

**2015 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Shiawassee County**

Page 1 of 25

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$40.25	\$53.64	\$67.03	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$40.25	\$53.58	\$66.90	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Boilermaker</b>					
Boilermaker	B0169	\$54.70	\$81.08	\$107.45	H H H H H H D Y

**Apprentice Rates:**

1st 6 months	\$40.31	\$59.49	\$78.67
2nd 6 months	\$41.45	\$61.21	\$80.95
3rd 6 months	\$42.57	\$62.88	\$83.19
4th 6 months	\$43.69	\$64.57	\$85.43
5th 6 months	\$44.81	\$66.24	\$87.67
6th 6 months	\$49.53	\$73.40	\$97.26
7th 6 months	\$49.32	\$73.01	\$96.69
8th 6 months	\$51.58	\$76.40	\$101.21

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Bricklayer</b>					
Brick, Block, Stone, Artificial Masonry, Marble Masonry, and Pointing Cleaning and Caulking	BR9-12-BL	\$46.15	\$60.79	\$75.43	H H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-F; Saturday make up day				
	<b>Apprentice Rates:</b>				
	0 - 749 hours	\$34.44	\$43.23	\$52.01	
	750 - 1,499 hours	\$35.90	\$45.41	\$54.93	
	1,500 - 2,249 hours	\$37.37	\$47.62	\$57.87	
	2,250 - 2,999 hours	\$38.83	\$49.81	\$60.79	
	3,000 - 3,749 hours	\$40.29	\$52.00	\$63.71	
	3,750 - 4,499 hours	\$41.76	\$54.21	\$66.65	
	4,500 - 5,249 hours	\$43.22	\$56.39	\$69.57	
	5,250 - 6,000 hours	\$44.69	\$58.60	\$72.51	
<b>Carpenter</b>					
Carpenter, Acoustical Ceiling Tile Erector, Piledriver	CA706F	\$42.97	\$55.13	\$67.29	X X H H H H H D N
	<b>Apprentice Rates:</b>				
	1st year	\$33.24	\$40.53	\$47.83	
	2nd year	\$35.67	\$44.18	\$52.69	
	3rd year	\$36.89	\$46.01	\$55.13	
	4th year	\$39.32	\$49.65	\$59.99	
<b>Cement Finisher</b>					
Cement Finisher	BR9-12-CF	\$40.88	\$54.23	\$67.57	X X H X X X H D Y
	Comment				
	4 10s allowed M-F				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$31.54	\$40.21	\$48.89	
	750-1499 hours	\$32.87	\$42.21	\$51.55	
	1500-2249 hours	\$34.21	\$44.22	\$54.23	
	2250-2999 hours	\$35.54	\$46.21	\$56.89	
	3000-3749 hours	\$36.88	\$48.23	\$59.57	
	3750-4499 hours	\$38.21	\$50.22	\$62.23	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																								
<b>Cement Mason</b>																													
Cement Mason	PL16-6	\$38.46	\$51.25	\$64.04	H H H H H H D Y																								
<p>Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.</p> <p>Make up day allowed Comment Friday or Saturday for inclement weather</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$29.51</td> <td style="text-align: right;">\$37.82</td> <td style="text-align: right;">\$46.14</td> </tr> <tr> <td>2nd year</td> <td style="text-align: right;">\$32.06</td> <td style="text-align: right;">\$41.65</td> <td style="text-align: right;">\$51.24</td> </tr> <tr> <td>3rd year</td> <td style="text-align: right;">\$34.62</td> <td style="text-align: right;">\$45.49</td> <td style="text-align: right;">\$56.36</td> </tr> </table>						1st year	\$29.51	\$37.82	\$46.14	2nd year	\$32.06	\$41.65	\$51.24	3rd year	\$34.62	\$45.49	\$56.36												
1st year	\$29.51	\$37.82	\$46.14																										
2nd year	\$32.06	\$41.65	\$51.24																										
3rd year	\$34.62	\$45.49	\$56.36																										
<b>Drywall</b>																													
Finisher-hand finishing	PT-1052-DF	\$36.27	\$48.83	\$61.39	X X H X X X H D Y																								
<p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p>Make up day allowed</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.71</td> <td style="text-align: right;">\$29.99</td> <td style="text-align: right;">\$36.27</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.22</td> <td style="text-align: right;">\$33.75</td> <td style="text-align: right;">\$41.29</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$28.73</td> <td style="text-align: right;">\$37.52</td> <td style="text-align: right;">\$46.31</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.25</td> <td style="text-align: right;">\$41.30</td> <td style="text-align: right;">\$51.35</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$33.76</td> <td style="text-align: right;">\$45.07</td> <td style="text-align: right;">\$56.37</td> </tr> </table>						1st year	\$23.71	\$29.99	\$36.27	2nd year, 1st 6 months	\$26.22	\$33.75	\$41.29	2nd year, 2nd 6 months	\$28.73	\$37.52	\$46.31	3rd year, 1st 6 months	\$31.25	\$41.30	\$51.35	Until completion	\$33.76	\$45.07	\$56.37				
