

**2014 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Washtenaw County**

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$39.75	\$53.04	\$66.32	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$39.75	\$53.08	\$66.40	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Boilermaker</b>					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$49.53	\$73.40	\$97.26	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	
<b>Bricklayer</b>					
Bricklayer	BR9-14-BL	\$50.28	\$66.33	\$82.37	H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$37.44	\$47.07	\$56.69	
	750-1499 hours	\$39.05	\$49.48	\$59.91	
	1500-2249 hours	\$40.65	\$51.88	\$63.11	
	2250-2999 hours	\$42.26	\$54.29	\$66.33	
	3000-3749 hours	\$43.86	\$56.69	\$69.53	
	3750-4499 hours	\$45.47	\$59.11	\$72.75	
	4500-5249 hours	\$47.07	\$61.51	\$75.95	
	5250-6000 hours	\$48.68	\$63.93	\$79.17	
<b>Carpenter</b>					
Diver	CA 687 D	\$63.30	\$91.30	\$119.29	X X H X X H H D Y
Four 10s allowed M-Sat; double time due when over 12 hours worked per day					

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
	Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	\$48.14	\$68.71	\$89.27	X X H X X X D Y
	<b>CA1045</b>				
	<b>Apprentice Rates:</b>				
	1st 6 months	\$23.56	\$31.84	\$40.11	
	2nd 6 months	\$27.57	\$37.85	\$48.13	
	3rd 6 months	\$29.64	\$40.96	\$52.27	
	4th 6 months	\$31.69	\$44.03	\$56.37	
	5th 6 months	\$33.75	\$47.12	\$60.49	
	6th 6 months	\$35.80	\$50.20	\$64.59	
	7th 6 months	\$37.86	\$53.28	\$68.71	
	8th 6 months	\$39.91	\$56.36	\$72.81	
	Carpenter-four 10s allowed Monday thru Saturday; double time due anytime when over 12 hours worked per day	\$53.72	\$76.94	\$100.15	X X H X X H H D Y
	<b>CA687Z2</b>				
	<b>Apprentice Rates:</b>				
	1st year	\$32.82	\$45.59	\$58.35	
	3rd 6 months	\$35.16	\$49.09	\$63.03	
	4th 6 months	\$37.47	\$52.57	\$67.65	
	5th 6 months	\$39.79	\$56.04	\$72.29	
	6th 6 months	\$42.11	\$59.52	\$76.93	
	7th 6 months	\$44.44	\$63.02	\$81.59	
	8th 6 months	\$46.75	\$66.48	\$86.21	
	Piledriver-four 10s allowed Monday thru Saturday; double time due when over 12 hours worked per day	\$53.72	\$76.94	\$100.15	X X H X X H H D Y
	<b>CA687Z2P</b>				
	<b>Apprentice Rates:</b>				
	1st 6 months	\$32.82	\$45.59	\$58.35	
	2nd 6 months	\$37.47	\$52.57	\$67.65	
	3rd 6 months	\$42.11	\$59.52	\$76.93	
	4th 6 months	\$46.75	\$66.48	\$86.21	
<b>Cement Mason</b>					
	Cement Mason	\$46.93	\$62.33	\$77.72	X X H X X H D Y
	<b>BR9-14-CM</b>				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$36.15	\$46.16	\$56.16	
	750-1499 hours	\$37.69	\$48.46	\$59.24	
	1500-2249 hours	\$39.23	\$50.78	\$62.32	
	2250-2999 hours	\$40.77	\$53.08	\$65.40	
	3000-3749 hours	\$42.31	\$55.40	\$68.48	
	3750-4499 hours	\$43.85	\$57.70	\$71.56	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Cement Mason	CE514	\$46.30	\$64.89	\$83.48	H H D H H H D N
	<b>Apprentice Rates:</b>				
	1st 6 months	\$26.77	\$36.07	\$45.36	
	2nd 6 months	\$28.68	\$38.91	\$49.13	
	3rd 6 months	\$32.50	\$44.59	\$56.66	
	4th 6 months	\$36.32	\$50.26	\$64.19	
	5th 6 months	\$38.24	\$53.11	\$67.98	
	6th 6 months	\$42.06	\$58.79	\$75.51	
<b>Drywall</b>					
Drywall Taper Four 10s allowed Monday-Thursday	PT-22-D	\$43.16	\$56.14	\$69.11	H H D H D D D D Y
	<b>Apprentice Rates:</b>				
	First 3 months	\$30.19	\$36.68	\$43.17	
	Second 3 months	\$32.78	\$40.57	\$48.35	
	Second 6 months	\$35.37	\$44.45	\$53.53	
	Third 6 months	\$37.97	\$48.35	\$58.73	
	4th 6 months	\$39.27	\$50.30	\$61.33	
<b>Electrician</b>					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	\$50.53	\$73.30	\$96.06	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$32.32	\$45.98	\$59.64	
	2nd 6 months	\$34.59	\$49.39	\$64.18	
	3rd 6 months	\$36.88	\$52.82	\$68.76	
	4th 6 months	\$39.15	\$56.23	\$73.30	
	5th 6 months	\$41.43	\$59.65	\$77.86	
	6th 6 months	\$45.97	\$66.46	\$86.94	
Inside wireman	EC-252-IW	\$59.91	\$80.70	\$101.48	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	1st Period	\$34.43	\$42.48	\$50.52	
	2nd Period	\$39.14	\$49.54	\$59.94	
	3rd Period	\$43.28	\$55.75	\$68.22	
	4th Period	\$47.45	\$62.01	\$76.56	
	5th Period	\$51.60	\$68.23	\$84.86	
	6th Period	\$55.75	\$74.46	\$93.16	

