

2015 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Ingham County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$40.25	\$53.64	\$67.03	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$40.25	\$53.58	\$66.90	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Brick, stone, artificial, cement masonry, pointing, caulking & cleaning	BR9-31	\$46.03	\$60.01	\$73.99	H H H H H H D Y
Make up day allowed	Comment	Four 10s allowed M-F; Saturday makeup day for bricklayers only. Hours worked after 10 on Saturday must be paid double for cement masonry.			
Apprentice Rates:					
	0-749 hours	\$34.85	\$43.24	\$51.63	
	750-1,499 hours	\$36.24	\$45.33	\$54.41	
	1,500-2,249 hours	\$37.64	\$47.43	\$57.21	
	2,250-2,999 hours	\$39.04	\$49.53	\$60.01	
	3,000-3,749 hours	\$40.44	\$51.63	\$62.81	
	3,750-4,499 hours	\$41.84	\$53.73	\$65.61	
	4,500 - 5,249 hours	\$43.23	\$55.81	\$68.39	
	5,250 - 6,000 hours	\$44.63	\$57.91	\$71.19	
Carpenter					
Floor layer	CA1004FL	\$37.71	\$48.16	\$58.60	X X H H H H D Y
Make up day allowed	Comment	Saturday			
Apprentice Rates:					
	1st Year	\$29.33	\$35.58	\$41.84	
	2nd Year	\$31.44	\$38.75	\$46.06	
	3rd Year	\$33.53	\$41.88	\$50.24	
	4th Year	\$34.58	\$43.46	\$52.34	
Carpenter	CA1004L	\$41.17	\$53.36	\$65.54	X X H H H H D Y
Make up day allowed	Comment	Saturday			
Apprentice Rates:					
	1st Year	\$31.42	\$38.73	\$46.04	
	2nd Year	\$33.86	\$42.39	\$50.92	
	3rd Year	\$36.30	\$46.05	\$55.80	
	4th Year	\$37.51	\$47.86	\$58.22	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																								
Cement Mason																													
Cement Mason	PL16-7	\$37.52	\$49.84	\$62.16	H H H H H H D Y																								
<p>Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.</p> <p>Make up day allowed Comment Friday or Saturday for inclement weather</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$28.90</td> <td style="text-align: right;">\$36.91</td> <td style="text-align: right;">\$44.92</td> </tr> <tr> <td>2nd year</td> <td style="text-align: right;">\$31.36</td> <td style="text-align: right;">\$40.60</td> <td style="text-align: right;">\$49.84</td> </tr> <tr> <td>3rd year</td> <td style="text-align: right;">\$33.82</td> <td style="text-align: right;">\$44.29</td> <td style="text-align: right;">\$54.76</td> </tr> </table>						1st year	\$28.90	\$36.91	\$44.92	2nd year	\$31.36	\$40.60	\$49.84	3rd year	\$33.82	\$44.29	\$54.76												
1st year	\$28.90	\$36.91	\$44.92																										
2nd year	\$31.36	\$40.60	\$49.84																										
3rd year	\$33.82	\$44.29	\$54.76																										
Drywall																													
Drywall Taper and Finisher	PT-845-DF	\$37.39	\$49.64	\$61.89	H H H H H H D N																								
<p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>0 - 1,000 hours</td> <td style="text-align: right;">\$26.37</td> <td style="text-align: right;">\$33.11</td> <td style="text-align: right;">\$39.85</td> </tr> <tr> <td>1,001 - 2,000 hours</td> <td style="text-align: right;">\$27.59</td> <td style="text-align: right;">\$34.94</td> <td style="text-align: right;">\$42.29</td> </tr> <tr> <td>2,001 to 3,000 hours</td> <td style="text-align: right;">\$29.55</td> <td style="text-align: right;">\$37.88</td> <td style="text-align: right;">\$46.21</td> </tr> <tr> <td>3,001 to 4,000 hours</td> <td style="text-align: right;">\$31.27</td> <td style="text-align: right;">\$40.46</td> <td style="text-align: right;">\$49.65</td> </tr> <tr> <td>4,001 to 5,000 hours</td> <td style="text-align: right;">\$33.71</td> <td style="text-align: right;">\$44.12</td> <td style="text-align: right;">\$54.53</td> </tr> <tr> <td>5,001 to 6,000 hours</td> <td style="text-align: right;">\$36.17</td> <td style="text-align: right;">\$47.81</td> <td style="text-align: right;">\$59.45</td> </tr> </table>						0 - 1,000 hours	\$26.37	\$33.11	\$39.85	1,001 - 2,000 hours	\$27.59	\$34.94	\$42.29	2,001 to 3,000 hours	\$29.55	\$37.88	\$46.21	3,001 to 4,000 hours	\$31.27	\$40.46	\$49.65	4,001 to 5,000 hours	\$33.71	\$44.12	\$54.53	5,001 to 6,000 hours	\$36.17	\$47.81	\$59.45
