



**Michigan
State OSHA Annual Report (SOAR)**

FY 2014

CONTENTS

INTRODUCTION

SECTION 1 – Emphasis and Performance for Strategic Goals 1 – 3	Page 1
SECTION 2 – Primary Outcome Measure Summary Chart FY 2014	Page 28
SECTION 3 – Consultation, Education and Training (CET) Grants	Page 29
SECTION 4 – State Internal Evaluation Plan (SIEP)	Page 30
SECTION 5 – Program Accomplishments FY 2014	Page 31
SECTION 6 – Communication Accomplishments FY 2014	Page 46

INTRODUCTION

The State OSHA Annual Report (SOAR) for FY 2014 provides a summary of MIOSHA activities and results for the Strategic Plan, grant commitments, and other program accomplishments. The strategic goals and emphases have provided the focus for MIOSHA's enforcement, education and training, outreach, and administrative programs.

During FY 2014, MIOSHA conducted activities directly related to the first year of the five-year MIOSHA Strategic Plan for FY 2014-2018. MIOSHA has selected 10 industries for strategic plan emphasis 1.1A, selecting industries with Injury and Illness (I & I) rates above the state average, but not making a full five-year commitment to each. MIOSHA determines whether or not to continue an emphasis after a 15 percent reduction has been achieved. Reductions in the Total Recordable Cases (TRC) rate greater than 15 percent were noted for 3 of the 10 industries:

- 44.7% Decrease for Beverage & Tobacco Product Manufacturing,
- 50.0% Decrease for Primary Metals,
- 33.3% Decrease for Warehousing and Storage,

With significant reductions in the following industries:

- 9.5% Decrease for Support Activities for Transportation,
- 14.6% Decrease for Nursing and Residential Care Facilities,
- 8.5% Decrease in Accommodations,
- 8.3% Decreases in Manufacturing (31-33),

Seven of the ten industries targeted in the strategic plan goal 1.1 are carried forward from the previous plan. Six of these industries did not meet the 20% reduction goal of the FY 2009-2013 strategic plan and one, Fabricated Metal Product Manufacturing, saw a 28% reduction, but its rate of 6.4 still exceeded the state average. One industry, Wood Products, from the previous plan was included in a local emphasis program during FY 2014. A second industry, Merchant Wholesalers, Nondurable Goods will be the focus of a local emphasis program in FY 2015. Several of the industries carried forward in the new strategic plan met the 20% reduction goal during one or two of the years of the FY 2009-2013 strategic plan, but had rates that fluctuated and did not remain consistently below the goal. In addition to being targeted in the MIOSHA Strategic Plan, nursing and residential care facilities are part of an OSHA national emphasis program that was adopted by MIOSHA. The FY 2014-2018 MIOSHA strategic plan continues to focus on the four leading causes of death and serious injuries and illnesses in the construction industry.

Section 1 of the SOAR for FY 2014 covers performance related to Strategic Goals 1, 2, and 3. Section 2 is a Primary Outcome Measure Summary Chart. Section 3 lists the Consultation Education and Training (CET) Grants and links them to strategic plan emphases. Section 4 includes the State Internal Evaluation Plan (SIEP). Section 5 includes MIOSHA Program Accomplishments, and Section 6 notes the major communication accomplishments for the past fiscal year.

During FY 2014, MIOSHA continued existing and initiated new activities to fulfill the overall mission of the program—to reduce workplace fatalities, injuries, and illnesses. Some major program accomplishments during FY 2014 included:

- As part of the “Connecting MIOSHA to Industry” initiative, seven “Coffee with MIOSHA” forums were held to provide an informal opportunity for employers and employees to talk with MIOSHA staff.
- Continued implementation of the MIOSHA Training Institute (MTI) Level One and Level Two courses. One new class was piloted (Behavior Based Safety – Fundamentals and Implementation) & piloted a Level Two Safety and Health Management Boot Camp. In addition, construction students were offered a “cafeteria-style” choice of classes that reflected their specific worksites, skills, and interests.
- Continuation of the *Protecting Workers in Tough Economic Times* initiative which includes: penalty reduction, penalty payment plan, focused inspections, waiver of some FOI fees, prehearing site options, programmed inspection deferrals while working with CETD, MIOSHA Training Institute (MTI) training scholarships, increase in publication limits, improve access to standards, and free loan of safety videos.
- Continuation of the "Safety Pays" Campaign – When You Protect Your Workers... You Pay Yourself”, which explains the cost benefits of safety and health management systems.
- Participation in the tenth annual “Take a Stand Day” with over 160 requests for a special one-on-one consultation without citations or penalties from MIOSHA consultation and enforcement staff.
- In June, MIOSHA invited 15 active Alliance Partners organizations for the first Alliance Program Partners meeting for the purpose of providing alliance partners with a time and venue to share their experiences about the benefits of being involved in the program. In addition, the meeting provided an opportunity for the attendees to hear how other alliances operate within their industries to reach their agreement’s overall goals of advancing safety and health in the workplace through training and education, outreach and communication, and promoting dialogue.
- MIOSHA issued four radio PSAs on air contaminants, fall protection, work safe, and heat stress during FY 2014. The first three were released April 30, 2014, and the heat safety PSA was released June 6, 2014. The purpose of the PSAs was to raise awareness about health and safety hazards, and inform workers how to best anticipate, evaluate, control or eliminate those hazards.
- MIOSHA began development of four PSAs in celebration of its 40th anniversary. The PSAs cover the topics of working safe, fall protection, personal protective equipment and respirator safety. They are expected to be issued in spring 2015 with supplementary billboards.

Section 1 EMPHASIS AND PERFORMANCE FOR STRATEGIC GOALS 1 - 3

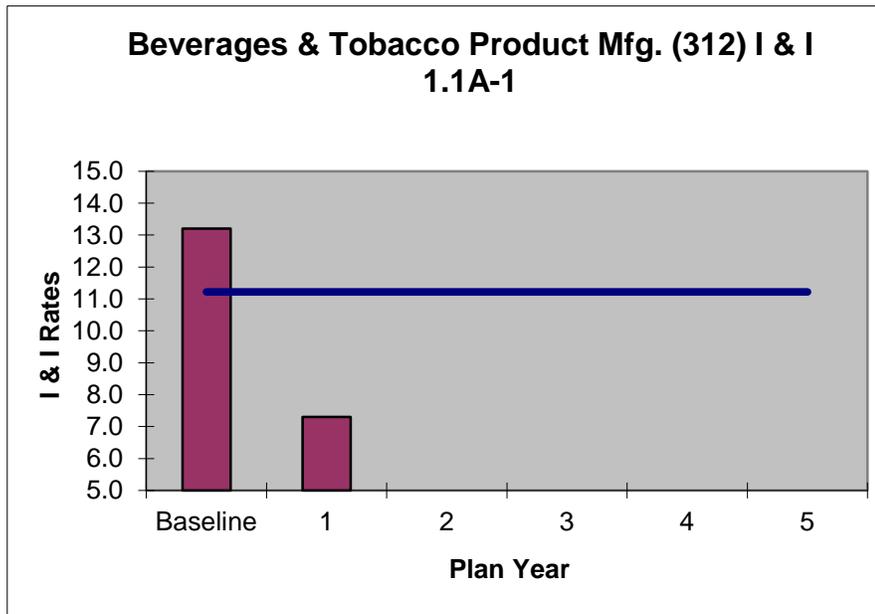
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-1	Reduce by 15% the rate of worker injuries and illnesses in Beverage & Tobacco Product Mfg. (312)	

Enforcement Indicators	
Inspections completed:	Employees covered:
8	304

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
0	5,495*	0	0	0	35	119**	NAV



Baseline: BLS, 2012
Injuries & Illnesses – 13.2

Target: 15% reduction in the rate of injuries and illnesses.

Achievement: Rate of 7.3 (BLS, 2013) is a 44.7% decrease from the baseline. Goal of 15% reduction was met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

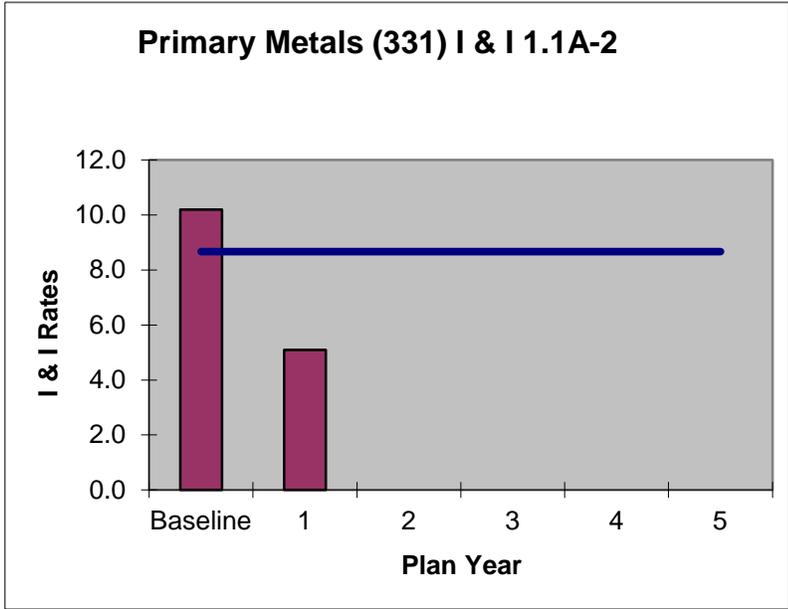
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-2	Reduce by 15% the rate of worker injuries and illnesses in Primary Metal Mfg. (331)	

Enforcement Indicators	
Inspections completed:	Employees covered:
74	4,410

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
8	5,495*	0	0	6	124	119**	NAV



Baseline: BLS, 2012 Injuries & Illnesses – 10.2

Target: 15% reduction in the rate of injuries and illnesses; sprains & strains

Achievement: Rate of 5.1 (BLS, 2013) is a reduction of 50.0% from the baseline. Goal of 15% reduction was met in year 1.***

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.
 ** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).
 *** A one-year local emphasis program for FY 2014 is being implemented to help decrease the rate in this NAICS.

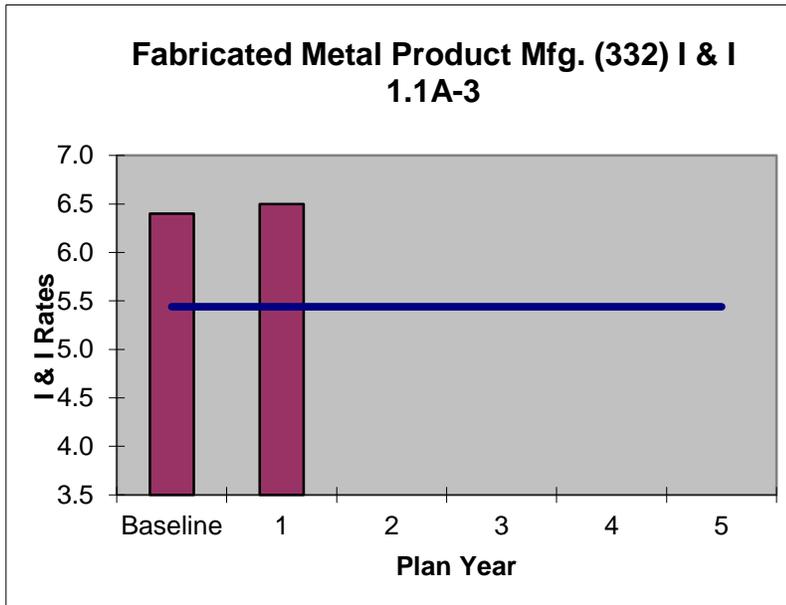
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-3	Reduce by 15% the rate of worker injuries and illnesses in Fabricated Metal Product Mfg. (332)	

Enforcement Indicators	
Inspections completed:	Employees covered:
237	8,818

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
98	5,495*	0	1	20	272	119**	NAV



Baseline: BLS, 2012 Injuries & Illnesses – 6.4

Target: 15% reduction in the rate of injuries and illnesses

Achievement: Rate of 6.5 (BLS, 2013) is an increase of 1.6% from the baseline. Goal of 15% reduction was not met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.
 ** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

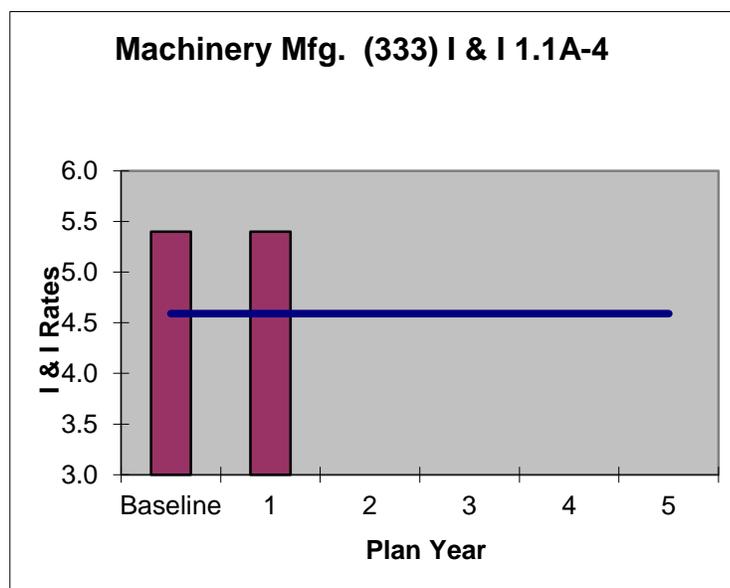
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1 A-4	Reduce by 15% the rate of worker injuries and illnesses in Machinery Mfg. (333)	

Enforcement Indicators	
Inspections completed:	Employees covered:
105	4,505

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
32	5,495*	2	0	21	195	119**	NAV



Baseline: BLS, 2012
Injuries & Illnesses – 5.4

Target: 15% reduction in the rate of injuries and illnesses.

