



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MIKE ZIMMER
DIRECTOR

MICHIGAN BOARD OF NURSING MEETING OF MAY 7, 2015

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on May 7, 2015, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

CALL TO ORDER

Joshua Meringa, Chairperson, called the meeting to order at 9:06 a.m.

Meringa acknowledged the retirement of Hopper, and he passed a sympathy card around the table to be signed and sent to the mother of late Board member, Benjamin Bufford.

ROLL CALL

Members Present: Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC, Chairperson
Ronald Basso, Public Member, Vice Chairperson
Reginald T. Armstrong, Public Member
Kathy Bouchard-Wyant, RN, BA
Mary Brown, RN
Jill DeVries, LPN
Lars Egede-Nissen, Public Member
Cynthia Fenske, RN, DNP, CNE
Paula Hopper, RN, MSN
Elaine Leigh, DNP, RN, FNP-BC
Tiffany McDonald, RN
Glenn O'Connor, CRNA, MS
Lawrence Olson, Ph.D, Public Member
Jessica Ann Tyson, Public Member
Mary VanderKolk, RN, MSN

Members Absent: Mary Corrado, Public Member
Elizabeth Recker, MSN, RN, CNOR
Denise Steele, LPN
Elaine Stefanski, LPN
Kristoffer Tobbe, Public Member
Amy Zoll, RN

Staff Present: Shellayne Grimes, Secretary, Policy, Rules and Board Support Section
Norene Lind, Policy Manager, Policy, Rules and Board Support Section
Elaine Barr, Policy Analyst, Policy, Rules and Board Support Section
Krista Sheroski, Analyst, Enforcement Division (left at 10:10 a.m.)
Virginia Abdo, Manager, Enforcement Division (left at 10:10 a.m.)
Kim Gaedeke, Acting Bureau Director (left at 9:21 a.m.)
Ann Ward-Fuchs, Administrative Law Specialist (left at 10:06 a.m.)
Bridget Smith, Assistant Attorney General

Others Present: Deborah Bach-Stante, DCH, Office of Nursing Policy
Nancy Short, Governor Snyder's Appointment Office
Carol Geiger, Wayne State University
Chelsea Dean, Wayne State University
Claude Laudelbah, Wayne State University
Kristen Muonyen, Wayne State University
Kristen Light, Wayne State University
Alisha Venter, Wayne State University
Debbie Bosworth, Davenport University
Kasandra Lechel
Todd Gualdoni
Tom Sparks, Attorney

APPROVAL OF MINUTES

MOTION by Bouchard-Wyant, seconded by Armstrong, to approve the minutes of the March 5, 2015 meeting, as presented.

MOTION PREVAILED

APPROVAL OF AGENDA

MOTION by Brown, seconded by Armstrong, to approve the agenda, as presented.

MOTION PREVAILED

OFFICE OF AUDITOR GENERAL REPORT

Kim Gaedeke, Bureau Director, offered to answer any questions that board members had regarding the 2015 Office of Auditor General Report on the Bureau of Health Care Services.

Noting information contained in the report, Basso questioned whether or not the Health Professional Recovery Program (HPRP) contractor was delivering services satisfactorily. Gaedeke commented the current HPRP contractor, Ulliance, has created a database that provides better information and reports to the Bureau. She also noted that the Bureau will focus on obtaining improved reports in the future and holding the contractor accountable.

Gaedeke also provided a brief overview of the reorganization of the Bureau.

REGULATORY CONSIDERATIONS

Debra Jean Maxson, RN – Petition for Reinstatement a/k/a Debra Jean Lapham

MOTION by Brown, seconded by Basso, to grant the Application for Reinstatement upon successful completion of the skills competency nurse education program, and place Respondent on probation for two (2) years with the following terms and conditions, in the matter of Debra Jean Maxson, RN, a/k/a Debra Jean Lapham:

- (1) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, Leigh, McDonald, O'Connor, Olson, Tyson, VanderKolk, Basso, Meringa

MOTION PPREVAILED

Benjamin Paul Bailey, RN – Proposal for Decision/Relicensure

MOTION by DeVries, seconded by Hopper, to accept the Proposal for Decision, grant relicensure and place Respondent on probation for two (2) years with the following terms and conditions, in the matter of Benjamin Paul Bailey, RN:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:
 - a. Professional accountability/legal liability
 - b. Documentation
 - c. Medication errors
 - d. Pain management

- (2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$200.00, payable prior to relicensure.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, Leigh, McDonald, O'Connor, Olson, Tyson, VanderKolk, Basso, Meringa

MOTION PREVAILED

Marilyn Sue Fitzgerald, RN – Proposal for Decision/Relicensure

MOTION by Armstrong, seconded by Bouchard-Wyant, to accept the Proposal for Decision and grant relicensure, in the matter of Marilyn Sue Fitzgerald, RN.

