

2012 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Wayne County

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$37.95 | \$50.75 | \$63.54 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Asbestos & Lead Abatement, Hazardous Material Handler | | | | | |
| Asbestos and Lead Abatement, Hazardous Material Handler | AS207 | \$37.95 | \$50.85 | \$63.75 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$54.70 | \$81.08 | \$107.45 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$40.31 | \$59.49 | \$78.67 | |
| | 2nd 6 months | \$41.45 | \$61.21 | \$80.95 | |
| | 3rd 6 months | \$42.57 | \$62.88 | \$83.19 | |
| | 4th 6 months | \$43.69 | \$64.57 | \$85.43 | |
| | 5th 6 months | \$44.81 | \$66.24 | \$87.67 | |
| | 6th 6 months | \$49.53 | \$73.40 | \$97.26 | |
| | 7th 6 months | \$49.32 | \$73.01 | \$96.69 | |
| | 8th 6 months | \$51.58 | \$76.40 | \$101.21 | |
| Bricklayer | | | | | |
| Bricklayer, stone mason, pointer, cleaner, caulker | BR1 | \$50.68 | \$76.02 | \$101.36 | H H D H D D D N |
| Between October 1 and April 30, if lost time occurs due to inclement weather, Saturday may be worked as a make-up day @ straight time until forty hours are worked. | | | | | |
| Apprentice Rates: | | | | | |
| | First 6 months | \$30.72 | \$46.08 | \$61.44 | |
| | 2nd 6 months | \$32.57 | \$48.86 | \$65.14 | |
| | 3rd 6 months | \$34.42 | \$51.64 | \$68.84 | |
| | 4th 6 months | \$36.27 | \$54.41 | \$72.54 | |
| | 5th 6 months | \$38.12 | \$57.18 | \$76.24 | |
| | 6th 6 months | \$39.97 | \$59.96 | \$79.94 | |
| | 7th 6 months | \$41.82 | \$62.74 | \$83.64 | |
| | 8th 6 months | \$43.67 | \$65.51 | \$87.34 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
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| Carpenter | | | | | |
| | Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate) | \$46.04 | \$65.56 | \$85.07 | X X H X X X D Y |
| | CA1045 | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$22.62 | \$30.43 | \$38.23 | |
| | 2nd 6 months | \$26.52 | \$36.27 | \$46.03 | |
| | 3rd 6 months | \$28.48 | \$39.21 | \$49.95 | |
| | 4th 6 months | \$30.43 | \$42.14 | \$53.85 | |
| | 5th 6 months | \$32.39 | \$45.08 | \$57.77 | |
| | 6th 6 months | \$34.33 | \$48.00 | \$61.65 | |
| | 7th 6 months | \$36.29 | \$50.94 | \$65.57 | |
| | 8th 6 months | \$38.23 | \$53.84 | \$69.45 | |
| | Carpenter-four 10s allowed Mon-Thurs with bad weather makeup day Fri | \$51.19 | \$73.14 | \$95.09 | H H D H D D D D Y |
| | CA687Z1 | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$31.45 | \$43.53 | \$55.61 | |
| | 3rd 6 months | \$33.64 | \$46.82 | \$59.99 | |
| | 4th 6 months | \$35.83 | \$50.10 | \$64.37 | |
| | 5th 6 months | \$38.02 | \$53.38 | \$68.75 | |
| | 6th 6 months | \$40.22 | \$56.69 | \$73.15 | |
| | 7th 6 months | \$42.41 | \$59.98 | \$77.53 | |
| | 8th 6 months | \$44.61 | \$63.27 | \$81.93 | |
| | Piledriver Four 10s allowed Monday-Thurs. Friday makeup day for bad weather. | \$51.19 | \$73.14 | \$95.09 | H H D H D D D D Y |
| | CA687Z1P | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$31.45 | \$43.53 | \$55.61 | |
| | 2nd 6 months | \$35.83 | \$50.10 | \$64.37 | |
| | 3rd 6 months | \$40.22 | \$56.69 | \$73.15 | |
| | 4th 6 months | \$44.61 | \$63.27 | \$81.93 | |
| Cement Mason | | | | | |
| | Cement Mason | \$45.50 | \$64.36 | \$83.22 | H H D H H H D N |
| | br1cm | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$26.41 | \$35.85 | \$45.29 | |
| | 2nd 6 months | \$28.28 | \$38.66 | \$49.03 | |
| | 3rd 6 months | \$32.06 | \$44.33 | \$56.59 | |
| | 4th 6 months | \$35.82 | \$49.97 | \$64.11 | |
| | 5th 6 months | \$37.71 | \$52.80 | \$67.89 | |
| | 6th 6 months | \$41.48 | \$58.46 | \$75.43 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Cement Mason | CE514 | \$46.30 | \$64.89 | \$83.48 | H H D H H H D N |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$26.77 | \$36.07 | \$45.36 | |
| | 2nd 6 months | \$28.68 | \$38.91 | \$49.13 | |
| | 3rd 6 months | \$32.50 | \$44.59 | \$56.66 | |
| | 4th 6 months | \$36.32 | \$50.26 | \$64.19 | |
| | 5th 6 months | \$38.24 | \$53.11 | \$67.98 | |
| | 6th 6 months | \$42.06 | \$58.79 | \$75.51 | |
| Drywall | | | | | |
| Drywall Taper | PT-22-D | \$41.70 | \$54.58 | \$67.45 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | First 3 months | \$28.83 | \$35.27 | \$41.71 | |
| | Second 3 months | \$31.40 | \$39.13 | \$46.85 | |
| | Second 6 months | \$33.97 | \$42.98 | \$51.99 | |
| | Third 6 months | \$36.55 | \$46.85 | \$57.15 | |
| | 4th 6 months | \$37.84 | \$48.79 | \$59.73 | |
| Electrician | | | | | |
| Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday. | EC-17 | \$48.61 | \$70.50 | \$92.39 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$31.11 | \$44.26 | \$57.38 | |