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3rd year, 1st 6 months	\$31.25	\$41.30	\$51.35																										
Until completion	\$33.76	\$45.07	\$56.37																										
<b>Electrician</b>																													
Inside Wireman	EC-665-IW	\$52.92	\$69.88	\$86.84	H H D H H H D D Y																								
<p>Comment A four day schedule of ten hours a day is allowed Monday thru Friday.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 200px;"> <tr> <td>0-1000 hours</td> <td style="text-align: right;">\$31.32</td> <td style="text-align: right;">\$39.79</td> <td style="text-align: right;">\$48.27</td> </tr> <tr> <td>1000-2000 hours</td> <td style="text-align: right;">\$33.60</td> <td style="text-align: right;">\$42.93</td> <td style="text-align: right;">\$52.25</td> </tr> <tr> <td>2000-3500 hours</td> <td style="text-align: right;">\$35.86</td> <td style="text-align: right;">\$46.04</td> <td style="text-align: right;">\$56.21</td> </tr> <tr> <td>3500-5000 hours</td> <td style="text-align: right;">\$38.14</td> <td style="text-align: right;">\$49.17</td> <td style="text-align: right;">\$60.19</td> </tr> <tr> <td>5000-6500 hours</td> <td style="text-align: right;">\$40.39</td> <td style="text-align: right;">\$52.26</td> <td style="text-align: right;">\$64.12</td> </tr> <tr> <td>6500-8000 hours</td> <td style="text-align: right;">\$42.66</td> <td style="text-align: right;">\$55.38</td> <td style="text-align: right;">\$68.09</td> </tr> </table> <p><u>Subdivision of county</u> Woodhull &amp; Perry townships</p>						0-1000 hours	\$31.32	\$39.79	\$48.27	1000-2000 hours	\$33.60	\$42.93	\$52.25	2000-3500 hours	\$35.86	\$46.04	\$56.21	3500-5000 hours	\$38.14	\$49.17	\$60.19	5000-6500 hours	\$40.39	\$52.26	\$64.12	6500-8000 hours	\$42.66	\$55.38	\$68.09
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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																												
Sound and Communication Journeyman A four day schedule of ten hours a day is allowed Monday thru Friday.	EC-665-SD	\$41.77	\$55.94	\$70.10	H H D H H H D D Y																												
<p style="margin-left: 40px;">Comment On 4 ten hour days, time and one half after ten hours. Double time starts after the 12th hour.</p> <p style="margin-left: 40px;"><b>Apprentice Rates:</b></p> <table style="margin-left: 80px; border: none;"> <tr><td>1st period</td><td style="text-align: right;">\$24.24</td><td style="text-align: right;">\$31.32</td><td style="text-align: right;">\$38.40</td></tr> <tr><td>2nd period</td><td style="text-align: right;">\$25.99</td><td style="text-align: right;">\$33.78</td><td style="text-align: right;">\$41.56</td></tr> <tr><td>3rd period</td><td style="text-align: right;">\$27.74</td><td style="text-align: right;">\$36.24</td><td style="text-align: right;">\$44.73</td></tr> <tr><td>4th period</td><td style="text-align: right;">\$29.51</td><td style="text-align: right;">\$38.71</td><td style="text-align: right;">\$47.92</td></tr> <tr><td>5th period</td><td style="text-align: right;">\$31.26</td><td style="text-align: right;">\$41.18</td><td style="text-align: right;">\$51.09</td></tr> <tr><td>6th period</td><td style="text-align: right;">\$33.02</td><td style="text-align: right;">\$43.65</td><td style="text-align: right;">\$54.27</td></tr> </table>						1st period	\$24.24	\$31.32	\$38.40	2nd period	\$25.99	\$33.78	\$41.56	3rd period	\$27.74	\$36.24	\$44.73	4th period	\$29.51	\$38.71	\$47.92	5th period	\$31.26	\$41.18	\$51.09	6th period	\$33.02	\$43.65	\$54.27				