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<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communications Installer/Technician	EC-252-SC	\$38.74	\$52.04	\$65.33	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	Period 1	\$21.76	\$28.40	\$35.05	
	Period 2	\$23.09	\$30.40	\$37.71	
	Period 3	\$24.43	\$32.41	\$40.39	
	Period 4	\$25.76	\$34.41	\$43.05	
	Period 5	\$30.77	\$40.08	\$49.39	
	Period 6	\$33.43	\$44.08	\$54.72	
	Period 7	\$36.08	\$48.05	\$60.01	
	Period 8	\$37.42	\$50.06	\$62.69	
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.	EC-876	\$47.05	\$68.11	\$89.17	H H H H H H H D Y
	Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.				
	<b>Apprentice Rates:</b>				
	1st period	\$30.20	\$42.69	\$55.26	
	2nd period	\$32.32	\$46.02	\$59.70	
	3rd period	\$34.42	\$49.16	\$63.90	
	4th period	\$36.53	\$52.33	\$68.12	
	5th period	\$38.63	\$55.47	\$72.32	
	6th period	\$40.74	\$58.64	\$76.54	
	7th period	\$42.84	\$61.79	\$80.74	
<u>Subdivision of county</u>	Lyndon, Manchester, Sharon, & Sylvan township				
<b>Elevator Constructor</b>					
Elevator Constructor Mechanic	EL-85	\$70.77		\$116.32	D D D D D D D D Y
	<b>Apprentice Rates:</b>				
	1st year	\$50.27		\$75.32	
	2nd year	\$54.83		\$84.44	
	3rd year	\$57.10		\$88.98	
	4th year	\$61.66		\$98.10	
<b>Glazier</b>					
Glazier	GL-357	\$46.21	\$64.51	\$82.80	H H H H H H H D Y
	If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.				
	<b>Apprentice Rates:</b>				
	1st 6 months	\$31.63	\$42.64	\$53.64	
	2nd 6 months	\$33.09	\$44.83	\$56.56	
	3rd 6 months	\$36.00	\$49.19	\$62.38	
	4th 6 months	\$37.46	\$51.39	\$65.30	
	5th 6 months	\$38.92	\$53.57	\$68.22	
	6th 6 months	\$40.38	\$55.77	\$71.14	
	7th 6 months	\$41.84	\$57.95	\$74.06	
	8th 6 months	\$44.75	\$62.32	\$79.88	

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# Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Heat and Frost Insulator</b>						
	Spray Insulation	AS25S	\$20.14	\$29.14	H H H H H H H H N	
<b>Heat and Frost Insulator and Asbestos Worker</b>						
	Heat and Frost Insulators and Asbestos Workers Four 10s must be worked for a minimum of 2 weeks consecutively, Monday thru Thursday. All hours worked in excess of 10 will be paid at double time. All hours worked on the fifth day, Monday thru Friday will be paid at time and one-half.	AS25	\$53.15	\$68.54	\$83.92	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st Year		\$39.30	\$47.76	\$56.22	
	2nd Year		\$42.38	\$52.38	\$62.38	
	3rd Year		\$43.92	\$54.69	\$65.46	
	4th Year		\$47.00	\$59.31	\$71.62	
<u>Subdivision of county</u>	Twps of Ann Arbor, Augusta, Lodi, Northfield, Pittsfield, Salem, Saline, Scio, Superior, Webster, Ypsilanti and York					
	Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday	AS47	\$44.40	\$58.76	\$73.12	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st year		\$25.78	\$32.96	\$40.14	
	2nd year		\$29.50	\$38.11	\$46.73	
	3rd year		\$33.22	\$43.27	\$53.32	
	4th year		\$36.95	\$48.44	\$59.93	
	5th year		\$40.68	\$53.61	\$66.53	
<u>Subdivision of county</u>	Bridgewater, Dexter, Freedom, Lima, Lindon, Manchester, Sharon and Sylvan					
<b>Ironworker</b>						
	Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday- Saturday.	IR-25-F1	\$33.15	\$45.15	\$57.15	X X H X X X H D Y
	<b>Apprentice Rates:</b>					
	60% Level		\$22.75	\$29.95	\$37.15	
	65% Level		\$24.05	\$31.85	\$39.65	
	70% Level		\$25.36	\$33.76	\$42.16	
	75% Level		\$26.65	\$35.65	\$44.65	
	80% Level		\$27.95	\$37.55	\$47.15	
	85% Level		\$29.25	\$39.45	\$49.65	