Achievement: Rate of 5.4 (BLS, 2013) shows no change from the baseline. Goal of 15% reduction was not met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

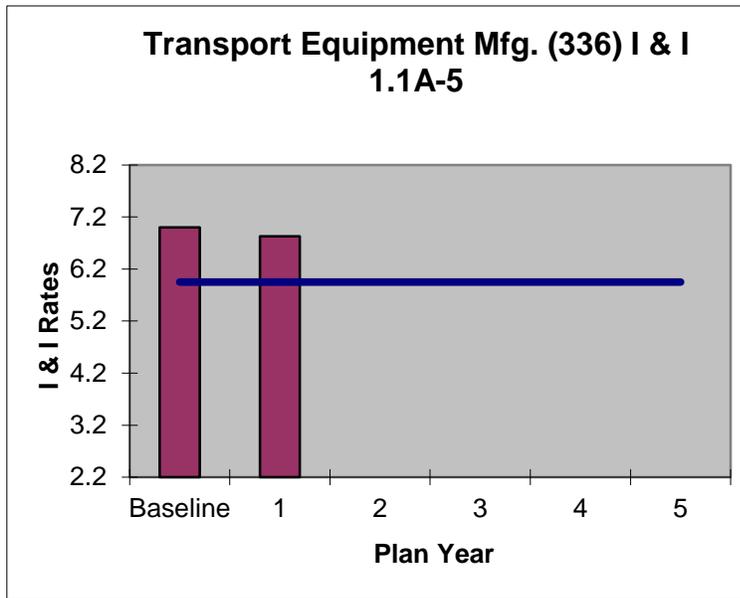
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1	Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.	Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-5	Reduce by 15% the rate of worker injuries and illnesses in Transportation Equipment Mfg. (336)

Enforcement Indicators	
Inspections completed:	Employees covered:
158	21,993

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
33	5,495*	0	0	12	198	119**	NAV



Baseline: BLS, 2012 Injuries & Illnesses – 7.0

Target: 15% reduction in the rate of injuries and illnesses

Achievement: Rate of 6.8 (BLS, 2013) is a decrease of 2.9% from the baseline. Goal of 15% reduction was not met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

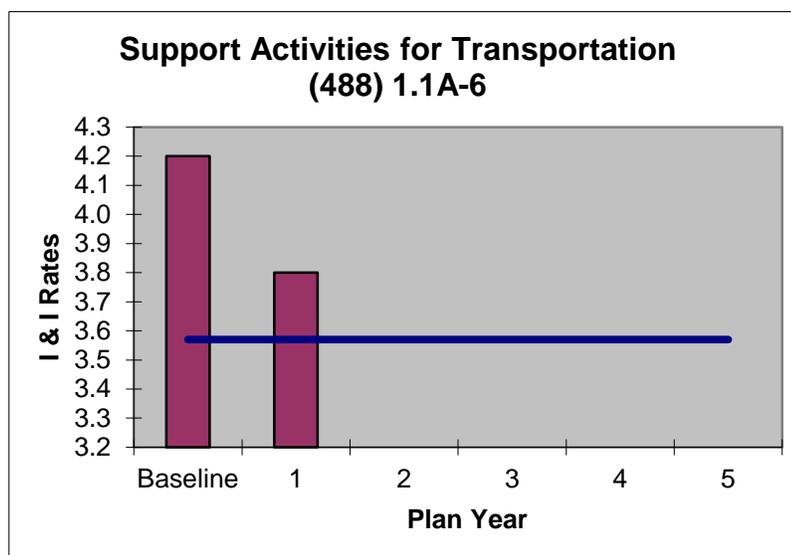
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-6	Reduce by 15% the rate of worker injuries and illnesses in Support Activities for Transportation (488)	

Enforcement Indicators	
Inspections completed:	Employees covered:
11	451

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
2	5,495*	0	0	3	30	119	NAV



Baseline: BLS, 2012
Injuries & Illnesses 4.2

Target: 15% reduction in the rate of injuries and illnesses

Achievement: Rate of 3.8 (BLS, 2013) was a reduction of 9.5% from baseline. Goal of 15% reduction was not met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

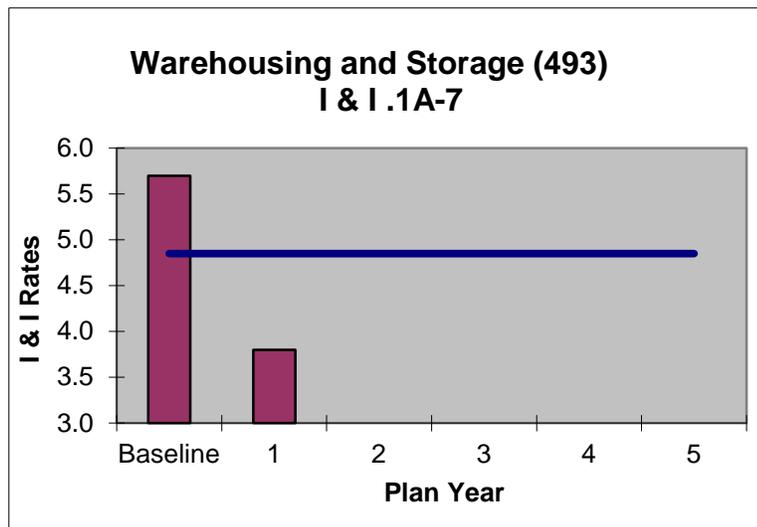
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-7	Reduce by 15% the rate of worker injuries and illnesses in Warehousing and Storage (493)	

Enforcement Indicators	
Inspections completed:	Employees covered:
16	422

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
0	5,495*	0	0	3	45	119	NAV



Baseline: BLS, 2012 Injuries & Illnesses –5.7

Target: 15% reduction in the rate of injuries and illnesses

Achievement: Rate of 3.8 (BLS, 2013) is a decrease of 33.3% from baseline. Goal of 15% reduction was met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

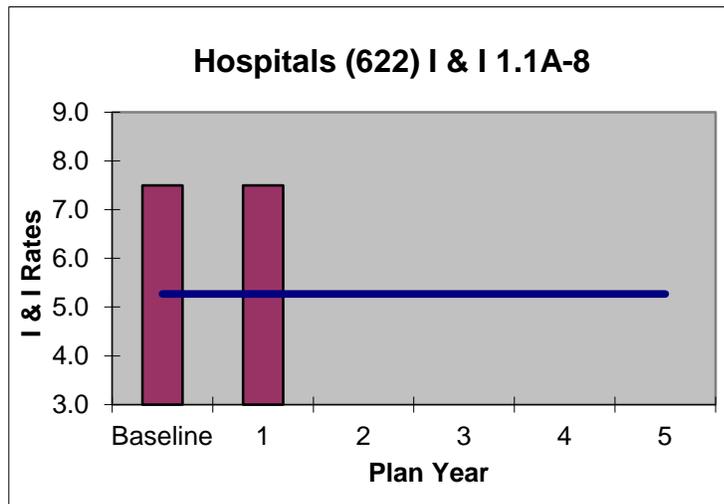
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-8	Reduce by 15% the rate of worker injuries and illnesses in Hospitals (622)	

Enforcement Indicators	
Inspections completed:	Employees covered:
18	3,750

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
15	5,495*	0	0	0	22	119	NAV



Baseline: BLS, 2012 Injuries & Illnesses –7.5

Target: 15% reduction in the rate of injuries and illnesses

Achievement: Rate of 7.5 (BLS, 2013) shows no change from the baseline. Goal of 15% reduction was not met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

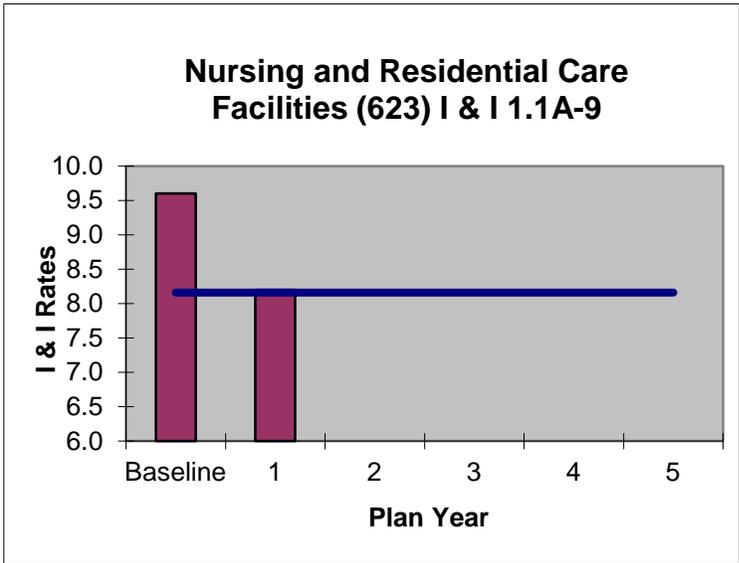
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-9	Reduce by 15% the rate of worker injuries and illnesses in Nursing & Residential Care Facilities (623)	

Enforcement Indicators	
Inspections completed:	Employees covered:
55	5,254

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
33	5,495*	0	0	16	91	119	NAV



Baseline: BLS, 2012 Injuries & Illnesses –9.6

Target: 15% reduction in the rate of injuries and illnesses

Achievement: Rate of 8.2 (BLS 2013) was a decrease of 14.6% from the baseline. Goal of 15% reduction was not met in year 1.***

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

*** A national emphasis program was continued to help decrease the rate in this NAICS.

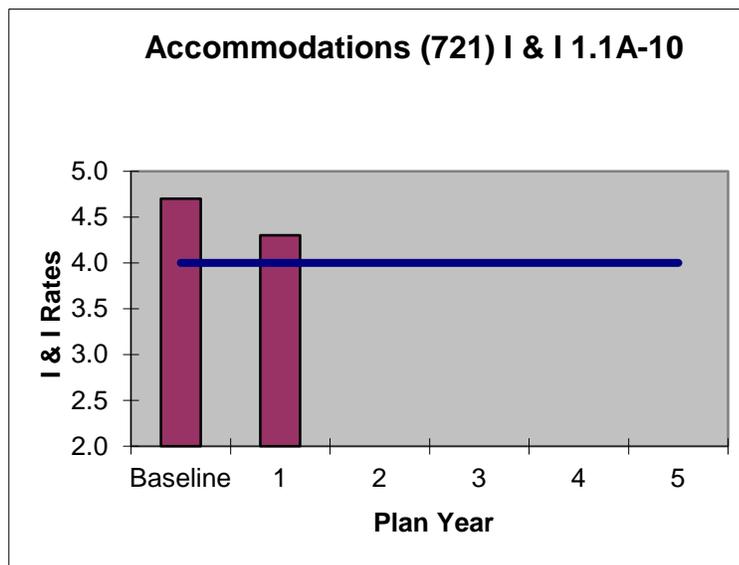
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.1
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce the rate of worker injuries and illnesses in high-hazard industries.
Emphasis #1.1A-10	Reduce by 15% the rate of worker injuries and illnesses in Accommodations (721)	

Enforcement Indicators	
Inspections completed:	Employees covered:
11	143

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of attendees:	Number of Michigan Challenge Programs ongoing:	Number of Michigan Challenge Programs Completed:	Number of Hazard surveys:	Number of Consultations:	Number of articles published:	Number of CET grant activities:
38	5,495*	0	0	3	13	119	NAV



Baseline: BLS, 2012
Injuries & Illnesses – 4.7

Target: 15% reduction in the rate of injuries and illnesses

Achievement: Rate of 4.3 (BLS 2013) was a decrease of 8.5% from the baseline. Goal of 15% reduction was not met in year 1.

Data Source(s): BLS, IMIS/OIS, Internal Measurement System.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.1A-1 – 1.1 A-10). This amount represents total participation in all seminars, workshops and other training programs.

** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.2
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Reduce by 15% the rate of worker injuries, illnesses, and fatalities in workplaces experiencing high rates or with targeted hazards or exposures not covered by Emphasis 1.1.
Emphasis #1.2	General industry workplaces.	

