 hours	$40.44	$50.81	$61.17	
		2,000 - 2,999 hours	$41.82	$52.87	$63.93	
		3,000 - 3,999 hours	$43.20	$54.95	$66.69	
		4,000 - 4,999 hours	$44.59	$57.03	$69.47	
		5,000 - 5,999 hours	$45.97	$59.10	$72.23	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2D	$43.15	$54.57	$65.99	H H H H H H H D Y
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2E	$42.55	$53.67	$64.79	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2F	$40.10	$50.00	$59.89	H H H H H H H D Y
	Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-BH2G	$38.40	$47.45	$56.49	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA	$49.30	$63.80	$78.29	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA3	$50.80	$66.05	$81.29	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	$52.30	$68.30	$84.29	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	$49.05	$63.42	$77.79	H H H H H H H D Y
Operating Engineer - Marine Construction						
	Diver/Wet Tender, Engineer (hydraulic dredge) Holiday pay= $115.71 per hour, wages & fringes *Subdivision of county* all Great Lakes, islands therein, & connecting & tributary waters	GLF-1	$59.91	$78.51	$97.11	X X H H H H H D Y
	Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Holiday pay = $111.96 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-2	$58.41	$76.26	$94.11	X X H H H H H D Y
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Holiday pay = $102.21 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-3	$54.51	$70.41	$86.31	X X H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	$49.16	$62.39	$75.61	X X H H H H H D Y
Holiday pay = $88.83 per hour, wages & fringes					
Subdivision of county	All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	$51.84	$67.86	$83.87	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
	Apprentice Rates:				
	1st 6 months	$41.63	$52.85	$64.05	
	2nd 6 months	$43.23	$55.25	$67.25	
	3rd 6 months	$44.83	$57.64	$70.45	
	4th 6 months	$46.43	$60.04	$73.65	
	5th 6 months	$48.03	$62.44	$76.85	
	6th 6 months	$49.64	$64.86	$80.07	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	$50.89	$66.43	$81.97	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
	Apprentice Rates:				
	1st 6 months	$40.97	$51.85	$62.73	
	2nd 6 months	$42.52	$54.17	$65.83	
	3rd 6 months	$44.07	$56.50	$68.93	
	4th 6 months	$45.64	$58.86	$72.07	
	5th 6 months	$47.19	$61.19	$75.17	
	6th 6 months	$48.74	$63.51	$78.27	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	$49.59	$64.48	$79.37	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
	Apprentice Rates:				
	1st 6 months	$40.06	$50.49	$60.91	
	2nd 6 months	$41.54	$52.71	$63.87	
	3rd 6 months	$43.04	$54.96	$66.87	
	4th 6 months	$44.53	$57.19	$69.85	
	5th 6 months	$46.02	$59.42	$72.83	
	6th 6 months	$47.50	$61.65	$75.79	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z1DCL	$49.34	$64.11	$78.87	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$39.89	$50.23	$60.57	
		2nd 6 months	$41.36	$52.44	$63.51	
		3rd 6 months	$42.83	$54.64	$66.45	
		4th 6 months	$44.31	$56.86	$69.41	
		5th 6 months	$45.79	$59.08	$72.37	
		6th 6 months	$47.27	$61.30	$75.33	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1A	$47.61	$61.51	$75.41	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1B	$46.66	$60.09	$73.51	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1D	$45.36	$58.14	$70.91	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z1DCL	$45.11	$57.76	$70.41	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1A	$54.49	$71.83	$89.17	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1B	$53.54	$70.41	$87.27	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1D	$52.24	$68.46	$84.67	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1DCL	$51.99	$68.08	$84.17	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1A	$54.79	$72.28	$89.77	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1B	$53.84	$70.86	$87.87	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1D	$52.54	$68.91	$85.27	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1DCL	$52.29	$68.53	$84.77	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1DCL	$49.69	$64.63	$79.57	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1D	$50.56	$65.94	$81.31	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1B	$51.86	$67.89	$83.91	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1A	$52.81	$69.31	$85.81	H H H H H H H D Y
