



**AGREEMENT ESTABLISHING AN ALLIANCE
BETWEEN
THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (MIOSHA)
AND
MACOMB COMMUNITY COLLEGE (MCC)**

The Michigan Occupational Safety and Health Administration (MIOSHA) and Macomb Community College (MCC) recognize the value of a collaborative relationship to foster safer and more healthful Michigan workplaces, to help protect the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). The purpose of this alliance is to strengthen and grow the MIOSHA Training Institute (MTI). The alliance agreement will support the mission of the MTI:

To provide access to consistent, credible, and interactive learning that improves and promotes workplace safety and health for public and private entities that utilizes experiences, new technologies, and best practices that will lead to certification programs and degrees.

Macomb Community College (MCC) will commit resources through the Learning Unit, Public Service Institute (PSI), Health and Safety Training office, located on East Campus, in Clinton Township, and at the Michigan Technical Education Center (M-TECSM) facility, in Warren. MCC is an accredited educational institution, providing official student records and transcripts, award of Continuing Education Units (CEUs) for all statewide MTI training and administration of the MTI State Certificate programs, on behalf of MIOSHA. MIOSHA leads this effort, providing all MTI curriculum content and instruction.

Raising Awareness of MIOSHA’s Rulemaking and Enforcement Initiatives

The Participants intend to work together to achieve the following goals related to raising awareness of MIOSHA’s rulemaking and enforcement initiatives:

- To share MTI information with MCC members, affiliates and others, for occupational safety and health laws and standards, including the rights and responsibilities of workers and employers, guidance and access to training resources, to help them protect the health and safety of workers.
- To share MTI information with Macomb Fire Advisory Board and other groups or committees, to help forge innovative solutions in the workplace or to provide input on safety and health issues.

Training and Education

The goal of this alliance is to deliver affordable, consistent, participant-driven, and informative seminars based on the most up-to-date industry standards in a hands-on, interactive environment. Through the delivery of safety and health training across the state, the MTI will become the premiere provider of workplace safety and health training. Through communication, networking, and interagency cooperation, we seek to improve workplace safety, promote employer/employee awareness, and strengthen public confidence through program development and delivery excellence. More specifically we propose the following alliance goals:

- Continue MTI advanced course development.
- Utilize MCC's East Campus, M-TEC and other facilities to identify, procure, and maintain equipment for MTI courses to provide participants with hands-on training opportunities.
- Cosponsor MTI training for the public and MIOSHA staff.
- Maintain a database of all participants attending MTI courses.
- Continue marketing and promotion of the MTI.
- Establish a blueprint for statewide collaboration, to involve other MTI cosponsors to use interactive television, video conferencing, and other related technologies.
- Determine the needs and assess the availability of cosponsor equipment.
- Align MTI courses with a health and safety Bachelor Degree program.
- Initiate proactive approaches to a variety of interactive, technology-based training methods (online training, hybrid courses, computer-based training, webinars, video instruction, simulations, etc.).
- Provide a forum for open discussion and input on safety and health issues from industry representatives.
- Conduct an evaluation of companies attending MTI courses to determine the success of implementing the competencies gained in class.
- Increase the knowledge and competencies of MIOSHA staff on instructional design through training and certification.
- Support MIOSHA's Strategic Plan Goal 2.2- Enhance employer and worker awareness of and participation in the MTI.
- Provide a quarterly report of all MTI-related activities.

Outreach and Communication

MIOSHA and MCC will work together to achieve the following outreach and communication goals:

- To assist with marketing MTI for safety awareness, recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and MIOSHA's and the MCC's websites) to employers and workers in the industry.
- To speak, exhibit, or appear at MIOSHA or MCC conferences, local meetings, or other collaborative or public events, and MCC will promote the opportunity and successes of the MTI at workforce education conferences and as occasions present in the course of compliance training sessions.

- To share information among MIOSHA personnel and industry professionals regarding good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the participants.
- To utilize MCC participation in inter-agency Advisory Boards as an avenue for input on relevant training topics for industry. Members of industry will continue to have the opportunity to provide input on MTI through participation in the MCC Advisory Boards, feedback sessions, pilot courses, new initiative surveys, and ongoing participant involvement and feedback in MTI public seminars.
- Dialogue between MIOSHA and Macomb is accomplished through both regularly scheduled meetings and ad-hoc/as-needed communication. The MTI Steering Committee helps determine the overall direction of the MTI, which is comprised of MIOSHA, CET and MCC representatives. The MIOSHA Core Curriculum Committee develops and maintains MTI courses, which is comprised of MIOSHA, CET and Compliance representatives, and utilizes assistance from MCC as needed.

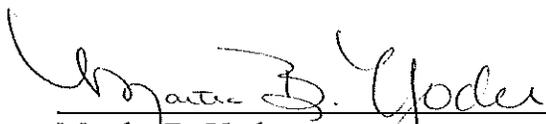
All goals and objectives of this alliance revolve around training and education offered through the MTI. This alliance will support the MTI in the creation and maintenance of quality instruction following best practices in instructional design principles.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance. MIOSHA team members will include representatives of the CET Division and other MIOSHA personnel, as may benefit the purposes of this alliance.

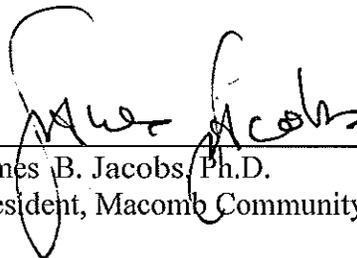
The alliance agreement will remain in effect for three years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of MIOSHA and MCC signatories.

MIOSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication.

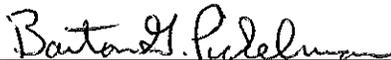
Signed this 19th day of November 2015.



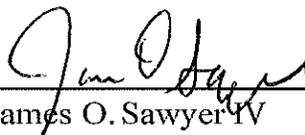
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