



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF HEALTH PROFESSIONS  
RAE RAMSDELL  
ACTING DIRECTOR

STEVEN H. HILFINGER  
DIRECTOR

## MICHIGAN BOARD OF NURSING MEETING OF MAY 5, 2011

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on May 5, 2011, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

### ***CALL TO ORDER***

Linda Taft, RN, Chairperson, called the meeting to order at 9:11 a.m.

### ***ROLL CALL***

***Members Present:*** Linda Taft, RN, Chairperson  
Teresa Thompson, PhD, RN, Vice-Chairperson  
Regina Allen, Public Member  
Reginald Armstrong, Public Member  
Karen Bowman, RN  
Jeffrey Breslin, RN  
Nina Bugbee, RN  
James Childress, Public Member (left at 11:34 a.m.)  
Margherita Clark, RN, MSN  
Lars Egede-Nissen, Public Member  
Michelle Johnson, RN, MSN  
Kathleen Johnston-Calati, Public Member  
Kathleen Lavery, RN, MS, CNM  
Brenda Lewis, LPN  
Amy Perry, RN, MSN  
LaDonna Schultz, Public Member (arrived at 9:31 a.m.)  
Donica Stubbs, RN, BSN

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**Members Absent:** Earl Auty, RN, CRNA, MS  
Mary Brown, RN  
Melynda Daley, LPN  
Jody DeFoe, Public Member  
Michael Ferency, Public Member  
Brigid McMillan, LPN

**Staff Present:** Laurie VanBeelen, Secretary, Health Regulatory Division  
Rae Ramsdell, Director, Health Regulatory Division  
Wendy Helmic, Analyst, Health Regulatory Division (left at 10:06 a.m.)  
Jeanette Klemczak, DCH, Chief Nurse Executive (arrived at 9:26 a.m.)  
Susan Bushong, Outreach Coordinator/HPRP Contract  
Administrator, Health Regulatory Division (left at 10:23 a.m.)  
Kelly Elizondo, Assistant Attorney General

**Others Present:** Kitrinka McKenzie, RN, BS  
Patricia Jones - Everest Institute  
Shelia Douglas-Collins - Everest Institute

## **APPROVAL OF MINUTES**

*MOTION* by Clark, seconded by Johnson, to approve the minutes of the March 3, 2011 meeting as presented.

*MOTION PREVAILED*

*MOTION* by Lewis, seconded by Armstrong, to approve the minutes of the March 3, 2011 closed session as presented.

*MOTION PREVAILED*

## **APPROVAL OF AGENDA**

*MOTION* by Armstrong, seconded by Bowman, to approve the agenda as presented.

*MOTION PREVAILED*

## ***INTRODUCTION OF HEALTH PROFESSIONAL RECOVERY COMMITTEE REPRESENTATIVE***

Taft welcomed Kitrinka McKenzie, who was recently appointed by the Board to serve on the Health Professional Recovery Committee. McKenzie introduced herself and provided a comprehensive background of her work in nursing and her current employment. Taft indicated that she would like McKenzie to return to the Board on an annual basis in November to provide an update of the Committee's work and progress. Taft opened the floor to Board members, and McKenzie and Susan Bushong, the Committee's outreach coordinator and contract administrator, answered various questions. McKenzie thanked the Board for the opportunity to serve on the Committee. Board members will also be provided with Bushong's contact information if they should have additional questions regarding the Health Professional Recovery Program in the future.

## ***REGULATORY CONSIDERATIONS***

### **Esther Najer, RN, LPN – Application for Reinstatement**

*MOTION* by Johnson, seconded by Bugbee, to grant the Application for Reinstatement and place respondent on probation for one (1) year in the matter of Esther Najer, RN, LPN. Within sixty (60) days, Petitioner shall be evaluated by the HPRP and shall comply with a disciplinary monitoring agreement if deemed appropriate. Petitioner shall also be required to submit quarterly employer reports to the Department.

Discussion was held.

