MIOSHA
Michigan Occupational Safety and Health Administration

IN THIS ISSUE

- What's Happening
  - MIOSHA Safety and Health Improvement Program (MiSHIP) – Investing $1,000,000 in Worker Safety and Health
  - Volunteer Coverage
  - Michigan Worker Deaths of 2014
  - MIOSHA Video Library
- Media
- Variances
- Quick Links

WHAT'S HAPPENING

MIOSHA Safety and Health Improvement Program (MiSHIP) - Investing $1,000,000 in Worker Safety and Health

In celebration of the 40th anniversary of Michigan's program for workplace safety and health, the Michigan Occupational Safety and Health Administration (MIOSHA) is offering matching grant awards of up to $5,000 to improve workplace safety and health. The grants are open to qualifying employers to purchase safety and health-related equipment. The goal of this special grant program is to create a safer and healthier work environment and reduce the risk of injury and illness to workers in Michigan.

For more information on who qualifies, what the requirements are, access to the grant application, and the process of the MiSHIP, click here.

Volunteer Coverage

A common question that we get asked is whether volunteers are covered by MIOSHA. The answer is: Yes, provided their work meets certain criteria. There are three criteria, and they are explained in the MIOSHA Field Operations Manual, Chapter I, Section VII. C. The criteria are used to determine whether there is an employer-employee relationship. Before the Michigan Occupational Safety and Health Act (MIOSH) can be applied, an employer-employee relationship must be established first. The criteria are applied sequentially, which means you ask the first question, and then the second question, and so on. The answer to each of the questions needs to be "Yes" for volunteers to be covered. If any of the answers is "No", then you stop because the volunteer does not meet the criteria for an employer-employee relationship. The questions are:

1. **Does the employer control the work?** The employer is considered to control the work when the volunteer is told when to report and how to perform the work, a designated position provides direction and oversight of the volunteer's work, or equipment and material needed for the work is provided for the volunteer.

2. **Does the volunteer receive any type of compensation, or is a product produced or revenue generated as a result of the volunteer's work?** Example: A volunteer at Habitat for Humanity, whose mission is to build affordable housing, would produce a product—namely, a house. In contrast, a food bank which merely collects and redistributes nonperishable food items for free to the poor would neither produce a product nor generate revenue.

For more frequent updates on MIOSHA activities:
Like us on or
Follow us on .

If this email was forwarded to you and you would like to subscribe, please visit our website.

Register for your FREE MIOSHA eNews today!

LARA
LICENSING AND REGULATORY AFFAIRS
CUSTOMER DRIVEN. BUSINESS MINDED.

3. **Is the level of compensation, the product produced, or the revenue generated, more than *de minimus*?** An example of *de minimus* compensation is a lunch or T-shirt.

If the answer to each of the above questions is Yes, then the volunteer is covered by the MIOSH Act, and MIOSHA regulations will apply if the work meets the scope and application of the MIOSHA standard.

Michigan Worker Deaths in 2014

The 22nd, 23rd, 24th, and 25th Michigan worker deaths of 2014 occurred on July 19, September 3, September 5, and September 8. Employers and employees are urged to use extreme care and safety diligence in all work activities.

Summary of 22nd incident: On July 19, 2014, a 55-year-old employee/owner was in the process of cleaning a frozen custard machine (the back panel of the machine had been removed) when he was electrocuted.

Summary of 23rd incident: On September 3, 2014, a 51-year-old truck driver hit a power line with a trailer when his boom went up. It burnt up the trailer and caused the fatality. The incident is under investigation.

Summary of 24th incident: On September 5, 2014, a 24-year-old ramper was loading and unloading baggage from an aircraft when he was struck by a belt loader vehicle that pinned him against the aircraft.

Summary of 25th incident: On September 8, 2014, a 42-year-old assistant district foreman was working on a road construction project when he was run over by a piece of construction equipment.

There were 27 MIOSHA-related deaths in 2013 and 2012. 2009 saw the lowest number with 24.

If you need help or assistance in ensuring your workplace is safe, MIOSHA is here with resources to help. The Consultation Education and Training (CET) Division provides workplace safety and health training and consultations to employers and employees throughout Michigan free of charge. Contact CET today at (800) 866-4674 or submit a request online at www.michigan.gov/cetrca.

Every life is precious. Our mutual goal must be that every employee goes home at the end of their shift every day!

MIOSHA Video Library

CET Division recently purchased the following new DVDs for the MIOSHA Video Library:

- Active Shooter and Workplace Violence
- Don't Be a Dummy about Industrial Safety
- Electrical Safety for Everyone (concise)
- Electrical Safety for Everyone
- Electrical Safety for the Qualified Worker (concise)
- Electrical Safety for the Qualified Worker
- Housekeeping Safety: Making Beds Safely
- Lethal Strike – Procedures for Properly Managing Injection Injuries
- Lifting Safely: Cranes, Chains, Slings and Hoists
- Overhead Crane Safety
- Tractor Safety
- Workplace Harassment in Industrial Facilities

If you're interested in seeing any of them, contact the MIOSHA Video Library at mioshavideos@michigan.gov.

MEDIA

September 19, 2014 – MIOSHA Announces $865,000 for Worker Protection Grants; Twenty Statewide Grants Will Provide Training Activities to Help Protect Michigan Workers Employed In High-Hazard Work Environments

October 3, 2014 – Michigan Occupational Safety and Health Administration Investing $1 Million in Worker Safety and Health; MIOSHA is offering matching grant awards of up to $5,000 per employer to improve workplace safety and health!

All of the MIOSHA Press Releases can be viewed from our website.

VARIANCES

Variances from MIOSHA standards must be made available to the public in accordance with Part 12, Variances (R408.22201 to 408.22251). MIOSHA variances are published on the MIOSHA News website: www.michigan.gov/mioshavariances.

QUICK LINKS

Agency/Division Instructions/Memorandums
Asbestos Program
Ask MIOSHA
Consultation Education & Training (CET) Division
CET Request for Consultative Assistance Services
CET Training Calendar
Construction Safety & Health Division (CSHD)
DVD/Video Library Service
Employee Safety, Health and Discrimination Complaint Forms
General Industry Safety & Health Division (GISHD)
Laboratory & Equipment Services
Michigan Alliances
MIOSHA FOIA Request Form
MIOSHA Homepage
MIOSHA News
MIOSHA Publications
MIOSHA Standards
MIOSHA Training Institute (MTI)
MIOSHA Variances
Strategic Plan & Initiatives
Telephone, Mailing and Email Addresses

Visit our website to subscribe or unsubscribe from our MIOSHA Email Subscriptions.

For more frequent updates on MIOSHA activities, please visit our website at www.michigan.gov/miosha. Like us on Facebook and Follow us on Twitter!

For more information about LARA, please visit www.michigan.gov/lara. Follow LARA on Twitter www.twitter.com/michiganLARA, "Like" LARA on Facebook, or find LARA on YouTube www.youtube.com/michiganLARA.

LARA is an equal opportunity employer/program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.