

2013 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Hillsdale County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$39.75	\$53.04	\$66.32	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$39.75	\$53.08	\$66.40	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO85	\$47.24	\$70.27	\$93.29	H H H H H H D N
Apprentice Rates:					
	1st 6 months	\$30.47	\$45.11	\$59.75	
	2nd 6 months	\$31.22	\$46.24	\$61.25	
	3rd 6 months	\$39.72	\$58.99	\$78.25	
	4th 6 months	\$40.47	\$60.11	\$79.75	
	5th 6 months	\$41.22	\$61.24	\$81.25	
	6th 6 months	\$42.73	\$63.51	\$84.27	
	7th 6 months	\$44.23	\$65.75	\$87.27	
	8th 6 months	\$45.74	\$68.02	\$90.29	
Bricklayer					
Bricklayer, Stone Mason, Artificial Masonry, Pointer, Cleaner, Caulker	BR9-3-BL	\$43.46	\$56.92	\$70.38	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$32.69	\$40.76	\$48.84	
	750-1499 hours	\$34.04	\$42.79	\$51.54	
	1500-2249 hours	\$35.38	\$44.80	\$54.22	
	2250-2999 hours	\$36.73	\$46.82	\$56.92	
	3000-3749 hours	\$38.08	\$48.85	\$59.62	
	3750-4499 hours	\$39.42	\$50.86	\$62.30	
	4500-5249 hours	\$40.77	\$52.88	\$65.00	
	5250-6000 hours	\$42.11	\$54.90	\$67.68	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Carpenter					
Floor Layer	CA-100FL	\$37.71	\$48.16	\$58.60	X X H H H H D Y
	Apprentice Rates:				
	1st year	\$29.35	\$35.62	\$41.88	
	2nd year	\$31.44	\$38.75	\$46.06	
	3rd year	\$33.53	\$41.88	\$50.24	
	4th year	\$34.58	\$43.46	\$52.34	
Carpenter	CA-525	\$37.45	\$47.55	\$57.64	X X H H H H D Y
	Apprentice Rates:				
	1st year	\$29.37	\$35.42	\$41.48	
	2nd year	\$31.39	\$38.46	\$45.52	
	3rd year	\$33.41	\$41.48	\$49.56	
	4th year	\$34.42	\$43.00	\$51.58	
Cement Mason					
Cement Mason	BR9-3-CM	\$42.24	\$54.77	\$67.30	X X H X X X H D Y
	Apprentice Rates:				
	0-749 hours	\$33.47	\$41.62	\$49.76	
	750-1499 hours	\$34.72	\$43.49	\$52.26	
	1500-2249 hours	\$35.97	\$45.36	\$54.76	
	2250-2999 hours	\$37.23	\$47.26	\$57.28	
	3000-3749 hours	\$38.48	\$49.13	\$59.78	
	3750-4499 hours	\$39.73	\$51.00	\$62.28	
Cement Mason	PL886-CM	\$40.90	\$54.60	\$68.29	H H D H H D D D N
	Apprentice Rates:				
	1st 6 months	\$28.57	\$36.10	\$43.63	
	2nd 6 months	\$31.31	\$40.21	\$49.11	
	3rd 6 months	\$34.05	\$44.32	\$54.59	
	4th 6 months	\$35.42	\$46.37	\$57.33	
	5th 6 months	\$36.79	\$48.43	\$60.07	
	6th 6 months	\$38.16	\$50.49	\$62.81	
Drywall					
Drywaller	PL886-DR	\$37.82	\$50.83	\$63.83	H H H X H H D N
	Apprentice Rates:				
	1st 6 months	\$24.81	\$31.31	\$37.81	
	2nd 6 months	\$26.12	\$33.27	\$40.43	
	3rd 6 months	\$27.42	\$35.23	\$43.03	
	4th 6 months	\$30.02	\$39.13	\$48.23	
	5th 6 months	\$31.32	\$41.07	\$50.83	
	6th 6 months	\$32.62	\$43.03	\$53.43	
	7th 6 months	\$35.22	\$46.93	\$58.63	
	8th 6 months	\$36.52	\$48.87	\$61.23	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall Taper	PT-22-D Four 10s allowed Monday-Thursday	\$43.16	\$56.14	\$69.11	H H D H D D D D Y
	Apprentice Rates:				
	First 3 months	\$30.19	\$36.68	\$43.17	
	Second 3 months	\$32.78	\$40.57	\$48.35	
	Second 6 months	\$35.37	\$44.45	\$53.53	
	Third 6 months	\$37.97	\$48.35	\$58.73	
	4th 6 months	\$39.27	\$50.30	\$61.33	
Electrician					
