

2013 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Oakland County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$38.85	\$51.87	\$64.89	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$38.85	\$52.00	\$65.15	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$49.53	\$73.40	\$97.26	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	
Bricklayer					
Bricklayer, stone mason, pointer, cleaner, caulker	BR1	\$51.43	\$77.15	\$102.86	H H D H D D D D N
Between October 1 and April 30, if lost time occurs due to inclement weather, Saturday may be worked as a make-up day @ straight time until forty hours are worked.					
Apprentice Rates:					
	First 6 months	\$31.21	\$46.84	\$62.42	
	2nd 6 months	\$33.06	\$49.61	\$66.12	
	3rd 6 months	\$34.91	\$52.39	\$69.82	
	4th 6 months	\$36.76	\$55.16	\$73.52	
	5th 6 months	\$38.61	\$57.93	\$77.22	
	6th 6 months	\$40.46	\$60.71	\$80.92	
	7th 6 months	\$42.31	\$63.49	\$84.62	
	8th 6 months	\$44.16	\$66.26	\$88.32	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Carpenter						
	Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$46.04	\$65.56	\$85.07	X X H X X X D Y
	Apprentice Rates:					
	1st 6 months	\$22.62	\$30.43	\$38.23		
	2nd 6 months	\$26.52	\$36.27	\$46.03		
	3rd 6 months	\$28.48	\$39.21	\$49.95		
	4th 6 months	\$30.43	\$42.14	\$53.85		
	5th 6 months	\$32.39	\$45.08	\$57.77		
	6th 6 months	\$34.33	\$48.00	\$61.65		
	7th 6 months	\$36.29	\$50.94	\$65.57		
	8th 6 months	\$38.23	\$53.84	\$69.45		
	Carpenter-four 10s allowed Mon-Sat; double time due when over 12 hours worked per day	CA687Z1	\$52.54	\$75.17	\$97.79	X X H X X H H D Y
	Apprentice Rates:					
	1st year	\$32.18	\$44.63	\$57.07		
	3rd 6 months	\$34.45	\$48.04	\$61.61		
	4th 6 months	\$36.71	\$51.42	\$66.13		
	5th 6 months	\$38.97	\$54.81	\$70.65		
	6th 6 months	\$41.23	\$58.20	\$75.17		
	7th 6 months	\$43.49	\$61.60	\$79.69		
	8th 6 months	\$45.76	\$65.00	\$84.23		
	Piledriver Four 10s allowed Monday-Saturday; double time due when over 12 hours worked per day	CA687Z1P	\$52.54	\$75.17	\$97.79	X X H X X H H D Y
	Apprentice Rates:					
	1st 6 months	\$32.18	\$44.63	\$57.07		
	2nd 6 months	\$36.71	\$51.42	\$66.13		
	3rd 6 months	\$41.23	\$58.20	\$75.17		
	4th 6 months	\$45.76	\$65.00	\$84.23		
	<i>Subdivision of county</i>					
Cement Mason						
	Cement Mason	br1cm	\$48.30	\$67.47	\$86.63	X X H H H H D N
	Apprentice Rates:					
	1st 6 months	\$28.32	\$37.91	\$47.49		
	2nd 6 months	\$30.29	\$40.83	\$51.37		
	3rd 6 months	\$34.23	\$46.68	\$59.14		
	4th 6 months	\$38.18	\$52.56	\$66.93		
	5th 6 months	\$40.15	\$55.48	\$70.81		
	6th 6 months	\$44.10	\$61.35	\$78.60		

