

2013 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Lenawee County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$38.85	\$51.87	\$64.89	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$38.85	\$52.00	\$65.15	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO85	\$47.24	\$70.27	\$93.29	H H H H H H D N
Apprentice Rates:					
	1st 6 months	\$30.47	\$45.11	\$59.75	
	2nd 6 months	\$31.22	\$46.24	\$61.25	
	3rd 6 months	\$39.72	\$58.99	\$78.25	
	4th 6 months	\$40.47	\$60.11	\$79.75	
	5th 6 months	\$41.22	\$61.24	\$81.25	
	6th 6 months	\$42.73	\$63.51	\$84.27	
	7th 6 months	\$44.23	\$65.75	\$87.27	
	8th 6 months	\$45.74	\$68.02	\$90.29	
Bricklayer					
Bricklayer, Stone Mason, Artificial Masonry, Pointer, Cleaner, Caulker	BR9-3-BL	\$43.46	\$56.92	\$70.38	H H H H H H D Y
Apprentice Rates:					
	0-749 hours	\$32.69	\$40.76	\$48.84	
	750-1499 hours	\$34.04	\$42.79	\$51.54	
	1500-2249 hours	\$35.38	\$44.80	\$54.22	
	2250-2999 hours	\$36.73	\$46.82	\$56.92	
	3000-3749 hours	\$38.08	\$48.85	\$59.62	
	3750-4499 hours	\$39.42	\$50.86	\$62.30	
	4500-5249 hours	\$40.77	\$52.88	\$65.00	
	5250-6000 hours	\$42.11	\$54.90	\$67.68	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter					
Floor layer	CA1004FL	\$36.26	\$46.28	\$56.30	H H H H H H D N
	Apprentice Rates:				
	1st Year	\$28.24	\$34.25	\$40.26	
	2nd Year	\$30.25	\$37.26	\$44.28	
	3rd Year	\$32.25	\$40.26	\$48.28	
	4th Year	\$33.25	\$41.76	\$50.28	
Carpenter	CA1004J	\$39.47	\$51.06	\$62.64	X X H H H H D Y
	Four 10s allowed Monday-Thursday. Friday make up day for inclement weather. Hours worked on Friday except for inclement weather make up shall be paid at time and one half.				
	Apprentice Rates:				
	1st Year	\$30.20	\$37.15	\$44.10	
	2nd Year	\$32.52	\$40.63	\$48.74	
	3rd Year	\$34.84	\$44.11	\$53.38	
	4th Year	\$35.99	\$45.84	\$55.68	
Cement Mason					
Cement Mason	BR9-3-CM	\$42.24	\$54.77	\$67.30	X X H X X H D Y
	Apprentice Rates:				
	0-749 hours	\$33.47	\$41.62	\$49.76	
	750-1499 hours	\$34.72	\$43.49	\$52.26	
	1500-2249 hours	\$35.97	\$45.36	\$54.76	
	2250-2999 hours	\$37.23	\$47.26	\$57.28	
	3000-3749 hours	\$38.48	\$49.13	\$59.78	
	3750-4499 hours	\$39.73	\$51.00	\$62.28	
Cement Mason	PL886-CM	\$40.90	\$54.60	\$68.29	H H D H H D D N
	Apprentice Rates:				
	1st 6 months	\$28.57	\$36.10	\$43.63	
	2nd 6 months	\$31.31	\$40.21	\$49.11	
	3rd 6 months	\$34.05	\$44.32	\$54.59	
	4th 6 months	\$35.42	\$46.37	\$57.33	
	5th 6 months	\$36.79	\$48.43	\$60.07	
	6th 6 months	\$38.16	\$50.49	\$62.81	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Drywaller	PL886-DR	\$37.82	\$50.83	\$63.83	H H H X H H H D N
	Apprentice Rates:				
	1st 6 months	\$24.81	\$31.31	\$37.81	
	2nd 6 months	\$26.12	\$33.27	\$40.43	
	3rd 6 months	\$27.42	\$35.23	\$43.03	
	4th 6 months	\$30.02	\$39.13	\$48.23	
	5th 6 months	\$31.32	\$41.07	\$50.83	
	6th 6 months	\$32.62	\$43.03	\$53.43	
	7th 6 months	\$35.22	\$46.93	\$58.63	
	8th 6 months	\$36.52	\$48.87	\$61.23	
Drywall Taper Four 10s allowed Monday-Thursday	PT-22-D	\$43.16	\$56.14	\$69.11	H H D H D D D D Y
	Apprentice Rates:				
	First 3 months	\$30.19	\$36.68	\$43.17	
	Second 3 months	\$32.78	\$40.57	\$48.35	
	Second 6 months	\$35.37	\$44.45	\$53.53	
	Third 6 months	\$37.97	\$48.35	\$58.73	
	4th 6 months	\$39.27	\$50.30	\$61.33	
Electrician					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	\$49.55	\$71.93	\$94.30	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$31.65	\$45.07	\$58.49	
	2nd 6 months	\$33.88	\$48.42	\$62.96	
	3rd 6 months	\$36.13	\$51.79	\$67.46	
	4th 6 months	\$38.35	\$55.13	\$71.90	
	5th 6 months	\$40.58	\$58.47	\$76.36	
	6th 6 months	\$45.06	\$65.19	\$85.32	
Teledata Journeyman Installer Technician	EC-8	\$39.49	\$59.24	\$78.98	H H H H H H H D Y
Four tens may be worked any 4 consecutive days Monday thru Friday.					
