



**AGREEMENT ESTABLISHING AN ALLIANCE  
BETWEEN  
THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH  
ADMINISTRATION (MIOSHA)**

**AND**

**ASSOCIATED BUILDERS AND CONTRACTORS:  
GREATER MICHIGAN CHAPTER  
SOUTHEASTERN MICHIGAN CHAPTER  
WESTERN MICHIGAN CHAPTER  
ABC OF MICHIGAN  
(Collectively Known as ABC In Michigan)**

The Michigan Occupational Safety and Health Administration (MIOSHA) and ABC in Michigan recognize the value of establishing a collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and ABC in Michigan hereby form an Alliance to provide ABC in Michigan members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to safety and health hazards primarily addressing “focus four” issues; including fall hazards, electrical hazards, struck by hazards, and caught between/crushed by hazards. Additionally, efforts to instruct on and disseminate information to educate and promote the understanding of the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOASH Act). In developing this Alliance, MIOSHA and ABC in Michigan recognize that MIOSHA’s Consultation Education and Training (CET) Division is an integral part of this effort.

The purpose of this alliance is to increase and promote on the job safety and health to ABC in Michigan membership; improve their safety and health; and create better communication between ABC in Michigan members and MIOSHA for the benefit of a safer workforce. The greatest value that the alliance provides, in addition to the outreach and training that is the foundation of the ABC activities is the ability to connect the

industry to MIOSHA's opportunities. Total member contact outreach capability is approximately 20,000 people.

### Raising Awareness of MIOSHA's Rulemaking and Enforcement Initiatives

The participants intend to work together to achieve the following goals related to raising awareness of MIOSHA's rulemaking and enforcement initiatives:

- Redistribution of MIOSHA construction publications material via "Constant Contact" and other electronic social media, as well as, in the monthly electronic newsletter. Examples of this include the recent, numerous, Office of Regulatory Reinvention updates and changes that effect the construction industry.
- To share construction related information on OSHA's National Emphasis Programs, MIOSHA's Local Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.
- To share construction information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers on the job-site.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings with MIOSHA to help forge innovative solutions in the workplace or to provide input on construction safety and health issues.
- To encourage worker participation in construction job-site safety and health related activities.

### Training and Education

The participants intend to work together to achieve the following training and education goals:

- Promote the national "S.T.E.P." program which provides participants with a structure and format that enables them to effectively measure their safety program's progress and results. This entails organization to appropriately analyze the program, methods to improve techniques in execution of the program, recognition of what is working; all in the effort to reduce incident rates and increase the overall value of the participant's enterprises.
- Additionally, a "First Step" program has been developed to introduce these same concepts to smaller entities with less developed safety and health management systems.

- Offer OSHA 10HR programs to all members during the year, with mandatory OSHA 10HR training provided to all 1<sup>st</sup> year apprenticeship classes.
- Offer at least one OSHA 30HR program each year.
- Offer other safety and health related seminars throughout the year.
- Offer a “safety kit” to employers, which include: a sample manual, sample policies and procedures, forms, and website and telephone information.
- Offer Apprenticeship/Craft training which not only instructs in proper technical training but also incorporates safety and health training and practices.

#### MIOSHA

- Provide the chapters’ with information and assistance on MIOSHA programs and initiatives.
- Promote the alliance in the MIOSHA Newsletter and on the MIOSHA website.
- Offer MIOSHA CET Division services to chapter members.
- Recognize chapter members that participate in MIOSHA programs via MIOSHA Newsletter and website
- Offer chapter members consultation/hazard surveys offered by MIOSHA-CET Consultants.
- Provide Chapters with information and assistance on MIOSHA programs and initiatives.

#### Outreach and Communication

The participants intend to work together to achieve the following outreach and communication goals:

- Maximize existing infrastructure of communication that is dynamic and immediate in delivery including: 1,150 contacts via “Constant Contact” with a trackable “open” rate of approximately 25%; 600 contacts via Facebook; 200 Twitter followers; 125 Linked In contacts; and approximately 1,100 members receiving the printed newsletters statewide.