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<p style="margin-left: 40px;"><u>Subdivision of county</u>      Woodhull &amp; Perry townships</p>																																	
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876	\$47.05	\$68.11	\$89.17	H H H H H H H D Y																												
<p style="margin-left: 40px;">Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.</p> <p style="margin-left: 40px;"><b>Apprentice Rates:</b></p> <table style="margin-left: 80px; border: none;"> <tr><td>1st period</td><td style="text-align: right;">\$30.20</td><td style="text-align: right;">\$42.69</td><td style="text-align: right;">\$55.26</td></tr> <tr><td>2nd period</td><td style="text-align: right;">\$32.32</td><td style="text-align: right;">\$46.02</td><td style="text-align: right;">\$59.70</td></tr> <tr><td>3rd period</td><td style="text-align: right;">\$34.42</td><td style="text-align: right;">\$49.16</td><td style="text-align: right;">\$63.90</td></tr> <tr><td>4th period</td><td style="text-align: right;">\$36.53</td><td style="text-align: right;">\$52.33</td><td style="text-align: right;">\$68.12</td></tr> <tr><td>5th period</td><td style="text-align: right;">\$38.63</td><td style="text-align: right;">\$55.47</td><td style="text-align: right;">\$72.32</td></tr> <tr><td>6th period</td><td style="text-align: right;">\$40.74</td><td style="text-align: right;">\$58.64</td><td style="text-align: right;">\$76.54</td></tr> <tr><td>7th period</td><td style="text-align: right;">\$42.84</td><td style="text-align: right;">\$61.79</td><td style="text-align: right;">\$80.74</td></tr> </table>						1st period	\$30.20	\$42.69	\$55.26	2nd period	\$32.32	\$46.02	\$59.70	3rd period	\$34.42	\$49.16	\$63.90	4th period	\$36.53	\$52.33	\$68.12	5th period	\$38.63	\$55.47	\$72.32	6th period	\$40.74	\$58.64	\$76.54	7th period	\$42.84	\$61.79	\$80.74
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7th period	\$42.84	\$61.79	\$80.74																														
<p style="margin-left: 40px;"><u>Subdivision of county</u>      All Townships EXCEPT Woodhull and Perry.</p>																																	
Inside Wireman 4 10s allowed as consecutive days, M-Th or T-F	EC-948-IW	\$54.09	\$77.49	\$100.89	H H H H H H H D Y																												
<p style="margin-left: 40px;"><b>Apprentice Rates:</b></p> <table style="margin-left: 80px; border: none;"> <tr><td>1st period</td><td style="text-align: right;">\$17.86</td><td style="text-align: right;">\$24.02</td><td style="text-align: right;">\$30.17</td></tr> <tr><td>2nd period</td><td style="text-align: right;">\$19.92</td><td style="text-align: right;">\$27.10</td><td style="text-align: right;">\$34.29</td></tr> <tr><td>3rd period</td><td style="text-align: right;">\$21.97</td><td style="text-align: right;">\$30.18</td><td style="text-align: right;">\$38.39</td></tr> <tr><td>4th period</td><td style="text-align: right;">\$26.07</td><td style="text-align: right;">\$36.33</td><td style="text-align: right;">\$46.59</td></tr> <tr><td>5th period</td><td style="text-align: right;">\$30.18</td><td style="text-align: right;">\$42.50</td><td style="text-align: right;">\$54.81</td></tr> <tr><td>6th period</td><td style="text-align: right;">\$34.28</td><td style="text-align: right;">\$48.65</td><td style="text-align: right;">\$63.01</td></tr> </table>						1st period	\$17.86	\$24.02	\$30.17	2nd period	\$19.92	\$27.10	\$34.29	3rd period	\$21.97	\$30.18	\$38.39	4th period	\$26.07	\$36.33	\$46.59	5th period	\$30.18	\$42.50	\$54.81	6th period	\$34.28	\$48.65	\$63.01				
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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician Four 10s may be worked Monday-Thursday or Tuesday-Friday.	EC-948-SC	\$39.81	\$56.16	\$72.51	H H H H H H H D Y