	Apprentice Rates:				
	1st Period	\$19.56	\$29.34	\$39.12	
	2nd Period	\$22.55	\$33.83	\$45.10	
	3rd Period	\$32.38	\$48.58	\$64.76	
	4th Period	\$33.80	\$50.70	\$67.60	
	5th Period	\$35.23	\$52.85	\$70.46	
	6th Period	\$36.65	\$54.97	\$73.30	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876	\$47.05	\$68.11	\$89.17	H H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.					
Apprentice Rates:					
	1st period	\$30.20	\$42.69	\$55.26	
	2nd period	\$32.32	\$46.02	\$59.70	
	3rd period	\$34.42	\$49.16	\$63.90	
	4th period	\$36.53	\$52.33	\$68.12	
	5th period	\$38.63	\$55.47	\$72.32	
	6th period	\$40.74	\$58.64	\$76.54	
	7th period	\$42.84	\$61.79	\$80.74	
<u>Subdivision of county</u>	Adrian, Blissfield, Cambridge, Deerfield, Dover, Fairfield, Franklin, Hudson, Madison, Medina, Ogden, Palmyra, Raisin, Ridgeway, Riga, Rollin, Rome, Seneca, Tecumseh, & Woodstock townships				
Inside Wireman	EC-8-IW	\$54.35	\$81.53	\$108.70	H H H X H H H D Y
Four consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri.					
Apprentice Rates:					
	Period 1	\$21.75	\$32.62	\$43.50	
	Period 2	\$25.76	\$38.65	\$51.52	
	Period 3	\$32.04	\$48.06	\$64.08	
	Period 4	\$36.50	\$54.75	\$73.00	
	Period 5	\$40.96	\$61.44	\$81.92	
	Period 6	\$45.42	\$68.13	\$90.84	
Teledata Cable Puller	EC-8-TC	\$13.37	\$20.06	\$26.74	H H H H H H H D Y
Four tens may be worked any 4 consecutive days Monday thru Friday.					
Elevator Constructor					
Elevator Constructor Mechanic	EL-44	\$71.67		\$114.73	D D D D D D D D Y
Apprentice Rates:					
	1st year	\$49.53		\$73.21	
	2nd year	\$54.26		\$82.25	
	3rd year	\$56.62		\$86.76	
	4th year	\$61.35		\$95.80	
Elevator Constructor Mechanic	EL-85	\$70.77		\$116.32	D D D D D D D D Y
Apprentice Rates:					
	1st year	\$50.27		\$75.32	
	2nd year	\$54.83		\$84.44	
	3rd year	\$57.10		\$88.98	
	4th year	\$61.66		\$98.10	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-357 If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.	\$46.21	\$64.51	\$82.80	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$31.63	\$42.64	\$53.64	
	2nd 6 months	\$33.09	\$44.83	\$56.56	
	3rd 6 months	\$36.00	\$49.19	\$62.38	
	4th 6 months	\$37.46	\$51.39	\$65.30	
	5th 6 months	\$38.92	\$53.57	\$68.22	
	6th 6 months	\$40.38	\$55.77	\$71.14	
	7th 6 months	\$41.84	\$57.95	\$74.06	
	8th 6 months	\$44.75	\$62.32	\$79.88	
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulators and Asbestos Workers	AS45	\$48.05	\$71.74	\$95.42	H H H H H H D Y
	Apprentice Rates:				
	1st period	\$22.62	\$33.60	\$44.56	
	2nd period	\$24.08	\$35.78	\$47.48	
	3rd period	\$29.93	\$44.56	\$59.18	
	4th period	\$31.40	\$46.77	\$62.12	
	5th period	\$32.87	\$48.97	\$65.06	
	6th period	\$34.34	\$51.17	\$68.00	
	7th period	\$39.00	\$58.16	\$77.32	
	8th period	\$40.46	\$60.35	\$80.24	
	9th period	\$41.93	\$62.55	\$83.18	
	10th period	\$43.40	\$64.76	\$86.12	
<u>Subdivision of county</u>	Twps of Blissfield, Clinton, Deerfield, Fairfield, Macon, Ogden, Palmyra, Raisin, Ridgeway, Riga and Tecumseh				
Heat and Frost Insulator and Asbestos Worker	AS47 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday	\$44.40	\$58.76	\$73.12	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$25.78	\$32.96	\$40.14	
	2nd year	\$29.50	\$38.11	\$46.73	
	3rd year	\$33.22	\$43.27	\$53.32	
	4th year	\$36.95	\$48.44	\$59.93	
	5th year	\$40.68	\$53.61	\$66.53	
<u>Subdivision of county</u>	Twps of Adrian, Cambridge, Dover, Franklin, Hudson, Madison, Madina, Rollen, Rome, Seneca and Woodstock				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker					
Ironworker	IR-55	\$47.53	\$71.30	\$95.06	H H D H D D D D Y
	Four tens allowed M-Th.				
