

RETIREMENT INFORMATION

Employees newly hired by the State of Michigan after March 31, 1997 are a member of the Defined Contribution Retirement Plan. Employees hired prior to that date are a member of the Defined Benefit Retirement Plan unless they elected to transfer to the Defined Contribution Plan during the employee election periods in 1998 or 2011. The [Which Plan Am I In](#) section of the Office of Retirement Services (ORS) website will assist you if you are unsure which plan pertains to you.

The Office of Retirement Services administers the Defined Benefit Plan and ING is the administrator for the Defined Contribution Plan.

The links below provide access to a variety of information related to the plans and other information that may be important to you as you plan for retirement. You may also wish to refer to the retirement information provided in Section 7 of the LARA [Employee Handbook](#).

[*Defined Benefit Retirement Plan*](#)

[*Defined Contribution Retirement Plan & Deferred Compensation*](#)

[*Contact Information*](#)