**Apprentice Rates:**

1st year	\$13.23	\$18.80	\$24.36
2nd year	\$16.02	\$22.99	\$29.94
3rd year	\$19.34	\$28.09	\$36.83
4th year	\$22.25	\$32.45	\$42.65

Subdivision of county All townships EXCEPT Woodhull & Perry

**Elevator Constructor**

Elevator Constructor Mechanic	EL-85	\$70.77	\$116.32	D D D D D D D Y
Comment 4 tens allowed M-TH				

**Apprentice Rates:**

1st year	\$50.27	\$75.32
2nd year	\$54.83	\$84.44
3rd year	\$57.10	\$88.98
4th year	\$61.66	\$98.10

**Glazier**

Glazier 4 tens allowed on consecutive days	GL-826	\$43.53	\$58.26	\$72.98	H H H H H H H D Y
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**Apprentice Rates:**

1st 6 months	\$31.04	\$39.87	\$48.71
2nd 6 months	\$32.60	\$42.17	\$51.74
3rd 6 months	\$34.17	\$44.48	\$54.79
4th 6 months	\$35.73	\$46.78	\$57.82
5th 6 months	\$37.28	\$49.06	\$60.84
6th 6 months	\$38.84	\$51.35	\$63.87
7th 6 months	\$40.40	\$53.65	\$66.90
8th 6 months	\$41.97	\$55.96	\$69.95

**Heat and Frost Insulator**

Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
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County: Statewide

Date Rendered: 12/22/2014

# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulator and Asbestos Worker	AS47	\$44.40	\$58.76	\$73.12	H H H H H H D Y
4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday					
Make up day allowed Comment					
Friday for missed time during M-Th 4 ten schedule					
<b>Apprentice Rates:</b>					
1st year		\$25.78	\$32.96	\$40.14	
2nd year		\$29.50	\$38.11	\$46.73	
3rd year		\$33.22	\$43.27	\$53.32	
4th year		\$36.95	\$48.44	\$59.93	
5th year		\$40.68	\$53.61	\$66.53	
<b>Ironworker</b>					
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$46.41	\$58.07	\$69.73	X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time.					
Make up day allowed Comment					
Friday					
<b>Apprentice Rates:</b>					
Level 1		\$29.48	\$36.09	\$42.68	
Level 2		\$31.59	\$38.83	\$46.05	
Level 3		\$33.71	\$41.58	\$49.44	
Level 4		\$35.83	\$44.33	\$52.82	
Level 5		\$37.94	\$47.07	\$56.20	
Level 6		\$40.06	\$49.82	\$59.58	
Pre-engineered Metal Work	IR-25-PE-Z2	\$43.02	\$52.70	\$62.37	X X H X X X X D Y
Make up day allowed Comment					
4 tens allowed M-Th with Saturday make up day					
<b>Apprentice Rates:</b>					
1st Year		\$26.11	\$31.58	\$37.06	
3rd 6 month period		\$28.23	\$34.46	\$40.68	
4th 6 month period		\$30.36	\$37.35	\$44.33	
5th 6 month period		\$32.48	\$40.21	\$47.95	
6th 6 month period		\$34.61	\$43.10	\$51.59	

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# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$55.36	\$82.91	\$110.45	H H D H D D D D N
Make up day allowed					
	<b>Apprentice Rates:</b>				
	Level 1	\$36.01	\$53.89	\$71.75	
	Level 2	\$38.38	\$57.43	\$76.49	
	Level 3	\$40.74	\$60.98	\$81.21	
	Level 4	\$43.28	\$64.78	\$86.29	
	Level 5	\$45.81	\$68.59	\$91.35	
	Level 6	\$48.35	\$72.39	\$96.43	
Rigging Work	IR-25-RIG	\$61.33	\$91.67	\$122.00	H H H H H H D N
	<b>Apprentice Rates:</b>				
	Level 1 & 2	\$36.63	\$54.59	\$72.55	
	Level 3	\$39.46	\$58.84	\$78.21	
	Level 4	\$42.28	\$63.07	\$83.85	
	Level 5	\$45.11	\$67.31	\$89.51	
	Level 6	\$47.94	\$71.56	\$95.17	
Decking	IR-25-SD	\$53.29	\$79.63	\$105.96	X X H H H H D D Y
4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.					
Make up day allowed	Comment				
	Friday for 4 tens M-Th				
	Saturday for 5 eights M-F				