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Cement Mason	CE514	\$46.30	\$64.89	\$83.48	H H D H H H D N
	Apprentice Rates:				
	1st 6 months	\$26.77	\$36.07	\$45.36	
	2nd 6 months	\$28.68	\$38.91	\$49.13	
	3rd 6 months	\$32.50	\$44.59	\$56.66	
	4th 6 months	\$36.32	\$50.26	\$64.19	
	5th 6 months	\$38.24	\$53.11	\$67.98	
	6th 6 months	\$42.06	\$58.79	\$75.51	
Drywall					
Drywall Taper Four 10s allowed Monday-Thursday	PT-22-D	\$43.16	\$56.14	\$69.11	H H D H D D D D Y
	Apprentice Rates:				
	First 3 months	\$30.19	\$36.68	\$43.17	
	Second 3 months	\$32.78	\$40.57	\$48.35	
	Second 6 months	\$35.37	\$44.45	\$53.53	
	Third 6 months	\$37.97	\$48.35	\$58.73	
	4th 6 months	\$39.27	\$50.30	\$61.33	
Electrician					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	\$49.55	\$71.93	\$94.30	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$31.65	\$45.07	\$58.49	
	2nd 6 months	\$33.88	\$48.42	\$62.96	
	3rd 6 months	\$36.13	\$51.79	\$67.46	
	4th 6 months	\$38.35	\$55.13	\$71.90	
	5th 6 months	\$40.58	\$58.47	\$76.36	
	6th 6 months	\$45.06	\$65.19	\$85.32	
Inside Wireman	EC-58-IW	\$57.73	\$75.80	\$93.86	H H H H H H D N
	Apprentice Rates:				
	0-1000 hours	\$36.05	\$43.27	\$50.50	
	1000-2000 hours	\$37.86	\$45.99	\$54.12	
	2000-3500 hours	\$39.67	\$48.71	\$57.74	
	3500-5000 hours	\$41.47	\$51.41	\$61.34	
	5000-6500 hours	\$45.08	\$56.82	\$68.56	
	6500-8000 hours	\$48.70	\$62.25	\$75.80	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician 4 consecutive 10s allowed M-TH	EC-58-SC	\$36.12	\$48.24	\$60.36	H H H H H H H D Y
Apprentice Rates:					
	Period 1	\$23.99	\$30.06	\$36.11	
	Period 2	\$25.21	\$31.88	\$38.55	
	Period 3	\$26.41	\$33.68	\$40.95	
	Period 4	\$27.63	\$35.51	\$43.39	
	Period 5	\$28.84	\$37.33	\$45.81	
	Period 6	\$30.06	\$39.16	\$48.25	
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876	\$47.05	\$68.11	\$89.17	H H H H H H H D Y
Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.					
Apprentice Rates:					
	1st period	\$30.20	\$42.69	\$55.26	
	2nd period	\$32.32	\$46.02	\$59.70	
	3rd period	\$34.42	\$49.16	\$63.90	
	4th period	\$36.53	\$52.33	\$68.12	
	5th period	\$38.63	\$55.47	\$72.32	
	6th period	\$40.74	\$58.64	\$76.54	
	7th period	\$42.84	\$61.79	\$80.74	
<u>Subdivision of county</u>	Holly Township only				
Elevator Constructor					
Elevator Constructor Elevator Constructor	EL 36	\$56.46		\$94.99	D D D D D D D D Y
Apprentice Rates:					
	1st Year Apprentice	\$37.74		\$58.93	
	2nd Year Apprentice	\$41.90		\$66.94	
	3rd Year Apprentice	\$43.98		\$70.95	
	4th Year Apprentice	\$48.14		\$78.96	
Glazier					
Glazier If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.	GL-357	\$46.21	\$64.51	\$82.80	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$31.63	\$42.64	\$53.64	
	2nd 6 months	\$33.09	\$44.83	\$56.56	
	3rd 6 months	\$36.00	\$49.19	\$62.38	
	4th 6 months	\$37.46	\$51.39	\$65.30	
	5th 6 months	\$38.92	\$53.57	\$68.22	
	6th 6 months	\$40.38	\$55.77	\$71.14	
	7th 6 months	\$41.84	\$57.95	\$74.06	
	8th 6 months	\$44.75	\$62.32	\$79.88	

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Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulators and Asbestos Workers Four 10s must be worked for a minimum of 2 weeks consecutively, Monday thru Thursday. All hours worked in excess of 10 will be paid at double time. All hours worked on the fifth day, Monday thru Friday will be paid at time and one-half.	AS25	\$53.15	\$68.54	\$83.92	H H H H H H H D Y
Apprentice Rates:					
	1st Year	\$39.30	\$47.76	\$56.22	
	2nd Year	\$42.38	\$52.38	\$62.38	
	3rd Year	\$43.92	\$54.69	\$65.46	
	4th Year	\$47.00	\$59.31	\$71.62	
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday- Saturday.	IR-25-F1	\$33.15	\$45.15	\$57.15	X X H X X X H D Y
Apprentice Rates:					
	60% Level	\$22.75	\$29.95	\$37.15	
	65% Level	\$24.05	\$31.85	\$39.65	
	70% Level	\$25.36	\$33.76	\$42.16	
	75% Level	\$26.65	\$35.65	\$44.65	
	80% Level	\$27.95	\$37.55	\$47.15	
	85% Level	\$29.25	\$39.45	\$49.65	
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time.	IR-25-GZ2	\$44.11	\$55.52	\$66.93	X X H H H H D D Y
Apprentice Rates:					
	Level 1	\$27.18	\$33.53	\$39.88	
	Level 2	\$29.29	\$36.27	\$43.25	
	Level 3	\$31.41	\$39.03	\$46.64	
	Level 4	\$33.53	\$41.78	\$50.02	
	Level 5	\$35.64	\$44.53	\$53.40	
	Level 6	\$37.76	\$47.28	\$56.78	
Pre-engineered Metal Work	IR-25-PE-Z1	\$44.59	\$54.71	\$64.83	X X H X X X D Y
Apprentice Rates:					
	1st Year	\$25.46	\$30.77	\$36.08	
	3rd 6 month period	\$27.58	\$33.64	\$39.70	
	4th 6 month period	\$29.71	\$36.53	\$43.35	
	5th 6 month period	\$31.83	\$39.40	\$46.97	
	6th 6 month period	\$33.96	\$42.29	\$50.61	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$54.61	\$81.78	\$108.95	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$34.66	\$51.56	\$68.45	
	Level 2	\$37.11	\$55.23	\$73.35	
	Level 3	\$39.54	\$58.70	\$77.84	
	Level 4	\$42.16	\$62.80	\$83.45	
	Level 5	\$44.76	\$66.71	\$88.65	
	Level 6	\$47.38	\$70.64	\$93.89	
Rigging Work	IR-25-RIG	\$60.28	\$90.26	\$120.24	H H H H H H D N
	Apprentice Rates:				
	Level 1 & 2	\$34.93	\$52.39	\$69.86	
	Level 3	\$37.80	\$56.71	\$75.60	
	Level 4	\$40.66	\$60.99	\$81.32	
	Level 5	\$43.53	\$65.29	\$87.06	
	Level 6	\$46.41	\$69.62	\$92.82	
Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-SD	\$52.24	\$78.08	\$103.92	X X H H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-STR	\$60.41	\$90.34	\$120.26	H H H H H H D D Y
	Apprentice Rates:				
	Levels 1 & 2	\$35.06	\$52.64	\$69.98	
	Level 3	\$37.89	\$56.52	\$75.14	
	Level 4	\$40.71	\$60.74	\$80.78	
	Level 5	\$43.54	\$65.37	\$86.94	
	Level 6	\$46.37	\$69.24	\$92.10	
	Level 7	\$49.19	\$73.47	\$97.74	
	Level 8	\$52.02	\$77.71	\$103.40	
Industrial Door erection & construction	IR-25-STR-D	\$40.97	\$61.13	\$81.29	H H H H H H D D Y