| | 2nd 6 months | \$33.30 | \$47.52 | \$61.76 | |
| | 3rd 6 months | \$35.48 | \$50.81 | \$66.14 | |
| | 4th 6 months | \$37.68 | \$54.08 | \$70.51 | |
| | 5th 6 months | \$39.86 | \$57.38 | \$74.89 | |
| | 6th 6 months | \$44.23 | \$63.94 | \$83.64 | |
| Inside Wireman | EC-58-IW | \$56.51 | \$75.12 | \$93.74 | H H H H H H D N |
| | Apprentice Rates: | | | | |
| | 0-1000 hours | \$35.36 | \$43.41 | \$51.45 | |
| | 1000-2000 hours | \$37.12 | \$46.04 | \$54.97 | |
| | 2000-3500 hours | \$38.88 | \$48.69 | \$58.49 | |
| | 3500-5000 hours | \$40.65 | \$51.34 | \$62.03 | |
| | 5000-6500 hours | \$44.18 | \$56.64 | \$69.09 | |
| | 6500-8000 hours | \$47.70 | \$61.92 | \$76.13 | |
| Sound and Communication Installer/Technician | EC-58-SC | \$32.54 | \$44.20 | \$55.86 | H H H H H H D N |
| | Apprentice Rates: | | | | |
| | Period 1 | \$20.88 | \$26.71 | \$32.54 | |
| | Period 2 | \$22.04 | \$28.46 | \$34.86 | |
| | Period 3 | \$23.21 | \$30.21 | \$37.20 | |
| | Period 4 | \$24.38 | \$31.96 | \$39.54 | |
| | Period 5 | \$25.55 | \$33.72 | \$41.88 | |
| | Period 6 | \$26.71 | \$35.46 | \$44.20 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Elevator Constructor | | | | | |
| Elevator Constructor | EL 36 | \$56.46 | | \$94.99 | D D D D D D D D Y |
| Elevator Constructor | | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year Apprentice | \$37.74 | | \$58.93 | |
| | 2nd Year Apprentice | \$41.90 | | \$66.94 | |
| | 3rd Year Apprentice | \$43.98 | | \$70.95 | |
| | 4th Year Apprentice | \$48.14 | | \$78.96 | |
| Glazier | | | | | |
| Glazier | GL-357 | \$45.49 | \$63.69 | \$81.88 | H H H H H H H D Y |
| If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F. | | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$31.13 | \$42.15 | \$53.16 | |
| | 2nd 6 months | \$32.59 | \$44.34 | \$56.08 | |
| | 3rd 6 months | \$35.35 | \$48.48 | \$61.60 | |
| | 4th 6 months | \$36.80 | \$50.65 | \$64.50 | |
| | 5th 6 months | \$38.25 | \$52.83 | \$67.40 | |
| | 6th 6 months | \$39.70 | \$55.01 | \$70.30 | |
| | 7th 6 months | \$41.15 | \$57.18 | \$73.20 | |
| | 8th 6 months | \$44.04 | \$61.51 | \$78.98 | |
| Heat and Frost Insulator | | | | | |
| Spray Insulation | AS25S | \$20.14 | \$29.14 | | H H H H H H H H N |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulators and Asbestos Workers | AS25 | \$53.15 | \$68.54 | \$83.92 | H H H H H H H D Y |
| Four 10s must be worked for a minimum of 2 weeks consecutively, Monday thru Thursday. All hours worked in excess of 10 will be paid at double time. All hours worked on the fifth day, Monday thru Friday will be paid at time and one-half. | | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$39.30 | \$47.76 | \$56.22 | |
| | 2nd Year | \$42.38 | \$52.38 | \$62.38 | |
| | 3rd Year | \$43.92 | \$54.69 | \$65.46 | |
| | 4th Year | \$47.00 | \$59.31 | \$71.62 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|------------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Ironworker | | | | | | |
| | Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday-Saturday. | IR-25-F1 | \$32.30 | \$44.30 | \$56.30 | X X H X X X H D Y |
| | Apprentice Rates: | | | | | |
| | 60% Level | | \$22.00 | \$29.20 | \$36.40 | |
| | 65% Level | | \$23.29 | \$31.09 | \$38.89 | |
| | 70% Level | | \$24.58 | \$32.98 | \$41.38 | |
| | 75% Level | | \$25.86 | \$34.86 | \$43.86 | |
| | 80% Level | | \$27.15 | \$36.75 | \$46.35 | |
| | 85% Level | | \$28.44 | \$38.64 | \$48.84 | |
| | Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | IR-25-GZ2 | \$43.36 | \$55.02 | \$66.68 | H H H H H H D D Y |
| | Apprentice Rates: | | | | | |
| | Level 1 | | \$27.03 | \$33.64 | \$40.23 | |
| | Level 2 | | \$29.14 | \$36.38 | \$43.60 | |
| | Level 3 | | \$31.26 | \$39.13 | \$46.99 | |
| | Level 4 | | \$33.38 | \$41.88 | \$50.37 | |
| | Level 5 | | \$35.49 | \$44.62 | \$53.75 | |
| | Level 6 | | \$37.61 | \$47.37 | \$57.13 | |
| | Pre-engineered Metal Work | IR-25-PE-Z1 | \$43.69 | \$53.99 | \$64.28 | X X H X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 1st Year | | \$24.56 | \$30.05 | \$35.53 | |
| | 3rd 6 month period | | \$26.68 | \$32.91 | \$39.15 | |
| | 4th 6 month period | | \$28.81 | \$35.80 | \$42.80 | |
| | 5th 6 month period | | \$30.93 | \$38.68 | \$46.42 | |
| | 6th 6 month period | | \$33.06 | \$41.56 | \$50.06 | |
| | Reinforced Iron Work | IR-25-RF | \$52.36 | \$74.85 | \$97.34 | H H D H D D D D N |
| | Apprentice Rates: | | | | | |
| | Level 1 | | \$33.01 | \$45.52 | \$58.04 | |
| | Level 2 | | \$35.38 | \$50.51 | \$64.68 | |
| | Level 3 | | \$37.74 | \$52.62 | \$67.50 | |
| | Level 4 | | \$40.28 | \$57.86 | \$74.48 | |
