2012 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Ingham County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos & Lead Abatement Laborer						
Asbestos & Lead Abatement Laborer	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	MLDC	$37.95	$50.75	$63.54	H H H X X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler						
Asbestos and Lead Abatement, Hazardous Material Handler	4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days	AS207	$37.95	$50.85	$63.75	H H H X X X X D Y
Boilermaker						
Boilermaker		BO169	$54.70	$81.08	$107.45	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$40.31	$59.49	$78.67	
	2nd 6 months		$41.45	$61.21	$80.95	
	3rd 6 months		$42.57	$62.88	$83.19	
	4th 6 months		$43.69	$64.57	$85.43	
	5th 6 months		$44.81	$66.24	$87.67	
	6th 6 months		$49.53	$73.40	$97.26	
	7th 6 months		$49.32	$73.01	$96.69	
	8th 6 months		$51.58	$76.40	$101.21	
Bricklayer						
Brick, stone, artificial, cement masonry, pointing, caulking & cleaning		BR9-31	$42.88	$60.75	$78.61	H H H X H H H D Y
	Apprentice Rates:					
	0-749 hours		$32.07	$44.54	$56.99	
	750-1,499 hours		$33.42	$46.56	$59.69	
	1,500-2,249 hours		$34.77	$48.58	$62.39	
	2,250-2,999 hours		$36.12	$50.61	$65.09	
	3,000-3,749 hours		$37.48	$52.65	$67.81	
	3,750-4,499 hours		$38.83	$54.68	$70.51	
	4,500 - 5,249 hours		$40.18	$56.70	$73.21	
	5,250 - 6,000 hours		$41.53	$58.72	$75.91	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter						
Floor layer		CA1004FL	$35.06	$45.21	$55.35	H H H H H H H D N
	Apprentice Rates:					
	1st Year		$26.94	$33.03	$39.11	
	2nd Year		$28.97	$36.07	$43.17	
	3rd Year		$31.00	$39.11	$47.23	
	4th Year		$32.02	$40.65	$49.27	
Carpenter	Four 10s allowed Monday-Thursday. Friday make up day for inclement weather. Hours worked on Friday except for inclement weather make up shall be paid at time and one half.	CA1004L	$39.32	$51.56	$63.79	H H H H H H H D Y
	Apprentice Rates:					
	1st Year		$29.53	$36.87	$44.21	
	2nd Year		$31.98	$40.55	$49.11	
	3rd Year		$34.43	$44.22	$54.01	
	4th Year		$35.65	$46.05	$56.45	
Cement Mason						
Cement Mason	Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.	PL16-7	$36.82	$48.99	$61.16	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$28.30	$36.21	$44.12	
	2nd year		$30.74	$39.87	$49.00	
	3rd year		$33.17	$43.52	$53.86	
Drywall						
Drywall Taper and Finisher		PT-845-DF	$35.42	$47.42	$59.42	H H H H H H H D N
	Apprentice Rates:					
	0 - 1,000 hours		$24.62	$31.22	$37.82	
	1,001 - 2,000 hours		$25.82	$33.02	$40.22	
	2,001 to 3,000 hours		$27.74	$35.90	$44.06	
	3,001 to 4,000 hours		$29.42	$38.42	$47.42	
	4,001 to 5,000 hours		$31.82	$42.02	$52.22	
	5,001 to 6,000 hours		$34.22	$45.62	$57.02	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	$48.61	$70.50	$92.39	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$31.11	$44.26	$57.38	
	2nd 6 months	$33.30	$47.52	$61.76	
	3rd 6 months	$35.48	$50.81	$66.14	
	4th 6 months	$37.68	$54.08	$70.51	
	5th 6 months	$39.86	$57.38	$74.89	
	6th 6 months	$44.23	$63.94	$83.64	
Inside wireman	EC-252-IW	$58.16	$78.70	$99.24	H H D H D D D D N
	Apprentice Rates:				
	1st Period	$32.96	$40.91	$48.84	
	2nd Period	$37.63	$47.91	$58.18	
	3rd Period	$41.73	$54.06	$66.38	
	4th Period	$45.83	$60.21	$74.58	
	5th Period	$49.94	$66.37	$82.80	
	6th Period	$54.05	$72.54	$91.02	
Subdivision of county	Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.				