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Laborer						
	Construction Laborer, Demolition Laborer, Mason Tender, Carpenter Tender, Drywall Handler, Concrete Laborer, Cement Finisher tender, concrete chute and concrete Bucket Handler, Concrete Laborer	L1076-A-A	\$43.54	\$61.94	\$80.33	H H H H H H D Y
	<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
	Apprentice Rates:					
	0-1,000 work hours	\$37.60	\$53.03	\$68.45		
	1,001-2,000 work hours	\$38.79	\$54.81	\$70.83		
	2,001-3,000 work hours	\$39.98	\$56.60	\$73.21		
	3,001-4,000 work hours	\$42.35	\$60.15	\$77.95		
	Signal man (on sewer & caisson work); air,electric or gasoline tool operator (including concrete vibrator operator,acetylene torch & air hammer operator); scaffold builder, caisson worker	L1076-A-B	\$43.80	\$62.33	\$80.85	H H H H H H D Y
	<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
	Lansing Burner, Blaster & Powder Man	L1076-A-C	\$44.29	\$63.06	\$81.83	H H H H H H D Y
	<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
	Furnance battery heater tender, burning bar & oxy-acetylene gun	L1076-A-D	\$44.04	\$62.69	\$81.33	H H H H H H D Y
	<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cleaner/ sweeper laborer, furniture laborer	L1076-A-E	\$38.09	\$53.76	\$69.43	H H H H H H H D Y
<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
Expediter man, topman and/or bottom man (blast furnace work or battery work)	L1076-A-F	\$44.79	\$63.81	\$82.83	H H H H H H H D Y
<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
Plasterer Tender, Plastering Machine Operator	LPT-1	\$42.31	\$60.11	\$77.90	H H H H H H H D N
<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
Apprentice Rates:					
	0 - 1,000 hours	\$36.43	\$51.29	\$66.14	
	1,001 - 2,000 hours	\$37.60	\$53.04	\$68.48	
	2,001 - 3,000 hours	\$38.78	\$54.82	\$70.84	
	3,001 - 4,000 hours	\$41.13	\$58.34	\$75.54	
Laborer - Hazardous					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	LHAZ-Z2-A	\$42.31	\$60.11	\$77.90	H H H H H H H D Y
<p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p>					
Apprentice Rates:					
	0-1,000 work hours	\$36.43	\$51.29	\$66.14	
	1,001-2,000 work hours	\$37.60	\$53.04	\$68.48	
	2,001-3,000 work hours	\$38.78	\$54.82	\$70.84	
	3,001-4,000 work hours	\$41.13	\$58.34	\$75.54	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z2-B	\$43.31	\$61.61	\$79.90	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$37.17	\$52.40	\$67.62	
	1,001-2,000 work hours	\$38.40	\$54.24	\$70.08	
	2,001-3,000 work hours	\$39.63	\$56.09	\$72.54	
	3,001-4,000 work hours	\$42.08	\$59.76	\$77.44	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z1-1	\$36.92	\$47.61	\$58.29	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.10	\$40.38	\$48.65	
	1,001-2,000 work hours	\$33.07	\$41.83	\$50.59	
	2,001-3,000 work hours	\$34.03	\$43.27	\$52.51	
	3,001-4,000 work hours	\$35.96	\$46.16	\$56.37	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	LAUCT-Z1-2	\$37.03	\$47.77	\$58.51	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.19	\$40.51	\$48.83	
	1,001-2,000 work hours	\$33.15	\$41.95	\$50.75	
	2,001-3,000 work hours	\$34.12	\$43.40	\$52.69	
	3,001-4,000 work hours	\$36.06	\$46.32	\$56.57	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z1-3	\$37.09	\$47.86	\$58.63	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.23	\$40.57	\$48.91	
	1,001-2,000 work hours	\$33.20	\$42.02	\$50.85	
	2,001-3,000 work hours	\$34.17	\$43.48	\$52.79	
	3,001-4,000 work hours	\$36.12	\$46.40	\$56.69	