	Apprentice Rates:				
	1st year	\$24.04	\$36.06	\$48.08	
	2nd year	\$39.03	\$58.55	\$78.06	
	3rd year	\$41.87	\$62.81	\$83.74	
	4th year	\$44.70	\$67.06	\$89.40	
Metal Fence & Guard Rail	IR-55-MF	\$37.52	\$56.28	\$75.04	H H D H H H D Y
	Four tens allowed M-Th				
	Apprentice Rates:				
	1st year	\$18.04	\$27.06	\$36.08	
	2nd year	\$31.70	\$47.55	\$63.40	
	3rd year	\$33.64	\$50.46	\$67.28	
	4th year	\$35.58	\$53.37	\$71.16	
Pre-engineered Metal Building	IR-55-PE	\$42.77	\$64.16	\$85.54	H H D H D D D D Y
	Four tens allowed M-Th				
Laborer					
Journey person - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders.	L499-A	\$33.21	\$43.67	\$54.13	X X H H H H D Y
	Apprentice Rates:				
	0-1,000 hours	\$27.98	\$35.83	\$43.67	
	1,001-2,000 hours	\$29.03	\$37.40	\$45.77	
	2,001-3,000 hours	\$30.07	\$38.96	\$47.85	
	3,001-4,000 hours	\$32.16	\$42.09	\$52.03	
High Burner	L499D	\$34.21	\$45.17	\$56.13	X X H X X H H D N
	A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.				
Ground burner	L499J	\$33.71	\$44.42	\$55.13	X X H X X H H D N

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous					
Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$33.21	\$46.88	\$60.55	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.39	\$39.65	\$50.91	
	1,001-2,000 work hours	\$29.36	\$41.11	\$52.85	
	2,001-3,000 work hours	\$30.32	\$42.55	\$54.77	
	3,001-4,000 work hours	\$32.25	\$45.44	\$58.63	
Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B	\$34.21	\$48.38	\$62.55	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.15	\$40.79	\$52.43	
	1,001-2,000 work hours	\$30.16	\$42.31	\$54.45	
	2,001-3,000 work hours	\$31.17	\$43.82	\$56.47	
	3,001-4,000 work hours	\$33.20	\$46.87	\$60.53	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$34.72	\$45.94	\$57.15	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.61	\$38.27	\$46.93	
	1,001-2,000 work hours	\$30.63	\$39.80	\$48.97	
	2,001-3,000 work hours	\$31.66	\$41.35	\$51.03	
	3,001-4,000 work hours	\$33.70	\$44.41	\$55.11	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$34.81	\$46.07	\$57.33	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.68	\$38.37	\$47.07	
	1,001-2,000 work hours	\$30.71	\$39.92	\$49.13	
	2,001-3,000 work hours	\$31.73	\$41.45	\$51.17	
	3,001-4,000 work hours	\$33.78	\$44.53	\$55.27	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$34.91	\$46.22	\$57.53	H H H H H H H D Y
	LAUCT-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$29.75	\$38.48	\$47.21	
	1,001-2,000 work hours	\$30.79	\$40.04	\$49.29	
	2,001-3,000 work hours	\$31.82	\$41.59	\$51.35	
	3,001-4,000 work hours	\$33.88	\$44.67	\$55.47	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$35.07	\$46.46	\$57.85	H H H H H H H D Y
	LAUCT-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$29.87	\$38.66	\$47.45	
	1,001-2,000 work hours	\$30.91	\$40.22	\$49.53	
	2,001-3,000 work hours	\$31.95	\$41.78	\$51.61	
	3,001-4,000 work hours	\$34.03	\$44.90	\$55.77	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$35.33	\$46.85	\$58.37	H H H H H H H D Y
	LAUCT-Z2-5				
	Apprentice Rates:				
	0-1,000 work hours	\$30.07	\$38.96	\$47.85	
	1,001-2,000 work hours	\$31.12	\$40.53	\$49.95	
	2,001-3,000 work hours	\$32.17	\$42.11	\$52.05	
	3,001-4,000 work hours	\$34.28	\$45.27	\$56.27	
	Class VI - Dynamite man and powder man.	\$35.64	\$47.32	\$58.99	H H H H H H H D Y
	LAUCT-Z2-6				
	Apprentice Rates:				
	0-1,000 work hours	\$30.30	\$39.31	\$48.31	
	1,001-2,000 work hours	\$31.37	\$40.91	\$50.45	
	2,001-3,000 work hours	\$32.44	\$42.51	\$52.59	
	3,001-4,000 work hours	\$34.57	\$45.71	\$56.85	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	\$27.91	\$35.72	\$43.53	H H H H H H H D Y
	LAUCT-Z2-7				
	Apprentice Rates:				
	0-1,000 work hours	\$24.51	\$30.62	\$36.73	
	1,001-2,000 work hours	\$25.19	\$31.64	\$38.09	
	2,001-3,000 work hours	\$25.87	\$32.66	\$39.45	
	3,001-4,000 work hours	\$27.23	\$34.70	\$42.17	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Landscape Laborer					