A roll call vote followed: Yeas: Breslin, Johnston-Calati, Lewis, Egede-Nissen, Bowman, Stubbs, Childress, Thompson, Bugbee, Clark, Armstrong, Johnson, Allen, Taft

Nay: Schultz, Lavery

Recuse: Perry

*MOTION PREVAILED*

### **Karen Hueni, RN, LPN – Proposal for Decision**

*MOTION* by Perry, seconded by Stubbs, to accept the Proposal for Decision in the matter of Karen Hueni, RN, LPN. Petitioner shall be granted a limited license for the purpose of completing a nursing refresher course and passing the NCLEX within one

(1) year of the effective date of the Order. Upon successful completion of the refresher course, Petitioner's license shall be automatically reclassified to a full and unlimited license.

Petitioner shall then be placed on probation for a period of one (1) year and shall be required to submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas: Johnson, Lewis, Bugbee, Childress, Johnston-Calati, Perry, Stubbs, Armstrong, Thompson, Lavery, Egede-Nissen, Schultz, Bowman, Breslin, Allen, Clark, Taft

*MOTION PREVAILED*

**Jodi Juengling, RN – Proposal for Decision**

*MOTION* by Thompson, seconded by Stubbs, to accept the Proposal for Decision and deny reinstatement in the matter of Jodi Juengling, RN.

A roll call vote followed: Yeas: Breslin, Johnston-Calati, Lewis, Egede-Nissen, Bowman, Perry, Stubbs, Childress, Schultz, Thompson, Bugbee, Clark, Armstrong, Johnson, Lavery, Allen, Taft

*MOTION PREVAILED*

**James Taylor, III, LPN – Proposal for Decision**

*MOTION* by Perry, seconded by Armstrong, to accept the Proposal for Decision and deny relicensure in the matter of James Taylor, III, LPN.

Discussion was held.

A roll call vote followed: Yeas: Johnson, Lewis, Bugbee, Childress, Johnston-Calati, Perry, Stubbs, Armstrong, Thompson, Lavery, Egede-Nissen, Schultz, Bowman, Breslin, Allen, Clark, Taft

*MOTION PREVAILED*

### **Kelly Wells, RN, LPN – Proposal for Decision**

*MOTION* by Johnson, seconded by Stubbs, to accept the Proposal for Decision and grant reinstatement in the matter of Kelly Wells, RN, LPN. Respondent shall be placed on probation for two (2) years, shall comply with her current HPRP monitoring agreement, and shall be required to submit quarterly employer reports to the Department.

Discussion was held.

A friendly amendment was made by Lavery and accepted by Johnson and Stubbs to raise the probationary period to two (2) years.

A roll call vote followed: Yeas: Breslin, Johnston-Calati, Lewis, Egede-Nissen, Bowman, Perry, Stubbs, Childress, Thompson, Clark, Armstrong, Johnson, Lavery, Allen, Taft

Nay: Schultz

Abstain: Bugbee

*MOTION PREVAILED*

## ***COMMITTEE REPORTS***

### **Education Committee**

Thompson directed the Board to the Program Review Committee Report and provided a verbal highlight of same. See Addendum #1.

*MOTION* by the committee to accept the PN program decisions related to Alpena Community College, Baker College Jackson, Davenport University, Glen Oaks Community College, Jackson Community College, Mid Michigan Community College, Oakland University, Stautzenberger Institute, and faculty exceptions.

*MOTION PREVAILED*

*MOTION* by the committee to accept the ADN and BSN program decisions related to Alpena Community College, Davenport University, Ferris State University, Glen Oaks Community College, Jackson Community College, Macomb County Community College, Madonna University, Mid Michigan Community College, Rochester College, Siena Heights University, University of Michigan, and Western Michigan University.

### *MOTION PREVAILED*

Discussion was held regarding the possibility that in the future all Michigan nursing schools would have to obtain and maintain accreditation. Clark spoke to the value of this standard and the quality of the faculty these schools attract.

### **Disciplinary Subcommittee**

No report.

### **Licensure Committee**

No report.

### **Rules Committee**

No report.

### **NCSBN/Other Committees**

Taft directed the Board to information in members' FYI folders and recommended that everyone review the articles contained in the Journal of Nursing Regulation. Taft reminded everyone in attendance that the NCSBN annual meeting will be held the week of August 2-5 in Indianapolis, Indiana. She asked if any board members wished to attend to let her know.