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<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z1-4	\$37.27	\$48.13	\$58.99	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.37	\$40.78	\$49.19	
	1,001-2,000 work hours	\$33.35	\$42.25	\$51.15	
	2,001-3,000 work hours	\$34.33	\$43.72	\$53.11	
	3,001-4,000 work hours	\$36.29	\$46.66	\$57.03	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z1-5	\$37.52	\$48.51	\$59.49	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.55	\$41.05	\$49.55	
	1,001-2,000 work hours	\$33.55	\$42.55	\$51.55	
	2,001-3,000 work hours	\$34.54	\$44.04	\$53.53	
	3,001-4,000 work hours	\$36.53	\$47.02	\$57.51	
Class VI - Dynamite man and powder man.	LAUCT-Z1-6	\$37.85	\$49.00	\$60.15	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.80	\$41.42	\$50.05	
	1,001-2,000 work hours	\$33.81	\$42.94	\$52.07	
	2,001-3,000 work hours	\$34.82	\$44.46	\$54.09	
	3,001-4,000 work hours	\$36.84	\$47.48	\$58.13	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z1-7	\$31.13	\$38.92	\$46.71	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.76	\$33.86	\$39.97	
	1,001-2,000 work hours	\$28.43	\$34.87	\$41.31	
	2,001-3,000 work hours	\$29.11	\$35.89	\$42.67	
	3,001-4,000 work hours	\$30.46	\$37.92	\$45.37	
Landscape Laborer					
Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$27.48	\$37.96	\$48.44	X X H X X X H D Y
Sundays paid at time & one half. Holidays paid at double time.					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z1-B	\$23.26	\$31.63	\$40.00	X X H X X X H D Y

For Informational Purposes Only Not For Use In Contract

Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Marble Finisher					
Marble Finisher	BR1-MF	\$42.41	\$53.10	\$63.79	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$18.57	\$24.54	\$30.52	
	Level 2	\$19.74	\$26.30	\$32.86	
	Level 3	\$26.34	\$33.11	\$39.87	
	Level 4	\$27.77	\$35.25	\$42.73	
	Level 5	\$29.25	\$36.95	\$44.65	
	Level 6	\$30.83	\$38.92	\$47.02	
	Level 7	\$32.48	\$40.65	\$48.82	
	Level 8	\$33.93	\$42.50	\$51.08	
Marble Mason					
Marble Mason	BR1-MM	\$49.05	\$63.06	\$77.07	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$24.52	\$31.83	\$39.13	
	Level 2	\$27.50	\$35.59	\$43.67	
	Level 3	\$32.59	\$40.95	\$49.31	
	Level 4	\$35.26	\$44.56	\$53.86	
	Level 5	\$37.47	\$47.04	\$56.61	
	Level 6	\$41.04	\$52.32	\$63.60	
	Level 7	\$41.69	\$53.15	\$64.61	
	Level 8	\$42.60	\$54.51	\$66.43	
Operating Engineer					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$56.01	\$73.30	\$90.58	H H D H D D D D Y
Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.					
Crane with boom & jib or leads 140' or longer	EN-324-A140	\$56.83	\$74.53	\$92.22	H H D H D D D D Y
Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.					
Crane with boom & jib or leads 220' or longer	EN-324-A220	\$57.13	\$74.98	\$92.82	H H D H D D D D Y
Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.					

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Crane with boom & jib or leads 300' or longer Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-A300	\$58.63	\$77.03	\$95.62	H H D H D D D D Y
	Crane with boom & jib or leads 400' or longer Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-A400	\$60.13	\$79.48	\$98.82	H H D H D D D D Y
	Compressor or welding machine Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-CW	\$45.16	\$57.02	\$68.88	H H D H D D D D Y
	Forklift, lull, extend-a-boom forklift Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-FL	\$52.47	\$67.99	\$83.50	H H D H D D D D Y
	Fireman or oiler Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-FO	\$44.13	\$55.48	\$66.82	H H D H D D D D Y
	Regular crane, job mechanic, concrete pump with boom Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.	EN-324-RC	\$55.15	\$78.01	\$100.86	H H D H D D D D Y

