

**STATE OF MICHIGAN
EMPLOYMENT RELATIONS COMMISSION
LABOR RELATIONS DIVISION**

In the Matter of:

INGHAM COUNTY BOARD OF COMMISSIONERS
AND INGHAM COUNTY SHERIFF,
Respondents-Public Employers,

Case No. C97 K-236

-and-

CAPITOL CITY LODGE NO. 41,
FRATERNAL ORDER OF POLICE,
Charging Party-Labor Organization.

APPEARANCES:

Cohl, Stoker & Toskey, P.C., by John R. McGlinchey, Esq., for Respondents

Wilson, Lawler & Lett, by R. David Wilson, Esq., for Charging Party

DECISION AND ORDER

On March 16, 1999, Administrative Law Judge Roy L. Roulhac issued his Decision and Recommended Order in the above-entitled matter, finding that Respondents have engaged in and were engaging in certain unfair labor practices, and recommending that they cease and desist and take certain affirmative action as set forth in the attached Decision and Recommended Order of the Administrative Law Judge.

The Decision and Recommended Order of the Administrative Law Judge was served on the interested parties in accord with Section 16 of Act 336 of the Public Acts of 1947, as amended.

The parties have had an opportunity to review this Decision and Recommended Order for a period of at least 20 days from the date the decision was served on the parties, and no exceptions have been filed by any of the parties to this proceeding.

ORDER

Pursuant to Section 16 of the Act, the Commission adopts as its order the order recommended by the Administrative Law Judge.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maris Stella Swift, Commission Chair

Harry W. Bishop, Commission Member

C. Barry Ott, Commission Member

Date: _____