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time.	IR-25-GZ2	\$44.11	\$55.52	\$66.93	X X H H H H D D Y
	<b>Apprentice Rates:</b>				
	Level 1	\$27.18	\$33.53	\$39.88	
	Level 2	\$29.29	\$36.27	\$43.25	
	Level 3	\$31.41	\$39.03	\$46.64	
	Level 4	\$33.53	\$41.78	\$50.02	
	Level 5	\$35.64	\$44.53	\$53.40	
	Level 6	\$37.76	\$47.28	\$56.78	
Pre-engineered Metal Work	IR-25-PE-Z1	\$44.59	\$54.71	\$64.83	X X H X X X X D Y
	<b>Apprentice Rates:</b>				
	1st Year	\$25.46	\$30.77	\$36.08	
	3rd 6 month period	\$27.58	\$33.64	\$39.70	
	4th 6 month period	\$29.71	\$36.53	\$43.35	
	5th 6 month period	\$31.83	\$39.40	\$46.97	
	6th 6 month period	\$33.96	\$42.29	\$50.61	
<u>Subdivision of county</u>	East of US-23 and the University of Michigan.				
Pre-engineered Metal Work	IR-25-PE-Z2	\$42.37	\$51.88	\$61.39	X X H X X X X D Y
	<b>Apprentice Rates:</b>				
	1st Year	\$25.46	\$30.77	\$36.08	
	3rd 6 month period	\$27.58	\$33.64	\$39.70	
	4th 6 month period	\$29.71	\$36.53	\$43.35	
	5th 6 month period	\$31.83	\$39.40	\$46.97	
	6th 6 month period	\$33.96	\$42.29	\$50.61	
<u>Subdivision of county</u>	West of US 23 excluding the Univ of Mich				
Reinforced Iron Work	IR-25-RF	\$54.61	\$81.78	\$108.95	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	Level 1	\$34.66	\$51.56	\$68.45	
	Level 2	\$37.11	\$55.23	\$73.35	
	Level 3	\$39.54	\$58.70	\$77.84	
	Level 4	\$42.16	\$62.80	\$83.45	
	Level 5	\$44.76	\$66.71	\$88.65	
	Level 6	\$47.38	\$70.64	\$93.89	
Rigging Work	IR-25-RIG	\$60.28	\$90.26	\$120.24	H H H H H H D N
	<b>Apprentice Rates:</b>				
	Level 1 & 2	\$34.93	\$52.39	\$69.86	
	Level 3	\$37.80	\$56.71	\$75.60	
	Level 4	\$40.66	\$60.99	\$81.32	
	Level 5	\$43.53	\$65.29	\$87.06	
	Level 6	\$46.41	\$69.62	\$92.82	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Decking	IR-25-SD 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	\$52.24	\$78.08	\$103.92	X X H H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast	IR-25-STR 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	\$60.41	\$90.34	\$120.26	H H H H H H D D Y
<b>Apprentice Rates:</b>					
	Levels 1 & 2	\$35.06	\$52.64	\$69.98	
	Level 3	\$37.89	\$56.52	\$75.14	
	Level 4	\$40.71	\$60.74	\$80.78	
	Level 5	\$43.54	\$65.37	\$86.94	
	Level 6	\$46.37	\$69.24	\$92.10	
	Level 7	\$49.19	\$73.47	\$97.74	
	Level 8	\$52.02	\$77.71	\$103.40	
Industrial Door erection & construction	IR-25-STR-D	\$40.97	\$61.13	\$81.29	H H H H H H D D Y
<b>Laborer</b>					
Laborer, demolition, drywall handlers, general jobsite cleanup	L499-A-A	\$41.35	\$55.25	\$69.15	X X H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 hours	\$35.40	\$46.33	\$57.25	
	1,001-2,000 hours	\$36.59	\$48.11	\$59.63	
	2,001-3,000 hours	\$37.78	\$49.89	\$62.01	
	3,001-4,000 hours	\$40.16	\$53.47	\$66.77	
Mortar mixer, material mixer, air, gas or electric tool operator, power buggy operator, stone setter, tender, scaffold builder or dismantler, winlass operator, tar & kettle operator.	L499-A-B	\$41.55	\$55.55	\$69.55	X X H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 hours	\$35.55	\$46.55	\$57.55	
	1,001-2,000 hours	\$36.75	\$48.35	\$59.95	
	2,001-3,000 hours	\$37.95	\$50.15	\$62.35	
	3,001-4,000 hours	\$40.35	\$53.75	\$67.15	
Jack hammering and chipping on concrete	L499-A-B2	\$41.85	\$56.00	\$70.15	X X H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 hours	\$35.78	\$46.89	\$58.01	
	1,001-2,000 hours	\$36.99	\$48.71	\$60.43	
	2,001-3,000 hours	\$38.21	\$50.54	\$62.87	
	3,001-4,000 hours	\$40.63	\$54.17	\$67.71	