| | Level 5 | | \$42.81 | \$60.22 | \$77.64 | |
| | Level 6 | | \$45.35 | \$64.04 | \$82.72 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Rigging Work | IR-25-RIG | \$57.73 | \$86.41 | \$115.08 | H H H H H H H D N |
| | Apprentice Rates: | | | | |
| | Level 1 & 2 | \$33.28 | \$49.67 | \$66.05 | |
| | Level 3 | \$36.11 | \$53.92 | \$71.71 | |
| | Level 4 | \$38.93 | \$58.14 | \$77.35 | |
| | Level 5 | \$41.76 | \$62.39 | \$83.01 | |
| | Level 6 | \$44.59 | \$66.63 | \$88.67 | |
| Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | IR-25-SD | \$49.44 | \$73.91 | \$98.37 | H H H H H H D D Y |
| Structural, ornamental, conveyor, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | IR-25-STR | \$58.11 | \$86.91 | \$115.71 | H H H H H H D D Y |
| | Apprentice Rates: | | | | |
| | Levels 1 & 2 | \$32.77 | \$49.15 | \$65.54 | |
| | Level 3 | \$35.60 | \$53.40 | \$71.20 | |
| | Level 4 | \$38.42 | \$57.63 | \$76.84 | |
| | Level 5 | \$41.25 | \$61.88 | \$82.50 | |
| | Level 6 | \$44.08 | \$66.13 | \$88.16 | |
| | Level 7 | \$46.90 | \$70.35 | \$93.80 | |
| | Level 8 | \$49.73 | \$74.60 | \$99.46 | |
| Industrial Door erection & construction | IR-25-STR-D | \$58.17 | \$72.60 | \$87.02 | H H D H H H D D Y |
| Laborer | | | | | |
| Construction Laborer, Demolition Laborer, Mason Tender, Carpenter Tender, Drywall Handler, Concrete Laborer, Cement Finisher Tender, Concrete Chute, and Concrete Bucket Handler | L33401-A-CC | \$40.96 | \$58.16 | \$75.35 | H H H H H H H D Y |
| If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. | | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$35.12 | \$49.40 | \$63.67 | |
| | 1,001 - 2,000 work hours | \$36.29 | \$51.15 | \$66.01 | |
| | 2,001 - 3,000 work hours | \$37.46 | \$52.91 | \$68.35 | |
| | 3,001 - 4,000 work hours | \$39.79 | \$56.41 | \$73.01 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|--|--------------------|--------------------|----------------|--------------------|
| | Signal Man (on sewer & caisson work), Air, Electric or Gasoline Tool Operator, Concrete Vibrator Operator, Acetylene Torch & Air Hammer Operator; Scaffold Builder, Caisson Worker | \$41.22 | \$58.55 | \$75.87 | H H H H H H D Y |
| | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. | | | | |
| | Furnace Battery Heater Tender, Burning Bar & Oxy-Acetylene Gun | \$41.46 | \$58.91 | \$76.35 | H H H H H H D Y |
| | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. | | | | |
| | Expediter Man, Top Man and/or Bottom Man (Blast Furnace Work or Battery Work) | \$42.21 | \$60.03 | \$77.85 | H H H H H H D Y |
| | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. | | | | |
| | Cleaner/Sweeper Laborer; Furniture Laborer | \$35.51 | \$49.98 | \$64.45 | H H H H H H D Y |
| | If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time. | | | | |
| | Lansing Burner, Blaster & Powder Man; Air, Electric or Gasoline Tool Operator (Blast Furnace Work or Battery Work) | \$41.71 | \$59.28 | \$76.85 | X X H X H H D Y |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
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| Plasterer Tender, Plastering Machine Operator | LPT-1 | \$40.96 | \$58.16 | \$75.35 | H H H H H H D N |
| <p>If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.</p> | | | | | |
| Apprentice Rates: | | | | | |
| | 0 - 1,000 hours | \$35.13 | \$49.41 | \$63.69 | |
| | 1,001 - 2,000 hours | \$36.29 | \$51.15 | \$66.01 | |
| | 2,001 - 3,000 hours | \$37.46 | \$52.91 | \$68.35 | |
| | 3,001 - 4,000 hours | \$39.79 | \$56.41 | \$73.01 | |
| Laborer - Hazardous | | | | | |
| Class A performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z1-A | \$40.96 | \$58.16 | \$75.35 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$35.12 | \$49.40 | \$63.67 | |
| | 1,001-2,000 work hours | \$36.29 | \$51.15 | \$66.01 | |
| | 2,001-3,000 work hours | \$37.46 | \$52.91 | \$68.35 | |
| | 3,001-4,000 work hours | \$39.79 | \$56.41 | \$73.01 | |
| Class B performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z1-B | \$41.96 | \$59.66 | \$77.35 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$35.88 | \$50.54 | \$65.19 | |
| | 1,001-2,000 work hours | \$37.09 | \$52.35 | \$67.61 | |
| | 2,001-3,000 work hours | \$38.31 | \$54.19 | \$70.05 | |
| | 3,001-4,000 work hours | \$40.74 | \$57.83 | \$74.91 | |
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z1-1 | \$35.97 | \$46.66 | \$57.34 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.15 | \$39.43 | \$47.70 | |
| | 1,001-2,000 work hours | \$32.12 | \$40.88 | \$49.64 | |
| | 2,001-3,000 work hours | \$33.08 | \$42.32 | \$51.56 | |
| | 3,001-4,000 work hours | \$35.01 | \$45.21 | \$55.42 | |

