



## **RENEWAL**

### **AGREEMENT ESTABLISHING AN ALLIANCE BETWEEN THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (MIOSHA)**

**AND**

### **MICHIGAN LABORERS' TRAINING & APPRENTICESHIP INSTITUTE (MLTAI)**

The Michigan Occupational Safety and Health Administration (MIOSHA) and Michigan Laborers' Training & Apprenticeship Institute (MLTAI) recognize the value of establishing a collaborative relationship to foster safer and more healthful Michigan workplaces. To that end, MIOSHA and MLTAI hereby form an Alliance to provide MLTAI members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to the Focus Four hazards in construction (Falls, Electrocutation, Struck-by, and Caught-in/between); to address issues in the energy distribution, renewable energy, home weatherization (focusing on falls, asbestos, and lead awareness), building trades, and civil and heavy highway projects; and understand the rights of workers and the responsibilities of employers under the Michigan Occupational Safety and Health Act (MIOSH Act). In developing this Alliance, MIOSHA and MLTAI recognize that MIOSHA's Consultation Education and Training Division is an integral part of this effort.

#### **Raising Awareness of MIOSHA's Rulemaking and Enforcement Initiatives**

The Participants intend to work together to achieve the following goals related to raising awareness of MIOSHA's rulemaking and enforcement initiatives:

- To share information on OSHA's National Emphasis Programs, MIOSHA's Local Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.

- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings on emerging safety topics such as silica, renewable energy and energy distribution, and civil/heavy highway construction to help forge innovative solutions in the workplace or to provide input on safety and health issues.
- To encourage worker participation in workplace safety and health by supporting health and safety training opportunities via the many classes taught at the three MLTAI training centers.

### Training and Education

The Participants intend to work together to achieve the following training and education goals:

- MLTAI will request that MIOSHA assist in training the seven Michigan Laborers' Locals, member employers, and employees on pre-planning and the proper use of pre-task analysis to make jobsites safer by following the MIOSHA construction standards.
- MLTAI will collaborate with MIOSHA to set-up simulated jobsite safety inspections during the 10-hour and 30-hour training programs to enhance participant understanding of the importance of maintaining a safe and productive worksite.
- MLTAI and MIOSHA will help provide the skills that students need to implement and participate in effective accident prevention programs.
- MLTAI is willing to share professionally developed curriculum with MIOSHA if there is a need for training materials possessed by the institute.
- MTLAI will work with MIOSHA to offer at least one seminar each year at any of the three MLTAI training center locations.
- MLTAI will cross train their instructor staff at MIOSHA's Training Institute (MTI) in the Level 1 and 2 construction curriculum.

### Outreach and Communication

MLTAI's goal is to train five thousand participants in workplace safety each year. Many of the participants come from contractor orientations, return-to-work spring kick-offs, grant programs, apprenticeship orientations, and safety meetings.

The MLTAI intends to meet this goal by working with MIOSHA to:

- Guarantee that the MIOSHA regulations are implemented by covering the Focus Four Hazards in our OSHA 10 & 30 hour programs and other construction courses were applicable.
- Share all methods of communication, including the MLTAI's quarterly newsletter and website (each receiving more than ten thousand hits every year).
- MIOSHA CET Division will participate in one MLTAI training staff meeting each year to update the trainers on any new emerging safety issues.
- MIOSHA and the MLTAI will promote the alliance through their newsletters and websites and will post a hyperlink to each organization's website on their respective websites.
- MIOSHA will provide MLTAI with at least one article each year of the alliance to be posted in the MLTAI's quarterly newsletter.
- MIOSHA will provide five safety and health hazard surveys per year over the three year period of the alliance to member companies.
- MLTAI will provide MIOSHA one newsletter/article for MIOSHA to post in the MIOSHA News on emerging issues or technology in construction.
- MLTAI will advertise the Alliance and the MIOSHA Training Institute during contractor orientations, health fairs, career fairs, and safety events.
- MLTAI will speak, exhibit, or appear at MIOSHA's conferences, local meetings, or "Coffee with MIOSHA" events if requested.
- MLTAI will share its current Employee Engagement (productivity) research findings, and any of the new course curriculums developed such as the safe use of Hydro-Excavator equipment.

MIOSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes such as raising awareness of MIOSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These Alliances have proved to be valuable tools for both MIOSHA and its Alliance participants. By entering into an Alliance with a party, MIOSHA is not

endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

An implementation team made up of representatives of each organization will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance. MIOSHA team members will include a representative of the MIOSHA CET Division.

- MLTAI's Training Director, Lynn Coleman, will serve as review and oversight of the alliance to assure that this alliance proves to be a "win-win" situation for both parties.
- MLTAI's Assistant Training Director, Daryl Gallant, will be the front line contact for all of the alliance activities from co-sponsoring events to tracking the outcome of the alliance.
- MLTAI's Apprenticeship Director, Scott McDonald, will take care of any and all apprenticeship related alliance activities.
- MLTAI's full-time Occupational Health Nurse will assist MIOSHA with any health specific issues that may arise during the alliance.
- MIOSHA will assign a CET Consultant to serve as a liaison for the alliance to track alliance activities, prepare quarterly reports, and to facilitate communications between the agency and the alliance partner.

**The alliance agreement will remain in effect for three years from the date of signing. Either signatory may terminate it for any reason at any time, provided they give 30 days written notice. This agreement may be modified at any time with the written concurrence of both signatories.**

Signed this 13<sup>th</sup> day of January, 2015.



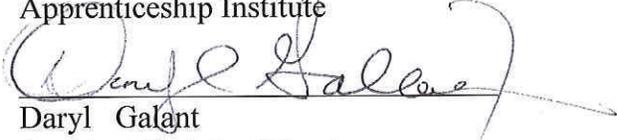
Martha Yoder  
MIOSHA Director  
Michigan Occupational Safety and  
Health Administration



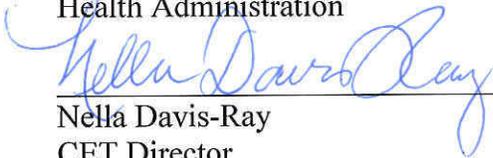
Lynn Coleman  
Training Director  
Michigan Laborers' Training and  
Apprenticeship Institute



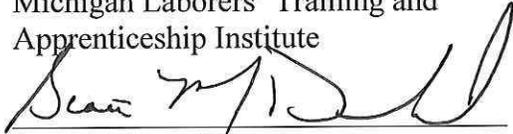
Barton Pickelman  
MIOSHA Deputy Director  
Michigan Occupational Safety and  
Health Administration



Daryl Galant  
Assistant Training Director  
Michigan Laborers' Training and  
Apprenticeship Institute



Nella Davis-Ray  
CET Director  
Michigan Occupational Safety and  
Health Administration



Scott McDonald  
Apprenticeship Director  
Michigan Laborers' Training and  
Apprenticeship Institute