

Michigan Career and Technical Institute – East  
Employer Based Training – Janitorial (B&B Maintenance)

**Program Description**

The EBT-Janitorial program with B&B Maintenance is designed to train individuals to be capable, well-qualified building and commercial custodians. Through a 6 week hands-on internship, students gain experience in daily cleaning and floor maintenance, stripping of floors, restroom sanitation, daily carpet cleaning and shampooing, and using and maintaining equipment. Students are also trained to follow schedules and keep inventory.

**Application Requirements**

Acceptance in MCTI East program; 4th grade reading/math level.

**Additional Requirements**

Physical ability to perform job functions

**Job Outlook**

Skilled graduates can expect job placement within a short period of time. Entry-level wages are dependent on geographical area and vary from \$7.40-\$11.00 per hour.

**Aptitude/Abilities**

- Custodial work includes repetitive standing, walking, stooping, reaching, and occasional lifting and carrying
- Physically demanding
- Observation skills, interpersonal communication skills
- Job/task planning, follow/remember instructions, work without supervision
- Willing to complete repetitive tasks and work with definite standards set by others

**MCTI EAST**

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EBT – Janitorial B&B Maintenance

**Work Keys**

1. Reading for Information Work-Keys Level 3 (or less may be considered).
2. Applied Mathematics Work-Keys Level 3 (or less may be considered).
3. Locating Information Work-Keys Level 3 (or less may be considered).

**CASAS Scaled Score**

1. Reading & Math 216 – 225 (or less may be considered).

**Temperament**

1. Perform REPETITIVE (R), short cycle and routine tasks.
2. Likes physical work, and enjoys working with hands.

**Aptitudes/Abilities**

Demonstrate observation skills, interpersonal communications, job/task planning, follow and remember instructions, and the ability to work without supervision

**Physical Demands**

M – Medium meaning exerting 20 TO 50 POUNDS OF FORCE OCCASIONALLY, or 10 TO 25 POUNDS OF FORCE FREQUENTLY, greater than negligible up to 10 pounds of force constantly to move objects.

Physical demand requirements are in excess of those for Light Work.

04O STOOPING, that is, bending body downward and forward by bending spine at the waist, requiring full use of the lower extremities and back muscles - OCCASIONALLY, meaning that this activity or condition exists up to 1/3 of the time.

08F REACHING, that is, extending the hand(s) and arm(s) in any direction - FREQUENTLY, meaning that this activity or condition exists from 1/3 to 2/3 of the time.