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|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder. | LAUCT-Z1-2 | \$36.08 | \$46.82 | \$57.56 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.24 | \$39.56 | \$47.88 | |
| | 1,001-2,000 work hours | \$32.20 | \$41.00 | \$49.80 | |
| | 2,001-3,000 work hours | \$33.17 | \$42.45 | \$51.74 | |
| | 3,001-4,000 work hours | \$35.11 | \$45.37 | \$55.62 | |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z1-3 | \$36.14 | \$46.91 | \$57.68 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.28 | \$39.62 | \$47.96 | |
| | 1,001-2,000 work hours | \$32.25 | \$41.07 | \$49.90 | |
| | 2,001-3,000 work hours | \$33.22 | \$42.53 | \$51.84 | |
| | 3,001-4,000 work hours | \$35.17 | \$45.45 | \$55.74 | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z1-4 | \$36.32 | \$47.18 | \$58.04 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.42 | \$39.83 | \$48.24 | |
| | 1,001-2,000 work hours | \$32.40 | \$41.30 | \$50.20 | |
| | 2,001-3,000 work hours | \$33.38 | \$42.77 | \$52.16 | |
| | 3,001-4,000 work hours | \$35.34 | \$45.71 | \$56.08 | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z1-5 | \$36.57 | \$47.56 | \$58.54 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.60 | \$40.10 | \$48.60 | |
| | 1,001-2,000 work hours | \$32.60 | \$41.60 | \$50.60 | |
| | 2,001-3,000 work hours | \$33.59 | \$43.09 | \$52.58 | |
| | 3,001-4,000 work hours | \$35.58 | \$46.07 | \$56.56 | |
| Class VI - Dynamite man and powder man. | LAUCT-Z1-6 | \$36.90 | \$48.05 | \$59.20 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.85 | \$40.47 | \$49.10 | |
| | 1,001-2,000 work hours | \$32.86 | \$41.99 | \$51.12 | |
| | 2,001-3,000 work hours | \$33.87 | \$43.51 | \$53.14 | |
| | 3,001-4,000 work hours | \$35.89 | \$46.53 | \$57.18 | |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--------------------------|---|--------------------|--------------------|----------------|--------------------|
| | Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | \$30.18 | \$37.97 | \$45.76 | H H H H H H H D Y |
| | LAUCT-Z1-7 | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$26.81 | \$32.91 | \$39.02 | |
| | 1,001-2,000 work hours | \$27.48 | \$33.92 | \$40.36 | |
| | 2,001-3,000 work hours | \$28.16 | \$34.94 | \$41.72 | |
| | 3,001-4,000 work hours | \$29.51 | \$36.97 | \$44.42 | |
| Landscape Laborer | | | | | |
| | Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. | \$26.78 | \$37.04 | \$47.29 | X X H X X X H D Y |
| | LLAN-Z1-A | | | | |
| | Sundays paid at time & one half. Holidays paid at double time. | | | | |
| | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs | \$22.56 | \$30.71 | \$38.85 | X X H X X X H D Y |
| | LLAN-Z1-B | | | | |
| | Sundays paid at time & one half. Holidays paid at double time. | | | | |
| | Seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects. | \$13.90 | \$20.85 | \$27.80 | X X H X X X H D Y |
| | LLAN-Z1-C | | | | |
| | Sundays paid at time & one half. Holidays paid at double time. | | | | |
| Marble Finisher | | | | | |
| | Marble Finisher A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. | \$41.37 | \$51.86 | \$62.34 | H H D H D D D D Y |
| | BR1-MF | | | | |
| | Apprentice Rates: | | | | |
| | Level 1 | \$18.11 | \$24.00 | \$29.89 | |
| | Level 2 | \$19.25 | \$25.71 | \$32.17 | |
| | Level 3 | \$25.69 | \$32.40 | \$39.12 | |
| | Level 4 | \$27.09 | \$34.50 | \$41.92 | |
| | Level 5 | \$28.53 | \$36.15 | \$43.77 | |
| | Level 6 | \$30.07 | \$38.06 | \$46.06 | |
| | Level 7 | \$31.68 | \$39.73 | \$47.79 | |
| | Level 8 | \$33.10 | \$41.42 | \$49.74 | |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Marble Mason | | | | | |
| Marble Mason | BR1-MM A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. | \$47.85 | \$61.58 | \$75.30 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | Level 1 | \$23.92 | \$31.19 | \$38.47 | |
| | Level 2 | \$26.83 | \$34.85 | \$42.87 | |
| | Level 3 | \$31.79 | \$40.02 | \$48.26 | |
| | Level 4 | \$34.40 | \$43.55 | \$52.69 | |
| | Level 5 | \$36.55 | \$45.94 | \$55.33 | |
| | Level 6 | \$40.04 | \$51.10 | \$62.16 | |
| | Level 7 | \$40.67 | \$51.90 | \$63.14 | |
| | Level 8 | \$41.56 | \$53.24 | \$64.92 | |
| Operating Engineer | | | | | |
| Crane with boom & jib or leads 120' or longer | EN-324-A120 Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$54.01 | \$71.10 | \$88.18 | H H D H D D D D Y |
| Crane with boom & jib or leads 140' or longer | EN-324-A140 Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$54.83 | \$72.33 | \$89.82 | H H D H D D D D Y |
| Crane with boom & jib or leads 220' or longer | EN-324-A220 Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$55.13 | \$72.78 | \$90.42 | H H D H D D D D Y |
| Crane with boom & jib or leads 300' or longer | EN-324-A300 Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$56.63 | \$75.03 | \$93.42 | H H D H D D D D Y |
| Crane with boom & jib or leads 400' or longer | EN-324-A400 Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$58.13 | \$77.28 | \$96.42 | H H D H D D D D Y |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Compressor or welding machine | EN-324-CW Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$43.16 | \$54.82 | \$66.48 | H H D H D D D D Y |
| Forklift, lull, extend-a-boom forklift | EN-324-FL Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$50.47 | \$65.79 | \$81.10 | H H D H D D D D Y |
| Fireman or oiler | EN-324-FO Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$42.13 | \$53.28 | \$64.42 | H H D H D D D D Y |
| Regular crane, job mechanic, concrete pump with boom | EN-324-RC Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$53.15 | \$69.81 | \$86.46 | H H D H D D D D Y |
| Regular engineer, hydro-excavator, remote controlled concrete breaker | EN-324-RE Four ten hour days may be scheduled Monday-Thursday. Work in excess of 10 hours but less than 12 per day shall be paid at time and one-half. Work in excess of 12 per day shall be paid at double time. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. | \$52.18 | \$68.35 | \$84.52 | H H D H D D D D Y |