Prior to relicensure, Respondent must:

1. Complete an HPRP evaluation
2. Submit 25 hours of CE, including one (1) hour in Pain and Symptom Management, and a minimum of three (3) hours in each of the following areas:
 - a. Safe documentation
 - b. Critical thinking skills
 - c. Pharmacology
 - d. Preventing medication errors
 - e. Professional accountability and legal liability
 - f. Delegation
3. Provide written certification of skilled competency in the following areas:
 - a. Head to toe physical assessment
 - b. Medication administration
 - c. Documentation
 - d. Surgical asepsis and infection control
 - e. Safety, including fall prevention, body mechanics and transfers

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, Leigh, McDonald, O'Connor, Olson, Tyson, VanderKolk, Basso, Meringa

MOTION PREVAILED

Melissa Lee Harma, RN – Proposal for Decision/Reinstatement

MOTION by Hopper, seconded by Armstrong, to accept the Proposal for Decision, in the matter of Melissa Lee Harma, RN.

Prior to reinstatement, Respondent must:

1. Submit 25 hours of CE, including one (1) hour in Pain and Symptom Management, and a minimum of three (3) hours in each of the following areas:
 - a. Safe documentation
 - b. Critical thinking skills
 - c. Pharmacology
 - d. Preventing medication errors
 - e. Professional accountability and legal liability
 - f. Delegation

2. Provide written certification of skilled competency in the following areas:
 - a. Head to toe physical assessment
 - b. Medication administration
 - c. Documentation
 - d. Surgical asepsis and infection control
 - e. Safety, including fall prevention, body mechanics and transfers

Upon reinstatement, Respondent's license shall be limited for a period of two (2) years, with the following terms:

- (1) Adults only
- (2) Direct on-site supervision

Respondent shall be placed on probation for two (2) years to run concurrent with supervisory reports.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, Leigh, McDonald, O'Connor, Olson, Tyson, VanderKolk, Basso, Meringa

MOTION PREVAILED

Tanya Denise Isom, RN – Proposal for Decision/Relicensure

MOTION by DeVries, seconded by Basso to accept the Proposal for Decision and grant relicensure, in the matter of Tanya Denise Isom, RN.

Prior to relicensure, Respondent must:

1. Complete an HPRP evaluation
2. Submit 25 hours of CE, including one (1) hour in Pain and Symptom Management, and a minimum of three (3) hours in each of the following areas:

- a. Safe documentation
- b. Critical thinking skills
- c. Pharmacology
- d. Preventing medication errors
- e. Professional accountability and legal liability
- f. Delegation

3. Provide written certification of skilled competency in the following areas:

- a. Head to toe physical assessment
- b. Medication administration
- c. Documentation
- d. Surgical asepsis and infection control
- e. Safety, including fall prevention, body mechanics and transfers

A roll call vote was held: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, Leigh, McDonald, O'Connor, Olson, Tyson, VanderKolk, Basso, Meringa

MOTION PREVAILED

COMMITTEE REPORTS

Disciplinary Subcommittee (DSC)

Egede-Nissen reported that the DSC has met twice since the last meeting, and will meet again after this morning's meeting. Since the Board last met, the DSC reviewed the following matters:

- 87 regulatory considerations
- 11 consent order and stipulations were rejected with counter-offers approved as follows:
 - Two counter-offers adding two years of probation.
 - Two counter-offers adding one year of probation; continuing education and employer reports.
 - One counter-offer adding three years of probation; continuing education.
 - One counter-offer requiring Respondent to undergo a HPRP evaluation and enter into a monitoring agreement, if recommended.
 - One counter-offer for one year of probation; continuing education, employer reports and a \$250.00 fine.
 - One counter-offer to add continuing education.
 - One counter-offer adding one year of probation with employer reports.
 - One counter-offer suspending the license for a minimum of one day until deficient continuing education is completed and a \$500.00 fine is paid.

- One counter-offer suspending the license for a minimum of one day until deficient continuing education is completed. Additionally, one year of probation, employer reports and a \$500.00 fine.