Road Way Electrical Work	EC-17 Double time due after 16 hours on any calendar day and all hours Sunday.	\$50.53	\$73.30	\$96.06	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$32.32	\$45.98	\$59.64	
	2nd 6 months	\$34.59	\$49.39	\$64.18	
	3rd 6 months	\$36.88	\$52.82	\$68.76	
	4th 6 months	\$39.15	\$56.23	\$73.30	
	5th 6 months	\$41.43	\$59.65	\$77.86	
	6th 6 months	\$45.97	\$66.46	\$86.94	
Teledata Journeyman Installer Technician	EC-8 Four tens may be worked any 4 consecutive days Monday thru Friday.	\$39.49	\$59.24	\$78.98	H H H H H H D Y
	Apprentice Rates:				
	1st Period	\$19.56	\$29.34	\$39.12	
	2nd Period	\$22.55	\$33.83	\$45.10	
	3rd Period	\$32.38	\$48.58	\$64.76	
	4th Period	\$33.80	\$50.70	\$67.60	
	5th Period	\$35.23	\$52.85	\$70.46	
	6th Period	\$36.65	\$54.97	\$73.30	
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876 Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.	\$47.05	\$68.11	\$89.17	H H H H H H D Y
	Apprentice Rates:				
	1st period	\$30.20	\$42.69	\$55.26	
	2nd period	\$32.32	\$46.02	\$59.70	
	3rd period	\$34.42	\$49.16	\$63.90	
	4th period	\$36.53	\$52.33	\$68.12	
	5th period	\$38.63	\$55.47	\$72.32	
	6th period	\$40.74	\$58.64	\$76.54	
	7th period	\$42.84	\$61.79	\$80.74	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Inside Wireman	EC-8-IW Four consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri.	\$54.35	\$81.53	\$108.70	H H H X H H H D Y
Apprentice Rates:					
	Period 1	\$21.75	\$32.62	\$43.50	
	Period 2	\$25.76	\$38.65	\$51.52	
	Period 3	\$32.04	\$48.06	\$64.08	
	Period 4	\$36.50	\$54.75	\$73.00	
	Period 5	\$40.96	\$61.44	\$81.92	
	Period 6	\$45.42	\$68.13	\$90.84	
Teledata Cable Puller	EC-8-TC Four tens may be worked any 4 consecutive days Monday thru Friday.	\$13.37	\$20.06	\$26.74	H H H H H H H D Y
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$70.77		\$116.32	D D D D D D D D Y
Apprentice Rates:					
	1st year	\$50.27		\$75.32	
	2nd year	\$54.83		\$84.44	
	3rd year	\$57.10		\$88.98	
	4th year	\$61.66		\$98.10	
Glazier					
Glazier	GL-826 4 tens allowed on consecutive days	\$42.89	\$57.34	\$71.79	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$30.29	\$38.96	\$47.63	
	2nd 6 months	\$31.79	\$41.18	\$50.57	
	3rd 6 months	\$33.30	\$43.41	\$53.53	
	4th 6 months	\$34.80	\$45.63	\$56.47	
	5th 6 months	\$36.30	\$47.86	\$59.42	
	6th 6 months	\$37.80	\$50.08	\$62.36	
	7th 6 months	\$39.31	\$52.32	\$65.32	
	8th 6 months	\$40.82	\$54.55	\$68.28	
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday	\$44.40	\$58.76	\$73.12	H H H H H H H D Y
Apprentice Rates:					
	1st year	\$25.78	\$32.96	\$40.14	
	2nd year	\$29.50	\$38.11	\$46.73	
	3rd year	\$33.22	\$43.27	\$53.32	
	4th year	\$36.95	\$48.44	\$59.93	
	5th year	\$40.68	\$53.61	\$66.53	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z2	\$42.37	\$51.88	\$61.39	X X H X X X X D Y
	Apprentice Rates:				
	1st Year	\$25.46	\$30.77	\$36.08	
	3rd 6 month period	\$27.58	\$33.64	\$39.70	
	4th 6 month period	\$29.71	\$36.53	\$43.35	
	5th 6 month period	\$31.83	\$39.40	\$46.97	
	6th 6 month period	\$33.96	\$42.29	\$50.61	