Enforcement Indicators	
Number of inspections:	Number of employees covered by inspections:
1060	43,226

Compliance Assistance Indicators							
Number of seminars, workshops & other training programs held:	Number of seminar attendees:	Number of consultation visits:	Number of Michigan Challenge Programs on-going:	Number of Michigan Challenge Programs completed:	Number of hazard surveys:	Number of articles published:	Number of CET grant activities:
66	5,495*	251	0	0	22	119**	NAV

<p>Manufacturing (31-33)</p> <p>Rate of I & I</p> <p>Plan Year</p>	<p>Baselines: Incidence rate, total recordable cases, per 100 full-time workers [Manufacturing (31-33), BLS, 2012]: 5.8 Number of fatalities, program-related [General Industry]: 5 in CY 2012</p> <p>Target: Reduce fatalities and illnesses and injuries by 15% (3% per year).</p> <p>Achievement: Rate of 5.3 (BLS, 2013) is a reduction of 8.6%, which does meet the goal of 3% for year 1. 5 GI fatalities for CY 2013, which equals a 0% decrease and does not accomplish a reduction over the time of the plan.</p>		
		<p>Manufacturing (31-33)</p> <p>Number of Fatalities</p> <p>Plan Year</p>	<p>Data Source(s): BLS, IMIS/OIS, Internal Measurement System, total recordable case incident rate. Data obtained from the Agency program-related fatality log.</p>

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.2A-1.3). This amount represents total participation in all seminars, workshops and other training programs.
 ** Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

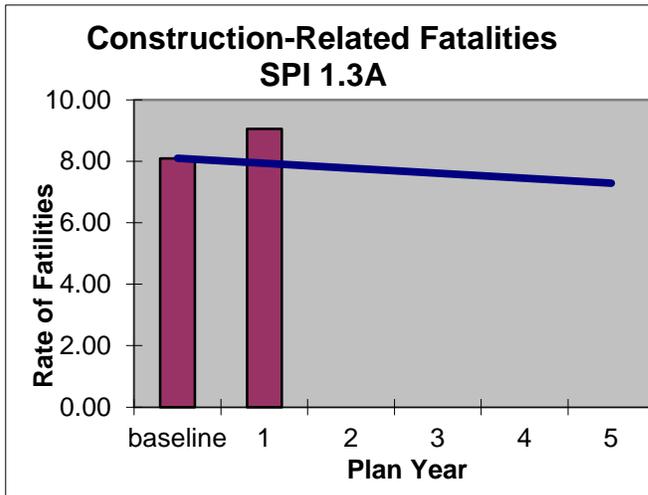
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1	Objective #1.3
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.	Decrease fatalities in the construction industry by 2% a year (10% total for 5 years) by focusing on the four leading causes of fatalities (fall, electrocution, struck-by, crushed by/caught between)
Emphasis #1.3A	Decrease fatalities in the construction industry by 10%.

Enforcement Indicators				
Accident/Incident investigations:	Complaint investigations:	Programmed/Routine inspections:	Residential construction inspections:	Number of partnerships developed and/or enhanced:
42	49	3,072	820	3 new – 10 active

Compliance Assistance Indicators						
Number of consultations:	Number of seminars, workshops & other training programs:	Number of hazard surveys:	Number of seminars:	Number of training attendees:	Number of newly developed MTI courses:	Number of alliances developed and/or renewed:
1,125	442	10	220	5,495*	0	1**



Baselines:
8.10 (Average for Michigan for CYs 2008-12)

Target: Decrease fatality rates in the construction industry by 10% over a five-year period or 2% per year compared to the baseline.

Achievement: CY 2013 had 9.06 fatalities/100,000 workers, which is a 12% increase from baseline of 8.10. This does not meet the goal of a 2% decrease for the 1st year of the strategic plan.

Data Source(s):
Data obtained from the Agency program-related fatality log and BLS data for overall industry rates.

Note: Enforcement Indicators and Compliance Assistance Indicators are for both 1.3A & 1.3B

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.2A- 1.3B). This amount represents total participation in all seminars, workshops and other training programs.

** ABC of Michigan, ABC Greater Michigan Chapter, ABC Western Michigan Chapter, ABC Southwestern Chapter.

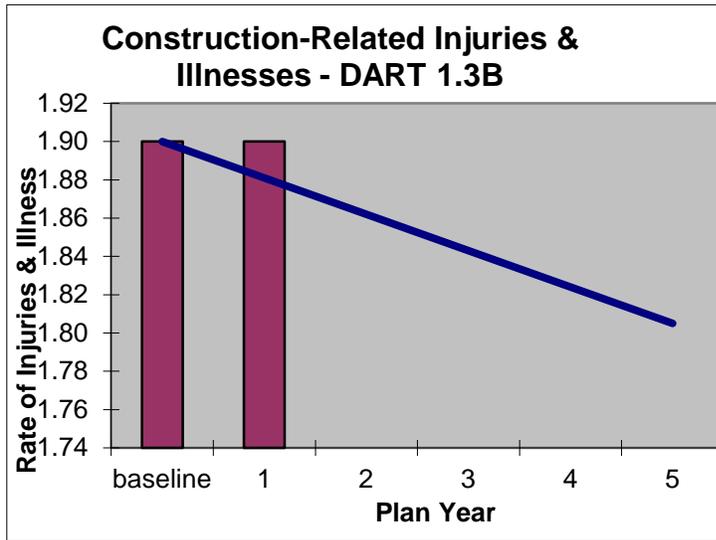
Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #1		Objective #1.3
Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.		Decrease fatalities in the construction industry by 2% a year (10% total for 5 years) by focusing on the four leading causes of fatalities (fall, electrocution, struck-by, crushed by/caught between)
Emphasis #1.3B	Reduce injuries and illnesses in the construction industry by 1% a year over the five years (5% total for five years).	

Enforcement Indicators				
Accident/Incident investigations:	Complaint investigations:	Programmed/Routine inspections:	Residential construction inspections:	Number of partnerships developed and/or enhanced:
42	49	3,072	820	3 new – 10 active

Compliance Assistance Indicators						
Number of consultations:	Number of seminars, workshops & other training programs:	Number of hazard surveys:	Number of seminars:	Number of seminar attendees:	Number of newly developed MTI courses:	Number of alliances developed and/or renewed:
1,125	442	10	220	5,495*	0	1**



Baselines: Days away, restricted, transferred (DART) of 1.9/200,000 hours (BLS, 2012)

Target: To reduce injuries and illnesses in the construction industry by 5% over a five-year period, or 1% per year compared to the baseline.

Achievement: The DART rate for 2013 is 1.9, which is the same as the baseline of 1.9. This does not meet the goal of a 1% decrease for the 1st year of the strategic plan.

Data Source(s):
BLS.

Note: Enforcement Indicators and Compliance Assistance Indicators are for both 1.3A & 1.3B.

* Number of individuals attending seminars, workshops and other training programs were not registered by specific goals (1.2A – 1.3). This amount represents total participation in all seminars, workshops and other training programs. MIOSHA CET program stopped logging the number of attendees to seminars, workshops, and other training programs in FY2014.

** ABC of Michigan, ABC Greater Michigan Chapter, ABC Western Michigan Chapter, ABC Southwestern Chapter.

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #2	Objective #2.1
Promote employer and worker awareness of, commitment to, and involvement with safety and health to effect positive change in the workplace culture.	Promote safety and health management systems (SHMS) during 100% of MIOSHA visits. Evaluate the SHMS during MIOSHA visits. Sixty percent (60%) of the employers in general industry that receive a subsequent MIOSHA visit will have a fully implemented SHMS or will have improved their SHMS.
Emphasis #2.1	SHMS's will be promoted during all MIOSHA contacts. General industry and construction establishments that are subject to a MIOSHA visit (programmed/comprehensive inspection or consultation hazard survey) will have a SHMS evaluation.

Enforcement, Consultation, and Other Indicators			
Number of SHMS evaluations completed:	Number of employers who show improvement in their SHMS:	Number of employers who received an SHMS promotion:	Number of articles published by MIOSHA:
GI - 455 CSHD - 386 CSHD referred 290 to CETD CETD - 350	GI - 65% CETD - 100%	GI - 1,753 CSHD - 3,163	119*

Baselines: Initial SHMS evaluations compared to subsequent evaluations conducted during FY 2009-2013.
Target: Promote safety & health management systems (SHMS) during 100% of MIOSHA visits.
Achievement: SHMS's were promoted during all compliance inspections and consultation interventions. In FY2014, CET consultants re-evaluated 21 companies. Of the 21, all but one showed improvement. The average improvement for the 21 was +11.4 WSHMS elements. Of the 21, two (10%) had a fully implemented SHMS.
Outcome Measure/Data Source(s): IMIS and Internal Measurement System. Consultation: Using an internal CET database, determine the percent of employers where their SHMS was promoted and evaluated. Intermediate: During CET return visits, compare recalculated injury and illness rates to initial visits.

* Press Releases issued (21), MIOSHA News (4), Fact Sheet (6), ListServ messages sent (88), and 2014 MTI schedules distributed (84,000).

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #2	Objective #2.2
Promote employer and worker awareness of, commitment to, and involvement with safety and health to effect positive change in the workplace culture.	Increase awareness of and participation in the MIOSHA Training Institute (MTI).
Emphasis #2.2	Increase Level 2 certificate holders by 10% each year by marketing the MTI to targeted groups.

Consultation and Other Indicators

Number of MTI contact lists created:	Number of MTI promotional letters mailed:	Number of MTI consultations and training given to targeted groups:	
2 ongoing (over 4,000 on MTI ListServ subscriber list + over 5,000 on CET Listserv). There are also 1,267 Facebook friends and 650 Twitter followers.	24 MTI emails were sent to MTI ListServ subscribers. 84,000 2014 MTI schedules distributed. 3,240 letters were sent to GI's list; and 3,704 TASD letters went out to the following industries: Construction, Transportation, Hospitals, Nursing and Residential Care Facilities.	929	

Baselines:
1,801 attendees in FY 2008; 2,131 in FY 2009, 2,699 in FY 2010; 2,628 in FY 2011; 2,747 in FY 2012
30 certificates issued in FY 2008; 107 in FY 2009; 121 in FY 2010; 122 in FY 2011; 147 in FY 2012

Target:
Increase the number of Level 2 certificate holders by 10% each year by marketing MTI to targeted groups.

Achievement:
For FY 2014, number of Level 1 and advanced certificate holders – 163 (Level 1 – 106, Level 2 – 48, Occupational Health – 12).

The target is to increase the number of MTI level 2 certificate holders by 10% each year. In FY2013, there were 43 new Level 2 certificate holders. In FY 2014, there were 48.
Percentage increase in number of MTI Level 2 certificate holders –12% this exceeds the 1st year goal of 10%.

Data Source(s):
MTI database, Internal Measurement System

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #2		Objective #2.3	
Promote employer and worker awareness of, commitment to, and involvement with safety and health to effect positive change in the workplace culture.		Increase participation in MIOSHA cooperative programs.	
Emphasis #2.3	The following cooperative programs will increase participation by 15 new MVPP awards/10 renewals; 10 new MSHARP awards/10 renewals; 30 new CET Awards (Silver, Gold, & Certificate of Recognition); initiate 5 new Michigan Challenge Programs; 5 new Alliances/10 renewals, and 5 new Partnerships.		
Consultation Indicators			
Number of cooperative program presentations given at other division meetings:	Number of news releases promoting cooperative programs:	Number of MVPP renewals and re-certifications:	Number of renewals and annual re-evaluations for alliances:
0	14	6 re-evaluations 0 new	1 new 1 renewals
Baselines: 15 new MVPP awards/10 renewals; 10 new MSHARP awards/10 renewal; 30 new CET Awards; initiate 5 Michigan Challenge Programs; 5 new Alliances/10 renewals, and 5 new Partnerships.			
Target: 15 New/10 renewals MVPP awards (three per year) 30 New CET (Bronze Certificate of Recognition, Silver Award of Recognition, Gold Award of Recognition and Ergo Success Award) (six per year) 5 Michigan Challenge Programs (one per year) 5 New Alliances (one per year) /10 Alliance renewals (two per year) 10 New MSHARPS (two per year) 10 MSHARPS renewals (two per year) 5 New Partnerships (1 per year)			
Achievement: 0 - New MVPP Awards = no; 6 reevaluations = yes 2 - New CET ((Bronze Certificate of Recognition, Silver Award of Recognition, Gold Award of Recognition and Ergo Success Award) = no 1 - Michigan Challenge Programs = yes 1- New Alliances = yes; 1 renewal = no 3 – New MSHARPS = yes; 9 renewals = yes 4 - New Partnerships = yes			
Data Source(s): Internal measurement using CET program records.			