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Crock or pipe laborer, caisson worker	L499-A-C	\$41.67	\$55.73	\$69.79	X X H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 hours	\$35.64	\$46.69	\$57.73		
	1,001-2,000 hours	\$36.85	\$48.50	\$60.15		
	2,001-3,000 hours	\$38.05	\$50.30	\$62.55		
	3,001-4,000 hours	\$40.46	\$53.91	\$67.37		
	Watchmen, Civil Engineer Helpers, or Rodmen	L499-A-D	\$40.56	\$54.07	\$67.57	X X H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 hours	\$34.81	\$45.44	\$56.07		
	1,001-2,000 hours	\$35.96	\$47.17	\$58.37		
	2,001-3,000 hours	\$37.11	\$48.89	\$60.67		
	3,001-4,000 hours	\$39.41	\$52.34	\$65.27		
	Final cleaning: washing or cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratories and all fixtures and facilities therein. Clean-up mopping, washing, waxing and polishing or dusting of all floors or areas.	L499-A-E	\$38.35	\$50.75	\$63.15	X X H H H H H D Y
	Plasterer Tender, Plastering Machine Operator	LPT-2	\$44.35	\$63.10	\$81.85	X X H H H H H D Y
	If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.					
	<b>Apprentice Rates:</b>					
	0 - 1,000 hours	\$38.35	\$54.11	\$69.85		
	1,001 - 2,000 hours	\$39.55	\$55.91	\$72.25		
	2,001 - 3,000 hours	\$40.75	\$57.71	\$74.65		
	3,001 - 4,000 hours	\$43.15	\$61.31	\$79.45		
<b>Laborer - Hazardous</b>						
	Class A performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z3-A	\$41.35	\$59.09	\$76.82	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$35.40	\$50.17	\$64.92		
	1,001-2,000 work hours	\$36.59	\$51.95	\$67.30		
	2,001-3,000 work hours	\$37.78	\$53.73	\$69.68		
	3,001-4,000 work hours	\$40.16	\$57.31	\$74.44		

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class B performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	\$42.35	\$60.59	\$78.82	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$36.15	\$51.29	\$66.42	
	1,001-2,000 work hours	\$37.39	\$53.15	\$68.90	
	2,001-3,000 work hours	\$38.63	\$55.01	\$71.38	
	3,001-4,000 work hours	\$41.11	\$58.73	\$76.34	
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	\$35.67	\$47.07	\$58.47	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	
<b>Landscape Laborer</b>					
Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$28.18	\$38.91	\$49.64	X X H X X X H D Y
Sundays paid at time & one half. Holidays paid at double time.					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z1-B	\$23.96	\$32.58	\$41.20	X X H X X X H D Y