Sound and Communications Installer/Technician	EC-252-SC	$37.69	$50.74	$63.79	H H D H D D D D N
	Apprentice Rates:				
	Period 1	$21.01	$27.54	$34.06	
	Period 2	$22.31	$29.49	$36.66	
	Period 3	$23.61	$31.44	$39.26	
	Period 4	$24.93	$33.42	$41.90	
	Period 5	$29.86	$38.99	$48.13	
	Period 6	$32.47	$42.91	$53.35	
	Period 7	$35.09	$46.84	$58.59	
	Period 8	$36.39	$48.79	$61.19	
Subdivision of county	Onondaga, Leslie, Stockbridge & Bunker Hill townships				
Inside Wireman	EC-665-IW	$49.29	$65.30	$81.30	H H D H H H D D Y
A four day schedule of ten hours a day is allowed Monday thru Friday.					
	Apprentice Rates:				
	0-1000 hours	$28.28	$36.29	$44.28	
	1000-2000 hours	$29.88	$38.67	$47.48	
	2000-3500 hours	$31.49	$41.09	$50.69	
	3500-5000 hours	$34.74	$45.14	$55.54	
	5000-6500 hours	$36.35	$47.55	$58.75	
	6500-8000 hours	$37.95	$49.95	$61.94	
Subdivision of county	Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham, & White Oak townships				

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Journeyman	A four day schedule of ten hours a day is allowed Monday thru Friday.	EC-665-SD	$38.01	$49.97	$61.93	H H D H H H D D Y
		Apprentice Rates:				
		1st period	$22.25	$28.44	$34.66	
		2nd period	$23.83	$30.66	$37.48	
		3rd period	$25.40	$32.85	$40.30	
		4th period	$26.97	$35.05	$43.11	
		5th period	$28.56	$37.25	$45.95	
		6th period	$30.12	$39.44	$48.75	
Subdivision of county	Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham and White townships					
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.	EC-876	$47.05	$68.11	$89.17	H H H H H H H D Y
		Apprentice Rates:				
		1st period	$30.20	$42.69	$55.26	
		2nd period	$32.32	$46.02	$59.70	
		3rd period	$34.42	$49.16	$63.90	
		4th period	$36.53	$52.33	$68.12	
		5th period	$38.63	$55.47	$72.32	
		6th period	$40.74	$58.64	$76.54	
		7th period	$42.84	$61.79	$80.74	
Subdivision of county	Alaiedon, Aurelius, Bunker Hill, Delhi, Ingham, Lansing, Leslie, Meridan, Onondago, Stockbridge, & Vevay townships					
Elevator Constructor						
Elevator Constructor Mechanic		EL-85	$65.80		$109.78	D D D D D D D D Y
		Apprentice Rates:				
		1st year	$46.01		$70.20	
		2nd year	$50.41		$79.00	
		3rd year	$52.61		$83.40	
		4th year	$57.00		$92.18	
Glazier						
Glazier		GL-826	$41.62	$55.84	$70.05	H H H H D D D D Y
		Apprentice Rates:				
		1st 6 months	$30.25	$38.78	$47.31	
		2nd 6 months	$31.67	$40.91	$50.15	
		3rd 6 months	$33.09	$43.04	$52.99	
		4th 6 months	$34.51	$45.17	$55.83	
		5th 6 months	$35.93	$47.30	$58.67	
		6th 6 months	$37.36	$49.45	$61.53	
		7th 6 months	$38.78	$51.57	$64.37	
		8th 6 months	$40.20	$53.71	$67.21	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator						
Spray Insulation		AS25S	$20.14	$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker						
Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday		AS47	$44.15	$58.39	$72.62	H H H H H H H D Y
	Apprentice Rates:					
	1st year		$25.66	$32.78	$39.90	
	2nd year		$29.35	$37.89	$46.43	
	3rd year		$33.05	$43.02	$52.98	
	4th year		$36.75	$48.14	$59.53	
	5th year		$40.45	$53.26	$66.07	
Ironworker						
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.		IR-25-GZ2	$43.36	$55.02	$66.68	H H H H H H D D Y
	Apprentice Rates:					
	Level 1		$27.03	$33.64	$40.23	
	Level 2		$29.14	$36.38	$43.60	
	Level 3		$31.26	$39.13	$46.99	
	Level 4		$33.38	$41.88	$50.37	
	Level 5		$35.49	$44.62	$53.75	
	Level 6		$37.61	$47.37	$57.13	
Pre-engineered Metal Work		IR-25-PE-Z2	$41.47	$51.16	$60.84	X X H X X X X D Y
	Apprentice Rates:					
	1st Year		$24.56	$30.05	$35.53	
	3rd 6 month period		$26.68	$32.91	$39.15	
	4th 6 month period		$28.81	$35.80	$42.80	
	5th 6 month period		$30.93	$38.68	$46.42	