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural, ornamental, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.  Make up day allowed	\$61.46	\$91.84	\$122.21	H H H H H D D Y
	<b>IR-25-STR</b>				
	<b>Apprentice Rates:</b>				
	Levels 1 & 2	\$36.05	\$54.01	\$71.97	
	Level 3	\$38.88	\$58.26	\$77.63	
	Level 4	\$41.70	\$62.49	\$83.27	
	Level 5	\$44.53	\$66.73	\$88.93	
	Level 6	\$47.36	\$70.98	\$94.59	
	Level 7	\$50.18	\$75.20	\$100.23	
	Level 8	\$53.01	\$79.46	\$105.89	
	Industrial Door erection & construction  Make up day allowed Comment Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.	\$42.02	\$62.68	\$83.33	H H H H H D D Y
	<b>IR-25-STR-D</b>				
	Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	\$30.20	\$40.45	\$50.69	X X H X X X H D Y
	<b>IR-340-F2</b>				
	Four ten hour work days may be worked during Monday- Saturday.				
	<b>Apprentice Rates:</b>				
	60% Level	\$20.64	\$26.79	\$32.93	
	65% Level	\$21.77	\$28.43	\$35.09	
	70% Level	\$22.90	\$30.07	\$37.24	
	75% Level	\$24.02	\$31.71	\$39.39	
	80% Level	\$25.14	\$33.33	\$41.53	
	85% Level	\$26.27	\$34.98	\$43.69	

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Laborer</b>						
	<p>Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man &amp; top man (sewer work), watchman, tunnel mucker, jackhammer &amp; air spade operator, tunnel man (concrete shoveler, car pusher) bottom man (sewer work), windlass operator (caisson work), demolition laborer, mortar mixer, air, electric, gas tool operator, pump operator (all 3" pumps and below), air &amp; electric bush hammers, concrete gas buggy, concrete saw operator, crock and pipe layers (conduit &amp; vitrified tile, except 4" drain tile around buildings), &amp; Caisson work inside building.</p> <p>Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.</p> <p>A four-ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.</p> <p>Make up day allowed    Comment Saturday</p>	L1075	\$35.24	\$46.44	\$57.64	X X H H H H H D Y
<b>Apprentice Rates:</b>						
	0-1,000 work hours	\$29.64	\$38.04	\$46.44		
	1,001-2,000 work hours	\$30.76	\$39.72	\$48.68		
	2,001-3,000 work hours	\$31.88	\$41.40	\$50.92		
	3,001-4,000 work hours	\$34.12	\$44.76	\$55.40		

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Laborer - Hazardous</b>						
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z7-A	\$35.24	\$49.96	\$64.68	H H H H H H D Y
	Make up day allowed	Comment				
		4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$29.64	\$41.56	\$53.48		
	1,001-2,000 work hours	\$30.76	\$43.24	\$55.72		
	2,001-3,000 work hours	\$31.88	\$44.92	\$57.96		
	3,001-4,000 work hours	\$34.12	\$48.28	\$62.44		
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z7-B	\$36.24	\$51.46	\$66.68	H H H H H H D Y
	Make up day allowed	Comment				
		4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.39	\$42.68	\$54.98		
	1,001-2,000 work hours	\$31.56	\$44.44	\$57.32		
	2,001-3,000 work hours	\$32.73	\$46.20	\$59.66		
	3,001-4,000 work hours	\$35.07	\$49.70	\$64.34		
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.52	\$39.35	\$48.17		
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23		
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29		
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41		

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
	<b>LAUCT-Z2-2</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
	<b>LAUCT-Z2-3</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
	<b>LAUCT-Z2-4</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	

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# Shiawassee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	

### Landscape Laborer

Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$28.58	\$39.49	\$50.39	X X H X X X H D Y
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Sundays paid at time & one half. Holidays paid at double time.

