

MERC-NLRB TRAINING—the BASICS

Date: *Fri., Sept. 23, 2016*

Time: *9:30am – 12:30pm*

Cost: **FREE**

Location:

*Michigan Library & Historical
Center-- Forum Room
702 W. Kalamazoo St.
Lansing, MI 48909
(nominal cost for adjacent parking)*

*A snack bar is located near
the main entrance of the
Michigan Library & Historical
Center.*

*The Michigan Historical Center
museum is on site, adjacent to the
presentation and worth visiting.*

*Admission rates are:
Adults (18+) - \$6
Seniors (65+) - \$4*

*A gift shop highlighting
Michigan products is also
located at the main entrance.*

A *no-cost* program designed for recently appointed & seasoned labor relations personnel and union representatives. Attendees will be enlightened on various aspects that are key to productive labor-management relations in both private and public employment sectors in Michigan. Presenters are from MERC, NLRB and FMCS.

Topics include:

- Similarities and Distinctions between MERC, NLRB & FMCS processes
- MERC and jurisdiction under PERA and LMA
- NLRB & FMCS and jurisdiction under NLRA
- Duty to Bargain—Employer & Union
- Duty of Fair Representation
- Unfair Labor Practices (ULPs)
- Union Selection
- Mediation of Contract Negotiations & Grievance Disputes
- Fact Finding and Act 312 Arbitration
- Labor Strikes and Lockouts—Protected vs Unprotected
- Updates including FTW, electronic filing, MERC & NLRB rulings

Presenters:

- James Spalding, Mediation Supervisor
Bureau of Employment Relations/ MERC
- Sidney McBride, Labor Mediator
Bureau of Employment Relations/ MERC
- Thomas Good, Resident Officer (Grand Rapids)
National Labor Relations Board, Region 7
- James Hatchett, Commissioner
Federal Mediation and Conciliation Service

**NO FOOD or DRINK
ALLOWED IN FORUM ROOM**

Register at-- <http://www.eventzilla.net/web/event/merc-nlr-training-the-basics-2138851163>

Reservations still ON GOING—ACT NOW!!

Seating is limited, so register early. Group registrations allowed (max 10 per group).

Questions—email: merc-mediation@mi.gov