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	\$26.75	\$36.96	\$47.17	X X H X X X H D Y
	LLAN-Z2-A				
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	\$22.55	\$30.66	\$38.77	X X H X X X H D Y
	LLAN-Z2-B				
Marble Finisher					
	Marble Finisher A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$42.41	\$53.10	\$63.79	H H D H D D D D Y
	BR1-MF				
	Apprentice Rates:				
	Level 1	\$18.57	\$24.54	\$30.52	
	Level 2	\$19.74	\$26.30	\$32.86	
	Level 3	\$26.34	\$33.11	\$39.87	
	Level 4	\$27.77	\$35.25	\$42.73	
	Level 5	\$29.25	\$36.95	\$44.65	
	Level 6	\$30.83	\$38.92	\$47.02	
	Level 7	\$32.48	\$40.65	\$48.82	
	Level 8	\$33.93	\$42.50	\$51.08	
Marble Mason					
	Marble Mason A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$49.05	\$63.06	\$77.07	H H D H D D D D Y
	BR1-MM				
	Apprentice Rates:				
	Level 1	\$24.52	\$31.83	\$39.13	
	Level 2	\$27.50	\$35.59	\$43.67	
	Level 3	\$32.59	\$40.95	\$49.31	
	Level 4	\$35.26	\$44.56	\$53.86	
	Level 5	\$37.47	\$47.04	\$56.61	
	Level 6	\$41.04	\$52.32	\$63.60	
	Level 7	\$41.69	\$53.15	\$64.61	
	Level 8	\$42.60	\$54.51	\$66.43	
Operating Engineer					
	Crane with boom & jib or leads 120' or longer	\$56.01	\$73.30	\$90.58	H H D H D D D D Y
	EN-324-A120				
	Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Crane with boom & jib or leads 140' or longer Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-A140	\$56.83	\$74.53	\$92.22	H H D H D D D D Y
	Crane with boom & jib or leads 220' or longer Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-A220	\$57.13	\$74.98	\$92.82	H H D H D D D D Y
	Crane with boom & jib or leads 300' or longer Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-A300	\$58.63	\$77.03	\$95.62	H H D H D D D D Y
	Crane with boom & jib or leads 400' or longer Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-A400	\$60.13	\$79.48	\$98.82	H H D H D D D D Y
	Compressor or welding machine Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-CW	\$45.16	\$57.02	\$68.88	H H D H D D D D Y
	Forklift, lull, extend-a-boom forklift Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-FL	\$52.47	\$67.99	\$83.50	H H D H D D D D Y
	Fireman or oiler Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-FO	\$44.13	\$55.48	\$66.82	H H D H D D D D Y

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Regular crane, job mechanic, concrete pump with boom	EN-324-RC	\$55.15	\$78.01	\$100.86	H H D H D D D D Y
<p>Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.</p>					
Regular engineer, hydro-excavator, remote controlled concrete breaker	EN-324-RE	\$54.18	\$70.55	\$86.92	H H D H D D D D Y
<p>Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.</p>					
Apprentice Rates:					
	0-999 hours	\$43.51	\$54.98	\$66.43	
	1,000-1,999 hours	\$45.14	\$57.41	\$69.69	
	2,000-2,999 hours	\$46.79	\$59.89	\$72.99	
	3,000-3,999 hours	\$48.42	\$62.34	\$76.25	
	4,000-4,999 hours	\$50.05	\$64.78	\$79.51	
	5,000-5,999 hours	\$51.70	\$67.26	\$82.81	
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$63.00	\$82.35	\$101.70	X X H H H H H D Y
<p>Holiday pay= \$121.05 per hour, wages & fringes</p> <p style="text-align: center;"><u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters</p>					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$61.50	\$80.10	\$98.70	X X H H H H H D Y
<p>Holiday pay = \$117.30 per hour, wages & fringes</p> <p style="text-align: center;"><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$62.50	\$81.60	\$100.70	X X H H H H H D Y
<p>Holiday pay = \$119.80</p> <p style="text-align: center;"><u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters</p>					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$57.40	\$73.95	\$90.50	X X H H H H H D Y
<p>Holiday pay = \$107.05 per hour, wages & fringes</p> <p style="text-align: center;"><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$51.85	\$65.63	\$79.40	X X H H H H H D Y