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5,001 to 6,000 hours	\$36.17	\$47.81	\$59.45																										
Electrician																													
Inside wireman	EC-252-IW	\$59.91	\$80.70	\$101.48	H H D H D D D D N																								
<p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st Period</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$42.48</td> <td style="text-align: right;">\$50.52</td> </tr> <tr> <td>2nd Period</td> <td style="text-align: right;">\$39.14</td> <td style="text-align: right;">\$49.54</td> <td style="text-align: right;">\$59.94</td> </tr> <tr> <td>3rd Period</td> <td style="text-align: right;">\$43.28</td> <td style="text-align: right;">\$55.75</td> <td style="text-align: right;">\$68.22</td> </tr> <tr> <td>4th Period</td> <td style="text-align: right;">\$47.45</td> <td style="text-align: right;">\$62.01</td> <td style="text-align: right;">\$76.56</td> </tr> <tr> <td>5th Period</td> <td style="text-align: right;">\$51.60</td> <td style="text-align: right;">\$68.23</td> <td style="text-align: right;">\$84.86</td> </tr> <tr> <td>6th Period</td> <td style="text-align: right;">\$55.75</td> <td style="text-align: right;">\$74.46</td> <td style="text-align: right;">\$93.16</td> </tr> </table> <p><u>Subdivision of county</u> Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.</p>						1st Period	\$34.43	\$42.48	\$50.52	2nd Period	\$39.14	\$49.54	\$59.94	3rd Period	\$43.28	\$55.75	\$68.22	4th Period	\$47.45	\$62.01	\$76.56	5th Period	\$51.60	\$68.23	\$84.86	6th Period	\$55.75	\$74.46	\$93.16
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<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communications Installer/Technician	EC-252-SC	\$38.74	\$52.04	\$65.33	H H D H D D D D N
Apprentice Rates:					
	Period 1	\$21.76	\$28.40	\$35.05	
	Period 2	\$23.09	\$30.40	\$37.71	
	Period 3	\$24.43	\$32.41	\$40.39	
	Period 4	\$25.76	\$34.41	\$43.05	
	Period 5	\$30.77	\$40.08	\$49.39	
	Period 6	\$33.43	\$44.08	\$54.72	
	Period 7	\$36.08	\$48.05	\$60.01	
	Period 8	\$37.42	\$50.06	\$62.69	
<u>Subdivision of county</u>	Onondaga, Leslie, Stockbridge & Bunker Hill townships				
Inside Wireman	EC-665-IW	\$52.92	\$69.88	\$86.84	H H D H H H D D Y
	Comment	A four day schedule of ten hours a day is allowed Monday thru Friday.			
Apprentice Rates:					
	0-1000 hours	\$31.32	\$39.79	\$48.27	
	1000-2000 hours	\$33.60	\$42.93	\$52.25	
	2000-3500 hours	\$35.86	\$46.04	\$56.21	
	3500-5000 hours	\$38.14	\$49.17	\$60.19	
	5000-6500 hours	\$40.39	\$52.26	\$64.12	
	6500-8000 hours	\$42.66	\$55.38	\$68.09	
<u>Subdivision of county</u>	Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham, & White Oak townships				
Sound and Communication Journeyman	EC-665-SD	\$41.77	\$55.94	\$70.10	H H D H H H D D Y
	Comment	On 4 ten hour days, time and one half after ten hours. Double time starts after the 12th hour.			
Apprentice Rates:					
	1st period	\$24.24	\$31.32	\$38.40	
	2nd period	\$25.99	\$33.78	\$41.56	
	3rd period	\$27.74	\$36.24	\$44.73	
	4th period	\$29.51	\$38.71	\$47.92	
	5th period	\$31.26	\$41.18	\$51.09	
	6th period	\$33.02	\$43.65	\$54.27	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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Subdivision of county Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield,
Leroy, Aurelius, Vevay, Ingham and White Oak townships

Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876	\$47.05	\$68.11	\$89.17	H H H H H H H D Y
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Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.

Apprentice Rates:

1st period	\$30.20	\$42.69	\$55.26
2nd period	\$32.32	\$46.02	\$59.70
3rd period	\$34.42	\$49.16	\$63.90
4th period	\$36.53	\$52.33	\$68.12
5th period	\$38.63	\$55.47	\$72.32
6th period	\$40.74	\$58.64	\$76.54
7th period	\$42.84	\$61.79	\$80.74

Subdivision of county Alaiedon, Aurelius, Bunker Hill, Delhi, Ingham, Lansing, Leslie,
Meridan, Onondago, Stockbridge, & Vevay townships

Elevator Constructor

Elevator Constructor Mechanic	EL-85	\$70.77	\$116.32	D D D D D D D Y
Comment 4 tens allowed M-TH				

Apprentice Rates:

1st year	\$50.27	\$75.32
2nd year	\$54.83	\$84.44
3rd year	\$57.10	\$88.98
4th year	\$61.66	\$98.10

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-826	\$43.53	\$58.26	\$72.98	H H H H H H D Y
	4 tens allowed on consecutive days				
Apprentice Rates:					
	1st 6 months	\$31.04	\$39.87	\$48.71	
	2nd 6 months	\$32.60	\$42.17	\$51.74	
	3rd 6 months	\$34.17	\$44.48	\$54.79	
	4th 6 months	\$35.73	\$46.78	\$57.82	
	5th 6 months	\$37.28	\$49.06	\$60.84	
	6th 6 months	\$38.84	\$51.35	\$63.87	
	7th 6 months	\$40.40	\$53.65	\$66.90	
	8th 6 months	\$41.97	\$55.96	\$69.95	
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$44.40	\$58.76	\$73.12	H H H H H H D Y
	4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday				
	Make up day allowed				Comment
					Friday for missed time during M-Th 4 ten schedule
Apprentice Rates:					
	1st year	\$25.78	\$32.96	\$40.14	
	2nd year	\$29.50	\$38.11	\$46.73	
	3rd year	\$33.22	\$43.27	\$53.32	
	4th year	\$36.95	\$48.44	\$59.93	
	5th year	\$40.68	\$53.61	\$66.53	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker					
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time.	IR-25-GZ2	\$46.41	\$58.07	\$69.73	X X H H H H D D Y
Make up day allowed	Comment Friday				
Apprentice Rates:					
	Level 1	\$29.48	\$36.09	\$42.68	
	Level 2	\$31.59	\$38.83	\$46.05	
	Level 3	\$33.71	\$41.58	\$49.44	
	Level 4	\$35.83	\$44.33	\$52.82	
	Level 5	\$37.94	\$47.07	\$56.20	
	Level 6	\$40.06	\$49.82	\$59.58	
Pre-engineered Metal Work	IR-25-PE-Z2	\$43.02	\$52.70	\$62.37	X X H X X X X D Y
Make up day allowed	Comment 4 tens allowed M-Th with Saturday make up day				
Apprentice Rates:					
	1st Year	\$26.11	\$31.58	\$37.06	
	3rd 6 month period	\$28.23	\$34.46	\$40.68	
	4th 6 month period	\$30.36	\$37.35	\$44.33	
	5th 6 month period	\$32.48	\$40.21	\$47.95	
	6th 6 month period	\$34.61	\$43.10	\$51.59	