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #2	Objective #2.4
Promote employer and worker awareness of, commitment to, and involvement with safety and health to effect positive change in the workplace culture.	Communicate the benefits of workplace safety and health through initiatives and communication with employers and employees.
Emphasis #2.4	

Enforcement Indicators			
Percent of initiatives implemented:	Number of contact lists created:	Number of promotional letters mailed to targeted groups:	Number of enforcement visits:
100%	88 GovDelivery messages were sent 24 MTI GovDelivery messages were sent CET GovDelivery 8,918 members MTI GovDelivery 8,960 members Standards GovDelivery 8,428 members Facebook 1,267 members Twitter 650 members	3,704 Take a Stand Day letters sent to: Construction employers Transportation employers Hospitals Nursing and Residential Care Facilities 3,240 letters sent to GISHD high-hazard employers 39 letters sent to employers whose companies use diisocyanates	5,231 GI-1,965 CS-3,266

Compliance Assistance Indicators			
Percent of initiatives implemented:	Number of contact lists created:	Number of promotional letters mailed to targeted groups:	Number of CET employer and employee contacts:
100%	88 GovDelivery messages were sent 24 MTI GovDelivery messages were sent CET GovDelivery 8,918 members MTI GovDelivery 8,960 members Standards GovDelivery 8,428 members Facebook 1,267 members Twitter 650 members	3,704 Take a Stand Day letters sent to: Construction employers Transportation employers Hospitals Nursing and Residential Care Facilities 3,240 letters sent to GISHD high-hazard employers 39 letters sent to employers whose companies use diisocyanates	NAV

Baselines:

For all Michigan industries (including state and local government), DART of 2.0 and TRC of 4.1 (BLS, 2012); the FY 2014 customer comment card satisfactory response rate was 98.2% useful (562 of 572 who responded to the question on 578 cards returned).

Target: Provide safety & health awareness during every intervention.

Achievement: Michigan DART of 1.8 and TRC of 3.8 (BLS, 2013), which equals a 10.0% decrease and a 7.3% decrease, respectively, for year 1. See Section 5 of this report for a description of initiatives.

Data Source(s):

CET, IMIS/OIS, BLS and DIT

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3		Objective #3.1
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.		Foster a culture of integrity, inclusion, teamwork, and excellence to strengthen confidence in the delivery of MIOSHA services.
Emphasis #3.1A	Internal – Implement strategies that nurture collaboration among all MIOSHA team members to enhance effective communication and staff development.	
Indicators		
Percent of staff involved in agency or division workgroups:	71%	
Number of MIOSHA Weekly issues:	52	
Percent of new employees to receive orientation within three months:	100%	
Number of awards:	7 Special Employee Recognition Awards - MIOSHA	
Percent of employees participating in cross training:	Admin 100%; Appeals 100%; CET 57%; CSHD 53%; GISHD 90%; MTSD 93%	
Number of staff training sessions held:	CET 19, GISHD 17, CSHD 12, APPEALS 10, ADMIN 7, TSD 12	
Number of Organizational Culture Inventory (OCI) survey distributed:	None – OCI performed in 2009	
Percent of OCI survey returned:	N/A	
Baselines: Results from previous surveys, which were in 2003, 2004, and 2006, 2009, and 2012 for IAMS, and were in 2000 and 2005 for OCI.		
Target: Improve (increase) Constructive styles and improve (decrease) Passive/Defensive and Aggressive/Defensive styles for the OCI. For Internal Assessment of Management Strategies (IAMS), to improve or remain the same as previous results for seven core questions included in all five IAMS surveys.		
Achievement: MIOSHA last conducted an Organizational Culture Inventory (OCI) in 2009, a year ahead of the scheduled strategy. The next OCI is scheduled for 2015. The Internal Assessment of Management Strategies (IAMS) for Objective 3.1A of the Strategic Plan will be conducted in FY 2015. The purpose of the survey is to evaluate the current perception about the key result areas of management strategies within MIOSHA. The survey will consist of twelve multiple choice questions. Each question also contained a space to provide additional information and comments.		
Outcome Measure/Data Source(s): An Organizational Culture Inventory is scheduled for 2015. The Internal Assessment of Management Strategies (IAMS) survey is prepared by the Cross Cultural Team using the seven core and five additional questions. The survey will be made available online in FY 2015.		

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3		Objective #3.1
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA’s programs and services.		Foster a culture of integrity, inclusion, teamwork, and excellence to strengthen confidence in the delivery of MIOSHA services.
Emphasis #3.1B	External – Ninety-five percent (95%) of employers and workers who provide customer service feedback rate their overall MIOSHA intervention(s) as useful in identifying and correcting workplace safety and health hazards.	

Indicators	
Number of comment cards received via hard copy and website:	578 MIOSHA Comment/Suggestion Cards
Number of visits to MIOSHA’s website:	1,582,286 in 2014
Percent of positive feedback on customer comment cards:	98.2% Useful on Comment/Suggestion Cards
Number of staff training sessions held:	CET 19, GISHD 17, CSHD 12, APPEALS 10, ADMIN 7, TSD 12
Number of fact sheets developed:	6
Number of responses to Ask MIOSHA Info questions posted to the website:	8
Number of MTI courses and CET seminars:	152
Number of participants in MTI courses and CET seminars:	2,367
Number of MIOSHA News publications:	4
Number of press releases issued:	21
Number of public service announcements:	88 GovDelivery announcements
Number of customer surveys received via hard copy and website:	578 Comment/Suggestion Cards mailed back
Number of forums/symposiums:	1 symposium
Number of forum/symposium participants:	NA
Baselines: Customer Survey results and Comment/Suggestion Card.	
Target: Comment/Suggestion Cards are ongoing.	
Achievement: MIOSHA received 578 Comment/Suggestion Cards during FY 2014. Results for the three questions: <ul style="list-style-type: none"> • 98.2% “Useful” on “How would you rate your overall experience with MIOSHA?” • 99.6% “Yes” on “Did you find the staff to be knowledgeable about employee safety and health issues?” • 99.8% “Yes” on “Did the staff explain how to correct the safety and health hazards they identified?” MIOSHA received 4023 Comment/Suggestion Cards during FY 2008 to 2013. Results for the three questions: <ul style="list-style-type: none"> • 98.5% “Useful” on “How would you rate your overall experience with MIOSHA?” • 99.5% “Yes” on “Did you find the staff to be knowledgeable about employee safety and health issues?” • 99.2% “Yes” on “Did the staff explain how to correct the safety and health hazards they identified?” 	
Outcome Measure/Data Source(s): Comment Cards, Website, Staff Training, and Fact Sheets, Ask MIOSHA and MIOSHA Info, MTI Courses and CET Seminars, CET Grant Training, MIOSHA News, Press Releases, PSAs, Survey, Forums/Symposiums.	

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3		Objective #3.2	
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.		Respond effectively to legal mandates so that workers are provided full protection under the MIOSH Act and improve MIOSHA selected services.	
Emphasis #3.2A	Respond to 97% of complaints within 10 working days of receipt by MIOSHA.		
Enforcement Indicator			
Percent of complaints opened within ten working days:		97.3% for CSHD (36 of 37) 99.6% for GISHD (444 of 446)	
Baseline: FY 2008 data 97.4%			
Target: 97% of complaints responded to within 10 working days.			
Achievement: For FY 2014, 480 of 483 complaints, or 99.4%, were responded to within 10 working days.			
Data Source(s): Fat/Cat and Complaint response data (IMIS/OIS)			

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3		Objective #3.2
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.		Respond effectively to legal mandates so that workers are provided full protection under the MIOSH Act and improve MIOSHA selected services.
Emphasis #3.2B	Ensure that 95% of non-contested cases have abatement complete within 60 workdays of last abatement due date.	

Enforcement Indicators		
Number of Non-Contested Cases:	Number of cases have abatement complete:	% cases with complete abatement within 60 days
Baseline: NONE – New measure with data supplied by federal OSHA		
Target: 95%		
Achievement: Data is not available at the time of compiling this report.		
Data Source(s): SAMM reports (federal OSHA)		

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3	Objective #3.2
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.	Respond effectively to legal mandates so that workers are provided full protection under the MIOSH Act and improve MIOSHA selected services.
Emphasis #3.2C	Respond to 95% of all Freedom of Information Act requests within 5 days.
Enforcement Indicator	
<p>Baseline: For FY 2013, 604 of 647 Freedom of Information Act requests, or 93%, were responded to within 5 days.</p>	
<p>Target: 95%</p>	
<p>Achievement: For FY 2014, 606 of 682 Freedom of Information Act Requests, or 88%, were responded to within 5 working days.</p>	
<p>Data Source(s): Internal FOIA tracking system</p>	

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3		Objective #3.2
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.		Respond effectively to legal mandates so that workers are provided full protection under the MIOSH Act and improve MIOSHA selected services.
Emphasis #3.2D	Establish a priority and a deadline for all standards assigned for promulgation. Promulgate 100% of standards required by OSHA within six months and 80% of the other standards within deadlines established by an annual standards promulgation plan.	

Activities/Measures:

1. Development of an annual promulgation plan: the Standards Section developed the FY 2014 Standards Promulgation Plan.
2. Conducting standards liaisons and advisory committee meetings: During FY 2014, MIOSHA had 2 Advisory Committee Meetings, and 0 Standards Liaisons Meetings.

Baseline:

None.

Target:

Promulgate 100% of Standards required by OSHA within six months.

Promulgate 80% of other Standards within deadlines established by an annual Standards Promulgation Plan.

Achievement:

Promulgate 100% of Standards required by OSHA within six months – Accomplished 0% of original goal. The delay in promulgation was a result of a continued backlog of work within the Department of Licensing and Regulatory Affairs, and the Office of Regulatory Reinvention, which is outside of the control of MIOSHA. It is anticipated the backlog will be eliminated in 2015, allowing for more timely promulgation.

Promulgate 80% of other Standards within deadlines established by an annual Standards Promulgation Plan – Accomplished 37% of original goal. The delay in promulgation was a result of a continued backlog of work within the Department of Licensing and Regulatory Affairs, and the Office of Regulatory Reinvention, which is outside of the control of MIOSHA. It is anticipated the backlog will be eliminated in 2015, allowing for more timely promulgation.

Data Source(s):

Internal measurement systems.

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3	Objective #3.3A
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.	Identify and assess information technology (IT) related needs within the agency and make recommendations to improve technology use and incorporation into the agency processes.
Emphasis #3.3A	Identify and assess information technology (IT) related needs within the agency and make recommendations to improve technology use and incorporation into the agency processes.

<p>Baseline: 1. N/A. 2. The current computer inventory in terms of age of units and number of systems as measured at the beginning of FY 2014. 3. Catalog of available training, staff training captured in the agency training database. 4. Current inventory of agency data collection systems and automated processes. 5. Current Instruction and Memo inventory pertaining to computer/technology usage. 6. All field staff currently connected via Virtual Personal Network (VPN). FY 2013 level of usage web-based technology assessed as minimal qualitatively.</p> <p>Target: As budget allows and resources require due to expired warranties, replace 25% of computer systems (four-year replacement cycle); fill vacant data analyst position in MISS/TSD; provide more training; upgrade to OIS; and support existing systems.</p> <p>Achievement: All staff are outfitted with a computer with valid warranty, monitor upgrades have been made and are being deployed. Analyst position is in the process of posting. Training was provided for the use of OIS. Reference materials provided for the migration to Windows 7. Field staff have been outfitted with Smart phones. Both Consultation and Enforcement are deployed to OIS. Support for existing data systems is ongoing.</p> <p>Data Source(s): Internal measurement systems.</p>

1. Review strategies of other strategic plan workgroups to determine data needs, baselines, requirements, measures, and sources.
 - Strategic plan 3.3A workgroup meets periodically to identify IT areas/topics to focus resources including review of Strategic plan strategies.
2. Monitor needs for acquisition, replacement, maintenance, enhancement of IT inventory, and hardware/software training agency-wide. Make recommendations for new purchases as necessary.
 - Inventory system in place to track computer assignments by division. Periodic reports provided to Divisions to reconcile/reduce inventory.
 - LESS/MISS tracks warranty dates of desktop and laptop computers.
 - New monitors were purchased and are being deployed to OSHA Information System (OIS) users to accommodate the wide forms utilized by that application.
 - All staff currently using computers covered with valid warranty.
 - Smart phones were purchased and deployed to all field staff.
3. Identify specialized IT training needs and internal and external resource options.
 - Training for OIS usage was conducted. Training materials and reference documents were distributed and posted on the MIOSHA SharePoint site.
 - Windows 7 migration resources were deployed to staff and posted on the MIOSHA SharePoint site.
 - iPhone reference material was posted on the SharePoint site.
4. Identify & recommend opportunities for consolidation or improvements of data collection systems or workflow processes to minimize duplication of effort and information.
 - Effort underway to improve Informal Settlement Agreement process.
 - Effort underway to evaluate an agency-wide improvement of payment processing.
 - Appeals database received an update enhancing the reporting capability.

5. Recommendation of policies & adhere to the State, LARA, and MIOSHA security, privacy, and best practices of electronic data and computer usage.
 - Review underway of IT-related MIOSHA instructions to ensure they are still accurate and reflect changes in technology.
 - All staff participate in on-line security training.
6. Work on improving consistency in entering case file data.
 - A reference for OIS users was created and distributed to effected staff. The OIS Data Entry Guidelines was introduced in the OIS training sessions and is posted to the MIOSHA SharePoint site.
 - QC staff were identified for each enforcement division to monitor data consistency.
7. Identify technologies that MIOSHA can utilize and make recommendations as to how they can be used to improve agency operations.
 - Smart phones were purchased and distributed to all field staff.
 - A review of existing instructions concerning IT usage is underway to ensure they are current, adequate and appropriate.