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	\$24.36	\$33.16	\$41.95	X X H X X X H D Y
	LLAN-Z1-B				
<b>Marble, Mosaic, Tile and Terrazzo Setter</b>					
	Marble, Mosaic, Tile and Terrazzo Setter	\$40.22	\$53.25	\$66.28	H H H H H H H D Y
	BR9-12-TL				
	Make up day allowed Comment 4 10s allowed M-F; Saturday make up day				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$31.10	\$39.57	\$48.04	
	750-1499 hours	\$32.40	\$41.52	\$50.64	
	1500-2249 hours	\$33.71	\$43.48	\$53.26	
	2250-2999 hours	\$35.01	\$45.44	\$55.86	
	3000-3749 hours	\$36.31	\$47.38	\$58.46	
	3750-4499 hours	\$37.61	\$49.34	\$61.06	
<b>Operating Engineer</b>					
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators	\$49.55	\$63.42	\$77.29	H H H H H H H D Y
	EN-324-BH2C				
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.				
	<b>Apprentice Rates:</b>				
	0 - 999 hours	\$40.33	\$50.04	\$59.75	
	1,000 - 1,999 hours	\$41.71	\$52.11	\$62.51	
	2,000 - 2,999 hours	\$43.10	\$54.19	\$65.29	
	3,000 - 3,999 hours	\$44.49	\$56.28	\$68.07	
	4,000 - 4,999 hours	\$45.88	\$58.37	\$70.85	
	5,000 - 5,999 hours	\$47.26	\$60.43	\$73.61	

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# Shiawassee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Class D-	Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift	EN-324-BH2D	\$44.75	\$56.22	\$67.69	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class E-	Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker	EN-324-BH2E	\$44.15	\$55.32	\$66.49	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class F-	Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift	EN-324-BH2F	\$41.70	\$51.65	\$61.59	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class G-	Oiler, fireman and heater operator	EN-324-BH2G	\$40.00	\$49.10	\$58.19	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class A-	Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$50.90	\$65.45	\$79.99	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class A-	Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$52.40	\$67.70	\$82.99	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						
Class A-	Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$53.90	\$69.95	\$85.99	H H H H H H H D Y
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>						

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# Shiawassee County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	\$50.65	\$65.07	\$79.49	H H H H H H H D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
<b>Operating Engineer - DIVER</b>						
	Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N
<b>Operating Engineer - Marine Construction</b>						
	Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$65.00	\$84.85	\$104.70	X X H H H H H D Y
	Holiday pay= \$124.55 per hour, wages & fringes					
	Make up day allowed					
	<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
	Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$63.50	\$82.60	\$101.70	X X H H H H H D Y
	Holiday pay = \$120.80 per hour, wages & fringes					
	Make up day allowed					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
	Friction, Lattice Boom or Crane License Certification	GLF-2B	\$64.50	\$84.10	\$103.70	X X H H H H H D Y
	Holiday pay = \$123.30					
	Make up day allowed					
	<u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters					
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$59.30	\$76.30	\$93.30	X X H H H H H D Y
	Holiday pay = \$110.30 per hour, wages & fringes					
	Make up day allowed					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$53.60	\$67.75	\$81.90	X X H H H H H D Y
	Holiday pay = \$96.05 per hour, wages & fringes					
	Make up day allowed					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					

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# Shiawassee County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Operating Engineer Steel Work</b>						
Forklift, 1 Drum Hoist	EN-324-ef		\$58.16	\$76.37	\$94.58	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer	EN-324-SW120		\$60.86	\$80.42	\$99.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$61.86	\$81.92	\$101.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer	EN-324-SW140		\$62.04	\$82.19	\$102.34	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O		\$63.04	\$83.69	\$104.34	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 220' or longer	EN-324-SW220		\$62.31	\$82.60	\$102.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O		\$63.31	\$84.10	\$104.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 300' or longer	EN-324-SW300		\$63.81	\$84.85	\$105.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O		\$64.81	\$86.35	\$107.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400		\$65.31	\$87.10	\$108.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O		\$66.31	\$88.60	\$110.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather					