Reinforced Iron Work	IR-25-RF	\$55.36	\$82.91	\$110.45	H H D H D D D D N
Make up day allowed					
Apprentice Rates:					
	Level 1	\$36.01	\$53.89	\$71.75	
	Level 2	\$38.38	\$57.43	\$76.49	
	Level 3	\$40.74	\$60.98	\$81.21	
	Level 4	\$43.28	\$64.78	\$86.29	
	Level 5	\$45.81	\$68.59	\$91.35	
	Level 6	\$48.35	\$72.39	\$96.43	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Rigging Work	IR-25-RIG	\$61.33	\$91.67	\$122.00	H H H H H H D N
Apprentice Rates:					
	Level 1 & 2	\$36.63	\$54.59	\$72.55	
	Level 3	\$39.46	\$58.84	\$78.21	
	Level 4	\$42.28	\$63.07	\$83.85	
	Level 5	\$45.11	\$67.31	\$89.51	
	Level 6	\$47.94	\$71.56	\$95.17	
Decking	IR-25-SD	\$53.29	\$79.63	\$105.96	X X H H H H D D Y
<p>4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.</p> <p>Make up day allowed Comment Friday for 4 tens M-Th Saturday for 5 eights M-F</p>					
Structural, ornamental, welder and pre-cast	IR-25-STR	\$61.46	\$91.84	\$122.21	H H H H H H D D Y
<p>4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.</p> <p>Make up day allowed</p> <p style="text-align: center;">Apprentice Rates:</p>					
	Levels 1 & 2	\$36.05	\$54.01	\$71.97	
	Level 3	\$38.88	\$58.26	\$77.63	
	Level 4	\$41.70	\$62.49	\$83.27	
	Level 5	\$44.53	\$66.73	\$88.93	
	Level 6	\$47.36	\$70.98	\$94.59	
	Level 7	\$50.18	\$75.20	\$100.23	
	Level 8	\$53.01	\$79.46	\$105.89	
Industrial Door erection & construction	IR-25-STR-D	\$42.02	\$62.68	\$83.33	H H H H H H D D Y
<p>Make up day allowed Comment Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.</p>					

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	\$30.71	\$40.71	\$50.71	X X H X X X H D Y

Four ten hour work days may be worked during Monday-Saturday.

Apprentice Rates:

60% Level	\$20.35	\$26.35	\$32.35
65% Level	\$21.45	\$27.95	\$34.45
70% Level	\$22.56	\$29.56	\$36.56
75% Level	\$23.65	\$31.15	\$38.65
80% Level	\$24.75	\$32.75	\$40.75
85% Level	\$25.85	\$34.35	\$42.85

Laborer

Journey person - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders.	L499L	\$35.17	\$46.32	\$57.46	X X H H H H H D Y
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Make up day allowed Comment
Saturday

Apprentice Rates:

0-1,000 hours	\$29.60	\$37.96	\$46.32
1,001-2,000 hours	\$30.71	\$39.62	\$48.54
2,001-3,000 hours	\$31.83	\$41.30	\$50.78
3,001-4,000 hours	\$34.06	\$44.65	\$55.24

Ground Burner	L499LG	\$35.67	\$47.07	\$58.46	X X H H H H H D Y
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Make up day allowed Comment
Saturday

High Burner	L499LH	\$36.17	\$47.82	\$59.46	X X H H H H H D Y
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Make up day allowed Comment
Saturday