Apprentice Rates:

| | | | |
|-------------------|---------|---------|---------|
| 0-999 hours | \$41.87 | \$53.19 | \$64.50 |
| 1,000-1,999 hours | \$43.49 | \$55.62 | \$67.74 |
| 2,000-2,999 hours | \$45.12 | \$58.06 | \$71.00 |
| 3,000-3,999 hours | \$46.73 | \$60.48 | \$74.22 |
| 4,000-4,999 hours | \$48.35 | \$62.90 | \$77.46 |
| 5,000-5,999 hours | \$49.96 | \$65.32 | \$80.68 |

Operating Engineer - Marine Construction

| | | | | | |
|---|-------|---------|---------|---------|-------------------|
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | \$59.91 | \$78.51 | \$97.11 | X X H H H H H D Y |
|---|-------|---------|---------|---------|-------------------|

Holiday pay= \$115.71 per hour, wages & fringes

Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters

For Informational Purposes Only Not For Use In Contract

County: Statewide

Date Rendered: 1/3/2012

Statewide County

| Classification Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|-----------------|--------------------|--------------------|----------------|--------------------|
| | Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | GLF-2 | \$58.41 | \$76.26 | \$94.11 | X X H H H H H D Y |
| | Holiday pay = \$111.96 per hour, wages & fringes | | | | | |
| | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| | Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | GLF-3 | \$54.51 | \$70.41 | \$86.31 | X X H H H H H D Y |
| | Holiday pay = \$102.21 per hour, wages & fringes | | | | | |
| | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| | Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4 | \$49.16 | \$62.39 | \$75.61 | X X H H H H H D Y |
| | Holiday pay = \$88.83 per hour, wages & fringes | | | | | |
| | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Operating Engineer Hazardous Waste Class I | | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCI-Z1A | \$49.74 | \$65.66 | \$81.57 | H H H H H H H D Y |
| | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| | Apprentice Rates: | | | | | |
| | | | 1st 6 months | \$39.70 | \$50.85 | \$61.99 |
| | | | 2nd 6 months | \$41.28 | \$53.22 | \$65.15 |
| | | | 3rd 6 months | \$42.87 | \$55.60 | \$68.33 |
| | | | 4th 6 months | \$44.47 | \$58.01 | \$71.53 |
| | | | 5th 6 months | \$46.06 | \$60.38 | \$74.71 |
| | | | 6th 6 months | \$47.66 | \$62.79 | \$77.91 |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z1B | \$48.79 | \$64.23 | \$79.67 | H H H H H H H D Y |
| | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| | Apprentice Rates: | | | | | |
| | | | 1st 6 months | \$39.02 | \$49.82 | \$60.63 |
| | | | 2nd 6 months | \$40.57 | \$52.15 | \$63.73 |
| | | | 3rd 6 months | \$42.11 | \$54.46 | \$66.81 |
| | | | 4th 6 months | \$43.65 | \$56.77 | \$69.89 |
| | | | 5th 6 months | \$45.20 | \$59.10 | \$72.99 |
| | | | 6th 6 months | \$46.75 | \$61.42 | \$76.09 |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z1D | \$47.49 | \$62.28 | \$77.07 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$38.11 | \$48.46 | \$58.81 | |
| | 2nd 6 months | \$39.59 | \$50.69 | \$61.77 | |
| | 3rd 6 months | \$41.08 | \$52.92 | \$64.75 | |
| | 4th 6 months | \$42.55 | \$55.12 | \$67.69 | |
| | 5th 6 months | \$44.03 | \$57.34 | \$70.65 | |
| | 6th 6 months | \$45.50 | \$59.54 | \$73.59 | |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z1DCL | \$47.24 | \$61.91 | \$76.57 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$37.94 | \$48.21 | \$58.47 | |
| | 2nd 6 months | \$39.40 | \$50.40 | \$61.39 | |
| | 3rd 6 months | \$40.87 | \$52.60 | \$64.33 | |
| | 4th 6 months | \$42.34 | \$54.81 | \$67.27 | |
| | 5th 6 months | \$43.80 | \$56.99 | \$70.19 | |
| | 6th 6 months | \$45.26 | \$59.19 | \$73.11 | |
| Operating Engineer Hazardous Waste Class II | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCII-Z1A | \$45.51 | \$59.31 | \$73.11 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCII-Z1B | \$44.56 | \$57.89 | \$71.21 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCII-Z1D | \$43.26 | \$55.94 | \$68.61 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCII-Z1DCL | \$43.01 | \$55.56 | \$68.11 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|--|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer | | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z1A | \$52.39 | \$69.63 | \$86.87 | H H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z1B | \$51.44 | \$68.21 | \$84.97 | H H H H H H H D Y |
| | Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z1D | \$50.14 | \$66.26 | \$82.37 | H H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z1DCL | \$49.89 | \$65.88 | \$81.87 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer | | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW220-Z1A | \$52.69 | \$70.08 | \$87.47 | H H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW220-Z1B | \$51.74 | \$68.66 | \$85.57 | H H H H H H H D Y |
| | Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW220-Z1D | \$50.44 | \$66.71 | \$82.97 | H H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW220-Z1DCL | \$50.19 | \$66.33 | \$82.47 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom | | | | | |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. EN-324-HWRC-Z1DCL | \$47.59 | \$62.43 | \$77.27 | H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator | | | | | |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. EN-324-HWRC-Z1D | \$48.46 | \$63.74 | \$79.01 | H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms | | | | | |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. EN-324-HWRC-Z1B | \$49.76 | \$65.69 | \$81.61 | H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. EN-324-HWRC-Z1A | \$50.71 | \$67.11 | \$83.51 | H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Operating Engineer Steel Work | | | | | |
| | Forklift, 1 Drum Hoist EN-324-ef | \$55.06 | \$72.80 | \$90.53 | H H D H H H D D Y |
| | Crane w/ 120' boom or longer EN-324-SW120 | \$57.51 | \$76.47 | \$95.43 | H H D H H H D D Y |
| | Crane w/ 120' boom or longer w/ Oiler EN-324-SW120-O | \$58.51 | \$77.97 | \$97.43 | H H D H H H D D Y |
| | Crane w/ 140' boom or longer EN-324-SW140 | \$58.69 | \$78.24 | \$97.79 | H H D H H H D D Y |
| | Crane w/ 140' boom or longer W/ Oiler EN-324-SW140-O | \$59.69 | \$79.74 | \$99.79 | H H D H H H D D Y |
| | Boom & Jib 220' or longer EN-324-SW220 | \$58.96 | \$78.65 | \$98.33 | H H D H H H D D Y |
| | Crane w/ 220' boom or longer w/ Oiler EN-324-SW220-O | \$59.96 | \$80.15 | \$100.33 | H H D H H H D D Y |
| | Boom & Jib 300' or longer EN-324-SW300 | \$60.46 | \$80.90 | \$101.33 | H H D H H H D D Y |