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$60.50	\$79.88	\$99.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
	<b>Apprentice Rates:</b>				
	0-999 hours	\$47.87	\$61.43	\$75.00	
	1,000-1,999 hours	\$49.81	\$64.35	\$78.88	
	2,000-2,999 hours	\$51.74	\$67.24	\$82.74	
	3,000-3,999 hours	\$53.68	\$70.15	\$86.62	
	4,000-4,999 hours	\$55.62	\$73.07	\$90.50	
	5,000 hours	\$57.56	\$75.97	\$94.38	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$61.50	\$81.38	\$101.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$53.15	\$68.86	\$84.56	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$59.86	\$78.92	\$97.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$51.64	\$66.59	\$81.54	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$61.59	\$81.52	\$101.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$62.59	\$83.02	\$103.44	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Operating Engineer Underground</b>						
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$50.03	\$64.42	\$78.80	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-999 hours		\$40.60	\$50.67	\$60.74	
	1,000-1,999 hours		\$42.04	\$52.83	\$63.62	
	2,000-2,999 hours		\$43.48	\$54.99	\$66.50	
	3,000-3,999 hours		\$44.92	\$57.15	\$69.38	
	4,000-4,999 hours		\$46.36	\$59.31	\$72.26	
	5,000-5,999 hours		\$47.80	\$61.48	\$75.14	
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$45.14	\$57.08	\$69.02	H H H H H H D Y
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$44.64	\$56.33	\$68.02	H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$44.36	\$55.91	\$67.46	H H H H H H D Y

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Painter</b>					
Painter	PT-1052-BR the regular weekly work schedule may consist of four (4) ten (10) hour days on consecutive days, Monday through Saturday  The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.  Make up day allowed	\$34.15	\$45.58	\$57.00	X X H X X X H D Y
	<b>Apprentice Rates:</b>				
	1st year	\$22.72	\$28.43	\$34.14	
	2nd year, 1st 6 months	\$25.01	\$31.86	\$38.72	
	2nd year, 2nd 6 months	\$27.30	\$35.30	\$43.30	
	3rd year, 1st 6 months	\$29.58	\$38.72	\$47.86	
	Until completion	\$31.86	\$42.14	\$52.42	
Painter	PT-845-BR A 4-10s workweek allowed Monday-Thursday.	\$33.74	\$44.69	\$55.63	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1000 hours	\$23.89	\$29.91	\$35.93	
	1001-2000 hours	\$24.98	\$31.55	\$38.11	
	2001-3000 hours	\$26.74	\$34.19	\$41.63	
	3001-4000 hours	\$28.27	\$36.48	\$44.69	
	4001-5000 hours	\$30.46	\$39.77	\$49.07	
	5001-6000 hours	\$32.65	\$43.05	\$53.45	
<b>Pipe and Manhole Rehab</b>					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$27.20	\$36.70		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$31.70	\$43.45		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$30.45	\$41.57		H H H H H H H H N

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County: Statewide

Date Rendered: 12/22/2014

# Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$32.20	\$44.20		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$32.20	\$44.20		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$33.20	\$45.70		H H H H H H H H N

## Plasterer

Plasterer	BR9-12-PL	\$40.88	\$54.23	\$67.57	H H H H H H H D Y
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Make up day allowed Comment  
4 10s allowed M-F; Saturday make up day

**Apprentice Rates:**

0-749 hours	\$31.54	\$40.21	\$48.89
750-1499 hours	\$32.87	\$42.21	\$51.55
1500-2249 hours	\$34.21	\$44.22	\$54.23
2250-2999 hours	\$35.54	\$46.21	\$56.89
3000-3749 hours	\$36.88	\$48.23	\$59.57
3750-4499 hours	\$38.21	\$50.22	\$62.23

Plasterer	PL16-3	\$36.61	\$48.48	\$60.34	H H H H H H H D N
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**Apprentice Rates:**

1st year	\$28.30	\$36.01	\$43.72
2nd year	\$30.68	\$39.58	\$48.48
3rd year	\$33.05	\$43.14	\$53.22

