

Michigan Employment Relations Commission (MERC)

Bureau of Employment Relations (BER)

MERC BASICS TRAINING

The logo for the Department of Licensing and Regulatory Affairs (LARA) features the letters "LARA" in a bold, white, sans-serif font against a dark blue background.

Department of Licensing and Regulatory Affairs

Date:

September 16, 2015

Time:

9:00am – 12:00pm

Location:

Alpine Lodge
Magnuson Hotel
833 W. Main St.
Gaylord, MI 49735

Lunch is conveniently available in the Alpine Lodge Restaurant at your expense. Rolls and Coffee will be provided.

This program, presented by MERC Labor Mediators, designed for both recently appointed and seasoned labor relations managers and union representatives, will enlighten and inform on the basics of labor relations in Michigan. Topics will include:

- Overview of MERC and the Public Employment Relations Act (PERA)
- Basics of the Union and Management Duty to Bargain
 - Mandatory Subjects of Bargaining
 - Permissive Subjects of Bargaining
 - Prohibited Subjects of Bargaining
- Basics of the Duty of Fair Representation for Union Personnel
- Understanding Unfair Labor Practices (ULP's)
- Overview of the Mediation Process for Contract Negotiations & Grievance Mediation to Assist in Reaching a Fair Settlement
- Review of Fact Finding and Act 312 Arbitration processes

In addition, the representatives from MERC will be available to answer those questions you have about the labor relations processes administered by MERC.

Presenters:

- James Spalding
Mediation Supervisor
Bureau of Employment Relations
- Tom Kreis
Labor Mediator
Bureau of Employment Relations
- Miles Cameron
Labor Mediator
Bureau of Employment Relations

Registration: Please respond to Mediator Tom Kreis, at his email address, to complete your reservation. We look forward to seeing you there!

KreisT@michigan.gov

Please make your reservation by September 11, 2015