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3	Objective #3.3B
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA’s programs and services.	Assess options to provide new and better ways to deliver MIOSHA information and services to the public, and other agencies through the use of information technology such as the Internet and mobile technologies. Make appropriate recommendations to agency administration and staff to implement the improvements.
Emphasis #3.3B	Assess options to provide new and better ways to deliver MIOSHA information and services to the public, and other agencies through the use of information technology such as the Internet and mobile technologies. Make appropriate recommendations to agency administration and staff to implement the improvements.

1. Research the possibilities for outside vendors to create applications for MIOSHA webpage for the public to utilize. Create an assessment to see what state departments, OSHA and other state plans are doing across the nation, for feasibility for adoption to see what obstacles. Research feasibility of MIOSHA apps.
 - MIOSHA submitted ideas for three customer-facing apps to be evaluated for creation by the Department of Technology, Management & Budget (DTMB). The apps were based on providing access to standards and rule requirements for: a.) Machine Guarding b.) Electrical Clearances c.) Personal Protective Equipment.
2. Look at areas that we could shift from paper to electronic correspondence, i.e. comment cards, closing letters.
 - The General Industry division implemented an electronic case file submission process to expedite the review and notification process and reduce costs.
 - The CET division maintains five different GovDelivery listServes with over 19,000 total subscribers.
 - The Construction division utilized a new web page as a means to disseminate information to industry regarding the Residential Construction Initiative.
3. Increase MIOSHA followers on Facebook and Twitter.
 - MIOSHA increased followers on Facebook by 268 for FY14.
 - MIOSHA increased followers on Twitter by 209 for FY14.
4. Expand outreach to outside groups, and establish vehicles for assessment of input pertaining to types of data, services, applications that could improve MIOSHA service to others.
 - MIOSHA moved its quarterly publication (MIOSHA News) to electronic format.
5. Expand promotion of our emerging social media with the public and outside agencies.
 - Slides were created to be included in MTI classes promoting MIOSHA’s use of social media.
 - MIOSHA staff have been encouraged to include social media information in their signature block on emails.
 - MIOSHA contacted employers enrolled on the listserv asking that they let their employees know MIOSHA has a social media presence.
6. Expand use of analysis of the responses to social media for reporting potential trends or points of interest to management.
 - MIOSHA monitors responses to social media questions and comments and provides appropriate follow-up including referring customers to other MIOSHA electronic resources.

Michigan State OSHA Annual Report (SOAR)

SUMMARY OF ANNUAL PERFORMANCE PLAN RESULTS

Strategic Goal #3	Objective #3.4
Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.	Make all MIOSHA interactions an opportunity to build effective and positive relationships that support the MIOSHA mission.
Emphasis #3.4	Connect MIOSHA to industry by increasing collaboration and communication to create collective ownership for workplace safety and health.

<p>Baseline: October 1, 2011 – September 30, 2012 customer comment card satisfactory response rate (922/941 98.0% useful)</p> <p>Target: Develop and implement two new activities with external groups, educational material, or staff training sessions each year. Maintain or improve customer comment card satisfaction response rate.</p> <p>Achievement: Implemented Phase 4 of the Connecting MIOSHA to Industry initiative in which all staff attended a ½ day civil service training course titled, “Valuing Differences” and participated in a ½ day training session on treating each other with respect. Held eight “Coffee with MIOSHA” events. Held one “Take a Stand Day”. Launched a new “Residential Construction Initiative” which includes a Local Emphasis Program for safety enforcement, new webpage, letters to the home building industry, “Safety in Residential Construction” training seminars, new Residential Construction Inspection Checklist, a “Building up Residential Safety Day”, and new tool box packages distributed during inspections. Held a GISHD Forum with the Nursing Home Industry.</p> <p>For FY 2014, the customer comment cards indicated that 98.2% of MIOSHA's customers indicated that their overall experience with the agency was useful.</p> <p>Data Source(s): Internal measurement systems.</p>

1. Coordinate the implementation, development, and marketing of “Connecting MIOSHA to Industry activities, e.g. TASD, Coffee with MIOSHA, forums, and brochures.
 - The Outreach Committee coordinated the “Coffee with MIOSHA” events.
 - CET coordinated the TASD requests.
 - GISHD coordinated the Nursing Home Industry forum.
 - CSHD and CET coordinated the Residential Construction Initiative in collaboration with the Home Builders Association (HBA) of Michigan.
2. Evaluate and coordinate opportunities for gathering additional feedback, recommendations, and input from stakeholders and internal staff to enhance MIOSHA interactions and services: e.g. forums, workgroups, web form, mailings, surveys, and social media.
 - A Residential Construction workgroup was created to address common safety hazards in the home building industry. Workgroup consisted of MIOSHA and HBA of Michigan staff.
 - Phase 4 Connection MIOSHA to Industry – respect examples. Requests for staff feedback and participation were included in MIOSHA Weekly articles.
3. Evaluate and coordinate MIOSHA staff training and educational resources that support and fosters the Connecting MIOSHA to Industry culture of building positive relationships with employers and employees.
 - Phase 4: MIOSHA Weekly articles, Agency meeting training, nominating peers that demonstrate respect.
 - Assessment of training needs for staffs are periodically undertaken.
 - Multiple vehicles were identified for internal training, posted in MIOSHA Weekly. Ongoing.
4. Coordinate Connecting MIOSHA to Industry Phase 4.
 - Workgroup developed to coordinate and facilitate components of Phase 4.
5. Promote MIOSHA services, educate customers, and distribute information during MIOSHA interactions.
 - Residential Construction Initiative
6. Convene the 3.4 Strategic Plan Workgroup in the second quarter of each year to review and evaluate the effectiveness of initiatives and activities from the previous fiscal year and explore new options.
 - A workgroup meeting will be scheduled in 1st quarter of 2015.

**SECTION 2 - PRIMARY OUTCOME MEASURE SUMMARY CHART
FY 2014 (Year 1 of five-year MIOSHA Strategic Plan for FY 2014-2018)**

<u>Strategic Plan Emphasis</u>	<u>Year 5 Goal</u>	<u>Year 1 Achievement</u>	<u>Met Goal(s)</u>
1.1A-1 Beverage & Tobacco Product Mfg.	15% Decrease*	44.7% decrease	yes
1.1A-2 Primary Metals	15% Decrease *	50.0% decrease	yes
1.1A-3 Fabricated Metal Product Mfg	15% Decrease *	1.6% increase	no
1.1A-4 Machinery Mfg.	15% Decrease *	0% change	no
1.1A-5 Transportation Equipment Mfg	15% Decrease *	2.9% decrease	no
1.1A-6 Support Activities for Transportation	15% Decrease *	9.5% decrease	no
1.1A-7 Warehousing and Storage	15% Decrease*	33.3% decrease	yes
1.1A-8. Hospitals	15% Decrease *	0% change	no
1.1A-9 Nursing and Residential Care Facilities	15% Decrease *	14.6% decrease	no
1.1A-10 Accommodations	15% Decrease *	8.5% decrease	no
1.2 Manufacturing (31-33) – TRC rate/Fatalities	15% Decrease	8.6% decrease/0%	no/no
1.3A Construction Fatalities	10% Decrease	12% Increase	no
1.3B Construction Injuries & Illnesses (DART)	5% Decrease	0% change	no
2.1 Safety and Health Management Systems	100% Promote	100% Achieved	yes
2.2 Participation in MTI Level 2 Certificates	10% Increase yearly	12% Achieved	yes
2.3 Participation in Cooperative Programs	Six Program Goals	Met 6 of 9	6 yes/3 no
2.4 Communicate benefits of Workplace Safety	DART/TRC decrease	10.0%/7.3% decrease	yes
3.1A Implement strategies that nurture collaboration	N/A	N/A	N/A
3.1B MIOSHA Interventions	>95% Useful	98.2% Useful	yes
3.2A Respond to complaints within ten days	>97% Response	99.4% Achieved	yes
3.2B Non-Contested cases having abatement	95% Occurrence	N/A	N/A
3.2C Respond to FOIA Requests within 5 days	95%	88%	no
3.2D Standard Promulgation	100% Fed 80% MI	0%/37%	no
3.3 Data management systems and processes	Various	N/A	N/A
3.4 Connect MIOSHA to Industry	98.0% Useful	98.2% Useful	yes

*Proportional annual goals not set for emphasis; overall reduction of 15% reduction evaluated.

**SECTION 3 – CONSULTATION, EDUCATION AND TRAINING (CET)
GRANTS FOR FY 2014**

Links with Strategic Plan Emphasis

<u>Name of Organization</u>	<u>Emphasis</u>
AFL-CIO of Michigan (HRDI)	1.1/2.1
Alpena Community College	1.1/1.3
Associated General Contractors of Michigan	1.3/2.1
Bay de Noc Community College	1.1/ 2.1
Building Education Services and Training of Michigan, Inc.	1.3
Center for Workplace Violence Prevention, Inc.	2.1/2.4
Construction Association of Michigan	1.3/2.1
Eastern Michigan University	1.3
Grand Valley State University	1.1
Great Lakes Safety Training Center	1.2/2.1
Michigan Association of Chiropractors	1.1/2.1
Michigan Association of Rehabilitation Organizations	1.1/1.2
Michigan Green Industry Association	1.2/2.1
Michigan Infrastructure and Transportation Association	1.3/2.1
Michigan State University	1.2/2.1
North Central Michigan College	1.1/2.1
Parents for Student Safety Employment Standards	1.1/1.3
Retail, Wholesale, and Department Store Union	1.1/2.1
United Auto Workers	1.1/2.1
University of Michigan Center for Ergonomics	1.1/2.1

SECTION 4 - MIOSHA STATE INTERNAL EVALUATION PLAN (SIEP) FOR FY 2014

Activity/Program Component Evaluated:

MIOSHA conducted an audit of inspection activity for small farming operations and small employers in low hazard industries for general industry and construction in FY 2014. The purpose of the audit of these enforcement case files is to ensure that 100% state funding is used for all inspections conducted using the NAICS codes found in Appendix A of Agency Instruction MIOSHA-ADM-06-7, Guidelines for MIOSHA Activity in Small Farming Operations and Small Employers in Low Hazard Industries, as amended.

Background:

In providing funding for Occupational Safety and Health Administration (OSHA), the U.S. Congress placed restrictions on use of federal funds for program activities regarding two categories of employers: small farming operations and small employers in low-hazard industries. This is solely a restriction on expending federal funds; it does not prohibit state-funded MIOSHA activities at these worksites. The Federal Appropriations Act contains limits for Occupational Safety and Health (OSH) Act activities on a year-by-year basis. States cannot be reimbursed for any share of funds expended for activities restricted by these exemptions and limitations. MIOSHA must be able to demonstrate that no federal funds have been used for restricted activities.

Summary of Evaluation Process:

Inspection reports from March 5, 2013, through March 28, 2014, were obtained from Integrated Management Information System (IMIS). Random numbers were assigned to each inspection and a macro was used to generate a random list of inspections for general industry and construction. These files were reviewed according to Agency Instruction MIOSHA-ADM-06-7, Guidelines for MIOSHA Activity in Small Farming Operations and Small Employers in Low Hazard Industries, as amended, to ensure agency policy was being followed.

Outcome of Activity/Program Evaluation:

- No federal funds were being used to conduct these inspections.
- These inspections were being coded appropriately in IMIS.
- As a result of the audit, accounting practices will be modified to improve the tracking of the funds being used to pay for these inspections.

SECTION 5 – PROGRAM ACCOMPLISHMENTS FOR FY 2014

Major Program Accomplishments

Protecting Workers in Tough Economic Times

In FY 2014, MIOSHA continued an initiative to help employers protect workers during tough economic times. Businesses today are struggling to survive in the very precarious economic conditions. The cost of reacting to workplace injuries and illnesses far exceeds the costs of preventing them from happening in the first place.

A comprehensive safety and health management system can help employers protect their workers and their bottom line. MIOSHA is offering penalty reductions to companies for prompt abatement of hazards, as well as other incentives to encourage employers to develop safety and health management systems that protect their employees.

The MIOSHA Program recognizes the difficulties that employers and employees are facing and will do all that we can to help address workplace safety and health issues. MIOSHA offered the significant changes listed below to help employers comply with MIOSHA requirements.

- Penalty Reduction – An additional 10% penalty reduction may be applied for prompt abatement.
- Penalty Payment Plan – An extended payment plan allows employers the opportunity to pay the citation penalty in installments rather than one lump sum.
- Waiver of FOIA Fees – Waiver of FOIA fees for employers up to \$100 for a copy of their file.
- Prehearing Options – Three alternative locations to prehearings conducted in Lansing were available.
- Inspection Deferrals – Employers working with CET Division may receive a deferral from a MIOSHA enforcement programmed inspection.
- Good Faith Credits – New “Good Faith Credits” for penalty reductions may been implemented.
- MTI Training Scholarships – Over \$35,000 in safety and health training scholarships were awarded for MIOSHA Training Institute (MTI) courses in FY 2014.
- Increase Publication Limits – The CET Division increased the limits on free copies of popular printed material, like permits, stickers, and posters.
- Access to Standards – All MIOSHA standards are now searchable and downloadable from our website, and our new “A-Z Index” makes locating standards easier.
- Free Video Loan Library – The CET Video Library is transitioning from VHS to DVDs and has 200 DVD titles on a wide range of safety and health topics available on a free-loan basis.