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# Washtenaw County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Marble Finisher</b>					
Marble Finisher	BR1-MF	\$42.94	\$53.65	\$64.35	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$18.80	\$24.77	\$30.73	
	Level 2	\$19.99	\$26.55	\$33.11	
	Level 3	\$26.67	\$33.52	\$40.36	
	Level 4	\$28.12	\$35.69	\$43.26	
	Level 5	\$29.62	\$37.37	\$45.13	
	Level 6	\$31.22	\$39.37	\$47.51	
	Level 7	\$32.89	\$41.08	\$49.26	
	Level 8	\$34.36	\$42.95	\$51.54	
<b>Marble Mason</b>					
Marble Mason	BR1-MM	\$49.67	\$63.74	\$77.81	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$24.83	\$32.24	\$39.65	
	Level 2	\$27.85	\$36.04	\$44.23	
	Level 3	\$33.00	\$41.45	\$49.90	
	Level 4	\$35.70	\$45.09	\$54.49	
	Level 5	\$37.94	\$47.57	\$57.21	
	Level 6	\$41.55	\$52.91	\$64.27	
	Level 7	\$42.21	\$53.72	\$65.22	
	Level 8	\$43.13	\$55.10	\$67.06	
<b>Operating Engineer</b>					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$56.01	\$73.30	\$90.58	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Crane with boom & jib or leads 140' or longer	EN-324-A140	\$56.83	\$74.53	\$92.22	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Crane with boom & jib or leads 220' or longer	EN-324-A220	\$57.13	\$74.98	\$92.82	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Crane with boom & jib or leads 300' or longer	EN-324-A300	\$58.63	\$77.23	\$95.82	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Crane with boom & jib or leads 400' or longer	EN-324-A400	\$60.13	\$79.48	\$98.82	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Compressor or welding machine	EN-324-CW	\$45.16	\$57.02	\$68.88	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Forklift, lull, extend-a-boom forklift	EN-324-FL	\$52.47	\$67.99	\$83.50	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Fireman or oiler	EN-324-FO	\$44.13	\$55.48	\$66.82	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Regular crane, job mechanic, concrete pump with boom	EN-324-RC	\$55.15	\$72.01	\$88.86	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
Regular engineer, hydro-excavator, remote controlled concrete breaker	EN-324-RE	\$54.18	\$70.55	\$86.92	X X H H D D D D Y
Work in excess of 12 per day shall be paid at double time.					
<b>Apprentice Rates:</b>					
	0-999 hours	\$43.51	\$54.98	\$66.43	
	1,000-1,999 hours	\$45.14	\$57.41	\$69.69	
	2,000-2,999 hours	\$46.79	\$59.89	\$72.99	
	3,000-3,999 hours	\$48.42	\$62.34	\$76.25	
	4,000-4,999 hours	\$50.05	\$64.78	\$79.51	
	5,000-5,999 hours	\$51.70	\$67.26	\$82.81	
<b>Operating Engineer - Marine Construction</b>					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$63.00	\$82.35	\$101.70	X X H H H H D Y
Holiday pay= \$121.05 per hour, wages & fringes					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$61.50	\$80.10	\$98.70	X X H H H H D Y
Holiday pay = \$117.30 per hour, wages & fringes					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$62.50	\$81.60	\$100.70	X X H H H H D Y
Holiday pay = \$119.80					
<u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$57.40	\$73.95	\$90.50	X X H H H H D Y
Holiday pay = \$107.05 per hour, wages & fringes					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$51.85	\$65.63	\$79.40	X X H H H H D Y
Holiday pay = \$93.17 per hour, wages & fringes					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Operating Engineer Hazardous Waste Class I</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$51.84	\$67.86	\$83.87	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
<b>Apprentice Rates:</b>						
	1st 6 months		\$41.63	\$52.85	\$64.05	
	2nd 6 months		\$43.23	\$55.25	\$67.25	
	3rd 6 months		\$44.83	\$57.64	\$70.45	
	4th 6 months		\$46.43	\$60.04	\$73.65	
	5th 6 months		\$48.03	\$62.44	\$76.85	
	6th 6 months		\$49.64	\$64.86	\$80.07	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$50.89	\$66.43	\$81.97	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
<b>Apprentice Rates:</b>						
	1st 6 months		\$40.97	\$51.85	\$62.73	
	2nd 6 months		\$42.52	\$54.17	\$65.83	
	3rd 6 months		\$44.07	\$56.50	\$68.93	
	4th 6 months		\$45.64	\$58.86	\$72.07	
	5th 6 months		\$47.19	\$61.19	\$75.17	
	6th 6 months		\$48.74	\$63.51	\$78.27	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$49.59	\$64.48	\$79.37	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
<b>Apprentice Rates:</b>						
	1st 6 months		\$40.06	\$50.49	\$60.91	
	2nd 6 months		\$41.54	\$52.71	\$63.87	
	3rd 6 months		\$43.04	\$54.96	\$66.87	
	4th 6 months		\$44.53	\$57.19	\$69.85	
	5th 6 months		\$46.02	\$59.42	\$72.83	
	6th 6 months		\$47.50	\$61.65	\$75.79	

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# Washtenaw County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$49.34	\$64.11	\$78.87	H H H H H H H D Y
	EN-324-HWCI-Z1DCL				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	<b>Apprentice Rates:</b>				
	1st 6 months	\$39.89	\$50.23	\$60.57	
	2nd 6 months	\$41.36	\$52.44	\$63.51	
	3rd 6 months	\$42.83	\$54.64	\$66.45	
	4th 6 months	\$44.31	\$56.86	\$69.41	
	5th 6 months	\$45.79	\$59.08	\$72.37	
	6th 6 months	\$47.27	\$61.30	\$75.33	
<b>Operating Engineer Hazardous Waste Class II</b>					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$47.61	\$61.51	\$75.41	H H H H H H H D Y
	EN-324-HWCII-Z1A				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$46.66	\$60.09	\$73.51	H H H H H H H D Y
	EN-324-HWCII-Z1B				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$45.36	\$58.14	\$70.91	H H H H H H H D Y
	EN-324-HWCII-Z1D				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$45.11	\$57.76	\$70.41	H H H H H H H D Y
	EN-324-HWCII-Z1DCL				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$54.49	\$71.83	\$89.17	H H H H H H H D Y
	EN-324-HW140-Z1A				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1B	\$53.54	\$70.41	\$87.27	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1D	\$52.24	\$68.46	\$84.67	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z1DCL	\$51.99	\$68.08	\$84.17	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1A	\$54.79	\$72.28	\$89.77	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1B	\$53.84	\$70.86	\$87.87	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1D	\$52.54	\$68.91	\$85.27	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z1DCL	\$52.29	\$68.53	\$84.77	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>						
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HWRC-Z1DCL	\$49.69	\$64.63	\$79.57	H H H H H H H D Y

