



**AGREEMENT ESTABLISHING AN ALLIANCE
BETWEEN
THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH
ADMINISTRATION (MIOSHA)**

AND

MICHIGAN ASSISTED LIVING ASSOCIATION (MALA)

The Michigan Occupational Safety and Health Administration and Michigan Assisted Living Association recognize the value of establishing a collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and MALA hereby form an Alliance to provide MALA members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to sprains and strains, blood borne pathogens, slips, trips, falls, workplace violence, as well as employee safety and resident rights issues; and understand the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In developing this Alliance, MIOSHA and MALA recognize that MIOSHA's Consultation Education and Training Division (CET) is an integral part of this effort.

Raising Awareness of MIOSHA's Rulemaking and Enforcement Initiatives

The participants intend to work together to achieve the following goals related to raising awareness of MIOSHA's rulemaking and enforcement initiatives:

- To share information on OSHA's National Emphasis Programs, MIOSHA's Local Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.
- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on workplace violence prevention and reducing strains and sprains to help forge innovative solutions in the workplace or to provide input on safety and health issues.

- To encourage worker participation in workplace safety and health by education opportunities and resources and training Participate in forums.

Training and Education

The participants intend to work together to achieve the following training and education goals:

- To develop, arrange and deliver effective training and education programs and/or resources for assisted living providers, adult foster care homes, homes for the aged, and other residential settings. Communicate the following information to constituent employers and workers:
 - Ergonomics as it relates to lifting and transferring persons served;
 - Blood borne pathogens;
 - Slips, trips and falls;
 - Personal protective equipment;
 - Hazardous communication standards;
 - Workplace violence; and
 - Recordkeeping requirements for employers of ten or more.
- To work collaboratively to develop narrated PowerPoint presentations on the seven (7) topics listed above. The PowerPoints will be developed specifically for assisted living providers with appropriate terminology, graphics, and pictures.
- Collaborate to create an online course on ergonomics specific to assisted living work environments. The course will provide at least one (1) AFC CEU, will include a testing component, and provide a certificate for successful completion. The course will be posted on the public page of MALA 24/7.
- Collaboratively create a “starter kit” for new providers including FAQs, who’s who, resources, and educational information.

Outreach and Communication

The participants intend to work together to achieve the following outreach and communication goals:

MALA

- To develop information on the recognition and prevention of workplace hazards and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, MIOSHA’s and MALA website to employers and workers in the industry.
- Develop a MIOSHA specific section on MALA 24/7 resource page. Resources will include links to MIOSHA rules, regulations, and standards related to the

seven (7) topics identified above as well as a link to the MIOSHA website. Information about MIOSHA's CET services and directory will also be included.

- Develop a top ten FAQ by assisted living providers to be posted on MALA 24/7 MIOSHA specific resource section.
- MALA will promote MIOSHA training opportunities geared toward assisted living providers via MALA 24/7, MALA Voice and/or other communication tools.
- MIOSHA educational articles will be included in the MALA Voice at least twice a year on one of the seven (7) topics identified above. The articles will be approximately 400 words in length. MIOSHA will create the material as the subject matter experts.
- To share information among MIOSHA personnel and industry safety and health professionals regarding MALA members' good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.
- Promote CET services and hazard surveys within member facilities.
- Initiate dialogue between MIOSHA, MALA, Office of Recipient Rights, Community Mental Health Agencies, Mental Health Providers, and persons served with the goal of creating a summit to address the various agencies enforcement of policies, procedure, priorities, and training.

MIOSHA

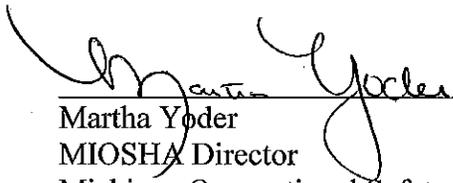
- Develop educational articles that will be included in the MALA Voice at least twice a year on one of the seven (7) topics identified above topics.
- Provide the members with information and assistance on MIOSHA programs and initiatives.
- Promote the alliance and MALA activities in the MIOSHA Newsletter and/or website.
- Recognize association members that participate in MIOSHA programs via MIOSHA newsletter and/or website.
- To speak, exhibit, or appear at MALA's conferences, local meetings, or other events. MIOSHA is specifically invited to participate in MALA's Conference and Tradeshow held annually in May at the Lansing Center.

MIOSHA's alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These alliances have proved to be valuable tools for both MIOSHA and its alliance participants. By entering into an alliance with a party, MIOSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

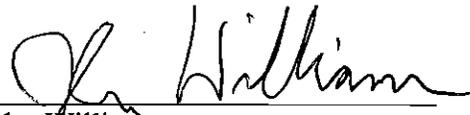
An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the alliance. MIOSHA team members will include representatives of the MIOSHA CET Division.

The alliance agreement will remain in effect for three years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.

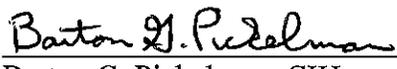
Signed this 12th day of February, 2016.



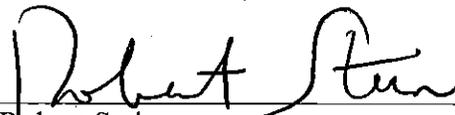
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