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z6-A	\$35.17	\$49.82	\$64.46	H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$29.60	\$41.46	\$53.32	
	1,001-2,000 work hours	\$30.71	\$43.12	\$55.54	
	2,001-3,000 work hours	\$31.83	\$44.80	\$57.78	
	3,001-4,000 work hours	\$34.06	\$48.15	\$62.24	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z6-B	\$36.17	\$51.32	\$66.46	H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	Apprentice Rates:				
	0-1,000 work hours	\$30.35	\$42.58	\$54.82	
	1,001-2,000 work hours	\$31.51	\$44.32	\$57.14	
	2,001-3,000 work hours	\$32.68	\$46.08	\$59.48	
	3,001-4,000 work hours	\$35.01	\$49.58	\$64.14	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
	LAUCT-Z2-2				
	Apprentice Rates:				
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
	LAUCT-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
	LAUCT-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	

For Informational Purposes Only Not For Use In Contract

Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	
Landscape Laborer					
Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$27.85	\$38.49	\$49.12	X X H X X X H D Y

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Ingham County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	<p>Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs</p> <p>Sundays paid at time & one half. Holidays paid at double time.</p>	\$23.65	\$31.06	\$38.47	X X H X X X H D Y
Operating Engineer					
	<p>Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators</p> <p>EN-324-BH2C</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$49.55	\$63.42	\$77.29	H H H H H H H D Y
Apprentice Rates:					
	0 - 999 hours	\$40.33	\$50.04	\$59.75	
	1,000 - 1,999 hours	\$41.71	\$52.11	\$62.51	
	2,000 - 2,999 hours	\$43.10	\$54.19	\$65.29	
	3,000 - 3,999 hours	\$44.49	\$56.28	\$68.07	
	4,000 - 4,999 hours	\$45.88	\$58.37	\$70.85	
	5,000 - 5,999 hours	\$47.26	\$60.43	\$73.61	
	<p>Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift</p> <p>EN-324-BH2D</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$44.75	\$56.22	\$67.69	H H H H H H H D Y
	<p>Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker</p> <p>EN-324-BH2E</p> <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>	\$44.15	\$55.32	\$66.49	H H H H H H H D Y

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Ingham County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Class F-	Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift	EN-324-BH2F	\$41.70	\$51.65	\$61.59	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class G-	Oiler, fireman and heater operator	EN-324-BH2G	\$40.00	\$49.10	\$58.19	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class A-	Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$50.90	\$65.45	\$79.99	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class A-	Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$52.40	\$67.70	\$82.99	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class A-	Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$53.90	\$69.95	\$85.99	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class B-	Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	\$50.65	\$65.07	\$79.49	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Operating Engineer - DIVER						
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender		GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N
Operating Engineer - Marine Construction						
Diver/Wet Tender, Engineer (hydraulic dredge)		GLF-1	\$65.00	\$84.85	\$104.70	X X H H H H H D Y

Holiday pay= \$124.55 per hour, wages & fringes
 Make up day allowed

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County: Statewide

Date Rendered: 4/7/2015

Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<i>Subdivision of county</i> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$63.50	\$82.60	\$101.70	X X H H H H H D Y
Holiday pay = \$120.80 per hour, wages & fringes Make up day allowed					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$64.50	\$84.10	\$103.70	X X H H H H H D Y
Holiday pay = \$123.30 Make up day allowed					
<i>Subdivision of county</i> All Great Lakes, islands, therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$59.30	\$76.30	\$93.30	X X H H H H H D Y
Holiday pay = \$110.30 per hour, wages & fringes Make up day allowed					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$53.60	\$67.75	\$81.90	X X H H H H H D Y
Holiday pay = \$96.05 per hour, wages & fringes Make up day allowed					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Steel Work					
Forklift, 1 Drum Hoist	EN-324-ef	\$58.16	\$76.37	\$94.58	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer	EN-324-SW120	\$60.86	\$80.42	\$99.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$61.86	\$81.92	\$101.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer	EN-324-SW140	\$62.04	\$82.19	\$102.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					