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# Washtenaw County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>						
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z1D	\$50.56	\$65.94	\$81.31	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms</b>						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z1B	\$51.86	\$67.89	\$83.91	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z1A	\$52.81	\$69.31	\$85.81	H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.						
<b>Operating Engineer Steel Work</b>						
	Forklift, 1 Drum Hoist	EN-324-ef	\$57.11	\$75.12	\$93.13	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	\$59.81	\$79.17	\$98.53	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$60.81	\$80.67	\$100.53	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	\$60.99	\$80.94	\$100.89	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$61.99	\$82.44	\$102.89	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	\$61.26	\$81.35	\$101.43	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$62.26	\$82.85	\$103.43	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	\$62.76	\$83.60	\$104.43	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$63.76	\$85.10	\$106.43	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	\$64.26	\$85.85	\$107.43	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$65.26	\$87.35	\$109.43	H H D H H H D D Y

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# Washtenaw County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$59.45	\$78.63	\$97.81	H H D H H H D D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$47.09	\$60.51	\$73.94	
	1,000-1,999 hours	\$49.01	\$63.40	\$77.78	
	2,000-2,999 hours	\$50.93	\$66.28	\$81.62	
	3,000-3,999 hours	\$52.85	\$69.16	\$85.46	
	4,000-4,999 hours	\$54.76	\$72.02	\$89.28	
	5,000 hours	\$56.68	\$74.91	\$93.12	
Crane w/ Oiler	EN-324-SWCO-O	\$60.45	\$80.13	\$99.81	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$52.00	\$67.46	\$82.91	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$58.81	\$77.67	\$96.53	H H D H H H D D Y
Oiler	EN-324-SWO	\$50.59	\$65.34	\$80.09	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$60.54	\$80.27	\$99.99	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$61.54	\$81.77	\$101.99	H H D H H H D D Y
<b>Operating Engineer Underground</b>					
Class I Equipment	EN-324A1-UC1	\$50.34	\$65.33	\$80.32	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$40.75	\$51.25	\$61.74	
	1,000-1,999 hours	\$42.24	\$53.48	\$64.72	
	2,000-2,999 hours	\$43.75	\$55.75	\$67.74	
	3,000-3,999 hours	\$45.24	\$57.98	\$70.72	
	4,000-4,999 hours	\$46.74	\$60.23	\$73.72	
	5,000-5,999 hours	\$48.25	\$62.50	\$76.74	
Class II Equipment	EN-324A1-UC2	\$45.61	\$58.24	\$70.86	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$44.88	\$57.14	\$69.40	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$44.31	\$56.29	\$68.26	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$50.59	\$65.71	\$80.82	H H H H H H H D Y

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Painter</b>					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$41.32	\$53.78	\$66.23	H H D H D D D D Y
Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.					
<b>Apprentice Rates:</b>					
	First 6 months	\$28.87	\$35.10	\$41.33	
	Second 6 months	\$32.60	\$40.69	\$48.79	
	Third 6 months	\$33.85	\$42.57	\$51.29	
	Fourth 6 months	\$35.09	\$44.43	\$53.77	
	Fifth 6 months	\$36.34	\$46.31	\$56.27	
	Final 6 months	\$37.58	\$48.17	\$58.75	
<b>Pipe and Manhole Rehab</b>					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$27.20	\$36.70		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$31.70	\$43.45		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$30.45	\$41.57		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$32.20	\$44.20		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$32.20	\$44.20		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$33.20	\$45.70		H H H H H H H H N
<b>Plasterer</b>					
Plasterer	BR9-14-PL	\$45.19	\$59.88	\$74.56	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$34.91	\$44.46	\$54.00	
	750-1499 hours	\$36.38	\$46.66	\$56.94	
	1500-2249 hours	\$37.85	\$48.86	\$59.88	
	2250-2999 hours	\$39.32	\$51.07	\$62.82	
	3000-3749 hours	\$40.78	\$53.26	\$65.74	
	3750-4499 hours	\$42.25	\$55.46	\$68.68	