Safety Pays Campaign

In FY 2014, MIOSHA continued with its “Safety Pays” campaign with a theme of “Protect Workers...Pay Yourself.” Providing a safe and healthy work environment is the right thing to do and it's a sound business decision – especially in today's challenging economic times. The costs

of reacting to workplace injuries and illnesses far exceed the costs of preventing them from happening in the first place.

Federal OSHA estimates that for every \$1 invested in workplace safety and health there is a \$4 to \$6 return. The "Top 10 Bottom Line Benefits" include: reduced absenteeism, lower turnover rates, higher productivity, greater efficiency, increased quality, decreased scrap/waste, increased employee morale, positive brand image, decreased health care costs, and decreased workers' compensation costs.

The "Safety Pays" campaign is part of MIOSHA's "Protecting Workers in Tough Economic Times" initiative, launched in 2009. This initiative focuses on how a comprehensive safety and health management system can help employers protect their workers and their bottom line.

MIOSHA Training Institute (MTI)

In FY 2008, MIOSHA implemented a new safety and health training/certificate program. Seminars offered through MTI provide an opportunity to earn a certificate. In FY 2014 180 courses were offered across the state. Also in FY 2014, CET:

- Piloted Behavior Based Safety: Fundamentals and Implementation. The course teaches how to analyze the circumstances of critical work performance to understand why employees make the choices they do. It will also show what is needed to encourage proper courses of action.
- Piloted its first Level Two Safety and Health Management Boot Camp. The Level Two Boot Camp joins the Level One General Industry boot camps piloted in 2012. These Boot Camps allow students to gain proficiency and a certificate in a focused two to three week time span where they attend all the classes in the tracks. Level One contains six different topics pertinent to the beginning safety professional and Level Two has six classes designed for those with responsibility for implementing workplace safety and health systems.
- Offered construction students a "cafeteria-style" choice of classes that reflected their specific worksites, skills and interests.

To date, training has been provided to more than 17,372 individuals and certificates have been issued to 916 students.

Connecting MIOSHA to Industry

"Connecting MIOSHA to Industry" has proven to be a very successful initiative and has enhanced MIOSHA's ability to accomplish the mission of protecting the health and safety of Michigan workers. It is positively affecting both the safety and health culture in the industry and the way our customers perceive us. As a continuous improvement project, new strategies are developed each year.

MIOSHA held seven "Coffee with MIOSHA" events around the state to invite businesses and employees to have a cup of coffee and meet MIOSHA staff to learn about training opportunities and other resources MIOSHA has to offer. These events were open to the public and sponsored by a variety of different industries, associations, and businesses.

New projects developed for FY 2014 included additional “Coffee with MIOSHA” events; a “Protecting the Caregivers – Preventing Injuries in the Nursing and Residential Care Facilities” forum; and staff training that focuses on how to enhance our interaction with each other.

MIOSHA Customer Comment/Suggestion Cards

During FY 2014, MIOSHA received 578 responses to the customer comment/suggestion cards that have been given out by field staff at the conclusion of an intervention or mailed by MIOSHA when closing a case file.

- How would you rate your overall experience with MIOSHA? “Useful” or “Not Useful” = 98.2% Useful
- Did you find the staff to be knowledgeable about employee safety and health issues? “Yes” or “No” = 99.6% Yes
- Did the staff explain how to correct the safety and health hazards they identified? “Yes” or “No” = 99.8% Yes

Additionally, commenters are asked two additional questions to solicit written responses:

- Based on the MIOSHA intervention, did you implement specific changes in your workplace, for example, updated a policy/written program, conducted safety/health training, corrected safety/health violations, established hazard recognition system, etc.? Please be specific.
- What can MIOSHA do better?

MIOSHA staff contacted customers who had a specific suggestion or complaint that merited additional attention.

The cards used this year allowed customers the opportunity to be enrolled in both the CET and MIOSHA Standards GovDelivery (listservs). MIOSHA also developed and is piloting an electronic comment card.

Take a Stand Day

On August 13, 2014, the tenth annual “Take a Stand Day” was a great success. “Take a Stand Day” provides an opportunity for employers to receive a special one-on-one consultation with NO CITATIONS and NO PENALTIES. MIOSHA dedicated more than 125 professional staff to visit Michigan high-hazard industries targeted by the MIOSHA Strategic Plan. A total of 162 requests were received in the CET Division and assigned to MIOSHA staff – both enforcement and consultation staff. This event provides all MIOSHA staff an opportunity to “connect with industry.”

MIOSHA Budget

As in recent years, MIOSHA has taken steps to address budget difficulties. The MIOSHA program has faced a projected budget shortfall each year, mostly due to flat federal funding over the past decade. Agency administrators worked to develop a sound, realistic spending plan for FY 2014 that continually reviewed all agency expenditures and implemented reductions where possible. Additional state monies were made available to the fund enforcement program activities to prevent further reductions in staff and activities. Cost saving measures included

reductions in filling existing vacancies, travel costs, equipment, and office supplies. All agency employees have been involved in implementing this spending plan.

MIOSHA Initiatives

Residential Construction Initiative

MIOSHA and the Home Builders Association (HBA) of Michigan launched a “Residential Construction Initiative” to assist employers in protecting their workers from the most common hazards associated with residential construction. The year-long initiative began on May 15, 2014, and will run through May 15, 2015. The key components of this initiative are:

- A Residential Construction Local Emphasis Program – Enforcement will focus on inspections of single- and multi-family home construction. Inspections will cover “Residential Top 5” serious hazard categories commonly associated with residential construction. There were 74 inspections conducted in the third quarter (May and June).
- A Residential Construction Initiative webpage has been developed which provides residential construction employers and employees with an easy one-stop link to access residential-specific information (e.g., checklist, fact sheets, tool box talks, training materials and seminars, webcasts, and fatality case studies). The webpage can be accessed at www.michigan.gov/mioshareidential.
- “Safety in Residential Construction” training seminars are being offered through local home building chapters around the state by the MIOSHA CET Division and the HBA of Michigan. A total of 43 seminars were held in FY2014.
- “Building up Residential Safety Day”—Eleven residential contractors participated on August 14, 2014, in this safety day. MIOSHA compliance staff focused on specific hazards/areas as requested by each employer. There were NO CITATIONS and NO PENALTIES for the participating workplaces.

Protecting Workers from the Effects of Heat

In 2014, as the weather got warmer, MIOSHA continued its efforts to protect workers, from the effects of heat. Activities related to the heat initiative included:

- Distributed literature for the Campaign to Prevent Heat Illness at expos MIOSHA CET consultants attended. In FY 2014, consultants participated in 29 expos and trade shows.
- Information was made available on the MIOSHA website with links to the OSHA website.
- A Public Service Announcement was developed and released by MIOSHA.
- Promoted the campaign at the 2014 Michigan Safety Conference at the MIOSHA booth and in the MIOSHA Update program (presented both days of the conference by the MIOSHA director and deputy director).

Global Harmonization System Initiative

CET Division continued to provide services highlighting the revisions to the hazard communication standard including new requirements for hazard classification, labeling, safety data sheets, and employee information and training. In FY 2014 the following training and consultation activities occurred:

- Training sessions
- Hazard surveys
- Consultations

Temporary Workers Initiative

MIOSHA's new strategic plan covering FYs 2014-2018 includes the goal of reducing the rate of worker injuries, illnesses, and fatalities within the temporary worker population. MIOSHA is including increased outreach and consultation with temporary employment agencies as part of the new strategic plan. Under this emphasis, the CET Division will be seeking opportunities to partner with the industry to encourage proactive attention to improve safety and reduce fatalities in all types of work operations.

Some of the outreach opportunities identified include:

- Developing and presenting training on the new MIOSHA Temporary Worker Initiative.
- Assisting staffing agencies in developing safety and health management systems.
- Developing a MIOSHA fact sheet identifying the shared responsibilities between the temporary agency and the host employer.
- Authoring safety and health articles for the industry's publications.
- A letter was mailed to MIOSHA Alliance partners soliciting their assistance in this initiative.

Isocyanates

MIOSHA adopted the National Emphasis Program (NEP) to identify and reduce or eliminate worker exposures to isocyanates. The NEP combines outreach and enforcement to raise awareness of employers and workers, as well as safety and health professionals on the serious health effects associated with occupational exposure to isocyanates. Prior to commencing enforcement activity, letters were sent to 39 facilities to advise them of the NEP and offer CET Division services. Consultants followed up with each of the companies who received a letter to further encourage them to take advantage of the free services.

Agriculture Outreach

MIOSHA staffed a booth at the July 22-24, 2014 Michigan State University Agriculture Expo. In addition, the division authored articles for Michigan agriculture publications and attended the Michigan Farm Bureau, Commodities Advisory Committee meeting.

Air Contaminants Initiative

A new page on the MIOSHA website was developed relating to this initiative including links to Michigan case studies, publications, training, and rules and compliance instructions. The Winter 2014 MIOSHA News included an article on "Air Contaminants Outreach."

MIOSHA Partnerships and Alliances

In May 2004, MIOSHA established a program to permit partnerships between MIOSHA and an individual employer, employees, and/or their representatives or a group of employers, employees, and/or their representatives. Partnerships are cooperative agreements that provide an opportunity for the agency to carry out its mission through use of non-traditional approaches for enforcement, provide opportunities to share best practices on safety and health approaches, and leverage program resources. MIOSHA construction partnerships have had injury/illness rates far below the industry average for similar work.

Partnerships

MIOSHA had ten active partnerships in FY 2014; three of which were newly signed:

- **UAW/Ford/ACH/MIOSHA Partnership** – In 2002, Ford Motor Company, Visteon, the United Auto Workers and MIOSHA entered into partnerships to improve worker safety and health in Ford and Visteon facilities. These partnerships were designed to share information and resources and to allow all parties to work together to address workplace safety and health issues in a focused, efficient and effective manner. On August 9, 2011, MIOSHA signed a new partnership agreement with UAW/Ford/ACH. The August 9, 2011, agreement is being extended until details involving the new agreement are worked out between **UAW/Ford/ACH/MIOSHA/OSHA**. Until the new agreement is signed, MIOSHA will conduct MIOSHA Day Visits under the 2011 agreement guidelines.
- **Detroit Edison** - In September 2007, MIOSHA signed their fifth construction partnership at the Monroe Power Plant Environmental Controls Project. The partnership was renewed in October 2012. This is a \$600 million project that will span several years of work. The prime contractors are DTE Energy, URS, Babcock and Wilcox Co., Hamon Custodis, and Ideal Contracting.
- **Walsh Construction** – In November 2012, MIOSHA signed its 18th construction partnership at the existing Waste Water Treatment Plant in Ann Arbor. This is a five-year renovation project that includes rehabilitating existing flow control structures, complete demolition and replacement of primary and secondary treatment equipment and construction of new buildings.
- **Detroit Regional Convention Facility Authority** - In April 2013, MIOSHA signed its 19th construction partnership for Phase III of the Cobo Convention Center Capital Improvement Program (Cobo Hall) located in downtown Detroit. This is the final phase and most capital-intense portion of the program. It includes the development of a new 38,000 sq. ft. ballroom and meeting rooms in the former sports and concert arena.
- **O'Brien Construction Co.** - In July 2013, MIOSHA signed its 22nd construction partnership at the Lincoln Park Lofts Project. This is a renovation and new construction project consisting of parking on the first level and residential apartment units on the second and third levels. The existing building is a theatre that has been abandoned for the past few years.

- **DTE Electric Co., Barton Malow, and Black & Veach** – In September 2013, MIOSHA signed its 23rd construction partnership at the North Area MATS project in St. Clair County. The project includes the addition of Dry Sorbent Injection (DSI) Systems and Activated Carbon Injection (ACI) Systems at Belle River Powerhouse Units 1 and 2; St. Clair Powerhouse Units 1, 2, 3, 4, 6, and 7.
- **Pioneer Construction** - In September 2013, MIOSHA signed its 24th construction partnership at the Grand Valley State University Biology Lab Project in Allendale. The project consists of 150,500 +/- sq. ft. of laboratory, academic, faculty office suites, and study areas. Grand Valley State University is seeking LEED silver certification for the new building.
- **Wolverine Building Group** – On June 11, 2014, MIOSHA signed its 25th construction partnership at The Gateway, a renovation and conversion of the former Fremont High School into a new housing complex. The original building had an enclosed courtyard, which was in-filled. This project will restore that space to its original green space condition and create 38 apartment units.
- **Granger Construction Co.** – On July 14, 2014, MIOSHA signed its 26th construction partnership for the G.G. Brown College of Engineering Renovation project, a renovation of the 1956 mechanical engineering laboratory/classroom building located at the University of Michigan in Ann Arbor. The facility will receive approximately 141,000 sq. ft. of major infrastructure, programmatic instructional and administrative space improvements. The building will be occupied during the renovation process, which will require work to occur in a ten-phase construction plan that eliminates exposure to hazards and minimizes disruption to the daily operations of the staff and students in adjacent spaces.
- **NCS Construction Services** – On July 28, 2014, MIOSHA signed its 27th construction partnership at the Tech Plaza project in Warren. The work will include selective demolition of 13,000 sq. ft. of building façade, and the replacement of all existing utilities. The resulting skeleton frame will be renovated and rebuilt into a new, vibrant 145,000 sq. ft. retail development. A 9,000 sq. ft. addition will also be built along with a new façade for the existing building. Also new site concrete, landscaping, and an asphalt parking lot will be added.