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist	EN-324-ef	$55.56	$73.30	$91.03	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	$58.26	$77.35	$96.43	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	$59.26	$78.85	$98.43	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	$59.44	$79.12	$98.79	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	$60.44	$80.62	$100.79	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	$59.71	$79.52	$99.33	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	$60.71	$81.02	$101.33	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	$61.21	$81.77	$102.33	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	$62.21	$83.27	$104.33	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	$62.71	$84.02	$105.33	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	$63.71	$85.52	$107.33	H H D H H H D D Y

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	$57.90	$76.81	$95.71	H H D H H H D D Y
Apprentice Rates:					
0-999 hours		$45.28	$58.42	$71.57	
1,000-1,999 hours		$47.17	$61.25	$75.34	
2,000-2,999 hours		$49.04	$64.07	$79.09	
3,000-3,999 hours		$50.91	$66.87	$82.83	
4,000-4,999 hours		$52.79	$69.69	$86.59	
5,000 hours		$54.67	$72.51	$90.35	
Crane w/ Oiler	EN-324-SWCO-O	$58.90	$78.31	$97.71	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	$50.45	$65.63	$80.81	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	$57.26	$75.85	$94.43	H H D H H H D D Y
Oiler	EN-324-SWO	$49.04	$63.52	$77.99	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	$58.99	$78.44	$97.89	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	$59.99	$79.94	$99.89	H H D H H H D D Y
Operating Engineer Underground					
Class I Equipment	EN-324A1-UC1	$49.34	$64.08	$78.82	H H H H H H H D Y
Apprentice Rates:					
0-999 hours		$39.89	$50.21	$60.52	
1,000-1,999 hours		$41.36	$52.41	$63.46	
2,000-2,999 hours		$42.84	$54.63	$66.42	
3,000-3,999 hours		$44.32	$56.85	$69.38	
4,000-4,999 hours		$45.79	$59.05	$72.32	
5,000-5,999 hours		$47.26	$61.26	$75.26	
Class II Equipment	EN-324A1-UC2	$44.61	$56.99	$69.36	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	$43.88	$55.89	$67.90	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	$43.31	$55.04	$66.76	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	$49.59	$64.46	$79.32	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter						
Painter		PT-1052-BR	$33.12	$44.25	$55.37	X X X X X X H D Y
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.						
	Apprentice Rates:					
	1st year		$21.99	$27.55	$33.11	
	2nd year, 1st 6 months		$24.22	$30.89	$37.57	
	2nd year, 2nd 6 months		$26.45	$34.24	$42.03	
	3rd year, 1st 6 months		$28.67	$37.57	$46.47	
	Until completion		$30.90	$40.91	$50.93	
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant		TM247	$27.20	$36.70		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment		TM247-2	$31.70	$43.45		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work		TM247-3	$30.45	$41.57		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated		TM247-4	$32.20	$44.20		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator		TM247-5	$32.20	$44.20		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator		TM247-6	$33.20	$45.70		H H H H H H H H N
Plasterer						
Plasterer		BR9-12-PL	$39.63	$52.66	$65.68	H H H X H H H D Y
	Apprentice Rates:					
	0-749 hours		$30.51	$38.98	$47.44	
	750-1499 hours		$31.82	$40.94	$50.06	
	1500-2249 hours		$33.12	$42.89	$52.66	
	2250-2999 hours		$34.42	$44.84	$55.26	
	3000-3749 hours		$35.72	$46.79	$57.86	
	3750-4499 hours		$37.02	$48.74	$60.46	
Plasterer		PL16-3	$36.61	$48.48	$60.34	H H H H H H H D N
	Apprentice Rates:					
	1st year		$28.30	$36.01	$43.72	
	2nd year		$30.68	$39.58	$48.48	
	3rd year		$33.05	$43.14	$53.22	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber & Pipefitter					
Plumber & Pipefitter	PL-370	$51.21	$76.44	$101.67	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$23.82	$35.52	$47.21	
	2nd 6 months	$25.51	$38.05	$50.59	
	3rd 6 months	$32.21	$48.10	$63.99	
	4th 6 months	$33.91	$50.65	$67.39	
	5th 6 months	$35.61	$53.20	$70.79	
	6th 6 months	$37.31	$55.75	$74.19	
	7th 6 months	$39.00	$58.28	$77.57	
	8th 6 months	$40.70	$60.84	$80.97	