Egede-Nissen thanked Assistant Attorney General, Bridget Smith, and all of the Assistants Attorney General for all of their hard work.

Rules Committee

Barr updated the Board that their Draft Administrative Rules are still currently with the Office of Policy and Legislative Affairs. One amendment has been added to the draft rules, keeping the reporting requirements for fully approved programs at four years, as the rules are currently written.

Education Committee

Hopper directed the Board to the Education Committee LPN Report and provided a verbal highlight of same. See Addendum #1.

MOTION by Bouchard-Wyant, seconded by DeVries, to accept the LPN Report presented by the Education Committee:

***Motion #1** by the committee to approve the Annual Reports for Jackson College and West Shore Community College.*

A voice vote followed.

MOTION PREVAILED

Hopper directed the Board to the Education Committee RN Report and provided a verbal highlight of same. See Addendum #2.

MOTION by Hopper, seconded by Brown, to accept the RN Report presented by the Education Committee:

***Motion #1** by the committee to accept the Annual Reports submitted by Alma College, Ferris State University, Jackson College, Macomb County Community College, Madonna University, University of Michigan, Western Michigan University and West Shore Community College; Major Change Request for Davenport University; Minor Changes for Schoolcraft College; and Additional Information Requested from the March Meeting from Kellogg Community College, Kirtland Community College, Oakland University and Wayne County Community College.*

A voice vote followed.

MOTION PREVAILED

Hopper informed that two Michigan State University representatives attended their Nurse Education Committee meeting yesterday and presented information on their "2nd career MSN prelicensure degree program."

The Department distributed a Notice of Michigan Nursing Educational Program Changes, dated May 1, 2015, to all schools, referencing the following:

- The Bureau will no longer be able to provide quarterly reports with examination information to each Nursing School. Schools may contact Mountain Measurements at <https://reports.mountainmeasurement.com/nclex> for examination information.
- Nursing schools with fully approved programs no longer need to submit annual reports to the Bureau. The current rule requires the report to be submitted every four years, so that is how the Bureau must enforce the rule.

Department of Community Health – Office of Nursing Policy Report

Bach-Stante prepared the "DCH – Office of Nursing Policy (ONP) Report," dated May 7, 2015, and she provided an overview of the same. See Addendum #3, attached hereto.

Bach-Stante further noted that there is a display in the Capitol celebrating Nurses Week. Additionally, on May 13, 2015, there will be a webinar on mobility and safe patient handling offered in the Capitol View Building. ANA-Michigan has partnered with the ONP and applied for CE for the program. The Michigan Center for Nursing will sponsor a Summit in Nursing Leadership in September, 2015.

Hopper noted that she attended an inspiring movie in Jackson entitled, "The American Nurse."

Vice Chairperson's Report

Basso reported that he assisted with the allegation review process online in April.

Meringa stated that he, Basso, and Hopper received ten files online for the allegation review process as a trial run. The process went very well. The only disadvantage was not being able to discuss the cases with each other. The Department is working on a web-based portal, that will allow Board members to access allegation files on line, so they can be reviewed without having to drive to Lansing and physically review the files.

Chairperson's Report

March 2015:

- Allegation review 67 cases (25 authorized for investigation)
- Summary suspensions 15

- CE Review/approvals 2
- Case reviews/Conferee 3
- Compliance conferences 1
- NCSBN: Midyear meeting (webinar)

April 2015:

- Allegation review 10 cases (8 authorized for investigation) virtual review
- Summary suspensions 6
- CE Review/approvals 3
- Case reviews/Conferee 2
- Compliance conferences 0

- NCSBN: Special Delegate Assembly (webinar)
- NCSBN: Virtual Conference/webinar – April 28
- NCSBN Mid-Year Conference March 16-18, Louisville, KY (Joe Campbell and Paula Hopper attended)
- NCSBN APRN Roundtable April 15, Rosemont, IL (Amy Zoll attended)
- NCSBN Discipline Case Management Conference, June 1-3, Indianapolis, IN (Department staff to attend)
- NCSBN Annual Meeting, August 19-21, Chicago, IL (TBD Attending)
- NCSBN NCLEX Conference, September 21, Portland, OR (Amy Zoll to attend)

Meringa asked for volunteers to serve as the Conferee for the month of October. The following members are scheduled for May-July Conferee, as follows:

May – Paula Hopper
June – Mary VanderKolk
July – Jill DeVries

Hopper reported on her experience at the NCSBN Mid-Year Conference. All states are being encouraged to introduce legislation to initiate nursing licensure compact. Approximately half the states belong to the compact, but Michigan is not one of them.