Partnerships Completed in FY 2014

- **Elzinga & Volkers** – This project was completed in July 2014, and it logged 242,420 hours with 0 lost time injuries.
- **Miron Construction Company – NMU Jamrich Hall Project** - This project was completed in June 2014, and it logged 146,258 hours with 2 lost time incidents.

Alliances

In December 2003, MIOSHA established a program to encourage formal alliances between MIOSHA and a variety of organizations. Alliances are a formal agreement between MIOSHA and an organization or employer committed to workplace safety and health. An alliance provides the opportunity for MIOSHA to partner with organizations to reach out, educate, and to encourage improvements in workplace safety and health. On June 19, 2014, MIOSHA CET Division held the first MIOSHA Alliance Program Partners Meeting. MIOSHA Alliance partners shared their information on specific safety and health successes that were developed through the alliance program. It is anticipated that this will be a valuable annual event. MIOSHA has the following alliances:

- American Society of Safety Engineers – Greater Detroit Chapter, West Michigan Chapter, and Lansing Chapter
- Associated Builders and Contractors, Southeastern Michigan Chapter
- Associated General Contractors (AGC) Michigan Chapter
- Construction Association of Michigan (CAM)
- Green Industry Organizations in Michigan
- Health Care Association of Michigan (HCAM)
- Macomb Community College
- Manufacturing Technology Mutual Insurance Company (formerly Michigan Tooling Association Workers' Compensation Fund)
- Michigan Laborers Training & Apprenticeship Institute (MLTAI)
- Michigan Society for Infection Prevention & Control (MSIPC)
- The Office of the State Employer
- Operating Engineers Local 324 Journeyman & Apprentice Training Fund, Inc.
- Precision Metalforming Association (PMA) and West Michigan Districts
- University of Michigan Center for Occupational Health and Safety Engineering
- U.S. Department of Labor's Occupational Safety and Health Administration, Toledo, Cleveland, and Lansing Area Offices, MIOSHA, and the Consulate of Mexico in Detroit

Other Significant Activities

Significant Cases

1. On November 1, 2013, the General Industry Safety and Health Division (GISHD) issued citations with penalties totaling \$431,100 to Severstal North America, Inc. A planned partial inspection resulted in 14 serious, 20 repeat-serious, 11 other-than-serious, and 19 repeat other-than-serious citations. This establishment also meets the criteria for inclusion in the SVEP.
2. On November 5, 2013, the GISHD issued citations with penalties totaling \$128,900 to Sodecia USA Automotive. The inspection was a SVEP comprehensive inspection that resulted in eight serious and repeat-serious, two other-than-serious, and one repeat other-than-serious citations.
3. On November 6, 2013, the GISHD issued two sets of citations with combined penalties totaling \$103,300 to Sterling Die & Engineering Inc. One case was a follow-up to a previous inspection and then a companion for serious hazards observed during the

follow-up inspection was conducted. The two inspections resulted in 11 Failure to Abate (FTAs), four serious, and one other-than-serious violation. This establishment also meets the criteria for inclusion in the SVEP.

4. On January 22, 2014, the GISHD issued two sets of citations with penalties totaling \$113,250 to Van Rob Tecumseh, Inc. One inspection was initiated by a referral and the other was a programmed inspection. The referral resulted in a total of two repeat-serious and two serious violations were found. As a result of the programmed inspection, a total of three repeat-serious, eight serious, and seven other-than-serious violations. This establishment also meets the criteria for inclusion in the SVEP.
5. On March 21, 2014, the GISHD issued citations with penalties totaling \$326,500 to Sodecia North America – Center Line. This was a SVEP planned inspection that resulted in six serious, two willful serious, 10 repeat serious, eight other-than-serious, one willful other-than-serious, and 12 repeat other-than-serious citations.
6. On April 30, 2014, the office of the Michigan Attorney General announced felony charges against the president and owner of Black River Builders as the result of the July 2012 death of an employee. The owner has been charged with a violation of the Michigan Occupational Safety and Health Act for the fatality. The Construction Safety and Health Division (CSHD) originally investigated this fatality and issued one willful and three serious citations. The victim fell through a weak spot more than 26 feet to his death while removing an old roof deck at Federal-Mogul Corporation in Sparta, Michigan. The employee was not wearing safety equipment.
7. On June 27, 2014, the GISHD issued citations with penalties totaling \$104,100 to Huron Castings. The inspection was initiated under the division's reinspection policy. The inspection resulted in five serious, eight repeat serious, five other-than-serious, and five repeat other-than-serious citations.
8. On August 8, 2014, the GISHD issued citations from three inspections with combined penalties of \$324,900 to Powder Cote II. Two cases were follow-ups of previous inspections and the third was a comprehensive inspection. The three cases conducted resulted in four failure-to-abate serious 27 serious, two willful serious, one repeat-serious, 18 other-than-serious, and two repeat other-than-serious citations.

Michigan Industrial Ventilation Conference

The 63rd Annual Industrial Ventilation Conference was held on February 10 through 14, 2014. Each year MIOSHA sponsors this nationally recognized conference with the help of experts from across the U.S. and Canada who provide instruction on the design, construction, use, and testing of industrial ventilation systems. CET Division staff worked with Michigan State University, the Lansing Area Safety Council, and 25 instructors to make sure the conference was a great learning experience for the students. This year's conference had 103 attendees. Another 51 individuals attended two optional workshops addressing combustible dust and troubleshooting of industrial ventilation systems. A review of the conference evaluations shows that the conference was an overwhelming success.

Website Improvements

During FY 2014, MIOSHA used the website to provide timely access to information supporting our strategic goals including:

- Added the following new fact sheets:
 - [Out of State Attorney Procedures](#)
 - [Discrimination Hearings – What To Expect & How To Prepare](#)
 - [Citation Hearings – What To Expect & How To Prepare](#)
 - [Contested Case Appeal Process Flow Chart](#)
 - [Aerial Work Platforms: Use on Barges](#)
 - [Part 28 – Personnel Hoisting in Steel Erection \(Headache Ball Compliance\)](#)
 - [Crane Operator Certification](#)
 - [Scissor Lifts – Alternatives for Compliance](#)
 - [Agricultural Industry Confined Space Hazards \(CET-0188\)](#)
- Added ten Construction Tool Box Talks to the website:
 - [Focus Four Fatalities in Construction](#)
 - [Guardrails for Fall Protection](#)
 - [Holes on the Jobsite](#)
 - [Housekeeping: Keep the Jobsite Cleaned Up](#)
 - [Personal Fall Arrest Systems](#)
 - [Portable Ladders](#)
 - [Rough Terrain Fork Truck Scaffolds](#)
 - [Scaffolding Basics](#)
 - [Confined Spaces in Construction](#)
 - [Personal Protection Equipment](#)
- Revised the [Top 25 Most Serious Violations for Construction for FY2013](#) and the [Top 25 Most Serious Violations for General Industry Safety & Health for FY2013](#).
- [Created a new page and redirect to sign up for MIOSHA emails via GovDelivery.](#)
- Added a new [Partnership Best Practices](#) to the Cooperatives page
- Created a new page for [2013 Fatalities](#)
- Created the new [2014 Take a Stand Day](#) webpage
- Created 3 electronic versions of MTI Student Manuals to email to students:
 - [Continuous Safety & Health Improvement](#)
 - [Part 10. Lifting & Digging Equipment: Construction Cranes & Rigging](#)
 - [Part 32. Aerial Work Platforms](#)
- Added the new [Residential Construction Initiative information](#) to the Initiatives page and created a redirect.
- Added Governor Snyder's [Take a Stand Day Proclamation](#)
- Posted the revised [Michigan Minimum Wage & Overtime Law](#) and associated forms
- Added a [Workplace Inspection Health Issues Checklist - GI](#)

The webpage can be viewed at www.michigan.gov/miosha.

MIOSHA Awards

Michigan Voluntary Protection Program for Construction (MVPPC)

MIOSHA has long recognized the value of cooperative efforts by employers, employees, and government agencies to reduce hazards and strengthen worker protection. The Michigan Voluntary Protection Program (MVPP), which recognizes employers and employees who have established effective safety and health management systems, has been particularly successful. However, the MVPP was designed primarily for fixed workplaces, and most businesses within the construction industry have not been able to participate. Representatives of MIOSHA Administration, CSHD and CET have worked with leading construction trade associations, labor organizations, and employers to find ways to adapt the MVPP model to the unique characteristics and challenges of the construction industry. In collaboration with labor and industry, MIOSHA designed the Michigan Voluntary Protection Program for Construction (MVPPC). The MVPPC program was launched in 2009. In FY 2010, the first construction company qualified for the MVPPC Star Award: Walbridge (Couzens Hall Project), Detroit, followed by Holly Construction Company, Belleville.

Michigan Voluntary Protection Programs (MVPP) Star Companies

Updates can be found at www.michigan.gov/mvpp

Star sites are available to mentor other companies that have an interest and desire to improve their safety and health management system. Mentors inform, counsel, train, provide tours, and assist other establishments with reducing injuries and illnesses, and strive to achieve excellence in safety and health through the MVPP.

- Occidental Chemical Corporation, Ludington Plant (formerly Dow Chemical) – Star Award: October 10, 2002; Reevaluation Approval: January 17, 2006, July 28, 2009, and October 8, 2012
- Verso Paper Quinnesec Mill, Norway – Star Award: March 26, 2001; Reevaluation Approval; March 9, 2005, October 23, 2008, and October 10, 2011
- Johnson Technology, Inc., Latimer Plant, Muskegon – Rising Star: November 27, 2002; Star Award: March 10, 2003; Reevaluation Approval: February 16, 2007, November 23, 2010, and March 24, 2014
- Huntsman Polyurethanes, Auburn Hills – Rising Star Award: August 7, 2002; Star Award: February 27, 2004; Reevaluation Approval: June 11, 2007 and February 3, 2011
- Johnson Technology, Inc., Norton Shores – Rising Star Award: November 26, 2003; Star Award: April 14, 2004; Reevaluation Approval: January 23, 2007, November 23, 2010, and March 29, 2014
- Herman Miller, Greenhouse Seating Operations, Holland – Star Award: March 7, 2005; Reevaluation Approval: October 3, 2008 and August 3, 2011
- Johnson Technology, Inc., Muskegon – Rising Star Award: November 26, 2003; Star Award: April 14, 2004; Reevaluation Approval: January 23, 2007, November 23, 2010, and March 24, 2014
- Detroit Edison Fermi 2, Newport – Star Award: May 7, 2004; Reevaluation Approval: August 15, 2007, September 3, 2010, and February 19, 2014

- Alcoa Howmet, Whitehall Operations – Star Award: May 7, 2004; Reevaluation Approval: September 4, 2007, October 6, 2010, and April 3, 2014
- International Paper, Converting & Distribution Center, Sturgis – Star Award: February 10, 2005; Reevaluation Approval: August 25, 2008 and October 26, 2011
- Georgia-Pacific Corrugated, Albion – Star Award: July 28, 2005; Reevaluation Approval: October 23, 2008; Conditional Approval: January 10, 2012
- Georgia-Pacific, Beaver Creek Resin Plan, Grayling – Star Award: May 10, 2007; Reevaluation Approval: May 13, 2011 and July 28, 2014
- Herman Miller, Midwest Distribution, Holland – Star Award: December 22, 2006; Reevaluation Approval: June 11, 2009, October 27, 2011, November 20, 2012
- DTE Energy, River Rouge Power Plant, River Rouge – Rising Star Award: October 16, 2009; Star Award: February 29, 2012
- United Water, Wixom Waste Water Treatment, Wixom – Rising Star Award: March 10, 2009; Star Award: September 27, 2012
- Sherwin-Williams, Holland – Rising Star Award: February 27, 2006; Star Award: July 18, 2007; Reevaluation Approval: January 27, 2011
- Monsanto Company, Constantine – Star Award: December 4, 2007; Reevaluation Approval: January 27, 2011
- Covanta Kent, Inc., Grand Rapids – Star Award: March 31, 2008; Reevaluation Approval: October 26, 2011
- Pfizer Global Manufacturing, Kalamazoo Operations – Star Award: March 31, 2008; Reevaluation Approval: November 2, 2011
- Dow Corning Corporation, Auburn Site – Star Award: April 2, 2008; Reevaluation Approval: May 24, 2011 and June 19, 2014
- DTE Energy, Milford Compressor Station/Michcon, Milford – Star Award: April 17, 2008; Reevaluation Approval December 13, 2011
- Herman Miller, Inc., Main Site, Zeeland – Star Award: July 17, 2008; Reevaluation Approval: August 3, 2011
- Marathon Petroleum Company, Detroit Refinery, Detroit – Rising Star Award: April 7, 2009; Star Award: July 28, 2010
- Michigan Packaging Company, Mason – Rising Star Award: September 10, 2010; Star Award: January 29, 2013
- Potlatch Land & Lumber, Gwinn – Rising Star Award: November 8, 2010; Star Award: February 8, 2013
- United Airlines – Star Award: August 8, 2011
- Herman Miller, Inc. Hickory Facility, Spring Lake – Star Award: January 20, 2012
- Sakti3, Ann Arbor – Star Award: July 20, 2013