	6th 6 month period		$33.06	$41.56	$50.06	
Reinforced Iron Work		IR-25-RF	$52.36	$74.85	$97.34	H H D H D D D D N
	Apprentice Rates:					
	Level 1		$33.01	$45.52	$58.04	
	Level 2		$35.38	$50.51	$64.68	
	Level 3		$37.74	$52.62	$67.50	
	Level 4		$40.28	$57.86	$74.48	
	Level 5		$42.81	$60.22	$77.64	
	Level 6		$45.35	$64.04	$82.72	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Rigging Work		IR-25-RIG	$57.73	$86.41	$115.08	H H H H H H H D N
	Apprentice Rates:					
	Level 1& 2		$33.28	$49.67	$66.05	
	Level 3		$36.11	$53.92	$71.71	
	Level 4		$38.93	$58.14	$77.35	
	Level 5		$41.76	$62.39	$83.01	
	Level 6		$44.59	$66.63	$88.67	
Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.		IR-25-SD	$49.44	$73.91	$98.37	H H H H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.		IR-25-STR	$58.11	$86.91	$115.71	H H H H H H D D Y
	Apprentice Rates:					
	Levels 1 & 2		$32.77	$49.15	$65.54	
	Level 3		$35.60	$53.40	$71.20	
	Level 4		$38.42	$57.63	$76.84	
	Level 5		$41.25	$61.88	$82.50	
	Level 6		$44.08	$66.13	$88.16	
	Level 7		$46.90	$70.35	$93.80	
	Level 8		$49.73	$74.60	$99.46	
Industrial Door erection & construction		IR-25-STR-D	$58.17	$72.60	$87.02	H H D H H H D D Y
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday-Saturday.		IR-340-F2	$28.30	$38.30	$48.30	X X H X X X H D Y
	Apprentice Rates:					
	60% Level		$19.60	$25.60	$31.60	
	65% Level		$20.69	$27.19	$33.69	
	70% Level		$21.78	$28.78	$35.78	
	75% Level		$22.86	$30.36	$37.86	
	80% Level		$23.95	$31.95	$39.95	
	85% Level		$25.04	$33.54	$42.04	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer						
	Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders. A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.	L499L	$32.92	$43.43	$53.94	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 hours		$27.66	$35.54	$43.42	
	1,001-2,000 hours		$28.72	$37.13	$45.54	
	2,001-3,000 hours		$29.77	$38.70	$47.64	
	3,001-4,000 hours		$31.87	$41.86	$51.84	
Laborer - Hazardous						
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z6-A	$32.75	$46.24	$59.73	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.97	$39.07	$50.17	
	1,001-2,000 work hours		$28.92	$40.50	$52.07	
	2,001-3,000 work hours		$29.88	$41.94	$53.99	
	3,001-4,000 work hours		$31.79	$44.81	$57.81	
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z6-B	$33.75	$47.74	$61.73	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.72	$40.20	$51.67	
	1,001-2,000 work hours		$29.72	$41.70	$53.67	
	2,001-3,000 work hours		$30.73	$43.21	$55.69	
	3,001-4,000 work hours		$32.74	$46.23	$59.71	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson						
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.		LAUCT-Z2-1	$33.77	$44.74	$55.70	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.73	$37.18	$45.62	
	1,001-2,000 work hours		$29.73	$38.68	$47.62	
	2,001-3,000 work hours		$30.74	$40.19	$49.64	
	3,001-4,000 work hours		$32.76	$43.23	$53.68	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder		LAUCT-Z2-2	$33.86	$44.87	$55.88	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.79	$37.27	$45.74	
	1,001-2,000 work hours		$29.81	$38.80	$47.78	
	2,001-3,000 work hours		$30.82	$40.31	$49.80	
	3,001-4,000 work hours		$32.85	$43.36	$53.86	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).		LAUCT-Z2-3	$33.96	$45.02	$56.08	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.87	$37.39	$45.90	
	1,001-2,000 work hours		$29.89	$38.92	$47.94	
	2,001-3,000 work hours		$30.90	$40.43	$49.96	
	3,001-4,000 work hours		$32.94	$43.49	$54.04	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.		LAUCT-Z2-4	$34.12	$45.26	$56.40	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$28.99	$37.57	$46.14	