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Plumber &amp; Pipefitter</b>					
Plumber & Pipefitter	PL-370	\$51.21	\$76.44	\$101.67	H H H H H H D Y
	Make up day allowed				
	<b>Apprentice Rates:</b>				
	1st 6 months	\$23.82	\$35.52	\$47.21	
	2nd 6 months	\$25.51	\$38.05	\$50.59	
	3rd 6 months	\$32.21	\$48.10	\$63.99	
	4th 6 months	\$33.91	\$50.65	\$67.39	
	5th 6 months	\$35.61	\$53.20	\$70.79	
	6th 6 months	\$37.31	\$55.75	\$74.19	
	7th 6 months	\$39.00	\$58.28	\$77.57	
	8th 6 months	\$40.70	\$60.84	\$80.97	
	9th 6 months	\$42.40	\$63.38	\$84.37	
	final 6 months	\$44.10	\$65.94	\$87.77	
<b>Roofer</b>					
Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H D Y
	Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.				
	Make up day allowed				
	<b>Apprentice Rates:</b>				
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	
<b>Sewer Relining</b>					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$42.76	\$57.75	\$72.74	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$41.23	\$55.46	\$69.68	H H H H H H D N

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County: Statewide

Date Rendered: 12/22/2014

# Shiawassee County

Classification	Straight	Time and	Double	Overtime Provision
Name      Description	Hourly	a Half	Time	

**Sheet Metal Worker**

Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-4	\$49.90	\$64.16	\$78.41	H H H X H H H D Y
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**Apprentice Rates:**

1st 6 months	\$25.76	\$32.17	\$38.59
2nd 6 months	\$27.19	\$34.32	\$41.45
3rd 6 months	\$28.61	\$36.45	\$44.29
4th 6 months	\$30.04	\$38.59	\$47.15
5th 6 months	\$39.47	\$48.74	\$58.00
6th 6 months	\$40.90	\$50.88	\$60.86
7th 6 months	\$42.32	\$53.01	\$63.70
8th 6 months	\$43.75	\$55.16	\$66.56

**Sprinkler Fitter**

Sprinkler Fitter Make up day allowed	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H H D Y
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**Apprentice Rates:**

Class 1 & 2	\$23.44	\$31.31	\$39.17
Class 3	\$29.35	\$37.75	\$46.15
Class 4	\$30.93	\$40.12	\$49.31
Class 5	\$35.50	\$45.47	\$55.45
Class 6	\$37.07	\$47.83	\$58.59
Class 7	\$38.65	\$50.20	\$61.75
Class 8	\$40.22	\$52.55	\$64.89
Class 9	\$41.79	\$54.91	\$68.03
Class 10	\$43.36	\$57.27	\$71.17

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# Shiawassee County

Classification					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Tile, Marble and Terrazzo Finisher</b>					
Finisher	BR9-12-TF	\$34.05	\$44.98	\$55.91	H H H H H H H D Y
Make up day allowed	Comment				
	4 10s allowed M-F; Saturday make up day				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$26.40	\$33.51	\$40.61	
	750-1499 hours	\$27.49	\$35.14	\$42.79	
	1500-2249 hours	\$28.59	\$36.79	\$44.99	
	2250-2999 hours	\$29.68	\$38.43	\$47.17	
	3000-3749 hours	\$30.77	\$40.06	\$49.35	
	3750-4499 hours	\$31.86	\$41.69	\$51.53	
<b>Truck Driver</b>					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$41.92	\$37.85		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$41.82	\$37.70		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$41.35	\$38.08		H H H H H H H H Y
<b>Underground Laborer Open Cut, Class I</b>					
Construction Laborer	LAUC-Z3-1	\$33.61	\$43.93	\$54.25	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours	\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours	\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours	\$32.70	\$42.57	\$52.43	

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class II</b>					
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
	LAUC-Z3-2				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours	\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours	\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours	\$32.84	\$42.78	\$52.71	
<b>Underground Laborer Open Cut, Class III</b>					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
	LAUC-Z3-3				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hours	\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours	\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours	\$32.95	\$42.94	\$52.93	
<b>Underground Laborer Open Cut, Class IV</b>					
	Trench or excavating grade man.	\$33.92	\$44.40	\$54.87	X X X X X X X D Y
	LAUC-Z3-4				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours	\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours	\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours	\$33.00	\$43.02	\$53.03	

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class V</b>					
Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours	\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours	\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours	\$33.13	\$43.22	\$53.29	
<b>Underground Laborer Open Cut, Class VI</b>					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$31.36	\$40.56	\$49.75	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours	\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours	\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours	\$30.57	\$39.38	\$48.17	
<b>Underground Laborer Open Cut, Class VII</b>					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$28.51	\$36.28	\$44.05	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours	\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours	\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours	\$27.86	\$35.31	\$42.75	

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