For Informational Purposes Only Not For Use In Contract

Wayne County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | \$61.46 | \$82.40 | \$103.33 | H H D H H H D D Y |
| Boom & Jib 400' or longer | EN-324-SW400 | \$61.96 | \$83.15 | \$104.33 | H H D H H H D D Y |
| Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | \$62.96 | \$84.65 | \$106.33 | H H D H H H D D Y |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO | \$57.15 | \$75.93 | \$94.71 | H H D H H H D D Y |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$45.28 | \$58.42 | \$71.57 | |
| | 1,000-1,999 hours | \$47.17 | \$61.25 | \$75.34 | |
| | 2,000-2,999 hours | \$49.04 | \$64.07 | \$79.09 | |
| | 3,000-3,999 hours | \$50.91 | \$66.87 | \$82.83 | |
| | 4,000-4,999 hours | \$52.79 | \$69.69 | \$86.59 | |
| | 5,000 hours | \$54.67 | \$72.51 | \$90.35 | |
| Crane w/ Oiler | EN-324-SWCO-O | \$58.15 | \$77.43 | \$96.71 | H H D H H H D D Y |
| Compressor or Welder Operator | EN-324-SWCW | \$49.70 | \$64.76 | \$79.81 | H H D H H H D D Y |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | EN-324-SWHO | \$56.51 | \$74.97 | \$93.43 | H H D H H H D D Y |
| Oiler | EN-324-SWO | \$48.29 | \$62.64 | \$76.99 | H H D H H H D D Y |
| Tower Crane & Derrick where work is 50' or more above first level | EN-324-SWTD50 | \$58.24 | \$77.57 | \$96.89 | H H D H H H D D Y |
| Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O | \$59.24 | \$79.07 | \$98.89 | H H D H H H D D Y |
| Operating Engineer Underground | | | | | |
| Class I Equipment | EN-324A1-UC1 | \$49.34 | \$64.08 | \$78.82 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$39.89 | \$50.21 | \$60.52 | |
| | 1,000-1,999 hours | \$41.36 | \$52.41 | \$63.46 | |
| | 2,000-2,999 hours | \$42.84 | \$54.63 | \$66.42 | |
| | 3,000-3,999 hours | \$44.32 | \$56.85 | \$69.38 | |
| | 4,000-4,999 hours | \$45.79 | \$59.05 | \$72.32 | |
| | 5,000-5,999 hours | \$47.26 | \$61.26 | \$75.26 | |
| Class II Equipment | EN-324A1-UC2 | \$44.61 | \$56.99 | \$69.36 | H H H H H H H D Y |
| Class III Equipment | EN-324A1-UC3 | \$43.88 | \$55.89 | \$67.90 | H H H H H H H D Y |
| Class IV Equipment | EN-324A1-UC4 | \$43.31 | \$55.04 | \$66.76 | H H H H H H H D Y |
| Master Mechanic | EN-324A1-UMM | \$49.59 | \$64.46 | \$79.32 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Wayne County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Painter | | | | | |
| Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate) | PT-22-P | \$39.86 | \$52.22 | \$64.57 | H H D H D D D D Y |
| Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer. | | | | | |
| Apprentice Rates: | | | | | |
| | First 6 months | \$27.51 | \$33.69 | \$39.87 | |
| | Second 6 months | \$31.21 | \$39.24 | \$47.27 | |
| | Third 6 months | \$32.45 | \$41.10 | \$49.75 | |
| | Fourth 6 months | \$33.68 | \$42.95 | \$52.21 | |
| | Fifth 6 months | \$34.92 | \$44.81 | \$54.69 | |
| | Final 6 months | \$36.15 | \$46.65 | \$57.15 | |
| Pipe and Manhole Rehab | | | | | |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | \$26.50 | \$35.83 | | H H H H H H H H N |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2 | \$31.00 | \$42.58 | | H H H H H H H H N |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | \$29.75 | \$40.70 | | H H H H H H H H N |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | \$31.50 | \$43.33 | | H H H H H H H H N |
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | \$31.50 | \$43.33 | | H H H H H H H H N |
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | \$32.50 | \$44.83 | | H H H H H H H H N |
| Pipefitter | | | | | |
| Pipefitter | PF-636 | \$63.33 | \$84.16 | \$100.98 | H H D H D D D D N |
| Apprentice Rates: | | | | | |
| | 1st & 2nd periods | \$26.63 | \$34.98 | \$41.98 | |
| | 3rd period | \$28.63 | \$37.98 | \$45.98 | |
| | 4th period | \$29.88 | \$39.86 | \$48.48 | |
| | 5th period | \$31.13 | \$41.73 | \$50.98 | |
| | 6th period | \$32.38 | \$43.60 | \$53.48 | |
| | 7th period | \$33.63 | \$45.48 | \$55.98 | |
| | 8th period | \$34.63 | \$46.98 | \$57.98 | |
| | 9th period | \$35.63 | \$48.48 | \$59.98 | |
| | 10th period | \$37.06 | \$50.62 | \$62.84 | |