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Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$63.04	\$83.69	\$104.34	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 220' or longer	EN-324-SW220	\$62.31	\$82.60	\$102.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$63.31	\$84.10	\$104.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 300' or longer	EN-324-SW300	\$63.81	\$84.85	\$105.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$64.81	\$86.35	\$107.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer	EN-324-SW400	\$65.31	\$87.10	\$108.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$66.31	\$88.60	\$110.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$60.50	\$79.88	\$99.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Apprentice Rates:					
	0-999 hours	\$47.87	\$61.43	\$75.00	
	1,000-1,999 hours	\$49.81	\$64.35	\$78.88	
	2,000-2,999 hours	\$51.74	\$67.24	\$82.74	
	3,000-3,999 hours	\$53.68	\$70.15	\$86.62	
	4,000-4,999 hours	\$55.62	\$73.07	\$90.50	
	5,000 hours	\$57.56	\$75.97	\$94.38	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$61.50	\$81.38	\$101.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Compressor or Welder Operator	EN-324-SWCW	\$53.15	\$68.86	\$84.56	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$59.86	\$78.92	\$97.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$51.64	\$66.59	\$81.54	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$61.59	\$81.52	\$101.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$62.59	\$83.02	\$103.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

Operating Engineer Underground

Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$50.03	\$64.42	\$78.80	H H H H H H H D Y
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Apprentice Rates:

0-999 hours	\$40.60	\$50.67	\$60.74
1,000-1,999 hours	\$42.04	\$52.83	\$63.62
2,000-2,999 hours	\$43.48	\$54.99	\$66.50
3,000-3,999 hours	\$44.92	\$57.15	\$69.38
4,000-4,999 hours	\$46.36	\$59.31	\$72.26
5,000-5,999 hours	\$47.80	\$61.48	\$75.14

Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$45.14	\$57.08	\$69.02	H H H H H H H D Y
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Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	\$44.64	\$56.33	\$68.02	H H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	\$44.36	\$55.91	\$67.46	H H H H H H H D Y
Painter					
	Painter	\$33.74	\$44.69	\$55.63	H H H H H H H D Y
	A 4-10s workweek allowed Monday-Thursday.				
	Apprentice Rates:				
	0-1000 hours	\$23.89	\$29.91	\$35.93	
	1001-2000 hours	\$24.98	\$31.55	\$38.11	
	2001-3000 hours	\$26.74	\$34.19	\$41.63	
	3001-4000 hours	\$28.27	\$36.48	\$44.69	
	4001-5000 hours	\$30.46	\$39.77	\$49.07	
	5001-6000 hours	\$32.65	\$43.05	\$53.45	
Pipe and Manhole Rehab					
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	\$27.20	\$36.70		H H H H H H H H N
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	\$31.70	\$43.45		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	\$30.45	\$41.57		H H H H H H H H N

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County: Statewide

Date Rendered: 4/7/2015

Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$32.20	\$44.20		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$32.20	\$44.20		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$33.20	\$45.70		H H H H H H H H N

Plasterer

Plasterer	PL16-2	\$36.92	\$49.39	\$61.86	H H H H H H H D N
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Apprentice Rates:

1st year	\$28.19	\$36.30	\$44.40
2nd year	\$30.68	\$40.03	\$49.38
3rd year	\$33.18	\$43.78	\$54.38

Plumber & Pipefitter

Plumber & Pipefitter Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half. Make up day allowed	PL-333-RI	\$51.02	\$76.33	\$101.64	H H H H H H H D Y
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Apprentice Rates:

1st 6 months	\$32.97	\$49.26	\$65.54
2nd 6 months	\$34.61	\$51.72	\$68.82
3rd 6 months	\$36.25	\$54.18	\$72.10
4th 6 months	\$37.89	\$56.64	\$75.38
5th 6 months	\$39.53	\$59.10	\$78.66
6th 6 months	\$41.17	\$61.56	\$81.94
7th 6 months	\$42.82	\$64.03	\$85.24
8th 6 months	\$44.46	\$66.49	\$88.52
9th 6 months	\$46.10	\$68.95	\$91.80
10th 6 months	\$47.74	\$71.41	\$95.08