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																								
Regular engineer, hydro-excavator, remote controlled concrete breaker	EN-324-RE	\$54.18	\$70.55	\$86.92	H H D H D D D D Y																								
<p>Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>0-999 hours</td> <td style="text-align: right;">\$43.51</td> <td style="text-align: right;">\$54.98</td> <td style="text-align: right;">\$66.43</td> </tr> <tr> <td>1,000-1,999 hours</td> <td style="text-align: right;">\$45.14</td> <td style="text-align: right;">\$57.41</td> <td style="text-align: right;">\$69.69</td> </tr> <tr> <td>2,000-2,999 hours</td> <td style="text-align: right;">\$46.79</td> <td style="text-align: right;">\$59.89</td> <td style="text-align: right;">\$72.99</td> </tr> <tr> <td>3,000-3,999 hours</td> <td style="text-align: right;">\$48.42</td> <td style="text-align: right;">\$62.34</td> <td style="text-align: right;">\$76.25</td> </tr> <tr> <td>4,000-4,999 hours</td> <td style="text-align: right;">\$50.05</td> <td style="text-align: right;">\$64.78</td> <td style="text-align: right;">\$79.51</td> </tr> <tr> <td>5,000-5,999 hours</td> <td style="text-align: right;">\$51.70</td> <td style="text-align: right;">\$67.26</td> <td style="text-align: right;">\$82.81</td> </tr> </table>						0-999 hours	\$43.51	\$54.98	\$66.43	1,000-1,999 hours	\$45.14	\$57.41	\$69.69	2,000-2,999 hours	\$46.79	\$59.89	\$72.99	3,000-3,999 hours	\$48.42	\$62.34	\$76.25	4,000-4,999 hours	\$50.05	\$64.78	\$79.51	5,000-5,999 hours	\$51.70	\$67.26	\$82.81
0-999 hours	\$43.51	\$54.98	\$66.43																										
1,000-1,999 hours	\$45.14	\$57.41	\$69.69																										
2,000-2,999 hours	\$46.79	\$59.89	\$72.99																										
3,000-3,999 hours	\$48.42	\$62.34	\$76.25																										
4,000-4,999 hours	\$50.05	\$64.78	\$79.51																										
5,000-5,999 hours	\$51.70	\$67.26	\$82.81																										
Operating Engineer - Marine Construction																													
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$63.00	\$82.35	\$101.70	X X H H H H H D Y																								
<p>Holiday pay= \$121.05 per hour, wages & fringes</p> <p style="text-align: center;"><u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters</p>																													
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$61.50	\$80.10	\$98.70	X X H H H H H D Y																								
<p>Holiday pay = \$117.30 per hour, wages & fringes</p> <p style="text-align: center;"><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>																													
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$62.50	\$81.60	\$100.70	X X H H H H H D Y																								
<p>Holiday pay = \$119.80</p> <p style="text-align: center;"><u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters</p>																													
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$57.40	\$73.95	\$90.50	X X H H H H H D Y																								
<p>Holiday pay = \$107.05 per hour, wages & fringes</p> <p style="text-align: center;"><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>																													
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$51.85	\$65.63	\$79.40	X X H H H H H D Y																								
<p>Holiday pay = \$93.17 per hour, wages & fringes</p> <p style="text-align: center;"><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>																													

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Hazardous Waste Class I						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$51.84	\$67.86	\$83.87	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
	Apprentice Rates:					
	1st 6 months	\$41.63	\$52.85	\$64.05		
	2nd 6 months	\$43.23	\$55.25	\$67.25		
	3rd 6 months	\$44.83	\$57.64	\$70.45		
	4th 6 months	\$46.43	\$60.04	\$73.65		
	5th 6 months	\$48.03	\$62.44	\$76.85		
	6th 6 months	\$49.64	\$64.86	\$80.07		
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$50.89	\$66.43	\$81.97	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
	Apprentice Rates:					
	1st 6 months	\$40.97	\$51.85	\$62.73		
	2nd 6 months	\$42.52	\$54.17	\$65.83		
	3rd 6 months	\$44.07	\$56.50	\$68.93		
	4th 6 months	\$45.64	\$58.86	\$72.07		
	5th 6 months	\$47.19	\$61.19	\$75.17		
	6th 6 months	\$48.74	\$63.51	\$78.27		
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$49.59	\$64.48	\$79.37	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
	Apprentice Rates:					
	1st 6 months	\$40.06	\$50.49	\$60.91		
	2nd 6 months	\$41.54	\$52.71	\$63.87		
	3rd 6 months	\$43.04	\$54.96	\$66.87		
	4th 6 months	\$44.53	\$57.19	\$69.85		
	5th 6 months	\$46.02	\$59.42	\$72.83		
	6th 6 months	\$47.50	\$61.65	\$75.79		

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$49.34	\$64.11	\$78.87	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Apprentice Rates:				
	1st 6 months	\$39.89	\$50.23	\$60.57	
	2nd 6 months	\$41.36	\$52.44	\$63.51	
	3rd 6 months	\$42.83	\$54.64	\$66.45	
	4th 6 months	\$44.31	\$56.86	\$69.41	
	5th 6 months	\$45.79	\$59.08	\$72.37	
	6th 6 months	\$47.27	\$61.30	\$75.33	
Operating Engineer Hazardous Waste Class II					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$47.61	\$61.51	\$75.41	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$46.66	\$60.09	\$73.51	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$45.36	\$58.14	\$70.91	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$45.11	\$57.76	\$70.41	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$54.49	\$71.83	\$89.17	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$53.54	\$70.41	\$87.27	H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$52.24	\$68.46	\$84.67	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$51.99	\$68.08	\$84.17	H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$54.79	\$72.28	\$89.77	H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$53.84	\$70.86	\$87.87	H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$52.54	\$68.91	\$85.27	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$52.29	\$68.53	\$84.77	H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$49.69	\$64.63	\$79.57	H H H H H H D Y