<p>Holiday pay = \$93.17 per hour, wages & fringes</p>					

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Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$50.13	\$65.29	\$80.45	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$40.44	\$51.06	\$61.67	
	2nd 6 months	\$41.96	\$53.34	\$64.71	
	3rd 6 months	\$43.48	\$55.62	\$67.75	
	4th 6 months	\$44.98	\$57.87	\$70.75	
	5th 6 months	\$46.50	\$60.15	\$73.79	
	6th 6 months	\$48.02	\$62.43	\$76.83	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$49.18	\$63.87	\$78.55	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$39.77	\$50.05	\$60.33	
	2nd 6 months	\$41.24	\$52.26	\$63.27	
	3rd 6 months	\$42.70	\$54.44	\$66.19	
	4th 6 months	\$44.18	\$56.66	\$69.15	
	5th 6 months	\$45.65	\$58.87	\$72.09	
	6th 6 months	\$47.11	\$61.06	\$75.01	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$47.88	\$61.92	\$75.95	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$38.86	\$48.69	\$58.51	
	2nd 6 months	\$40.27	\$50.80	\$61.33	
	3rd 6 months	\$41.67	\$52.91	\$64.13	
	4th 6 months	\$43.07	\$55.00	\$66.93	
	5th 6 months	\$44.48	\$57.12	\$69.75	
	6th 6 months	\$45.88	\$59.21	\$72.55	

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$47.63	\$61.54	\$75.45	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$38.68	\$48.42	\$58.15	
	2nd 6 months	\$40.07	\$50.50	\$60.93	
	3rd 6 months	\$41.46	\$52.58	\$63.71	
	4th 6 months	\$42.85	\$54.67	\$66.49	
	5th 6 months	\$44.25	\$56.78	\$69.29	
	6th 6 months	\$45.64	\$58.86	\$72.07	
Operating Engineer Hazardous Waste Class II					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$45.73	\$58.69	\$71.65	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$44.79	\$57.28	\$69.77	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$43.49	\$55.33	\$67.17	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$43.24	\$54.96	\$66.67	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$52.78	\$69.27	\$85.75	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	<p>Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.</p> <p>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.</p>	EN-324-HW140-Z2B	\$51.72	\$67.68	\$83.63	H H H H H H H D Y
	<p>Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.</p> <p>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.</p>	EN-324-HW140-Z2D	\$50.53	\$65.89	\$81.25	H H H H H H H D Y
	<p>Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.</p> <p>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.</p>	EN-324-HW140-Z2DCL	\$50.28	\$65.52	\$80.75	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	<p>Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.</p> <p>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.</p>	EN-324-HW220-Z2A	\$53.08	\$69.72	\$86.35	H H H H H H H D Y
	<p>Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.</p> <p>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.</p>	EN-324-HW220-Z2B	\$52.04	\$68.16	\$84.27	H H H H H H H D Y
	<p>Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.</p> <p>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.</p>	EN-324-HW220-Z2D	\$50.83	\$66.34	\$81.85	H H H H H H H D Y
	<p>Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.</p> <p>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.</p>	EN-324-HW220-Z2DCL	\$50.58	\$65.97	\$81.35	H H H H H H H D Y

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$51.10	\$66.75	\$82.39	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$50.15	\$65.32	\$80.49	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$48.85	\$63.37	\$77.89	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$48.60	\$63.00	\$77.39	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist	EN-324-ef	\$57.11	\$75.12	\$93.13	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	\$59.81	\$79.17	\$98.53	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$60.81	\$80.67	\$100.53	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	\$60.99	\$80.94	\$100.89	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$61.99	\$82.44	\$102.89	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	\$61.26	\$81.35	\$101.43	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$62.26	\$82.85	\$103.43	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	\$62.76	\$83.60	\$104.43	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$63.76	\$85.10	\$106.43	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	\$64.26	\$85.85	\$107.43	H H D H H H D D Y