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-340-F2	\$29.15	\$39.15	\$49.15	X X H X X X H D Y
Four ten hour work days may be worked during Monday-Saturday.					
	Apprentice Rates:				
	60% Level	\$20.35	\$26.35	\$32.35	
	65% Level	\$21.45	\$27.95	\$34.45	
	70% Level	\$22.56	\$29.56	\$36.56	
	75% Level	\$23.65	\$31.15	\$38.65	
	80% Level	\$24.75	\$32.75	\$40.75	
	85% Level	\$25.85	\$34.35	\$42.85	
Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realigning of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	IR-340-Ref	\$45.40	\$55.74	\$66.08	H H H H H H H D Y
	Apprentice Rates:				
	Registered 1st year	\$27.26	\$33.41	\$39.56	
	Registered 2nd year	\$28.31	\$34.98	\$41.66	
	Registered 3rd year	\$33.90	\$42.15	\$50.39	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural and Finish work: all work related to the fabrication, erection & construction of all iron, steel, precast and reinforced concrete structures; bolting, decking, siding, glazing and curtain wall, misc steel stairways, handrails; rigging, signaling, loading, unloading, sorting and stacking of all material. The framing and erection or dismantling of all cranes, travelers and derricks. Field & job fabrication cutting, bending, drilling, welding & burning with acetylene torch or electric device; operation of man lifts or equipment to perform work; misc and ornamental iron and metal, including lockers, jail doors, bunks, iron doors, guardhouses, grating, racks, platforms and uni-strut supports; aligning or leveling or surveying in connection with steel or machinery erection. All demolition and dismantling or iron, steel, precast & reinforced concrete structures.	\$45.15	\$55.49	\$65.83	H H H H H H H D Y
	Apprentice Rates:				
	1st Year Registered	\$27.26	\$33.41	\$39.56	
	2nd Year Registered	\$28.31	\$34.98	\$41.66	
	3rd Year Registered	\$33.90	\$42.15	\$50.39	
	4th Year Registered	\$36.00	\$45.29	\$54.59	
Ironworkers					
	Rigging, heavy machinery moving and related tasks	\$37.43	\$47.43	\$57.43	X X X X X X X D Y
	Apprentice Rates:				
	1st year	\$22.50	\$27.31	\$32.11	
	2nd year	\$25.61	\$33.31	\$40.11	
	3rd year	\$30.59	\$40.17	\$48.65	
	4th year	\$32.67	\$43.52	\$53.11	
Laborer					
	Journeyman - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crotch layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders.	\$33.61	\$44.13	\$54.64	X X H H H H H D Y
	Apprentice Rates:				
	0-1,000 hours	\$28.35	\$36.24	\$44.12	
	1,001-2,000 hours	\$29.40	\$37.81	\$46.22	
	2,001-3,000 hours	\$30.46	\$39.40	\$48.34	
	3,001-4,000 hours	\$32.56	\$42.55	\$52.54	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
High Burner	L499D A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.	\$34.21	\$45.17	\$56.13	X X H X X H H D N
Ground burner	L499J	\$33.71	\$44.42	\$55.13	X X H X X H H D N
Laborer - Hazardous					
Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$33.21	\$46.88	\$60.55	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.39	\$39.65	\$50.91	
	1,001-2,000 work hours	\$29.36	\$41.11	\$52.85	
	2,001-3,000 work hours	\$30.32	\$42.55	\$54.77	
	3,001-4,000 work hours	\$32.25	\$45.44	\$58.63	
Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B	\$34.21	\$48.38	\$62.55	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.15	\$40.79	\$52.43	
	1,001-2,000 work hours	\$30.16	\$42.31	\$54.45	
	2,001-3,000 work hours	\$31.17	\$43.82	\$56.47	
	3,001-4,000 work hours	\$33.20	\$46.87	\$60.53	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
	LAUCT-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
	LAUCT-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
	LAUCT-Z2-5				
	Apprentice Rates:				
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
	Class VI - Dynamite man and powder man.	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
	LAUCT-Z2-6				
	Apprentice Rates:				
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
	LAUCT-Z2-7				
	Apprentice Rates:				
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Landscape Laborer					
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	\$27.45	\$37.91	\$48.37	X X H X X X H D Y
	LLAN-Z2-A				
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	\$23.25	\$31.61	\$39.97	X X H X X X H D Y
	LLAN-Z2-B				
Marble, Mosaic, Tile and Terrazzo Layer					
	Marble, Tile, Terrazzo and Mosaic Layer	\$40.97	\$53.39	\$65.81	H H H H H H D Y
	BR9-3-TL				
	Apprentice Rates:				
	0-749 hours	\$32.28	\$40.35	\$48.43	
	750-1499 hours	\$33.52	\$42.21	\$50.91	
	1500-2249 hours	\$34.76	\$44.07	\$53.39	
	2250-2999 hours	\$36.00	\$45.93	\$55.87	
	3000-3749 hours	\$37.24	\$47.79	\$58.35	
	3750-4499 hours	\$38.49	\$49.67	\$60.85	
Operating Engineer					
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck & hydro excavators	\$49.35	\$63.52	\$77.69	H H H H H H D Y
	EN-324-BH1C				
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.				
	Apprentice Rates:				
	0 - 999 hours	\$40.25	\$50.17	\$60.09	
	1,000 - 1,999 hours	\$41.67	\$52.30	\$62.93	
	2,000 - 2,999 hours	\$43.08	\$54.41	\$65.75	
	3,000 - 3,999 hours	\$44.50	\$56.55	\$68.59	
	4,000 - 4,999 hours	\$45.92	\$58.67	\$71.43	
	5.000 - 5,999 hours	\$47.33	\$60.79	\$74.25	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift	\$44.25	\$55.87	\$67.49	H H H H H H D Y
	EN-324-BH1D				
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker	EN-324-BH1E	\$43.65	\$54.97	\$66.29	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift	EN-324-BH1F	\$41.20	\$51.30	\$61.39	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class G- Oiler, fireman and heater operator	EN-324-BH1G	\$39.55	\$48.82	\$58.09	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$50.10	\$64.65	\$79.19	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$51.60	\$66.90	\$82.19	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$53.10	\$69.15	\$85.19	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	\$49.85	\$64.27	\$78.69	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$63.00	\$82.35	\$101.70	X X H H H H H D Y
Holiday pay= \$121.05 per hour, wages & fringes					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$61.50	\$80.10	\$98.70	X X H H H H H D Y
Holiday pay = \$117.30 per hour, wages & fringes					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$62.50	\$81.60	\$100.70	X X H H H H H D Y
Holiday pay = \$119.80					