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator					
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. EN-324-HWRC-Z1D	\$50.56	\$65.94	\$81.31	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms					
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. EN-324-HWRC-Z1B	\$51.86	\$67.89	\$83.91	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. EN-324-HWRC-Z1A	\$52.81	\$69.31	\$85.81	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Steel Work					
	Forklift, 1 Drum Hoist EN-324-ef	\$57.11	\$75.12	\$93.13	H H D H H H D D Y
	Crane w/ 120' boom or longer EN-324-SW120	\$59.81	\$79.17	\$98.53	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler EN-324-SW120-O	\$60.81	\$80.67	\$100.53	H H D H H H D D Y
	Crane w/ 140' boom or longer EN-324-SW140	\$60.99	\$80.94	\$100.89	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler EN-324-SW140-O	\$61.99	\$82.44	\$102.89	H H D H H H D D Y
	Boom & Jib 220' or longer EN-324-SW220	\$61.26	\$81.35	\$101.43	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler EN-324-SW220-O	\$62.26	\$82.85	\$103.43	H H D H H H D D Y
	Boom & Jib 300' or longer EN-324-SW300	\$62.76	\$83.60	\$104.43	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler EN-324-SW300-O	\$63.76	\$85.10	\$106.43	H H D H H H D D Y
	Boom & Jib 400' or longer EN-324-SW400	\$64.26	\$85.85	\$107.43	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler EN-324-SW400-O	\$65.26	\$87.35	\$109.43	H H D H H H D D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$59.45	\$78.63	\$97.81	H H D H H H D D Y
	Apprentice Rates:				
	0-999 hours	\$47.09	\$60.51	\$73.94	
	1,000-1,999 hours	\$49.01	\$63.40	\$77.78	
	2,000-2,999 hours	\$50.93	\$66.28	\$81.62	
	3,000-3,999 hours	\$52.85	\$69.16	\$85.46	
	4,000-4,999 hours	\$54.76	\$72.02	\$89.28	
	5,000 hours	\$56.68	\$74.91	\$93.12	
Crane w/ Oiler	EN-324-SWCO-O	\$60.45	\$80.13	\$99.81	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$52.00	\$67.46	\$82.91	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$58.81	\$77.67	\$96.53	H H D H H H D D Y
Oiler	EN-324-SWO	\$50.59	\$65.34	\$80.09	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$60.54	\$80.27	\$99.99	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$61.54	\$81.77	\$101.99	H H D H H H D D Y
Operating Engineer Underground					
Class I Equipment	EN-324A1-UC1	\$50.34	\$65.33	\$80.32	H H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$40.75	\$51.25	\$61.74	
	1,000-1,999 hours	\$42.24	\$53.48	\$64.72	
	2,000-2,999 hours	\$43.75	\$55.75	\$67.74	
	3,000-3,999 hours	\$45.24	\$57.98	\$70.72	
	4,000-4,999 hours	\$46.74	\$60.23	\$73.72	
	5,000-5,999 hours	\$48.25	\$62.50	\$76.74	
Class II Equipment	EN-324A1-UC2	\$45.61	\$58.24	\$70.86	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$44.88	\$57.14	\$69.40	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$44.31	\$56.29	\$68.26	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$50.59	\$65.71	\$80.82	H H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Painter					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$41.32	\$53.78	\$66.23	H H D H D D D D Y
Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.					
Apprentice Rates:					
	First 6 months	\$28.87	\$35.10	\$41.33	
	Second 6 months	\$32.60	\$40.69	\$48.79	
	Third 6 months	\$33.85	\$42.57	\$51.29	
	Fourth 6 months	\$35.09	\$44.43	\$53.77	
	Fifth 6 months	\$36.34	\$46.31	\$56.27	
	Final 6 months	\$37.58	\$48.17	\$58.75	
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$27.20	\$36.70		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$31.70	\$43.45		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$30.45	\$41.57		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$32.20	\$44.20		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$32.20	\$44.20		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$33.20	\$45.70		H H H H H H H H N
Pipefitter					
Pipefitter	PF-636	\$65.63	\$86.83	\$104.03	H H D H D D D D Y
Apprentice Rates:					
	1st & 2nd periods	\$26.93	\$35.28	\$42.28	
	3rd period	\$28.93	\$38.28	\$46.28	
	4th period	\$30.18	\$40.16	\$48.78	
	5th period	\$31.43	\$42.03	\$51.28	
	6th period	\$32.68	\$43.90	\$53.78	
	7th period	\$33.93	\$45.78	\$56.28	
	8th period	\$34.93	\$47.28	\$58.28	
	9th period	\$35.93	\$48.78	\$60.28	
	10th period	\$37.36	\$50.92	\$63.14	

