MIOSHA eNews

January 6, 2015

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WHAT'S HAPPENING

Make Workplace Safety Your New Year's Resolution

As we set new goals for 2015, there's one resolution we can make together: the commitment to safety and health in the workplace.

The New Year is the perfect time to revisit your company's safety and health management system to ensure the appropriate safeguards are in place to protect its most valuable asset: its employees.

We know protecting workers is the right thing to do, but what we don't always recognize is that it makes good business sense, too. Injuries and illnesses can negatively affect the bottom line, resulting in things such as increased workers' compensation costs and lost work days. By making the investment in safety now, a business will avoid significant costs in the future.

And those costs aren't limited to just finances. Injuries and illnesses can have significant, adverse social impacts too, affecting not only the workers themselves, but their colleagues, friends and families. The establishment of an effective safety and health program offers much needed protection for workers, while placing value on employees' well-being and fostering higher morale.

A culture of safety is invaluable to any business, and MIOSHA is dedicated to helping Michigan's employers, employees, labor unions, trade associations and employer organizations achieve that culture. The Agency provides credible customized and responsive consultation, education and training; firm and fair enforcement; cooperative agreements with individual employers and employer organizations; and relevant, fact-based rule promulgation to help protect the safety, health and earned wages and fringe benefits of Michigan workers and contribute to the state's economic vitality.

When it comes to being safe, there's no time like the present. Begin your commitment to safety this winter with these basic safety measures.

2015 marks the 40th anniversary of the MIOSHA Program. We invite you to partner with MIOSHA by making a pledge to safety in 2015!

New Welcome Video on MIOSHA's Website

This year marks 40 years of keeping Michigan workers safe and healthy! As part of this special anniversary, MIOSHA is pleased to share a welcome video that talks about the services it provides and how employers and employees can become partners with MIOSHA in workplace safety and health. The video is located on MIOSHA's webpage at www.michigan.gov/miosha. Please watch the video and share.

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LICENSING AND REGULATORY AFFAIRS
CUSTOMER DRIVEN. BUSINESS MINDED.

Michigan Worker Deaths of 2014

The 35th, 36th, and 37th Michigan worker deaths of 2014 occurred on October 15th, December 4th, and December 10th. Employers and employees are urged to use extreme care and safety diligence in all work activities.

Summary of 35th incident: On October 15, 2014, at approximately 2:00 p.m., a 48-year-old supervisor was operating a boat with two other employees, heading back after taking down camp sites. Waves hit the boat and began filling it sending all three of the employees into the water. All of the employees had life jackets on, two of them made it to shore, the supervisor did not.

Summary of 36th incident: On December 4, 2014, at approximately 10:38 a.m., a 21-year-old engineering technician was struck by a motorist while performing work in the roadway.

Summary of 37th incident: On December 10, 2014, a 51-year-old roofer was installing insulation on the roof of a newly constructed pole barn when he fell approximately 20 feet to the concrete floor below.

There were 27 MIOSHA-related deaths in 2013 and 2012. 2009 saw the lowest number with 24.

If you need help or assistance in ensuring your workplace is safe, MIOSHA is here with resources to help. The Consultation Education and Training (CET) Division provides workplace safety and health training and consultations to employers and employees throughout Michigan free of charge. Contact CET today at (800) 866-4674 or submit a request online at www.michigan.gov/cetrca. View the Annual Fatality Information chart, which shares preliminary details about the fatalities reported to the Michigan Occupational Safety and Health Administration this year, by clicking on the link provided, or visit our website.

Every life is precious. Our mutual goal must be that every employee goes home at the end of their shift every day!

MIOSHA Art Contest

The MIOSHA 40th Anniversary Outreach Committee is pleased to announce the Student Art Contest and Exhibit.
The goals of this contest are to:

- Raise awareness of worker safety within the student population as future workers.
- Create opportunities for conversation between the student and parents/guardians about occupational safety and health.
- Create connections between students and occupational safety and health professionals.

This contest is open to all Michigan elementary, middle and high school students.

Elementary School Students:
The contest for elementary students is a Poster Contest. The theme of the Elementary School Poster Contest is: "**How or why I want my family to work safe**."

Elementary School Student Poster Contest: Guidelines | Entry Form | Promotional Flyer

Middle and High School Students:
The contest for middle and high school students will include 2D and 3D Artwork including an essay. The theme of this contest is: "**Protecting Michigan Workers**."

Refer to the Middle and High School Student Guidelines and Entry Form for additional information: Guidelines | Entry Form | Promotional Flyer

Email address: MIOSHA-ArtContest@michigan.gov

**Photographs depicting workers (real or staged) engaged in unsafe acts, harmful conditions or in an unhealthy environment will not be accepted.*

This event is sponsored by the generous contributions of the Michigan chapters of the American Society of Safety Engineers. Greater Detroit, Lansing Chapter, & West Michigan

The exhibit will be held at the Michigan Safety Conference in Lansing on April 14-15, 2015.

AGENCY INSTRUCTIONS/MEMOS ISSUED

December 10, 2014 – Slip/Trip/Fall Prevention for MIOSHA Personnel

December 10, 2014 – Notification of Chemical Hygiene Plan for Laboratory and Equipment Services Section (LESS)

MEDIA

December 8, 2014 – MIOSHA Awards First of $500,000 in Matching Grants to Reduce Workplace Hazards

December 10, 2014 – Quality Aluminum Products, Inc. in Hastings Receives Renewed MIOSHA Recognition for its Workplace Safety and Health Excellence

December 10, 2014 – Midwest International in Charlevoix Receives Renewed MIOSHA Certification for Outstanding Workplace Safety

December 10, 2014 – Arnold Center, Inc. in Midland Recognized by MIOSHA for Excellence in Workplace Safety and Health

December 10, 2014 – Clark Construction and MIOSHA Sign Partnership to Protect Workers During CMU Biosciences Research Center Project

December 13, 2014 – *Midland Daily News* – Arnold Center recognized by MIOSHA for excellence in workplace safety, health

December 17, 2014 – LARA Announces "Don't Roll the Dice with Snow and Ice" Public Service Campaign; The MIOSHA and WCA offer winter tips for worker safety and reduced workers' compensation costs

All of the MIOSHA Press Releases can be viewed from our website.

VARIANCES

Variances from MIOSHA standards must be made available to the public in accordance with Part 12, Variances (R408.22201 to 408.22251). MIOSHA variances are published on the MIOSHA News website: www.michigan.gov/mioshavariances.

QUICK LINKS

Agency/Division Instructions/Memorandums
Consultation Education & Training (CET) Division
CET Request for Consultative Assistance Services
Construction Safety & Health Division (CSHD)
DVD/Video Library Service
Employee Safety, Health and Discrimination Complaint Forms
General Industry Safety & Health Division (GISHD)
Telephone, Mailing and Email Addresses

Visit our website to subscribe or unsubscribe from our MIOSHA Email Subscriptions.

For more frequent updates on MIOSHA activities, please visit our website at www.michigan.gov/miosha. Like us on Facebook and Follow us on Twitter!

For more information about LARA, please visit www.michigan.gov/lara. Follow LARA on Twitter www.twitter.com/michiganLARA, "Like" LARA on Facebook, or find LARA on YouTube www.youtube.com/michiganLARA.

LARA is an equal opportunity employer/program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.