	1,001-2,000 work hours		$30.01	$39.10	$48.18	
	2,001-3,000 work hours		$31.04	$40.65	$50.24	
	3,001-4,000 work hours		$33.09	$43.72	$54.34	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	$34.38	$45.65	$56.92	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.18	$37.85	$46.52	
		1,001-2,000 work hours	$30.22	$39.41	$48.60	
		2,001-3,000 work hours	$31.26	$40.97	$50.68	
		3,001-4,000 work hours	$33.34	$44.09	$54.84	
	Class VI - Dynamite man and powder man.	LAUCT-Z2-6	$34.69	$46.12	$57.54	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$29.41	$38.20	$46.98	
		1,001-2,000 work hours	$30.47	$39.79	$49.10	
		2,001-3,000 work hours	$31.52	$41.37	$51.20	
		3,001-4,000 work hours	$33.63	$44.53	$55.42	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	$26.96	$34.52	$42.08	H H H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	$23.62	$29.51	$35.40	
		1,001-2,000 work hours	$24.29	$30.52	$36.74	
		2,001-3,000 work hours	$24.95	$31.51	$38.06	
		3,001-4,000 work hours	$26.29	$33.52	$40.74	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	$26.05	$35.94	$45.83	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	$21.85	$29.64	$37.43	X X H X X X H D Y
	Landscape Laborer: seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-C	$13.65	$20.48	$27.30	X X H X X X H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer						
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2C	$47.15	$60.82	$74.49	H H H H H H H D Y
	Apprentice Rates:					
	0 - 999 hours		$38.35	$47.92	$57.49	
	1,000 - 1,999 hours		$39.71	$49.96	$60.21	
	2,000 - 2,999 hours		$41.08	$52.01	$62.95	
	3,000 - 3,999 hours		$42.45	$54.07	$65.69	
	4,000 - 4,999 hours		$43.82	$56.13	$68.43	
	5,000 - 5,999 hours		$45.18	$58.17	$71.15	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2D	$42.35	$53.62	$64.89	H H H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2E	$41.75	$52.72	$63.69	H H H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2F	$39.30	$49.05	$58.79	H H H H H H H D Y
Class G- Oiler, fireman and heater operator Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-324-BH2G	$37.60	$46.50	$55.39	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-OSA	$48.50	$62.85	$77.19	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.		EN-OSA3	$50.00	$65.10	$80.19	H H H H H H H D Y

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Classification Name / Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class A- Crane w/ main Boom & Jib 400' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSA4	$51.50	$67.35	$83.19	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-OSB	$48.25	$62.47	$76.69	H H H H H H H D Y
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge) Holiday pay= $115.71 per hour, wages & fringes *Subdivision of county* all Great Lakes, islands therein, & connecting & tributary waters	GLF-1	$59.91	$78.51	$97.11	X X H H H H H D Y
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender Holiday pay = $111.96 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-2	$58.41	$76.26	$94.11	X X H H H H H D Y
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Holiday pay = $102.21 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-3	$54.51	$70.41	$86.31	X X H H H H H D Y
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator Holiday pay = $88.83 per hour, wages & fringes *Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters	GLF-4	$49.16	$62.39	$75.61	X X H H H H H D Y
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2A	$48.03	$63.09	$78.15	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	$38.49	$49.04	$59.57	
	2nd 6 months	$40.00	$51.30	$62.59	