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County: Statewide

Date Rendered: 10/1/2013

Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$57.40	\$73.95	\$90.50	X X H H H H H D Y
Holiday pay = \$107.05 per hour, wages & fringes					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$51.85	\$65.63	\$79.40	X X H H H H H D Y
Holiday pay = \$93.17 per hour, wages & fringes					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$50.13	\$65.29	\$80.45	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$40.44	\$51.06	\$61.67	
	2nd 6 months	\$41.96	\$53.34	\$64.71	
	3rd 6 months	\$43.48	\$55.62	\$67.75	
	4th 6 months	\$44.98	\$57.87	\$70.75	
	5th 6 months	\$46.50	\$60.15	\$73.79	
	6th 6 months	\$48.02	\$62.43	\$76.83	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$49.18	\$63.87	\$78.55	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$39.77	\$50.05	\$60.33	
	2nd 6 months	\$41.24	\$52.26	\$63.27	
	3rd 6 months	\$42.70	\$54.44	\$66.19	
	4th 6 months	\$44.18	\$56.66	\$69.15	
	5th 6 months	\$45.65	\$58.87	\$72.09	
	6th 6 months	\$47.11	\$61.06	\$75.01	

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Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$47.88	\$61.92	\$75.95	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$38.86	\$48.69	\$58.51	
	2nd 6 months	\$40.27	\$50.80	\$61.33	
	3rd 6 months	\$41.67	\$52.91	\$64.13	
	4th 6 months	\$43.07	\$55.00	\$66.93	
	5th 6 months	\$44.48	\$57.12	\$69.75	
	6th 6 months	\$45.88	\$59.21	\$72.55	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$47.63	\$61.54	\$75.45	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$38.68	\$48.42	\$58.15	
	2nd 6 months	\$40.07	\$50.50	\$60.93	
	3rd 6 months	\$41.46	\$52.58	\$63.71	
	4th 6 months	\$42.85	\$54.67	\$66.49	
	5th 6 months	\$44.25	\$56.78	\$69.29	
	6th 6 months	\$45.64	\$58.86	\$72.07	
Operating Engineer Hazardous Waste Class II					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$45.73	\$58.69	\$71.65	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$44.79	\$57.28	\$69.77	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$43.49	\$55.33	\$67.17	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$43.24	\$54.96	\$66.67	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					

For Informational Purposes Only Not For Use In Contract

Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$52.78	\$69.27	\$85.75	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$51.72	\$67.68	\$83.63	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$50.53	\$65.89	\$81.25	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$50.28	\$65.52	\$80.75	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$53.08	\$69.72	\$86.35	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$52.04	\$68.16	\$84.27	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$50.83	\$66.34	\$81.85	H H H H H H H D Y

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Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$50.58	\$65.97	\$81.35	H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$51.10	\$66.75	\$82.39	H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator					
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$50.15	\$65.32	\$80.49	H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$48.85	\$63.37	\$77.89	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$48.60	\$63.00	\$77.39	H H H H H H D Y
Operating Engineer Steel Work					
	Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	\$50.45	\$65.17	\$79.89	H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	\$51.95	\$67.42	\$82.89	H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	\$53.45	\$69.67	\$85.89	H H H H H H D Y

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Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-324-SWW1B	\$50.20	\$64.80	\$79.39	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator	EN-324-SWW1C	\$49.70	\$64.05	\$78.39	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice Rates:					
		0 - 999 hours	\$40.49	\$50.53	\$60.57
		1,000 - 1,999 hours	\$41.93	\$52.69	\$63.45
		2,000 - 2,999 hours	\$43.36	\$54.83	\$66.31
		3,000 - 3,999 hours	\$44.80	\$56.99	\$69.19
		4,000 - 4,999 hours	\$46.23	\$59.14	\$72.05
		5,000 - 5,999 hours	\$47.67	\$61.30	\$74.93
Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker	EN-324-SWW1D	\$44.60	\$56.40	\$68.19	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class E- Air compressor, welder, generators and conveyors.	EN-324-SWW1E	\$42.95	\$53.92	\$64.89	H H H H H H H D Y
Class F- Oiler and Fireman	EN-324-SWW1F	\$40.35	\$50.02	\$59.69	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Operating Engineer Underground					
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$48.63	\$62.77	\$76.90	H H H H H H H D Y
Apprentice Rates:					
		0-999 hours	\$38.70	\$48.42	\$58.14
		1,000-1,999 hours	\$40.09	\$50.50	\$60.92
		2,000-2,999 hours	\$41.48	\$52.59	\$63.70
		3,000-3,999 hours	\$42.87	\$54.68	\$66.48
		4,000-4,999 hours	\$44.26	\$56.76	\$69.26
		5,000-5,999 hours	\$45.64	\$58.83	\$72.02