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Oakland County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Plasterer					
Plasterer	BR1P	\$45.04	\$67.56	\$90.08	H H H H H H D N
	Apprentice Rates:				
	1st 6 months	\$32.11	\$48.17	\$64.22	
	2nd 6 months	\$33.40	\$50.10	\$66.80	
	3rd 6 months	\$34.69	\$52.04	\$69.38	
	4th 6 months	\$37.28	\$55.92	\$74.56	
	5th 6 months	\$39.87	\$59.81	\$79.74	
	6th 6 months	\$42.45	\$63.68	\$84.90	
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Plasterer	PL67	\$44.72	\$60.11	\$75.50	H H H X D D D D N
	Apprentice Rates:				
	1st 6 months	\$29.33	\$37.02	\$44.72	
	2nd 6 months	\$30.87	\$39.34	\$47.80	
	3rd 6 months	\$32.41	\$41.64	\$50.88	
	4th 6 months	\$35.49	\$46.26	\$57.04	
	5th 6 months	\$38.56	\$51.16	\$63.76	
	6th 6 months	\$41.64	\$55.49	\$69.34	
<hr/>					
Plumber					
Plumber	PL-98	\$57.58	\$74.45	\$89.31	H H D H D D D D N
	Apprentice Rates:				
	Period 1	\$17.76	\$24.31	\$30.86	
	Period 2	\$17.76	\$24.31	\$30.86	
	Period 3	\$30.79	\$39.88	\$48.96	
	Period 4	\$31.42	\$40.82	\$50.22	
	Period 5	\$32.58	\$42.56	\$52.54	
	Period 6	\$33.73	\$44.28	\$54.84	
	Period 7	\$34.88	\$43.61	\$54.74	
	Period 8	\$36.05	\$47.76	\$59.48	
	Period 9	\$37.20	\$49.49	\$61.78	
	Period 10	\$38.35	\$51.22	\$64.08	
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Roofer					
Commercial Roofer	RO-149-WOM	\$48.46	\$62.29	\$76.62	H H D H H H D D N
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
	Apprentice Rates:				
	Apprentice 1	\$32.62	\$39.86	\$48.04	
	Apprentice 2	\$36.80	\$44.80	\$53.30	
	Apprentice 3	\$38.22	\$46.93	\$56.14	
	Apprentice 4	\$39.25	\$48.48	\$58.20	
	Apprentice 5	\$40.47	\$50.30	\$60.64	
	Apprentice 6	\$41.87	\$52.40	\$63.44	

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Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sewer Relining					
	Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	\$42.07	\$56.90	\$71.72	H H H H H H H D N
	Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	\$40.54	\$54.60	\$68.66	H H H H H H H D N
Sheet Metal Worker					
	Sheet Metal Worker A 4 10 schedule may be worked, 4 consecutive days Monday thru Friday.	\$58.32	\$74.80	\$91.28	H H D H D D D D Y
	Apprentice Rates:				
	1st & 2nd Periods Indentured before 6-1-11	\$40.96	\$49.32	\$57.69	
	3rd & 4th Periods Indentured before 6-1-11	\$42.21	\$51.20	\$60.19	
	5th & 6th Periods Indentured before 6-1-11	\$43.51	\$53.16	\$62.79	
	7th & 8th Periods Indentured before 6-1-11	\$46.05	\$56.96	\$67.87	
	9th & 10th Periods Indentured before 6-1-11	\$48.63	\$60.83	\$73.03	
	1st & 2nd Periods Indentured AFTER 6-1-11	\$36.14	\$43.56	\$50.97	
	3rd & 4th Periods Indentured AFTER 6-1-11	\$37.79	\$46.04	\$54.27	
	5th & 6th Periods Indentured AFTER 6-1-11	\$39.44	\$48.51	\$57.57	
	7th & 8th Periods Indentured AFTER 6-1-11	\$41.08	\$50.97	\$60.85	
	Architectural Sheet Metal Worker	\$40.85	\$53.00	\$65.15	H H H H H H H D Y
Sprinkler Fitter					
	Sprinkler Fitter 4 ten hour days allowed Monday-Friday only in those weeks containing a holiday and the preceding or succeeding holiday week	\$61.92	\$82.38	\$102.83	H H D H D D D D Y
	Apprentice Rates:				
	1st Period	\$27.37	\$35.55	\$43.73	
	2nd Period	\$39.42	\$48.63	\$57.83	
	3rd Period	\$41.46	\$51.69	\$61.91	
	4th Period	\$43.51	\$54.76	\$66.01	
	5th Period	\$45.56	\$57.83	\$70.11	
	6th Period	\$47.60	\$60.89	\$74.19	
	7th Period	\$49.65	\$63.97	\$78.29	
	8th Period	\$51.69	\$67.03	\$82.37	
	9th Period	\$53.74	\$70.11	\$86.47	
	10th Period	\$55.78	\$73.17	\$90.55	