	3rd 6 months	$41.50	$53.54	$65.59	
	4th 6 months	$43.01	$55.81	$68.61	
	5th 6 months	$44.52	$58.08	$71.63	
	6th 6 months	$46.02	$60.33	$74.63	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2B	$47.08	$61.67	$76.25	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$37.83	$48.04	$58.25	
		2nd 6 months	$39.29	$50.23	$61.17	
		3rd 6 months	$40.76	$52.44	$64.11	
		4th 6 months	$42.20	$54.60	$66.99	
		5th 6 months	$43.66	$56.78	$69.91	
		6th 6 months	$45.13	$58.99	$72.85	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2D	$45.78	$59.72	$73.65	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$36.91	$46.66	$56.41	
		2nd 6 months	$38.31	$48.77	$59.21	
		3rd 6 months	$39.70	$50.85	$61.99	
		4th 6 months	$41.10	$52.95	$64.79	
		5th 6 months	$42.49	$55.04	$67.57	
		6th 6 months	$43.88	$57.12	$70.35	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCI-Z2DCL	$45.53	$59.34	$73.15	H H H H H H H D Y
		Apprentice Rates:				
		1st 6 months	$36.74	$46.41	$56.07	
		2nd 6 months	$38.13	$48.49	$58.85	
		3rd 6 months	$39.51	$50.56	$61.61	
		4th 6 months	$40.89	$52.63	$64.37	
		5th 6 months	$42.27	$54.70	$67.13	
		6th 6 months	$43.65	$56.77	$69.89	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2A	$43.63	$56.49	$69.35	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2B	$42.69	$55.08	$67.47	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2D	$41.39	$53.13	$64.87	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWCII-Z2DCL	$41.14	$52.76	$64.37	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2A	$50.68	$67.07	$83.45	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2B	$49.62	$65.48	$81.33	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2D	$48.43	$63.69	$78.95	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2DCL	$48.18	$63.32	$78.45	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2A	$50.98	$67.52	$84.05	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2B	$49.94	$65.96	$81.97	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2D	$48.73	$64.14	$79.55	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2DCL	$48.48	$63.77	$79.05	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2A	$49.00	$64.55	$80.09	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2B	$48.05	$63.12	$78.19	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2D	$46.75	$61.17	$75.59	H H H H H H H D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z2DCL	$46.50	$60.80	$75.09	H H H H H H H D Y
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist	EN-324-ef	$55.06	$72.80	$90.53	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	$57.51	$76.47	$95.43	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	$58.51	$77.97	$97.43	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	$58.69	$78.24	$97.79	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	$59.69	$79.74	$99.79	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	$58.96	$78.65	$98.33	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	$59.96	$80.15	$100.33	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	$60.46	$80.90	$101.33	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	$61.46	$82.40	$103.33	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	$61.96	$83.15	$104.33	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	$62.96	$84.65	$106.33	H H D H H H D D Y
	Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	$57.15	$75.93	$94.71	H H D H H H D D Y
	Apprentice Rates:					
	0-999 hours		$45.28	$58.42	$71.57	
	1,000-1,999 hours		$47.17	$61.25	$75.34	
	2,000-2,999 hours		$49.04	$64.07	$79.09	
	3,000-3,999 hours		$50.91	$66.87	$82.83	
	4,000-4,999 hours		$52.79	$69.69	$86.59	