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$65.26	\$87.35	\$109.43	H H D H H H D D Y
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$59.45	\$78.63	\$97.81	H H D H H H D D Y
Apprentice Rates:					
	0-999 hours	\$47.09	\$60.51	\$73.94	
	1,000-1,999 hours	\$49.01	\$63.40	\$77.78	
	2,000-2,999 hours	\$50.93	\$66.28	\$81.62	
	3,000-3,999 hours	\$52.85	\$69.16	\$85.46	
	4,000-4,999 hours	\$54.76	\$72.02	\$89.28	
	5,000 hours	\$56.68	\$74.91	\$93.12	
Crane w/ Oiler	EN-324-SWCO-O	\$60.45	\$80.13	\$99.81	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$52.00	\$67.46	\$82.91	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$58.81	\$77.67	\$96.53	H H D H H H D D Y
Oiler	EN-324-SWO	\$50.59	\$65.34	\$80.09	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$60.54	\$80.27	\$99.99	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$61.54	\$81.77	\$101.99	H H D H H H D D Y
Operating Engineer Underground					
Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$48.63	\$62.77	\$76.90	H H H H H H H D Y
Apprentice Rates:					
	0-999 hours	\$38.70	\$48.42	\$58.14	
	1,000-1,999 hours	\$40.09	\$50.50	\$60.92	
	2,000-2,999 hours	\$41.48	\$52.59	\$63.70	
	3,000-3,999 hours	\$42.87	\$54.68	\$66.48	
	4,000-4,999 hours	\$44.26	\$56.76	\$69.26	
	5,000-5,999 hours	\$45.64	\$58.83	\$72.02	
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$43.74	\$55.43	\$67.12	H H H H H H H D Y

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Lenawee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$43.24	\$54.68	\$66.12	H H H H H H H D Y
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$42.96	\$54.26	\$65.56	H H H H H H H D Y
Painter					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$41.32	\$53.78	\$66.23	H H D H D D D D Y
Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.					
Apprentice Rates:					
	First 6 months	\$28.87	\$35.10	\$41.33	
	Second 6 months	\$32.60	\$40.69	\$48.79	
	Third 6 months	\$33.85	\$42.57	\$51.29	
	Fourth 6 months	\$35.09	\$44.43	\$53.77	
	Fifth 6 months	\$36.34	\$46.31	\$56.27	
	Final 6 months	\$37.58	\$48.17	\$58.75	
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$27.20	\$36.70		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$31.70	\$43.45		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$30.45	\$41.57		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$32.20	\$44.20		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$32.20	\$44.20		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$33.20	\$45.70		H H H H H H H H N

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer					
Plasterer	BR9-3-PCC	\$41.63	\$54.05	\$66.46	H H H H H H D Y
	Apprentice Rates:				
	0-749 hours	\$32.94	\$41.01	\$49.08	
	750-1499 hours	\$34.18	\$42.87	\$51.56	
	1500-2249 hours	\$35.42	\$44.73	\$54.04	
	2250-2999 hours	\$36.66	\$46.59	\$56.52	
	3000-3749 hours	\$37.91	\$48.46	\$59.02	
	3750-4499 hours	\$39.15	\$50.32	\$61.50	
Plasterer	PL886	\$39.33	\$53.09	\$66.85	H H H X H H H D N
	Apprentice Rates:				
	1st 6 months	\$25.57	\$32.45	\$39.33	
	2nd 6 months	\$26.95	\$34.52	\$42.09	
	3rd 6 months	\$28.32	\$36.57	\$44.83	
	4th 6 months	\$31.07	\$40.70	\$50.33	
	5th 6 months	\$32.45	\$42.77	\$53.09	
	6th 6 months	\$33.83	\$44.84	\$55.85	
	7th 6 months	\$36.58	\$48.97	\$61.35	
	8th 6 months	\$37.95	\$51.02	\$64.09	
Plumber & Pipefitter					
Plumber & Pipefitter	PL-333-RII	\$51.02	\$76.33	\$101.64	H H H H H H D Y
	Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.				