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Oakland County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Terrazzo					
Terrazzo Finisher	BR1-TRF	\$42.89	\$53.82	\$64.75	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$18.57	\$24.54	\$30.52	
	Level 2	\$19.74	\$26.30	\$32.86	
	Level 3	\$26.34	\$33.11	\$39.87	
	Level 4	\$27.77	\$35.25	\$42.73	
	Level 5	\$29.25	\$36.95	\$44.65	
	Level 6	\$30.83	\$38.92	\$47.02	
	Level 7	\$32.48	\$40.65	\$48.82	
	Level 8	\$33.93	\$42.50	\$51.08	
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Terrazzo Worker	BR1-TRW	\$48.50	\$62.24	\$75.97	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$24.52	\$31.83	\$39.13	
	Level 2	\$27.50	\$35.59	\$43.67	
	Level 3	\$32.59	\$40.95	\$49.31	
	Level 4	\$35.26	\$44.56	\$53.86	
	Level 5	\$37.47	\$47.04	\$56.61	
	Level 6	\$41.04	\$52.32	\$63.60	
	Level 7	\$41.69	\$53.15	\$64.61	
	Level 8	\$42.60	\$54.51	\$66.43	
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Tile					
Tile Finisher	BR1-TF	\$42.43	\$53.13	\$63.83	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
Apprentice Rates:					
	Level 1	\$18.57	\$24.54	\$30.52	
	Level 2	\$19.74	\$26.30	\$32.86	
	Level 3	\$26.34	\$33.11	\$39.87	
	Level 4	\$27.77	\$35.25	\$42.73	
	Level 5	\$29.25	\$36.95	\$44.65	
	Level 6	\$30.83	\$38.92	\$47.02	
	Level 7	\$32.48	\$40.65	\$48.82	
	Level 8	\$33.93	\$42.50	\$51.08	

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile Layer	BR1-TL A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$48.45	\$62.16	\$75.87	H H D H D D D D Y
Apprentice Rates:					
	Level 1	\$24.52	\$31.83	\$39.13	
	Level 2	\$27.50	\$35.59	\$43.67	
	Level 3	\$32.59	\$40.95	\$49.31	
	Level 4	\$35.26	\$44.56	\$53.86	
	Level 5	\$37.47	\$47.04	\$56.61	
	Level 6	\$41.04	\$52.32	\$63.60	
	Level 7	\$41.69	\$53.15	\$64.61	
	Level 8	\$42.60	\$54.51	\$66.43	
Truck Driver					
	on all trucks of 8 cubic yard capacity or less	\$40.40	\$37.84		H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or over	\$40.50	\$37.99		H H H H H H H H Y
	on euclid type equipment	\$40.65	\$38.21		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z1-1	\$36.77	\$47.38	\$57.99	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.99	\$40.21	\$48.43	
	1,001-2,000 work hours	\$32.95	\$41.65	\$50.35	
	2,001-3,000 work hours	\$33.90	\$43.08	\$52.25	
	3,001-4,000 work hours	\$35.81	\$45.94	\$56.07	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z1-2	\$36.88	\$47.55	\$58.21	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.07	\$40.33	\$48.59	
	1,001-2,000 work hours	\$33.03	\$41.77	\$50.51	
	2,001-3,000 work hours	\$34.00	\$43.22	\$52.45	
	3,001-4,000 work hours	\$35.92	\$46.10	\$56.29	

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z1-3	\$36.93	\$47.62	\$58.31	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$32.11	\$40.39	\$48.67	
	1,001-2,000 work hours		\$33.07	\$41.83	\$50.59	
	2,001-3,000 work hours		\$34.04	\$43.28	\$52.53	
	3,001-4,000 work hours		\$35.97	\$46.18	\$56.39	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z1-4	\$37.01	\$47.74	\$58.47	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$32.17	\$40.48	\$48.79	
	1,001-2,000 work hours		\$33.14	\$41.94	\$50.73	
	2,001-3,000 work hours		\$34.11	\$43.39	\$52.67	
	3,001-4,000 work hours		\$36.04	\$46.28	\$56.53	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z1-5	\$37.07	\$47.83	\$58.59	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$32.21	\$40.54	\$48.87	
	1,001-2,000 work hours		\$33.19	\$42.01	\$50.83	
	2,001-3,000 work hours		\$34.16	\$43.46	\$52.77	
	3,001-4,000 work hours		\$36.10	\$46.38	\$56.65	
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.	LAUC-Z1-6	\$34.52	\$44.01	\$53.49	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$30.30	\$37.68	\$45.05	
	1,001-2,000 work hours		\$31.15	\$38.95	\$46.75	
	2,001-3,000 work hours		\$31.99	\$40.21	\$48.43	
	3,001-4,000 work hours		\$33.68	\$42.74	\$51.81	

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Oakland County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$31.14	\$38.94	\$46.73	H H H H H H D Y
	LAUC-Z1-7				
	Apprentice Rates:				
	0-1,000 work hours	\$27.77	\$33.88	\$39.99	
	1,001-2,000 work hours	\$28.44	\$34.88	\$41.33	
	2,001-3,000 work hours	\$29.12	\$35.90	\$42.69	
	3,001-4,000 work hours	\$30.47	\$37.93	\$45.39	

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