	5,000 hours		$54.67	$72.51	$90.35	
	Crane w/ Oiler	EN-324-SWCO-O	$58.15	$77.43	$96.71	H H D H H H D D Y
	Compressor or Welder Operator	EN-324-SWCW	$49.70	$64.76	$79.81	H H D H H H D D Y
	Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	$56.51	$74.97	$93.43	H H D H H H D D Y
	Oiler	EN-324-SWO	$48.29	$62.64	$76.99	H H D H H H D D Y
	Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	$58.24	$77.57	$96.89	H H D H H H D D Y
	Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	$59.24	$79.07	$98.89	H H D H H H D D Y

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Underground						
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator		EN-324A2-UC1	$47.63	$61.52	$75.40	H H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		$38.70	$48.42	$58.14	
	1,000-1,999 hours		$40.09	$50.50	$60.92	
	2,000-2,999 hours		$41.48	$52.59	$63.70	
	3,000-3,999 hours		$42.87	$54.68	$66.48	
	4,000-4,999 hours		$44.26	$56.76	$69.26	
	5,000-5,999 hours		$45.64	$58.83	$72.02	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck		EN-324A2-UC2	$42.74	$54.18	$65.62	H H H H H H H D Y
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger		EN-324A2-UC3	$42.24	$53.43	$64.62	H H H H H H H D Y
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.		EN-324A2-UC4	$41.96	$53.01	$64.06	H H H H H H H D Y
Painter						
Painter		PT-845-BR	$31.74	$42.36	$52.98	H H H H H H H D Y
A 4-10s workweek allowed Monday-Thursday. Friday may be a make-up day if less than 40 were worked Mon-Thurs.						
	Apprentice Rates:					
	0-1000 hours		$22.18	$28.02	$33.86	
	1001-2000 hours		$23.24	$29.61	$35.98	
	2001-3000 hours		$24.94	$32.16	$39.38	
	3001-4000 hours		$26.43	$34.40	$42.36	
	4001-5000 hours		$28.55	$37.58	$46.60	
	5001-6000 hours		$30.68	$40.77	$50.86	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pipe and Manhole Rehab						
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant		TM247	$26.50	$35.83		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment		TM247-2	$31.00	$42.58		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work		TM247-3	$29.75	$40.70		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated		TM247-4	$31.50	$43.33		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator		TM247-5	$31.50	$43.33		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator		TM247-6	$32.50	$44.83		H H H H H H H H N
Plasterer						
Plasterer		PL16-2	$36.92	$49.39	$61.86	H H H H H H H D N
	Apprentice Rates:					
	1st year		$28.19	$36.30	$44.40	
	2nd year		$30.68	$40.03	$49.38	
	3rd year		$33.18	$43.78	$54.38	
Plumber & Pipefitter						
Plumber & Pipefitter Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.		PL-333-RI	$51.02	$76.33	$101.64	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		$32.97	$49.26	$65.54	
	2nd 6 months		$34.61	$51.72	$68.82	
	3rd 6 months		$36.25	$54.18	$72.10	
	4th 6 months		$37.89	$56.64	$75.38	
	5th 6 months		$39.53	$59.10	$78.66	
	6th 6 months		$41.17	$61.56	$81.94	
	7th 6 months		$42.82	$64.03	$85.24	
	8th 6 months		$44.46	$66.49	$88.52	
	9th 6 months		$46.10	$68.95	$91.80	
	10th 6 months		$47.74	$71.41	$95.08	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer					
Commercial Roofer	RO-70-Z2	$34.95	$46.38	$57.80	X X H H H H H D Y
	Apprentice Rates:				
	1st Class	$20.63	$25.35	$30.07	
	2nd Class	$22.56	$28.19	$33.82	
	3rd Class	$24.53	$31.12	$37.70	
	4th Class	$26.36	$33.83	$41.31	
	5th Class	$28.21	$36.56	$44.90	
	6th Class	$30.03	$39.23	$48.43	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	$41.07	$55.60	$70.12	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	$39.54	$53.30	$67.06	H H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-1	$45.52	$58.90	$72.28	H H H H D D D D Y