### **Chief Nurse Executive Report**

Klemczak directed everyone to the flyer provided in members' FYI folders regarding the upcoming regional forums on nursing practice. With regard to the Task Force on Nursing Practice, she reported that it is anticipated that this group will complete its work by spring 2012. She further advised that it is anticipated that legislation will be introduced this fall with regard to autonomous practice for advanced practice nurses.

### **Chairperson's Report**

Taft provided a verbal review of a written report that will be provided with the unapproved minutes. She stated that she discussed with Ramsdell the possibility of developing a "decision tree" for scope of practice situations and has reviewed various models from other states. Taft advised that this project is in the very early stages and she will have more information at upcoming meetings.

## **Vice-Chairperson's Report**

Thompson advised that she had the opportunity to review numerous allegation files recently. She also advised that in the fall she will be providing a report at the Registered Nurses Association (RN-AIM) annual meeting. She also advised that she has received various questions from educators across the state and is putting those individuals in contact with Margaret Jones of the Bureau.

## **OLD BUSINESS**

### **NCSBN Mid-Year Meeting Update**

Taft advised that written information would be provided with the unapproved minutes.

## ***NEW BUSINESS***

The Board was provided with written information and viewed a video entitled "Board of Nursing Complaint Process Investigation to Resolution" which was produced by the NCSBN. After review of the video, discussion was held regarding what information relating to an administrative complaint is available to the public.

### **Department Update**

Ramsdell advised that Bureau Director Melanie Brim has accepted a position with the Department of Community Health and will not be transitioning to LARA. She stated that she will be acting as the interim Bureau Director until a replacement has been chosen.

Regarding the information provided as to the roles and duties of chairperson and vice person, Ramsdell reminded the Board that elections will be held at the September meeting.

## ***PUBLIC COMMENT***

None

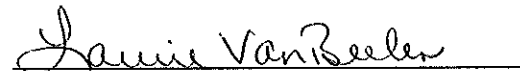
## ***ANNOUNCEMENTS***

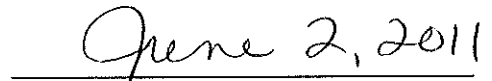
The next regularly scheduled meeting will be held June 2, 2011 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

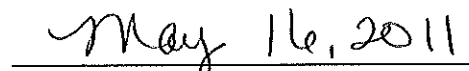
## **ADJOURNMENT**

*MOTION* by Armstrong, seconded by Stubbs, to adjourn the meeting at 11:43 a.m.

  
\_\_\_\_\_  
Linda S. Taft, RN, Chairperson

  
\_\_\_\_\_  
Laurie VanBeelen, Board Secretary

  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Date Minutes Prepared

## PROGRAM REVIEW COMMITTEE REPORT

May 4, 2011

Chairperson: T. Thompson

Members: R. Armstrong, M. Clark, M. Johnson, A. Perry

### *Annual Report*

#### Davenport University (BSN/ADN/PN)

The reports were received and approved pending receipt of the requested information. Page 2 of the annual needs to be redone for each school separately the information was not supplied. The committee would like all future annual reports to be separate and inclusive for each location without the blending of information. Warren campus ADN program needs to supply a status update of information on the NCLEX report submitted previously.

#### Ferris State University (BSN)

The report was received and approved.

#### Glen Oaks Community College (ADN/PN)

The report was received and approved.

#### Jackson Community College (ADN/PN)

The report was received and approved.

#### Macomb County Community College (ADN)

The report was received and approved. Please update the faculty worksheet with current licenses. Some have expired licenses.

#### Mid Michigan Community College (ADN/PN)

The report was received and approved. The committee commends the nursing program in a curriculum revision bringing credits in line for NLNAC accreditation.

#### Siéna Heights University (BSN)

The report was received and approved.

#### University of Michigan (BSN)

The report was received and tabled until June. The admission numbers are higher than what the board has approved.

There are three faculty members (Patricia Coleman-Burns- non-nurse, Theresa Han-Markey- non-nurse and Katherine Vestal- not licensed in Michigan and must be licensed within the next six months) that do not meet the Michigan Board of Nursing rules as follows:

R 338.10305 Rule 305. (1) Programs of nursing education shall meet all of the following requirements:

(2) The director of the program of nursing education and the faculty who provide the nursing sequence shall comply with the following requirements as applicable:

(a) Hold current licenses to practice as registered nurses in Michigan.