	Apprentice Rates:				
	1st 6 months	\$32.97	\$49.26	\$65.54	
	2nd 6 months	\$34.61	\$51.72	\$68.82	
	3rd 6 months	\$36.25	\$54.18	\$72.10	
	4th 6 months	\$37.89	\$56.64	\$75.38	
	5th 6 months	\$39.53	\$59.10	\$78.66	
	6th 6 months	\$41.17	\$61.56	\$81.94	
	7th 6 months	\$42.82	\$64.03	\$85.24	
	8th 6 months	\$44.46	\$66.49	\$88.52	
	9th 6 months	\$46.10	\$68.95	\$91.80	
	10th 6 months	\$47.74	\$71.41	\$95.08	
	<u>Subdivision of county</u> EXCEPT the Townships of Clinton, Macon and Tecumseh.				
Plumber, Pipefitter, Welder & HVAC					
Plumber, Pipefitter, Welder & HVAC	PL-190	\$57.50	\$81.21	\$104.92	H H H H H H D Y
	4 ten hour days may be worked only Monday thru Friday				
	Apprentice Rates:				
	1st Year	\$36.27	\$49.37	\$62.46	
	2nd Year	\$39.66	\$54.45	\$69.24	
	3rd Year	\$43.04	\$59.52	\$76.00	
	4th Year	\$46.42	\$64.59	\$82.76	
	5th Year-1st 6 months	\$48.11	\$67.13	\$86.14	
	5th Year-2nd 6 months	\$49.80	\$69.66	\$89.52	

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<i>Subdivision of county</i>		The Townships of Tecumseh, Clinton and Macon ONLY.			
Roofer					
Commercial Roofer	RO-134	\$36.79	\$48.98	\$61.16	H H D X D D D D Y
Apprentice Rates:					
	1st period	\$24.61	\$30.70	\$36.80	
	2nd period	\$25.82	\$32.52	\$39.22	
	3rd period	\$27.04	\$34.35	\$41.66	
	4th period	\$28.26	\$36.18	\$44.10	
	5th period	\$29.48	\$38.01	\$46.54	
	6th period	\$30.70	\$39.84	\$48.98	
	7th period	\$31.92	\$41.67	\$51.42	
	8th period	\$33.13	\$43.48	\$53.84	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$42.07	\$56.90	\$71.72	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$40.54	\$54.60	\$68.66	H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker	SHM-33	\$53.99	\$72.94	\$91.88	H H D H D D D D Y
Apprentice Rates:					
	1st Year	\$25.39	\$33.69	\$41.99	
	3rd 6 months	\$38.00	\$48.95	\$59.90	
	4th 6 months	\$39.55	\$51.27	\$63.00	
	5th 6 months	\$41.10	\$53.60	\$66.10	
	6th 6 months	\$42.65	\$55.93	\$69.20	
	7th 6 months	\$44.20	\$58.25	\$72.30	
	8th 6 months	\$45.75	\$60.57	\$75.40	
	9th 6 months	\$47.30	\$62.90	\$78.50	
	10th 6 months	\$48.84	\$65.21	\$81.58	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H D Y
Apprentice Rates:					
	Class 1 & 2	\$23.44	\$31.31	\$39.17	
	Class 3	\$29.35	\$37.75	\$46.15	
	Class 4	\$30.93	\$40.12	\$49.31	
	Class 5	\$35.50	\$45.47	\$55.45	
	Class 6	\$37.07	\$47.83	\$58.59	
	Class 7	\$38.65	\$50.20	\$61.75	
	Class 8	\$40.22	\$52.55	\$64.89	
	Class 9	\$41.79	\$54.91	\$68.03	
	Class 10	\$43.36	\$57.27	\$71.17	

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo					
Terrazzo Finisher	BR1-TRF A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$42.89	\$53.82	\$64.75	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	\$18.57	\$24.54	\$30.52	
	Level 2	\$19.74	\$26.30	\$32.86	
	Level 3	\$26.34	\$33.11	\$39.87	
	Level 4	\$27.77	\$35.25	\$42.73	
	Level 5	\$29.25	\$36.95	\$44.65	
	Level 6	\$30.83	\$38.92	\$47.02	
	Level 7	\$32.48	\$40.65	\$48.82	
	Level 8	\$33.93	\$42.50	\$51.08	
Terrazzo Worker	BR1-TRW A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$48.50	\$62.24	\$75.97	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	\$24.52	\$31.83	\$39.13	
	Level 2	\$27.50	\$35.59	\$43.67	
	Level 3	\$32.59	\$40.95	\$49.31	
	Level 4	\$35.26	\$44.56	\$53.86	
	Level 5	\$37.47	\$47.04	\$56.61	
	Level 6	\$41.04	\$52.32	\$63.60	
	Level 7	\$41.69	\$53.15	\$64.61	
	Level 8	\$42.60	\$54.51	\$66.43	