	Apprentice Rates:				
	First Year	$24.48	$31.17	$37.86	
	Second Year	$29.62	$37.65	$45.68	
	Third Year	$37.49	$46.86	$56.22	
	Fourth Year	$40.17	$50.88	$61.58	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	$46.51	$61.99	$77.47	H H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	$23.44	$31.31	$39.17	
	Class 3	$29.35	$37.75	$46.15	
	Class 4	$30.93	$40.12	$49.31	
	Class 5	$35.50	$45.47	$55.45	
	Class 6	$37.07	$47.83	$58.59	
	Class 7	$38.65	$50.20	$61.75	
	Class 8	$40.22	$52.55	$64.89	
	Class 9	$41.79	$54.91	$68.03	
	Class 10	$43.36	$57.27	$71.17	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile, Terrazzo and Mosiac					
Finisher	BR9-31-TF	$29.32	$38.41	$47.50	H H H X H H H D Y
	Apprentice Rates:				
	0-749 hours	$22.96	$28.87	$34.78	
	750-1,499 hours	$23.87	$30.24	$36.60	
	1,500-2,249 hours	$24.78	$31.60	$38.42	
	2,250-2,999 hours	$25.68	$32.95	$40.22	
	3,000-3,749 hours	$26.59	$34.32	$42.04	
	3,750-4,499 hours	$27.50	$35.68	$43.86	
Setter	BR9-31-TS	$34.69	$45.46	$56.22	H H H X H H H D Y
	Apprentice Rates:				
	0-749 hours	$27.15	$34.14	$41.14	
	750-1499 hours	$28.23	$35.76	$43.30	
	1500-2249 hours	$29.31	$37.38	$45.46	
	2250-2999 hours	$30.38	$38.99	$47.60	
	3000-3749 hours	$31.46	$40.61	$49.76	
	3750-4499 hours	$32.54	$42.23	$51.92	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	$38.33	$36.94		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	$38.23	$36.79		H H H H H H H H Y
on euclid type equipment	TM-RB2B	$38.48	$37.16		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	$31.71	$41.60	$51.48	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$27.29	$34.97	$42.64	
	1,001-2,000 work hours	$28.17	$36.29	$44.40	
	2,001-3,000 work hours	$29.05	$37.61	$46.16	
	3,001-4,000 work hours	$30.82	$40.27	$49.70	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	$31.85	$41.81	$51.76	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	$27.39	$35.12	$42.84	
	1,001-2,000 work hours	$28.28	$36.45	$44.62	
	2,001-3,000 work hours	$29.17	$37.79	$46.40	
	3,001-4,000 work hours	$30.96	$40.47	$49.98	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	$31.97	$41.99	$52.00	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.48	$35.25	$43.02	
	1,001-2,000 work hous		$28.38	$36.61	$44.82	
	2,001-3,000 work hours		$29.28	$37.95	$46.62	
	3,001-4,000 work hours		$31.07	$40.64	$50.20	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z3-4	$32.02	$42.06	$52.10	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.52	$35.31	$43.10	
	1,001-2,000 work hours		$28.42	$36.67	$44.90	
	2,001-3,000 work hours		$29.32	$38.01	$46.70	
	3,001-4,000 work hours		$31.12	$40.71	$50.30	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z3-5	$32.16	$42.27	$52.38	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$27.62	$35.47	$43.30	
	1,001-2,000 work hours		$28.53	$36.83	$45.12	
	2,001-3,000 work hours		$29.44	$38.19	$46.94	
	3,001-4,000 work hours		$31.25	$40.91	$50.56	
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	$29.46	$38.22	$46.98	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$25.60	$32.43	$39.26	
	1,001-2,000 work hours		$26.37	$33.59	$40.80	
	2,001-3,000 work hours		$27.14	$34.75	$42.34	
	3,001-4,000 work hours		$28.69	$37.07	$45.44	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VII						
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.		LAUC-Z3-7	$26.61	$33.95	$41.28	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		$23.46	$29.23	$34.98	
	1,001-2,000 work hours		$24.09	$30.17	$36.24	
	2,001-3,000 work hours		$24.72	$31.11	$37.50	
	3,001-4,000 work hours		$25.98	$33.01	$40.02	

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