

# Michigan Rehabilitation Services Business Network Unit

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The Michigan Rehabilitation Services (MRS) Business Network Unit, comprised of the Disability Management Program, Accommodation Centers, and Business Consultants, is a statewide resource for employers/employees who need assistance with management of work-related and non-work related injuries. Third-party billing service is available to independent and self-insured employers. The purpose is to maximize productivity and minimize costs associated with disabilities in the workplace.

The licensed professional staff of the Business Network Unit can assist in three major areas:

- Prevention
- Return-to-Work
- Employees at Risk

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## **Prevention**

Prevention services are designed to identify basic modifications in equipment, position and process in order to maximize the comfort and safety of each worker, and to prevent work related injuries through:

- Ergonomic assessment of existing work sites;
- Consultation on workplace design and equipment that will minimize the risk of work-related injury or illness; and
- Education to promote good work habits and a safe environment.

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## **Return-to-Work**

Services are arranged and provided to facilitate early return to work for persons who have been absent due to injury or illness. This assistance is available through:

- Job analysis to determine whether an accommodation would allow return to work;
- Return-to-work assistance with same employer, or appropriate alternative;
- Coordination and interpretation of medical services;
- Post-employment consultation;
- Transferable skills analysis to identify abilities; and
- Labor market survey and job placement services.

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## **Employees At Risk**

Employees who are at risk of losing their jobs because of illness or injury are also a concern of employers. The following assistance can be provided:

- Job analysis to recommend reasonable accommodations to maintain productivity for employees with limitations;
- Consultation and resource information on furniture and adaptive equipment;
- Review of essential job functions; and
- Design solutions for specific disability issues based on work risk analysis.

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## **For More Information, call toll free (877) 901-7361 (voice/TTY)**

Additional services are provided in the areas of Americans with Disabilities Act (ADA) information, disability awareness consultation, labor market surveys, reasonable accommodation resources, case management coordination, occupational therapy evaluations, home accessibility evaluations, career assessments, and career counseling.

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