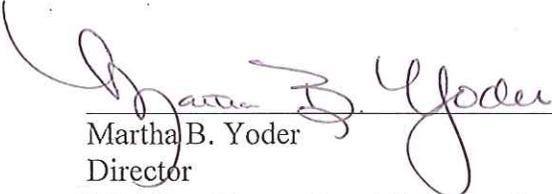
- ABC in Michigan will evaluate the conditions of the industry for appropriate topics and/or hazards pertinent to their membership and subsequently develop and disseminate case studies based on these findings. Actual topic and/or hazard subject will be determined at a later date through this process with the final case study product becoming available within the third year of the alliance agreement.
- Develop and promote an “Ask MIOSHA” column in both the state and local electronic newsletters which will provide an indirect contact to the MIOSHA representative through the current infrastructure of the ABC communication network.
- Promote the MIOSHA Training Institute and MIOSHA cooperative programs to chapter members via email blasts and on websites.

MIOSHA’s alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA’s rulemaking and enforcement initiatives, training and education, and outreach and communication. These alliances have proved to be valuable tools for both MIOSHA and its alliance participants. By entering into an alliance with a party, MIOSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party’s products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the alliance. MIOSHA team members will include representatives of the CET Division construction consultant staff.

This alliance agreement will remain in effect for three years from the date of signing. Any signatory may terminate it for any reason at any time, provided they give 30 days' written notice. This agreement may be modified at any time with the written concurrence of all signatories.

Signed this 24th day of June, 2014



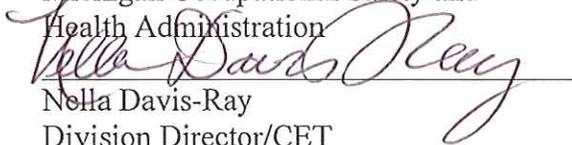
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Martha B. Yoder  
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Michigan Occupational Safety and  
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Deputy Director  
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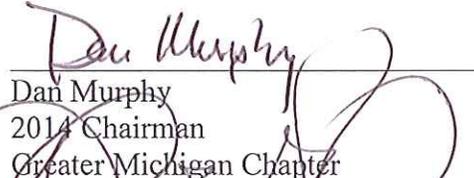
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Perry Merlo  
2014 Chairman  
Southeastern Michigan Chapter



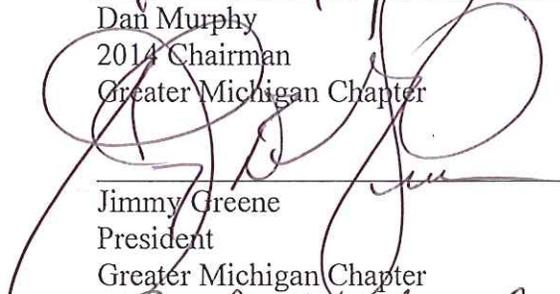
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Mark Sawyer  
President  
Southeastern Michigan Chapter



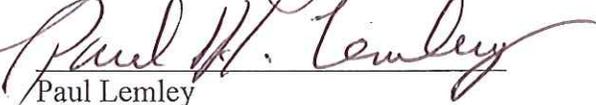
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Dan Murphy  
2014 Chairman  
Greater Michigan Chapter



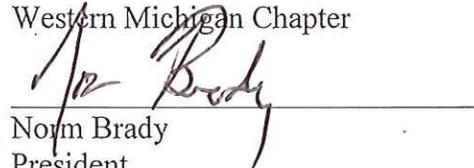
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Jimmy Greene  
President  
Greater Michigan Chapter



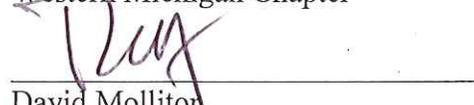
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Paul Lemley  
2014 Chairman  
Western Michigan Chapter



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Norm Brady  
President  
Western Michigan Chapter



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David Molliton  
Executive Board Member  
ABC of Michigan



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Chris Fisher  
President  
ABC of Michigan