

What Employers are Saying about MRS



"Sodexo values its relationship with MRS. Open communication about opportunities and potential candidates has proven to be positive for all involved."

Karlah Gibbs, Human Resource Manager
Sodexo [World-Wide employer]
Crittenton Hospital, Rochester, MI



"At Covenant HealthCare we pride ourselves on our customer service and yet we are humbled each day by the eager and joyful customer service given to us by the young men and women from Saginaw Intermediate School District (ISD). Many thanks to MRS for its part in bringing these servant-minded individuals into our working lives."

Dave Deyarmond, Manager
Covenant HealthCare, Saginaw, MI

"We benefit in several ways from hiring people with disabilities. We benefit financially because MRS reimburses us with on-the-job training dollars to offset the cost of training employees and keeps in close contact with you and the employee in the event there are any work-related problems. At Goodwill, we've developed a great working relationship with MRS and their job placement specialists. They have helped us with every step in seamlessly integrating employees who face barriers into our workforce. Employing individuals with disabilities helps them to support their families, feel self-sufficient and have hope."

Jessica McDowell, Manager
Goodwill Industries Retail Store, Gaylord, MI

Want to Learn More?

Meet today with a job placement professional from one of MRS' 36 offices located statewide or the MRS Business Network Unit to learn how MRS can help you meet and exceed your business needs and job requirements.

Michigan Department of Licensing
and Regulatory Affairs
Michigan Rehabilitation Services
PO Box 30010
Lansing, MI 48909

1-800-605-6722 (voice)
1-888-605-6722 (TTY)

Visit MRS on the Internet at:
www.michigan.gov/mrs

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CUSTOMER DRIVEN. BUSINESS MINDED.

MRS is funded 78.7% with USDOE-RSA Title I federal funds, and 21.3% with state and local funds.

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Commodity No: 4882-6040



**BUILD A
DIVERSE WORKFORCE
BY BUILDING A
PARTNERSHIP WITH
MICHIGAN REHABILITATION
SERVICES (MRS)**

**MRS PROMOTING
ABILITIES**
Michigan Rehabilitation Services



Join the growing number of innovative employers who turn to
Michigan Rehabilitation Services (MRS)
 for assistance in building a diverse, productive workforce.

MRS provides employers with:

- ❖ No-cost recruiting.
- ❖ Pre-screening of applicants based on essential job requirements.
- ❖ Qualified job candidates with a variety of educational training such as college, vocational or technical training.
- ❖ Internships, apprenticeships, and on-the-job training programs that pay businesses to provide valuable work experience while offering a chance for the employer to evaluate an applicant's potential.
- ❖ Job candidates who have completed state-of-the-art training in employer-based training programs from the Michigan Career and Technical Institute (MCTI) in Plainwell or Detroit, MI.
- ❖ Assistive technology and specialized equipment needed for job success.
- ❖ Post-hire consultation services.
- ❖ Guidance regarding work related and non-work related injuries. The MRS Business Network experts help employers keep valued employees on the job through:
 - Disability adjustment counseling,
 - Medical case management,
 - Work risk analysis, and
 - Disability awareness/education.

MRS helps employers:

- ❖ Save time and money
- ❖ Maintain a workforce that is:
 - motivated,
 - reliable, and
 - dependable
- ❖ Return injured workers to the job, and more...



Return on Investment

MRS has provided thousands of employers with cost- and time-effective plans in:

- ❖ Maintaining productive employees,
- ❖ Recruiting quality applicants,
- ❖ Selecting qualified applicants, and
- ❖ Training new employees.

Tax Incentives, ADA, and Workers' Compensation Law

MRS can assist in reviewing, interpreting, and understanding laws and disability issues such as:

- ❖ Americans with Disabilities Act (ADA)
- ❖ Work Opportunity Tax Credit (WOTC)
- ❖ Barrier Free Design
- ❖ Job Accommodations
- ❖ Family Medical Leave Act (FMLA)
- ❖ Averting Workers' Compensation Claims

MRS may also link your business to community and state resources, such as training for certified apprenticeship programs, community colleges and other agencies serving individuals with disabilities.