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Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	\$43.74	\$55.43	\$67.12	H H H H H H H D Y
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	\$43.24	\$54.68	\$66.12	H H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	\$42.96	\$54.26	\$65.56	H H H H H H H D Y
Painter					
	Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	\$41.32	\$53.78	\$66.23	H H D H D D D D Y
	Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.				
	Apprentice Rates:				
	First 6 months	\$28.87	\$35.10	\$41.33	
	Second 6 months	\$32.60	\$40.69	\$48.79	
	Third 6 months	\$33.85	\$42.57	\$51.29	
	Fourth 6 months	\$35.09	\$44.43	\$53.77	
	Fifth 6 months	\$36.34	\$46.31	\$56.27	
	Final 6 months	\$37.58	\$48.17	\$58.75	
	Brush & Roll, Drywall Taping	\$33.79	\$44.67	\$55.54	H H H H H H H D Y
	A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.				
	Apprentice Rates:				
	0-1,000 hours	\$24.00	\$29.98	\$35.96	
	1,001-2,000 hours	\$25.09	\$31.62	\$38.14	
	2,001-3,000 hours	\$26.83	\$34.22	\$41.62	
	3,001-4,000 hours	\$28.35	\$36.50	\$44.66	
	4,001-5,000 hours	\$30.53	\$39.78	\$49.02	
	5,001-6,000 hours	\$32.70	\$43.03	\$53.36	
Pipe and Manhole Rehab					
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	\$27.20	\$36.70		H H H H H H H H N

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County: Statewide

Date Rendered: 10/1/2013

Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$31.70	\$43.45		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$30.45	\$41.57		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$32.20	\$44.20		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$32.20	\$44.20		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$33.20	\$45.70		H H H H H H H H N
Plasterer					
Plasterer	BR9-3-PCC	\$41.63	\$54.05	\$66.46	H H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$32.94	\$41.01	\$49.08	
	750-1499 hours	\$34.18	\$42.87	\$51.56	
	1500-2249 hours	\$35.42	\$44.73	\$54.04	
	2250-2999 hours	\$36.66	\$46.59	\$56.52	
	3000-3749 hours	\$37.91	\$48.46	\$59.02	
	3750-4499 hours	\$39.15	\$50.32	\$61.50	
Plasterer	PL886	\$39.33	\$53.09	\$66.85	H H H X H H H D N
Apprentice Rates:					
	1st 6 months	\$25.57	\$32.45	\$39.33	
	2nd 6 months	\$26.95	\$34.52	\$42.09	
	3rd 6 months	\$28.32	\$36.57	\$44.83	
	4th 6 months	\$31.07	\$40.70	\$50.33	
	5th 6 months	\$32.45	\$42.77	\$53.09	
	6th 6 months	\$33.83	\$44.84	\$55.85	
	7th 6 months	\$36.58	\$48.97	\$61.35	
	8th 6 months	\$37.95	\$51.02	\$64.09	

