

Michigan Rehabilitation Services

Business Network Unit

The Michigan Rehabilitation Services (MRS) Business Network Unit, comprised of accommodation centers and business consultants, is a statewide resource for businesses and their employers who need assistance with management of work-related and non-work-related injuries. Third-party billing service is available to independent and self-insured employers. The purpose is to maximize productivity and minimize costs associated with disabilities in the workplace.

The licensed professional staff of the Business Network Unit can assist in three major areas:

- Prevention
- Return-to-Work
- Employees at Risk
- ADA-Related Issues

Prevention

Prevention services are designed to identify basic modifications in equipment, position and process in order to maximize the comfort and safety of each worker, and to prevent work-related injuries through:

- Ergonomic assessment of existing work sites.
- Consultation on workplace design and equipment that will minimize the risk of work-related injury or illness.
- Education to promote good work habits and a safe environment.

Return-to-Work

Services are arranged and provided to facilitate early return to work for persons who have been absent due to injury or illness. This assistance is available through:

- Job analysis to determine whether an accommodation would allow return to work.
- Return-to-work assistance with same employer.
- Coordination and interpretation of medical services.
- Transferable skills analysis to identify abilities and potential alternatives within the company.
- Post-employment consultation and follow-up.

Employees at Risk

Employees who are at risk of losing their jobs because of illness or injury are also a concern of employers. The following assistance can be provided:

- Job analysis to recommend reasonable accommodations to maintain productivity for employees with limitations.
- Consultation and resource information on furniture and adaptive equipment.
- Review of essential job functions.
- Design solutions for specific disability issues based on work risk analysis.

For More Information Call Toll Free 1-877-620-7939

Additional services are provided in the areas of Americans with Disabilities Act (ADA) information, disability awareness training, labor market surveys, reasonable accommodation consultation and resources, case management coordination, occupational therapy evaluations, home accessibility evaluations, career assessments, and career counseling.

MRS is funded 78.7% with USDOE-RSA Title I federal funds and 21.3% with state and local funds.

Department of Human Services (DHS) will not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, sex, sexual orientation, gender identity or expression, political beliefs or disability. If you need help with reading, writing, hearing, etc., under the Americans with Disabilities Act, you are invited to make your needs known to a DHS office in your area.



STATE OF MICHIGAN
Department of Human Services

MRS PROMOTING
ABILITIES
Michigan Rehabilitation Services