Michigan Voluntary Protection Programs (MVPP) Rising Star Companies
Updates can be found at www.michigan.gov/mvpp

- Albemarle Corporation – Rising Star Award: April 20, 2012

Michigan Voluntary Protection Programs for Construction (MVPPC) Star Companies
Updates can be found at www.michigan.gov/mvpp

- Walbridge, Couzens Hall Project, Detroit – Star Award: August 25, 2010; Continued Star Award for Alice Lloyd Hall Project: July 21, 2011; Designated Geographical Area (DGA) Star: August 14, 2012
- Holly Construction Company – Rising Star Award: September 14, 2010; Star Award: March 8, 2013

Michigan Safety and Health Achievement Recognition Program (MSHARP) Companies
Updates can be found at www.michigan.gov/msharp

- Alco Tec Wire Corporation, Traverse City – Award Date: September 5, 2006; Recertification: June 3, 2008 and March 17, 2011
- Liqui-Force Services (USA), Inc., Romulus – Award Date: June 1, 2007; Recertification: September 9, 2014.
- Northern Coatings and Chemical, Menominee – Award Date: November 1, 2005; Recertification: May 10, 2007, March 16, 2010, and September 8, 2014
- Fibrek Menominee Mill (formerly SFK Pulp & Recycling U.S. Inc., Great Lakes Pulp & Fiber), Menominee – Award Date: December 2, 2005; Recertification: August 16, 2007, March 25, 2010, and November 30, 2011
- Steel Industries, Plant 1, Forging, Ring Rolling and Heat Treating, Redford Township – Award Date: November 1, 2005; Recertification: August 2, 2007, June 17, 2010, and June 3, 2014.
- Steel Industries, Plant 2, Machine Shop, Redford Township – Award Date: August 16, 2007; Recertification: September 1, 2010 and June 3, 2014
- Steel Industries, Plant 4, Machine Shop, Redford Township – Award Date: September 7, 2007; Recertification: March 18, 2010 and June 9, 2014
- Quality Aluminum Products, Inc., Hastings – Award Date: February 13, 2008; Recertification: June 23, 2011. (In renewal process.)
- Midwest International Standard Products, Inc., Charlevoix – Award Date: May 12, 2008; Recertification: November 20, 2010. (In renewal process.)
- Arnold Center Incorporated, Midland – Award Date: May 14, 2009. (In renewal process.)
- Arnold Center Incorporated, Gladwin – Award Date: May 14, 2009; Recertification: March 15, 2013
- Steel Industries, Plant 3, Heat Treating Complex, Redford Township – Award Date: June 11, 2010; Recertification: June 9, 2014.
- AWTEC, Plymouth – Award Date: March 15, 2011; Recertification: October 20, 2014.
- Glastender, Inc., Saginaw – Award Date: March 15, 2011; Recertification: June 9, 2014.
- Burkland Incorporated, Goodrich – Award Date: April 4, 2011; Recertification: June 20, 2014.
- Siemens Industry Incorporated, Benton Harbor – Award Date: April 4, 2011; Recertification: July 23, 2014.

- Metal Sales Manufacturing Corporation, Bay City – Award Date: May 3, 2011. (In renewal process.)
- CH2MHILL, Canton – Award Date: June 1, 2011. (In renewal process.)
- IHC, Inc. Detroit – Award Date: September 22, 2011. (In renewal process.)
- Ambassador Steel Fabrication, LLC, Comstock Park – Award Date: February 2, 2013
- Transmatic Manufacturing Company Inc., Holland – Award Date: February 8, 2013
- Central Logistics, East Division, Grandville – Award Date: May 2, 2013
- Central Logistics, ABG Division, Grand Rapids – Award Date: September 22, 2014
- Cintas Corporation #354, Macomb – Award Date: February 24, 2014
- Cintas Corporation #301, Walker – Award Date: June 20, 2104

CET Awards

CET Silver Awardees

	<u>Effective Date</u>
Cintas Corporation #354	May 2012
Cintas Corporation #724	May 2012
Comau Inc., Novi	June 2010
Comau Inc., Southfield	June 2010
Comau Inc., Novi	June 2010
Comau Inc., Southfield	May 2010
Comau Inc., Southfield	May 2010
SMS Millcraft Services	April 2009
Country Fresh, LLC	October 2007
Terex Simplicity, Durand	July 2007
Textron Fastening Systems, Holly	March 2006
Northern Concrete Pipe, Inc., Charlotte	September 2005
Focus Hope Center for Children, Detroit	August 2005
Focus Hope Center Machinist Training Institute, Detroit	August 2005
Aristo Cast, Almont	February 2005
Northern Concrete Pipe, Inc., Bay City	April 2004
Michigan Tube Company, Eau Claire	October 2002
Focus Hope, Information Technology Center, Detroit	May 2002
Johnson Controls, Meadowbrook, Holland	May 2002
Brass Craft Manufacturing Co., Brownstown Township	November 2001
J D Metal Works, Clare	May 2001
IMCO – Alchem, Coldwater	May 2001
Multech Inc., Baroda	December 2000

CET Gold Awardees

	<u>Effective Date</u>
Merrill Aviation and Defense, Saginaw	October 14, 2013
Marathon Petroleum Company LP	February 2013
Belle River Power Plant	August 2012
Berkley Screw Machine Product	June 2012
Midwest Rubber	November 2011
Merrill Engineering & Integration	August 2011
Vision Institute of Michigan	July 2011

Marsh Construction Company	July 2011
Siemens Industry, Inc., Benton Harbor	July 2010
PSC Environmental Services, Detroit	June 2010
SMS Millcraft, Taylor	March 2010
International Paper Company	August 2009
TEKNA, Inc.	April 2009
S & Z Sheetmetal	May 2008
Gestamp Alabama, Inc.	October 2007
Kappen Tree Service, Cass City	August 2007
Utility Lines Construction, Belleville	July 2007
Northern Concrete Pipe, Inc.	May 2007
Aristo Cast, Almont	March 2007
Northern Concrete Pipe, Inc., Bay City	February 2007
Focus Hope Center for Children, Detroit	September 2006
Focus Hope Machinist Training, Detroit	September 2006
Walbridge Aldinger, Detroit	June 2006
Clark Construction, Lansing	August 2005
Christman Company, Lansing	August 2005
Sheridan Industries, Inc., Albion	November 2002
Hutchinson FTS, Jonesville Plant, Jonesville	February 2002
Interamerican Zinc, Coldwater	September 2001

MIOSHA Ergonomic Success Awardees

Royalton Manor, Saginaw	<u>Effective Date</u> April 1, 2014
Mid-Michigan Medical Center, Gladwin	November 2009
Pfizer Global Manufacturing	August 2008
Michigan Rubber Products, Cadillac	January 2006
Cascade Engineering, Container Plant, Grand Rapids	April 2005
Emerson Tool Co., Menominee	February 2004
Brass Craft Manufacturing Co., Brownstown Twp.	July 2000

MIOSHA Certificate of Recognition

Inalpha SSI Roof Systems, Inc.	<u>Effective Date</u> July 2009
--------------------------------	-------------------------------------------

SECTION 6 - Communication Accomplishments FY 2014

MIOSHA News

The MIOSHA News is a quarterly publication of the Michigan Occupational Safety and Health Administration (MIOSHA). The purpose is to educate Michigan employers and employees about workplace safety and health. The newsletter covers a wide range of safety and health information and the benefits of protecting workers, with special emphasis on Strategic Plan goals and objectives.

Before the Agency switched to an electronic version of the MIOSHA News, it printed one final newsletter this fiscal year and mailed 22,000 copies to approximately 15,680 mailing list subscribers, as well as provided them to safety and health officers and consultants to use in their MIOSHA duties. Once the publication became electronic, there was a second mailing of 22,000 post cards directing subscribers to the MIOSHA website to subscribe to the online version. Following the move to online, three electronic issues were circulated to a total of 34,701 online subscribers. All past issues of the MIOSHA News are on our website at www.michigan.gov/miosha.

MIOSHA eNews

The MIOSHA eNews is an electronic newsletter that is emailed via the CET ListServ the first Tuesday of every month to more than 5,000 subscribers. MIOSHA uses this monthly newsletter to share current MIOSHA information, including: policy and procedure changes, standards changes, MIOSHA instructions, significant cases, press releases, MIOSHA Training Institute (MTI) calendar, and USDOL/OSHA information. This outreach tool is a prime example of MIOSHA providing timely and valuable information to employers and employees in the state of Michigan. Twelve issues of the MIOSHA eNews were emailed out this fiscal year. All past issues of the MIOSHA eNews are available on the MIOSHA website at www.mi.gov/mioshanews.

Press Material

Press releases, media advisories and fact sheets are disseminated and the news media is alerted each time there is a MIOSHA activity which is relevant to the greater community. MIOSHA settlement agreements and other substantial compliance activities are also communicated as necessary. Events are planned for significant activities, such as MVPP Awards; MSHARP Awards; CET Awards; special seminars or conferences; and other outreach activities. These events may feature the LARA director, LARA deputy director and/or MIOSHA officials, to enhance the newsworthy aspects of the events. Many of the press releases and events received media coverage. The full advisories and press releases are available on the MIOSHA website at www.michigan.gov/miosha.

In FY 2014, MIOSHA issued 22 press releases and/or media advisories:

09/19/14 – MIOSHA Announces \$865,000 for Worker Protection Grants; Twenty Statewide Grants Will Provide Training Activities to Help Protect Michigan Workers Employed In High-Hazard Work Environments

8/25/14 – New Minimum Wage for Michigan Employees

8/11/14 – MIOSHA Invites Employers to "Take a Stand" for Safety and Health

7/21/14 – MIOSHA Invites Employers and Workers to Share a Cup of Coffee and Learn about the Benefits of Workplace Safety and Health

7/14/14 – Granger Construction, Michigan Building and Construction Trades Council, Contractors and MIOSHA Sign Partnership to Protect Workers on University of Michigan Project

6/25/14 – Steel Industries, Plants #1 - 4, Receive Renewed MIOSHA Recognition of their Workplace Safety and Health Excellence

6/24/14 – MIOSHA and Associated Builders and Contractors of Michigan Sign Alliance to Protect Workers

6/23/14 – Glastender Inc. Receives Renewed MIOSHA Recognition of their Workplace Safety and Health Excellence

6/04/14 – MIOSHA Invites Employers and Workers to Share a Cup of Coffee and Learn about the Benefits of Workplace Safety and Health

5/29/14 – Cintas Corporation #354 Receives SHARP Award for Workplace Safety and Health Excellence

5/28/14 – MIOSHA Invites Employers and Workers to Share a Cup of Coffee and Learn about the Benefits of Workplace Safety and Health

5/19/14 – MIOSHA Offers Workplace Violence Prevention Training

5/15/14 – State Launches Residential Construction Initiative; MIOSHA and the Home Builders Association of Michigan partner together to increase safety awareness on residential construction sites throughout the state

5/01/14 – State Recognizes MIOSHA Training Institute Graduates at the Michigan Safety Conference

4/30/14 – MIOSHA Invites Employers and Workers to Share a Cup of Coffee and Learn about the Benefits of Workplace Safety and Health

1/29/14 – Merrill Aviation and Defense Receives State Award for Outstanding Safety and Health Record

1/15/14 – MIOSHA Reminds Employers They Must Post Job-Related Injuries and Illnesses

12/03/13 – Send Workers Home Safe for the Holidays; MIOSHA urges employers to put worker safety first during the holiday season

11/05/13 – Michigan Packaging Company Receives MIOSHA's Highest Recognition Award for Workplace Safety and Health Excellence

10/23/13 – MIOSHA Announces \$865,000 for Worker Protection Grants; Nineteen Statewide Grants Will Provide Training Activities to Help Protect Michigan Workers Employed In High-Hazard Work Environments

10/09/13 – DTE Energy Company, Building Trades, Contractors and MIOSHA Sign Partnership to Protect Workers

10/09/13 – MIOSHA Program Recognized for Exemplary Workplace Practices; MIOSHA Awarded the Prestigious Alfred P. Sloan Award for Sixth Year in a Row

Outreach

As part of the “Connecting MIOSHA to Industry” initiative, the Agency held seven “Coffee with MIOSHA” events in FY 2014 to provide an informal opportunity for employers and workers to meet with MIOSHA representatives (consultative and enforcement) to ask questions, obtain information on program services and resources, learn about MIOSHA Training Institute (MTI)

opportunities, and establish rapport. The “Connecting MIOSHA to Industry” is a multi-year project to enhance customer service and program effectiveness. In line with LARA’s philosophy of being “customer driven, business minded,” the project focuses on increased communication, coordination, and outreach throughout the MIOSHA program. The goal is to ensure that MIOSHA interventions are educational, informative, and useful whether conducted by consultation or enforcement staff.