

**Agreement Establishing An Alliance  
Between  
Michigan Occupational Safety & Health Administration (MIOSHA)  
And**

Name of Organization: Precision Metalforming Association (PMA) East and West Michigan Districts

Contact: PMA East Michigan District – Richard Sbroglia, E&E Manufacturing Co., Inc., 300/400 Industrial Dr., Plymouth, MI 48170. Phone: 734-451-7600 ext. 1170; E-mail: rsbroglia@eemfg.com

Contact: PMA West Michigan District – Joe Hartings, Trans-Matic Manufacturing Co., 300 E. 48<sup>th</sup> St., Holland, MI 49423. Phone: 616-820-2500; E-mail: jhartings@transmatic.com

**Purpose and Scope of Alliance:**

**Purpose:** The purpose of this alliance is to establish a collaborative relationship to foster safer workplaces in the metalforming industry in Michigan. The alliance will provide information, guidance, and access to training resources that will help companies protect employees’ safety and health.

**Target Audience:** The alliance will target both member companies of the Precision Metalforming Association (PMA) and nonmember employers and employees throughout the Michigan metalforming industry.

**Major Alliance Activity:** The PMA East and West Michigan Districts will work with MIOSHA to develop training resources and other materials to promote worker safety in the metalforming industry. Also, dialogue between MIOSHA and alliance partners will increase understanding of practical applications of MIOSHA standards, processes, and standard interpretations that pertain to the industry. PMA East and West Michigan Districts will work collaboratively with MIOSHA to assure that standards, inspection practices/procedures, and standard interpretations reflect evolving best practices in productive and efficient operating practices, safeguards, and procedures to help Michigan metalforming companies compete safely and effectively in the global marketplace.

**Alliance Benefit:** Reduce and prevent exposure to ergonomic hazards and address press safety issues such as machine guarding and lockout/tagout to prevent amputations and other injuries.

**Alliance Positive Impact:** Through participation and support of this alliance, the PMA East and West Michigan Districts will promote a “workplace free of recognizable hazards” within the metalforming industry, while improving knowledge and understanding of the fundamental requirements established by MIOSHA.

## **Goals and Objectives of Alliance:**

Reduce exposure to ergonomic hazards and address press safety issues such as machine guarding and lockout/tagout to prevent amputations and other injuries.

Create and develop training programs and other resources for the metalforming industry in Michigan.

Develop a collaborative relationship between MIOSHA and the PMA East and West Michigan Districts to provide a safe work environment.

Work together to keep the industry competitive globally by promoting the industry's latest advances in pressroom safety (example: systems approach to die changes of a line of automated presses).

- **Outreach and Communication:**

MIOSHA will speak, exhibit, and participate at PMA East and West Michigan District events as requested and when possible.

Distribute safety and health resources for metalforming industry companies in Michigan, such as safety posters, checklists, and training programs.

Promote the goals and objectives of this alliance through newsletters, websites, and other means of communication, including reciprocal website links.

Promote and encourage members of the PMA East and West Michigan Districts to participate in MIOSHA's free onsite consultation to assist employers with compliance and the development of a safety and health system.

- **Training and Education:**

When requested, MIOSHA will conduct metalforming related safety and health programs for the PMA East and West Michigan Districts.

Coordinate training for MIOSHA staff to increase their understanding of the hazards in the metalforming industry created by new emerging technology.

- **Promoting Dialogue:**

Coordinate efforts for the PMA East and West Michigan Districts to dialogue with MIOSHA through forums or roundtable discussions to forge innovative solutions in the workplace or to provide input on safety and health issues.

Provide opportunities for discussion and input on MIOSHA standards and interpretations that affect the metalforming industry.

**Roles and Responsibilities:**

MIOSHA will work collaboratively with the PMA East and West Michigan Districts to promote safety and health awareness, provide consultation and training, and participate in open dialogue to increase MIOSHA staff knowledge of the metalforming industry. MIOSHA will promote the alliance through its website and newsletters.

The PMA East and West Michigan Districts will work closely with MIOSHA to achieve the goals and objectives outlined in the alliance agreement. Primary contacts will be Christie Carmigiano, Industry Safety Manager at PMA Headquarters in Independence, OH; Richard Sbroglia, Safety and Environmental Director for E&E Mfg. Company in Plymouth, MI, and PMA East Michigan District Representative; and Joe Hartings, Safety Manager for Trans-Matic Mfg. Company in Holland, MI, and PMA West Michigan District Representative.

**Outcomes of Alliance Activities:**

This alliance will provide metalforming companies an opportunity to participate in a voluntary cooperative relationship with MIOSHA for purposes of training and education, outreach and communication, and promoting a dialogue on workplace safety and health. Alliances have proven to be valuable tools for both MIOSHA and its alliance participants. By entering into this alliance MIOSHA is not endorsing any of PMA's products or services.

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**Initiation and Cancellation of Agreement:**

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The alliance agreement is effective on the date of signing and will be in effect for three years. Prior to the expiration of the agreement, the parties will confer and evaluate whether the agreement should be extended. Without regard to the term of the agreement, any of the parties can terminate the agreement with 30 days written notification.

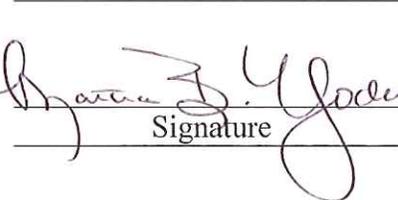
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**ALLIANCE PARTNER(S)**

**MIOSHA**

  
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Signature

8/17/12  
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Date

  
\_\_\_\_\_  
Signature

8/17/12  
\_\_\_\_\_  
Date

**William Gaskin**  
\_\_\_\_\_  
Name

**Martha B. Yoder**  
\_\_\_\_\_  
Name

**President, PMA  
Headquarters**  
\_\_\_\_\_  
Title

**Director, MIOSHA**  
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Signature

8-16-12  
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Date

**Joe Hartings**  
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Name

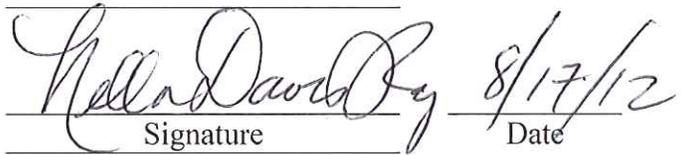
**Barton G. Pickelman**  
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Name

**Safety Committee Chair  
PMA West Michigan  
District**  
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Title

**Deputy Director,  
MIOSHA**  
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Title

  
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Date

  
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Signature

8/17/12  
\_\_\_\_\_  
Date

**Richard Sbroglia**  
\_\_\_\_\_  
Name

**Nella Davis-Ray**  
\_\_\_\_\_  
Name

**Safety Committee Chair  
PMA East Michigan  
District**  
\_\_\_\_\_  
Title

**Division Director,  
MIOSHA/CET**  
\_\_\_\_\_  
Title