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Ingham County

Name	Description	Classification	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer						
Commercial Roofer	RO-70-Z2		\$40.85	\$53.29	\$65.73	H H H X H H H D Y
4 consecutive tens allowed M-TH						
Make up day allowed Comment						
Friday or Saturday						
Apprentice Rates:						
1st Class			\$26.19	\$31.76	\$37.32	
2nd Class			\$28.09	\$34.55	\$41.01	
3rd Class			\$30.13	\$37.58	\$45.03	
4th Class			\$32.04	\$40.42	\$48.80	
5th Class			\$33.96	\$43.25	\$52.53	
6th Class			\$35.86	\$46.04	\$56.22	
Sewer Relining						
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I		\$42.76	\$57.75	\$72.74	H H H H H H H D N
<hr/>						
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II		\$41.23	\$55.46	\$69.68	H H H H H H H D N
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Sheet Metal Worker						
Sheet Metal Worker	SHM-7-1		\$47.42	\$61.33	\$75.24	H H H H D D D D Y
4 10s allowed as consecutive days, M-Th or T-F						
Apprentice Rates:						
First Year			\$25.29	\$32.24	\$39.20	
Second Year			\$30.71	\$39.06	\$47.40	
Third Year			\$39.07	\$48.80	\$58.54	
Fourth Year			\$41.86	\$52.99	\$64.12	

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Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H H D Y
	Make up day allowed				
	Apprentice Rates:				
	Class 1 & 2	\$23.44	\$31.31	\$39.17	
	Class 3	\$29.35	\$37.75	\$46.15	
	Class 4	\$30.93	\$40.12	\$49.31	
	Class 5	\$35.50	\$45.47	\$55.45	
	Class 6	\$37.07	\$47.83	\$58.59	
	Class 7	\$38.65	\$50.20	\$61.75	
	Class 8	\$40.22	\$52.55	\$64.89	
	Class 9	\$41.79	\$54.91	\$68.03	
	Class 10	\$43.36	\$57.27	\$71.17	
Tile, Terrazzo and Mosaic					
Finisher - Four 10s allowed M-F	BR9-31-TF	\$32.19	\$41.31	\$50.43	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	\$25.81	\$31.74	\$37.67	
	750-1,499 hours	\$26.72	\$33.11	\$39.49	
	1,500-2,249 hours	\$27.63	\$34.47	\$41.31	
	2,250-2,999 hours	\$28.54	\$35.83	\$43.13	
	3,000-3,749 hours	\$29.45	\$37.20	\$44.95	
	3,750-4,499 hours	\$30.37	\$38.58	\$46.79	
Setter - Four 10s allowed M-F	BR9-31-TS	\$37.56	\$48.33	\$59.09	H H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	\$30.02	\$37.01	\$44.01	
	750-1499 hours	\$31.10	\$38.63	\$46.17	
	1500-2249 hours	\$32.18	\$40.25	\$48.33	
	2250-2999 hours	\$33.25	\$41.86	\$50.47	
	3000-3749 hours	\$34.33	\$43.48	\$52.63	
	3750-4499 hours	\$35.41	\$45.10	\$54.79	

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Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Truck Driver					
	of all trucks of 8 cubic yd capacity or over	\$41.92	\$37.85		H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	\$41.82	\$37.70		H H H H H H H H Y
	on euclid type equipment	\$41.35	\$38.08		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
	Construction Laborer	\$33.61	\$43.93	\$54.25	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours	\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours	\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours	\$32.70	\$42.57	\$52.43	
Underground Laborer Open Cut, Class II					
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours	\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours	\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours	\$32.84	\$42.78	\$52.71	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z3-3	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hous		\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours		\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours		\$32.95	\$42.94	\$52.93	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z3-4	\$33.92	\$44.40	\$54.87	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours		\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours		\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours		\$33.00	\$43.02	\$53.03	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours		\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours		\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours		\$33.13	\$43.22	\$53.29	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6 \$31.36	\$40.56	\$49.75	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours	\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours	\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours	\$30.57	\$39.38	\$48.17	
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7 \$28.51	\$36.28	\$44.05	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours	\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours	\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours	\$27.86	\$35.31	\$42.75	

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