For Informational Purposes Only Not For Use In Contract

Wayne County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Plasterer | | | | | |
| Plasterer | BR1P | \$44.90 | \$67.35 | \$89.80 | H H H H H H D N |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$31.90 | \$47.85 | \$63.80 | |
| | 2nd 6 months | \$33.20 | \$49.80 | \$66.40 | |
| | 3rd 6 months | \$34.50 | \$51.75 | \$69.00 | |
| | 4th 6 months | \$37.10 | \$55.65 | \$74.20 | |
| | 5th 6 months | \$39.70 | \$59.55 | \$79.40 | |
| | 6th 6 months | \$42.30 | \$63.45 | \$84.60 | |
| <hr/> | | | | | |
| Plasterer | PL67 | \$44.72 | \$60.11 | \$75.50 | H H H X D D D D N |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$29.33 | \$37.02 | \$44.72 | |
| | 2nd 6 months | \$30.87 | \$39.34 | \$47.80 | |
| | 3rd 6 months | \$32.41 | \$41.64 | \$50.88 | |
| | 4th 6 months | \$35.49 | \$46.26 | \$57.04 | |
| | 5th 6 months | \$38.56 | \$51.16 | \$63.76 | |
| | 6th 6 months | \$41.64 | \$55.49 | \$69.34 | |
| <hr/> | | | | | |
| Plumber | | | | | |
| Plumber | PL-98 | \$57.58 | \$74.45 | \$89.31 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | Period 1 | \$17.76 | \$24.31 | \$30.86 | |
| | Period 2 | \$17.76 | \$24.31 | \$30.86 | |
| | Period 3 | \$30.79 | \$39.88 | \$48.96 | |
| | Period 4 | \$31.42 | \$40.82 | \$50.22 | |
| | Period 5 | \$32.58 | \$42.56 | \$52.54 | |
| | Period 6 | \$33.73 | \$44.28 | \$54.84 | |
| | Period 7 | \$34.88 | \$43.61 | \$54.74 | |
| | Period 8 | \$36.05 | \$47.76 | \$59.48 | |
| | Period 9 | \$37.20 | \$49.49 | \$61.78 | |
| | Period 10 | \$38.35 | \$51.22 | \$64.08 | |
| <hr/> | | | | | |
| Roofer | | | | | |
| Commercial Roofer | RO-149-WOM | \$48.46 | \$62.29 | \$76.62 | H H D H H H D D N |
| Straight time is not to exceed ten (10) hours per day or forty (40) hours per week. | | | | | |
| | Apprentice Rates: | | | | |
| | Apprentice 1 | \$32.62 | \$39.86 | \$48.04 | |
| | Apprentice 2 | \$36.80 | \$44.80 | \$53.30 | |
| | Apprentice 3 | \$38.22 | \$46.93 | \$56.14 | |
| | Apprentice 4 | \$39.25 | \$48.48 | \$58.20 | |
| | Apprentice 5 | \$40.47 | \$50.30 | \$60.64 | |
| | Apprentice 6 | \$41.87 | \$52.40 | \$63.44 | |

For Informational Purposes Only Not For Use In Contract

Statewide County

| Classification Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---------------------------|---|-----------|--------------------|--------------------|----------------|--------------------|
| Sewer Relining | | | | | | |
| | Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system. | SR-I | \$41.07 | \$55.60 | \$70.12 | H H H H H H H D N |
| | Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | SR-II | \$39.54 | \$53.30 | \$67.06 | H H H H H H H D N |
| Sheet Metal Worker | | | | | | |
| | Sheet Metal Worker A 4 10 schedule may be worked during Monday thru Friday. | SHM-80 | \$57.23 | \$74.59 | \$91.94 | H H D H D D D D Y |
| | Apprentice Rates: | | | | | |
| | First Year | | \$39.07 | \$47.92 | \$56.75 | |
| | Second Year | | \$40.39 | \$49.89 | \$59.39 | |
| | Third Year | | \$41.75 | \$51.93 | \$62.11 | |
| | Fourth Year | | \$44.42 | \$55.93 | \$67.45 | |
| | Fifth Year | | \$47.12 | \$59.99 | \$72.85 | |
| | Siding & Decking | SHM-80-SD | \$39.32 | \$51.57 | \$63.82 | H H H H H H H D Y |
| Sprinkler Fitter | | | | | | |
| | Sprinkler Fitter 4 ten hour days allowed Monday-Friday only in those weeks containing a holiday and the preceding or succeeding the holiday week | SP 704 | \$61.92 | \$81.36 | \$100.80 | H H D H D D D D Y |
| | Apprentice Rates: | | | | | |
| | 1st Period | | \$25.45 | \$33.22 | \$41.00 | |
| | 2nd Period | | \$40.54 | \$49.29 | \$58.04 | |
| | 3rd Period | | \$42.48 | \$52.20 | \$61.92 | |
| | 4th Period | | \$44.42 | \$55.11 | \$65.80 | |
| | 5th Period | | \$46.37 | \$58.04 | \$69.70 | |
| | 6th Period | | \$48.31 | \$60.94 | \$73.58 | |
| | 7th Period | | \$50.26 | \$63.87 | \$77.48 | |
| | 8th Period | | \$52.20 | \$66.78 | \$81.36 | |
| | 9th Period | | \$54.14 | \$69.69 | \$85.24 | |
| | 10th Period | | \$56.09 | \$72.62 | \$89.14 | |