(b) For registered nurse programs, the following requirements shall be complied with by September 1, 1989:

(ii) Every member of the nursing faculty providing didactic instruction shall hold a minimum of a master's degree, the majority of which shall hold a master's degree with a major in nursing. If the master's degree is not in nursing, the faculty member shall hold a minimum of a baccalaureate degree in nursing science.

Western Michigan University (BSN)

The report was received and approved.

**Self Study**

Madonna University (BSN)

The self study was received and approved as an accredited school.

Rochester College (BSN)

The self study additional material was received and approved. A site visit will schedule.

**Initial Application**

Baker College Jackson (PN)

The additional information was received for the initial application and accepted for the school to proceed to the self study stage.

Stautzenberger Institute (PN)

The initial application was received and accepted; however, the school may only admit once a year 24 students until full approval after graduation of the second cohort. The school may proceed to the self study stage.

**Information**

Alpena Community College (ADN/PN)

The additional information was received and approved.

Everest Institute (PN)

The additional information was received and approved.

Oakland University (PN)

The Michigan Board of Nursing has been informed that the students in the LPN program do not have the same access to services (financial aid) that other Oakland University students do. It was the understanding of the Michigan Board of Nursing that the LPN students would have equal access when this program was approved as a major program change; otherwise, this would have had to be submitted as a new program and not part of Oakland University. Please provide an explanation why the LPN program does not have the same rights and privileges as the BSN program.

**Faculty Exception**

Katherine Szymanski 1<sup>st</sup> exception  
Lake Michigan College

expires May 2012

Kristi Block 1<sup>st</sup> exception expires January 2012  
Davenport University (retroactive 1/2011)

Cheryl VanderPloeg 1<sup>st</sup> exception clinical expires May 2012  
Kellogg Community College

Jessica Martin 1<sup>st</sup> exception clinical expires May 2012  
North Central Michigan College

**MOTION** by the committee is to accept the PN program decisions related to Alpena Community College, Baker College Jackson, Davenport University, Glen Oaks Community College, Jackson Community College, Mid Michigan Community College, Oakland University, Stautzenberger Institute, and faculty exceptions.

**MOTION** by the committee is to accept the ADN and BSN program decisions related to Alpena Community College, Davenport University, Ferris State University, Glen Oaks Community College, Jackson Community College, Macomb County Community College, Madonna University, Mid Michigan Community College, Rochester College, Siena Heights University, University of Michigan, and Western Michigan University.

#### **Nursing Director Change**

Patricia Henning, RN, MSN is the new Interim Dean of Allied Health and Wellness at Bay de Noc Community College effective May 1, 2011.

#### **Minor Program Change**

Lake Superior State University's Practical Nurse program was granted a minor program change for the following to (1) raise the GPA for admission to 2.3 (2) increase the math requirement to 086 level (Introductory to Algebra III) or higher, and (3) the deletion of PNUR 108 Nutrition for Practical Nurses and adding HLTH 208 Principles of Human Nutrition as the replacement with a one credit practical nursing lab PNUR107.

Jackson Community College was granted a minor program change for the following for the integrated delivery of course content for ob/peds in NUR 171 and NUR 271 will now be taught with ob in NUR 176 and pediatrics in NUR 276. The ob content for the LPN-ADN transitions program will be delivered in NUR 124 and NUR 119 will be deactivated and peds will be taught in NUR 271. Also, in the LPN program, the maternal child course LPN 184 will be reduced from 6 to 5 credits with the new course number LPN 186.

Davenport University in Grand Rapids was granted a minor program change for the temporary increase in admissions of six seats for the 2011-2012 academic year.

Montcalm Community College was granted a minor program change for the new admission criteria effective Fall 2011.

Glen Oaks Community College was granted a minor program change for admission and prerequisite criteria effective Spring 2011.

NexCare Health Care Training Institute was granted a minor program change for the deletion of the basic computer course, decrease orientation to 16 hours, offering Physical Assessment as a two term course (terms I and II), and offering Pharmacology as a three term course (terms I, II, III) for 2011-2012 class.

Baker College System was granted a minor program change for the change in admission criteria starting Spring 2012.