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer	PL67	\$44.72	\$60.11	\$75.50	H H H X D D D D N
	<b>Apprentice Rates:</b>				
	1st 6 months	\$29.33	\$37.02	\$44.72	
	2nd 6 months	\$30.87	\$39.34	\$47.80	
	3rd 6 months	\$32.41	\$41.64	\$50.88	
	4th 6 months	\$35.49	\$46.26	\$57.04	
	5th 6 months	\$38.56	\$51.16	\$63.76	
	6th 6 months	\$41.64	\$55.49	\$69.34	
<b>Plumber, Pipefitter, Welder &amp; HVAC</b>					
Plumber, Pipefitter, Welder & HVAC	PL-190	\$57.75	\$81.56	\$105.37	H H H H H H D Y
4 ten hour days may be worked only Monday thru Friday					
	<b>Apprentice Rates:</b>				
	1st Year	\$36.32	\$49.42	\$62.51	
	2nd Year	\$39.71	\$54.50	\$69.29	
	3rd Year	\$43.09	\$59.57	\$76.05	
	4th Year	\$46.47	\$64.64	\$82.81	
	5th Year-1st 6 months	\$48.16	\$67.18	\$86.19	
	5th Year-2nd 6 months	\$49.85	\$69.71	\$89.57	
<b>Roofer</b>					
Commercial Roofer	RO-70-Z6	\$44.09	\$57.65	\$71.21	H H H X H H D Y
4 consecutive tens allowed M-TH					
	<b>Apprentice Rates:</b>				
	1st Class	\$26.23	\$33.01	\$39.79	
	2nd Class	\$28.00	\$35.46	\$42.92	
	3rd Class	\$29.74	\$37.87	\$46.01	
	4th Class	\$32.05	\$41.14	\$50.22	
	5th Class	\$34.07	\$43.97	\$53.87	
	6th Class	\$35.56	\$46.00	\$56.44	
	7th Class	\$37.04	\$48.03	\$59.01	
<b>Sewer Relining</b>					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$42.07	\$56.90	\$71.72	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$40.54	\$54.60	\$68.66	H H H H H H D N

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# Washtenaw County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-80	\$60.77	\$77.68	\$94.59	H H D X H H H D Y
A 4 10 schedule may be worked, 4 consecutive days Monday thru Friday.					
<b>Apprentice Rates:</b>					
	1st & 2nd Periods Indentured after 6-1-11	\$38.12	\$45.73	\$53.34	
	3rd & 4th Periods Indentured after 6-1-11	\$39.82	\$48.28	\$56.74	
	5th & 6th Periods Indentured after 6-1-11	\$41.50	\$50.80	\$60.10	
	7th & 8th Periods Indentured after 6-1-11	\$43.19	\$53.34	\$63.48	
	9th & 10th Periods Indentured before 6-1-11	\$50.86	\$63.38	\$75.90	
Architectural Sheet Metal Worker	SHM-80-SD	\$40.85	\$53.00	\$65.15	H H H H H H H D Y
<b>Sprinkler Fitter</b>					
Sprinkler Fitter	SP 704	\$63.42	\$84.38	\$105.33	H H D H D D D D Y
4 ten hour days allowed Monday-Friday Double time pay due after 12 hours worked M-F					
<b>Apprentice Rates:</b>					
	1st Period	\$27.77	\$36.15	\$44.53	
	2nd Period	\$40.37	\$49.80	\$59.23	
	3rd Period	\$42.47	\$52.95	\$63.43	
	4th Period	\$44.56	\$56.09	\$67.61	
	5th Period	\$46.66	\$59.23	\$71.81	
	6th Period	\$48.75	\$62.37	\$75.99	
	7th Period	\$50.85	\$65.52	\$80.19	
	8th Period	\$52.94	\$68.65	\$84.37	
	9th Period	\$55.04	\$71.81	\$88.57	
	10th Period	\$57.13	\$74.94	\$92.75	
<b>Terrazzo</b>					
Terrazzo Finisher	BR1-TRF	\$43.43	\$54.38	\$65.33	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$18.80	\$24.77	\$30.73	
	Level 2	\$19.99	\$26.55	\$33.11	
	Level 3	\$26.67	\$33.52	\$40.36	
	Level 4	\$28.12	\$35.69	\$43.26	
	Level 5	\$29.62	\$37.37	\$45.13	
	Level 6	\$31.22	\$39.37	\$47.51	
	Level 7	\$32.89	\$41.08	\$49.26	
	Level 8	\$34.36	\$42.95	\$51.54	