For Informational Purposes Only Not For Use In Contract

Wayne County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Terrazzo | | | | | |
| Terrazzo Finisher | BR1-TRF | \$41.84 | \$52.56 | \$63.28 | H H D H D D D D Y |
| A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. | | | | | |
| Apprentice Rates: | | | | | |
| | Level 1 | \$18.11 | \$24.00 | \$29.89 | |
| | Level 2 | \$19.25 | \$25.71 | \$32.17 | |
| | Level 3 | \$25.69 | \$32.40 | \$39.12 | |
| | Level 4 | \$27.09 | \$34.50 | \$41.92 | |
| | Level 5 | \$28.53 | \$36.15 | \$43.77 | |
| | Level 6 | \$30.07 | \$38.06 | \$46.06 | |
| | Level 7 | \$31.68 | \$39.73 | \$47.79 | |
| | Level 8 | \$33.10 | \$41.42 | \$49.74 | |
| <hr/> | | | | | |
| Terrazzo Worker | BR1-TRW | \$47.31 | \$60.77 | \$74.22 | H H D H D D D D Y |
| A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. | | | | | |
| Apprentice Rates: | | | | | |
| | Level 1 | \$23.92 | \$31.19 | \$38.47 | |
| | Level 2 | \$26.83 | \$34.85 | \$42.87 | |
| | Level 3 | \$31.79 | \$40.02 | \$48.26 | |
| | Level 4 | \$34.40 | \$43.55 | \$52.69 | |
| | Level 5 | \$36.55 | \$45.94 | \$55.33 | |
| | Level 6 | \$40.04 | \$51.10 | \$62.16 | |
| | Level 7 | \$40.67 | \$51.90 | \$63.14 | |
| | Level 8 | \$41.56 | \$53.24 | \$64.92 | |
| <hr/> | | | | | |
| Tile | | | | | |
| Tile Finisher | BR1-TF | \$41.39 | \$51.89 | \$62.38 | H H D H D D D D Y |
| A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. | | | | | |
| Apprentice Rates: | | | | | |
| | Level 1 | \$18.11 | \$24.00 | \$29.89 | |
| | Level 2 | \$19.25 | \$25.71 | \$32.17 | |
| | Level 3 | \$25.69 | \$32.40 | \$39.12 | |
| | Level 4 | \$27.09 | \$34.50 | \$41.92 | |
| | Level 5 | \$28.53 | \$36.15 | \$43.77 | |
| | Level 6 | \$30.07 | \$38.06 | \$46.06 | |
| | Level 7 | \$31.68 | \$39.73 | \$47.79 | |
| | Level 8 | \$33.10 | \$41.42 | \$49.74 | |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Tile Layer | BR1-TL A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. | \$47.26 | \$60.69 | \$74.12 | H H D H D D D D Y |
| Apprentice Rates: | | | | | |
| | Level 1 | \$23.92 | \$31.19 | \$38.47 | |
| | Level 2 | \$26.83 | \$34.85 | \$42.87 | |
| | Level 3 | \$31.79 | \$40.02 | \$48.26 | |
| | Level 4 | \$34.40 | \$43.55 | \$52.69 | |
| | Level 5 | \$36.55 | \$45.94 | \$55.33 | |
| | Level 6 | \$40.04 | \$51.10 | \$62.16 | |
| | Level 7 | \$40.67 | \$51.90 | \$63.14 | |
| | Level 8 | \$41.56 | \$53.24 | \$64.92 | |
| Truck Driver | | | | | |
| | on all trucks of 8 cubic yard capacity or less | \$38.33 | \$36.94 | | H H H H H H H H Y |
| | of all trucks of 8 cubic yard capacity or over | \$38.43 | \$37.09 | | H H H H H H H H Y |
| | on euclid type equipment | \$38.58 | \$37.31 | | H H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z1-1 | \$35.82 | \$46.40 | \$57.01 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.04 | \$39.23 | \$47.45 | |
| | 1,001-2,000 work hours | \$32.00 | \$40.67 | \$49.37 | |
| | 2,001-3,000 work hours | \$32.95 | \$42.10 | \$51.27 | |
| | 3,001-4,000 work hours | \$34.86 | \$44.96 | \$55.09 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z1-2 | \$35.93 | \$46.60 | \$57.26 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.12 | \$39.38 | \$47.64 | |
| | 1,001-2,000 work hours | \$32.08 | \$40.82 | \$49.56 | |
| | 2,001-3,000 work hours | \$33.05 | \$42.27 | \$51.50 | |
| | 3,001-4,000 work hours | \$34.97 | \$45.15 | \$55.34 | |

For Informational Purposes Only Not For Use In Contract

Wayne County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Underground Laborer Open Cut, Class III | | | | | |
| | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | \$35.98 | \$46.67 | \$57.36 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$31.16 | \$39.44 | \$47.72 | |
| | 1,001-2,000 work hours | \$32.12 | \$40.88 | \$49.64 | |
| | 2,001-3,000 work hours | \$33.09 | \$42.33 | \$51.58 | |
| | 3,001-4,000 work hours | \$35.02 | \$45.23 | \$55.44 | |
| Underground Laborer Open Cut, Class IV | | | | | |
| | Trench or excavating grade man. | \$36.06 | \$46.79 | \$57.52 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$31.22 | \$39.53 | \$47.84 | |
| | 1,001-2,000 work hours | \$32.19 | \$40.99 | \$49.78 | |
| | 2,001-3,000 work hours | \$33.16 | \$42.44 | \$51.72 | |
| | 3,001-4,000 work hours | \$35.09 | \$45.33 | \$55.58 | |
| Underground Laborer Open Cut, Class V | | | | | |
| | Pipe Layer | \$36.12 | \$46.88 | \$57.64 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$31.26 | \$39.59 | \$47.92 | |
| | 1,001-2,000 work hours | \$32.24 | \$41.06 | \$49.88 | |
| | 2,001-3,000 work hours | \$33.21 | \$42.51 | \$51.82 | |
| | 3,001-4,000 work hours | \$35.15 | \$45.43 | \$55.70 | |
| Underground Laborer Open Cut, Class VI | | | | | |
| | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances. | \$33.57 | \$43.06 | \$52.54 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.35 | \$36.73 | \$44.10 | |
| | 1,001-2,000 work hours | \$30.20 | \$38.00 | \$45.80 | |
| | 2,001-3,000 work hours | \$31.04 | \$39.26 | \$47.48 | |
| | 3,001-4,000 work hours | \$32.73 | \$41.79 | \$50.86 | |

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Wayne County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|--|---|--------------------|--------------------|----------------|--------------------|-----------------|
| Name | Description | | | | | |
| Underground Laborer Open Cut, Class VII | | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z1-7 | \$30.19 | \$37.99 | \$45.78 | H H H H H H D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$26.82 | \$32.93 | \$39.04 | |
| | 1,001-2,000 work hours | | \$27.49 | \$33.93 | \$40.38 | |
| | 2,001-3,000 work hours | | \$28.17 | \$34.95 | \$41.74 | |
| | 3,001-4,000 work hours | | \$29.52 | \$36.98 | \$44.44 | |

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