	9th 6 months	$42.40	$63.38	$84.37	
	final 6 months	$44.10	$65.94	$87.77	
Roofer					
Commercial Roofer	RO-149-MMA	$38.61	$50.72	$62.82	H H H H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
	Apprentice Rates:				
	Apprentice 1	$23.23	$27.64	$32.06	
	Apprentice 2	$25.14	$30.51	$35.88	
	Apprentice 3	$27.09	$33.44	$39.78	
	Apprentice 4	$29.00	$36.30	$43.60	
	Apprentice 5	$30.92	$39.18	$47.44	
	Apprentice 6	$32.83	$42.04	$51.26	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	$41.07	$55.60	$70.12	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	$39.54	$53.30	$67.06	H H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-4	$48.55	$62.99	$77.42	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$24.21	$30.70	$37.20	
	2nd 6 months	$25.66	$32.88	$40.10	
	3rd 6 months	$27.10	$35.04	$42.98	
	4th 6 months	$28.54	$37.20	$45.86	
	5th 6 months	$38.00	$47.39	$56.77	
	6th 6 months	$39.44	$49.55	$59.65	
	7th 6 months	$40.88	$51.71	$62.53	
	8th 6 months	$42.33	$53.88	$65.43	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter						
Sprinkler Fitter		SP 669	$46.51	$61.99	$77.47	H H H H H H H D Y
	Apprentice Rates:					
	Class 1 & 2		$23.44	$31.31	$39.17	
	Class 3		$29.35	$37.75	$46.15	
	Class 4		$30.93	$40.12	$49.31	
	Class 5		$35.50	$45.47	$55.45	
	Class 6		$37.07	$47.83	$58.59	
	Class 7		$38.65	$50.20	$61.75	
	Class 8		$40.22	$52.55	$64.89	
	Class 9		$41.79	$54.91	$68.03	
	Class 10		$43.36	$57.27	$71.17	
Tile, Marble and Terrazzo Finisher						
Finisher		BR9-12-TF	$33.07	$44.00	$54.93	H H H X H H H D Y
	Apprentice Rates:					
	0-749 hours		$25.42	$32.53	$39.63	
	750-1499 hours		$26.51	$34.16	$41.81	
	1500-2249 hours		$27.61	$35.81	$44.01	
	2250-2999 hours		$28.70	$37.45	$46.19	
	3000-3749 hours		$29.79	$39.08	$48.37	
	3750-4499 hours		$30.88	$40.71	$50.55	
Truck Driver						
on all trucks of 8 cubic yard capacity or less		TM-RB1	$40.40	$37.84		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or over		TM-RB1A	$40.50	$37.99		H H H H H H H H Y
on euclid type equipment		TM-RB1B	$40.65	$38.21		H H H H H H H H Y
Underground Laborer Open Cut, Class I						
Construction Laborer		LAUC-Z3-1	$31.71	$41.60	$51.48	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.29	$34.97	$42.64	
	1,001-2,000 work hours		$28.17	$36.29	$44.40	
	2,001-3,000 work hours		$29.05	$37.61	$46.16	
	3,001-4,000 work hours		$30.82	$40.27	$49.70	
Underground Laborer Open Cut, Class II						
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.		LAUC-Z3-2	$31.85	$41.81	$51.76	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.39	$35.12	$42.84	
	1,001-2,000 work hours		$28.28	$36.45	$44.62	
	2,001-3,000 work hours		$29.17	$37.79	$46.40	
	3,001-4,000 work hours		$30.96	$40.47	$49.98	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	$31.97	$41.99	$52.00	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.48	$35.25	$43.02	
	1,001-2,000 work hous		$28.38	$36.61	$44.82	
	2,001-3,000 work hours		$29.28	$37.95	$46.62	
	3,001-4,000 work hours		$31.07	$40.64	$50.20	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z3-4	$32.02	$42.06	$52.10	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.52	$35.31	$43.10	
	1,001-2,000 work hours		$28.42	$36.67	$44.90	
	2,001-3,000 work hours		$29.32	$38.01	$46.70	
	3,001-4,000 work hours		$31.12	$40.71	$50.30	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z3-5	$32.16	$42.27	$52.38	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.62	$35.47	$43.30	
	1,001-2,000 work hours		$28.53	$36.83	$45.12	
	2,001-3,000 work hours		$29.44	$38.19	$46.94	
	3,001-4,000 work hours		$31.25	$40.91	$50.56	
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	$29.46	$38.22	$46.98	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$25.60	$32.43	$39.26	
	1,001-2,000 work hours		$26.37	$33.59	$40.80	
	2,001-3,000 work hours		$27.14	$34.75	$42.34	
	3,001-4,000 work hours		$28.69	$37.07	$45.44	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VII						
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.		LAUC-Z3-7	$26.61	$33.95	$41.28	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$23.46	$29.23	$34.98	
	1,001-2,000 work hours		$24.09	$30.17	$36.24	
	2,001-3,000 work hours		$24.72	$31.11	$37.50	
	3,001-4,000 work hours		$25.98	$33.01	$40.02	

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