Tile					
Tile Finisher	BR1-TF A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$42.43	\$53.13	\$63.83	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	\$18.57	\$24.54	\$30.52	
	Level 2	\$19.74	\$26.30	\$32.86	
	Level 3	\$26.34	\$33.11	\$39.87	
	Level 4	\$27.77	\$35.25	\$42.73	
	Level 5	\$29.25	\$36.95	\$44.65	
	Level 6	\$30.83	\$38.92	\$47.02	
	Level 7	\$32.48	\$40.65	\$48.82	
	Level 8	\$33.93	\$42.50	\$51.08	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile Layer	BR1-TL A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$48.45	\$62.16	\$75.87	H H D H D D D D Y
Apprentice Rates:					
	Level 1	\$24.52	\$31.83	\$39.13	
	Level 2	\$27.50	\$35.59	\$43.67	
	Level 3	\$32.59	\$40.95	\$49.31	
	Level 4	\$35.26	\$44.56	\$53.86	
	Level 5	\$37.47	\$47.04	\$56.61	
	Level 6	\$41.04	\$52.32	\$63.60	
	Level 7	\$41.69	\$53.15	\$64.61	
	Level 8	\$42.60	\$54.51	\$66.43	
Truck Driver					
	of all trucks of 8 cubic yd capacity or over	\$40.40	\$37.84		H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or less	\$40.30	\$37.69		H H H H H H H H Y
	on euclid type equipment	\$40.55	\$38.06		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	\$32.66	\$42.80	\$52.93	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.17	\$36.06	\$43.95	
	1,001-2,000 work hours	\$29.07	\$37.41	\$45.75	
	2,001-3,000 work hours	\$29.97	\$38.76	\$47.55	
	3,001-4,000 work hours	\$31.76	\$41.45	\$51.13	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$32.80	\$43.01	\$53.21	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.28	\$36.23	\$44.17	
	1,001-2,000 work hours	\$29.18	\$37.57	\$45.97	
	2,001-3,000 work hours	\$30.09	\$38.94	\$47.79	
	3,001-4,000 work hours	\$31.90	\$41.65	\$51.41	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	\$32.92	\$43.19	\$53.45	H H H H H H D Y
	LAUC-Z3-3				
	Apprentice Rates:				
	0-1,000 work hours	\$28.37	\$36.36	\$44.35	
	1,001-2,000 work hours	\$29.28	\$37.73	\$46.17	
	2,001-3,000 work hours	\$30.19	\$39.09	\$47.99	
	3,001-4,000 work hours	\$32.01	\$41.82	\$51.63	
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	\$32.97	\$43.26	\$53.55	H H H H H H D Y
	LAUC-Z3-4				
	Apprentice Rates:				
	0-1,000 work hours	\$28.41	\$36.42	\$44.43	
	1,001-2,000 work hours	\$29.32	\$37.79	\$46.25	
	2,001-3,000 work hours	\$30.23	\$39.15	\$48.07	
	3,001-4,000 work hours	\$32.06	\$41.89	\$51.73	
Underground Laborer Open Cut, Class V					
	Pipe Layer	\$33.11	\$43.47	\$53.83	H H H H H H D Y
	LAUC-Z3-5				
	Apprentice Rates:				
	0-1,000 work hours	\$28.51	\$36.57	\$44.63	
	1,001-2,000 work hours	\$29.43	\$37.95	\$46.47	
	2,001-3,000 work hours	\$30.35	\$39.33	\$48.31	
	3,001-4,000 work hours	\$32.19	\$42.09	\$51.99	
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	\$30.41	\$39.42	\$48.43	H H H H H H D Y
	LAUC-Z3-6				
	Apprentice Rates:				
	0-1,000 work hours	\$26.49	\$33.54	\$40.59	
	1,001-2,000 work hours	\$27.27	\$34.71	\$42.15	
	2,001-3,000 work hours	\$28.05	\$35.88	\$43.71	
	3,001-4,000 work hours	\$29.63	\$38.25	\$46.87	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$27.56	\$35.15	\$42.73	H H H H H H H D Y
	LAUC-Z3-7				
	Apprentice Rates:				
	0-1,000 work hours	\$24.35	\$30.33	\$36.31	
	1,001-2,000 work hours	\$24.99	\$31.29	\$37.59	
	2,001-3,000 work hours	\$25.63	\$32.25	\$38.87	
	3,001-4,000 work hours	\$26.92	\$34.19	\$41.45	

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