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Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber & Pipefitter					
Plumber & Pipefitter	PL-333-R11	\$51.02	\$76.33	\$101.64	H H H H H H D Y
Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.					
Apprentice Rates:					
	1st 6 months	\$32.97	\$49.26	\$65.54	
	2nd 6 months	\$34.61	\$51.72	\$68.82	
	3rd 6 months	\$36.25	\$54.18	\$72.10	
	4th 6 months	\$37.89	\$56.64	\$75.38	
	5th 6 months	\$39.53	\$59.10	\$78.66	
	6th 6 months	\$41.17	\$61.56	\$81.94	
	7th 6 months	\$42.82	\$64.03	\$85.24	
	8th 6 months	\$44.46	\$66.49	\$88.52	
	9th 6 months	\$46.10	\$68.95	\$91.80	
	10th 6 months	\$47.74	\$71.41	\$95.08	
Roofer					
Commercial Roofer	RO-70-Z6	\$44.09	\$57.65	\$71.21	H H H X H H D Y
4 consecutive tens allowed M-TH					
Apprentice Rates:					
	1st Class	\$26.23	\$33.01	\$39.79	
	2nd Class	\$28.00	\$35.46	\$42.92	
	3rd Class	\$29.74	\$37.87	\$46.01	
	4th Class	\$32.05	\$41.14	\$50.22	
	5th Class	\$34.07	\$43.97	\$53.87	
	6th Class	\$35.56	\$46.00	\$56.44	
	7th Class	\$37.04	\$48.03	\$59.01	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$42.07	\$56.90	\$71.72	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$40.54	\$54.60	\$68.66	H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-1	\$45.92	\$59.47	\$73.02	H H H H D D D Y
4 10s allowed as consecutive days, M-Th or T-F					
Apprentice Rates:					
	First Year	\$24.69	\$31.46	\$38.24	
	Second Year	\$29.86	\$37.99	\$46.12	
	Third Year	\$37.79	\$47.28	\$56.76	
	Fourth Year	\$40.50	\$51.34	\$62.18	

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Hillsdale County

<u>Classification</u>			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description					
Sprinkler Fitter						
Sprinkler Fitter	SP 669		\$46.51	\$61.99	\$77.47	H H H H H H D Y
	Apprentice Rates:					
	Class 1 & 2		\$23.44	\$31.31	\$39.17	
	Class 3		\$29.35	\$37.75	\$46.15	
	Class 4		\$30.93	\$40.12	\$49.31	
	Class 5		\$35.50	\$45.47	\$55.45	
	Class 6		\$37.07	\$47.83	\$58.59	
	Class 7		\$38.65	\$50.20	\$61.75	
	Class 8		\$40.22	\$52.55	\$64.89	
	Class 9		\$41.79	\$54.91	\$68.03	
	Class 10		\$43.36	\$57.27	\$71.17	
Tile						
Finisher	BR9-3-TF		\$38.69	\$49.97	\$61.25	H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		\$30.79	\$38.12	\$45.45	
	750-1499 hours		\$31.92	\$39.81	\$47.71	
	1500-2249 hours		\$33.05	\$41.51	\$49.97	
	2250-2999 hours		\$34.18	\$43.21	\$52.23	
	3000-3749 hours		\$35.31	\$44.90	\$54.49	
	3750-4499 hours		\$36.43	\$46.58	\$56.73	
Truck Driver						
of all trucks of 8 cubic yd capacity or over	TM-RB2		\$41.92	\$37.85		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A		\$41.82	\$37.70		H H H H H H H Y
on euclid type equipment	TM-RB2B		\$41.35	\$38.08		H H H H H H H Y
Underground Laborer Open Cut, Class I						
Construction Laborer	LAUC-Z3-1		\$33.61	\$43.93	\$54.25	X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours		\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours		\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours		\$32.70	\$42.57	\$52.43	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Underground Laborer Open Cut, Class II						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours		\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours		\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours		\$32.84	\$42.78	\$52.71	
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z3-3	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hours		\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours		\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours		\$32.95	\$42.94	\$52.93	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z3-4	\$33.92	\$44.40	\$54.87	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours		\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours		\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours		\$33.00	\$43.02	\$53.03	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours		\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours		\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours		\$33.13	\$43.22	\$53.29	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$31.36	\$40.56	\$49.75	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours		\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours		\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours		\$30.57	\$39.38	\$48.17	
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$28.51	\$36.28	\$44.05	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours		\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours		\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours		\$27.86	\$35.31	\$42.75	

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