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo Worker	BR1-TRW	\$49.11	\$62.90	\$76.69	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$24.83	\$32.24	\$39.65	
	Level 2	\$27.85	\$36.04	\$44.23	
	Level 3	\$33.00	\$41.45	\$49.90	
	Level 4	\$35.70	\$45.09	\$54.49	
	Level 5	\$37.94	\$47.57	\$57.21	
	Level 6	\$41.55	\$52.91	\$64.27	
	Level 7	\$42.21	\$53.72	\$65.22	
	Level 8	\$43.13	\$55.10	\$67.06	
<b>Tile</b>					
Tile Finisher	BR1-TF	\$42.96	\$53.68	\$64.39	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$18.80	\$24.77	\$30.73	
	Level 2	\$19.99	\$26.55	\$33.11	
	Level 3	\$26.67	\$33.52	\$40.36	
	Level 4	\$28.12	\$35.69	\$43.26	
	Level 5	\$29.62	\$37.37	\$45.13	
	Level 6	\$31.22	\$39.37	\$47.51	
	Level 7	\$32.89	\$41.08	\$49.26	
	Level 8	\$34.36	\$42.95	\$51.54	
Tile Layer	BR1-TL	\$49.06	\$62.83	\$76.59	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$24.83	\$32.24	\$39.65	
	Level 2	\$27.85	\$36.04	\$44.23	
	Level 3	\$33.00	\$41.45	\$49.90	
	Level 4	\$35.70	\$45.09	\$54.49	
	Level 5	\$37.94	\$47.57	\$57.21	
	Level 6	\$41.55	\$52.91	\$64.27	
	Level 7	\$42.21	\$53.72	\$65.22	
	Level 8	\$43.13	\$55.10	\$67.06	
<b>Truck Driver</b>					
on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB1	\$41.92	\$37.85		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or over	TM-RB1A	\$41.30	\$38.00		H H H H H H H H Y
on euclid type equipment	TM-RB1B	\$41.45	\$38.23		H H H H H H H H Y

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class I</b>					
Construction Laborer	LAUC-Z2-1	\$35.42	\$46.65	\$57.87	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.44	\$39.18	\$47.91	
	1,001-2,000 work hours	\$31.43	\$40.66	\$49.89	
	2,001-3,000 work hours	\$32.43	\$42.16	\$51.89	
	3,001-4,000 work hours	\$34.42	\$45.15	\$55.87	
<b>Underground Laborer Open Cut, Class II</b>					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z2-2	\$35.53	\$46.81	\$58.09	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.52	\$39.30	\$48.07	
	1,001-2,000 work hours	\$31.52	\$40.80	\$50.07	
	2,001-3,000 work hours	\$32.52	\$42.30	\$52.07	
	3,001-4,000 work hours	\$34.53	\$45.32	\$56.09	
<b>Underground Laborer Open Cut, Class III</b>					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z2-3	\$35.65	\$46.99	\$58.33	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.61	\$39.44	\$48.25	
	1,001-2,000 work hours	\$31.62	\$40.95	\$50.27	
	2,001-3,000 work hours	\$32.62	\$42.45	\$52.27	
	3,001-4,000 work hours	\$34.64	\$45.48	\$56.31	
<b>Underground Laborer Open Cut, Class IV</b>					
Trench or excavating grade man.	LAUC-Z2-4	\$35.72	\$47.10	\$58.47	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.66	\$39.51	\$48.35	
	1,001-2,000 work hours	\$31.67	\$41.02	\$50.37	
	2,001-3,000 work hours	\$32.68	\$42.54	\$52.39	
	3,001-4,000 work hours	\$34.71	\$45.58	\$56.45	
<b>Underground Laborer Open Cut, Class V</b>					
Pipe Layer	LAUC-Z2-5	\$35.87	\$47.32	\$58.77	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.77	\$39.68	\$48.57	
	1,001-2,000 work hours	\$31.79	\$41.20	\$50.61	
	2,001-3,000 work hours	\$32.81	\$42.74	\$52.65	
	3,001-4,000 work hours	\$34.85	\$45.80	\$56.73	

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class VI</b>					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.	LAUC-Z2-6 \$33.17	\$43.27	\$53.37	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$28.75	\$36.64	\$44.53	
	1,001-2,000 work hours	\$29.63	\$37.96	\$46.29	
	2,001-3,000 work hours	\$30.52	\$39.30	\$48.07	
	3,001-4,000 work hours	\$32.29	\$41.96	\$51.61	
<b>Underground Laborer Open Cut, Class VII</b>					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z2-7 \$29.81	\$38.23	\$46.65	X X X X X X X D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.23	\$32.86	\$39.49	
	1,001-2,000 work hours	\$26.94	\$33.93	\$40.91	
	2,001-3,000 work hours	\$27.66	\$35.01	\$42.35	
	3,001-4,000 work hours	\$29.09	\$37.16	\$45.21	

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