Meringa reported that he and Fenske attended NCSBN's first Virtual Conference/Webinar on the topic of distance education programs, along with 70-80 others. NCSBN is exploring the possibility of offering more of their conferences online to allow more flexibility for participant attendance.

OLD BUSINESS

None

ADDENDUM #1

EDUCATION COMMITTEE LPN REPORT

May 6, 2015
Conference Room A, 1:30-3:30

Chairperson: P. Hopper

Members Present: R. Armstrong, C. Fenske, E. Leigh, M. VanderKolk, K. Olson

NOTE: All Board members may vote on this report, pursuant to MCL 333.16148.

COMMITTEE ACTIONS: *The committee reviewed the following program-related requests:*

Annual Reports:

Davenport University (PN)
Tabled pending receipt of Gen Ed classes.

Jackson College (PN)
Received and approved.

MidMichigan Community College (PN)
Tabled pending receipt of leveled outcomes. Clarification of whether or not NUR 221 and 222 are in the PN program.

West Shore Community College
Received and approved.

ADDENDUM #2

EDUCATION COMMITTEE RN REPORT

May 6, 2015
Conference Room A, 1:30 p.m. – 3:30 p.m.
611 W. Ottawa, 1st floor

Chairperson: Paula Hopper

Members Present: R. Armstrong, C. Fenske, E. Leigh, K. Olson, M. VanderKolk

The lead reviewer is responsible for communicating with the Chairperson and contacting the Department Analyst (517) 335-1760 at least one week prior to the Board meeting, if you intend to schedule representatives from a specific program to meet with the committee.

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is a LPN cannot vote on RN program actions.

Annual Report

Alma College (BSN)

Received and approved.

Davenport University (BSN)

Received and tabled awaiting information on withdrawals and failures and a list of Gen Ed courses.

Ferris State University (BSN)

Received and approved. The Committee notes a temporary increase in traditional program seats. Please notify the Board if that increase becomes permanent.

Jackson College (ADN)

Received and approved.

Macomb County Community College (ADN)

Received and approved.

Madonna University (BSN)

Received and approved.

MidMichigan Community College (ADN)

Received and tabled pending receipt of leveled outcomes.

University of Michigan (BSN)

Received and approved.

Western Michigan University (BSN)
Received and approved.

West Shore Community College
Received and approved.

Self Study

Siena Heights University (BSN)
Received and tabled until June, 2015 meeting.

Major Change Request

Davenport University – Lettinga Campus
Approved.

Delta College
Tabled pending receipt of appropriate leveled outcomes.

West Shore Community College
Tabled until June, 2015 meeting.

Minor Changes

Schoolcraft College – temporary increase of students
Lake Michigan Community College

Additional Information Requested from March Meeting

- Kellogg Community College – Annual Report Clarification of student Qualified vs. Admitted- received and approved.
- Kirtland Community College- Information on two Faculty-received and approved.
- Oakland University BSN - Clinical Sites – received and approved.
- Wayne County Community College- Clinical Sites- received and approved.

Discussion

Michigan State University presented their pre-licensure MSN draft proposal.

ADDENDUM #3



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF HEALTH AND HUMAN SERVICES
LANSING

NICK LYON
DIRECTOR

DATE: May 7, 2015
FROM: Deborah Bach-Staute, Director, Office of Nursing Policy
TO: Michigan Board of Nursing
RE: MDHHS – Office of Nursing Policy Report

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Policy (ONP), has been busy working on behalf of nurses in the state of Michigan. As funding for the office comes from the Nurse Professional Fund, you will notice that this report is structured to depict efforts in each category for which the Nurse Professional Fund may be allocated, with the exception of nursing scholarships, which are managed and allocated by LARA.

a) *To promote safe patient care in all nursing practice environments*

The ONP has collected profiles of nurses involved in safety and quality efforts to be displayed at http://www.michigan.gov/mdch/0,4612,7-132-2946_66405--,00.html, on the Office of Nursing Policy Webpage and in the Capital during the month of May. We will continue to add profiles to the ONP website through-out the month of May.

b) *To advance the safe practice of the nursing profession*

The ONP is collaborating with ANA-Michigan to plan, support and host a Nursing CE live presentation and webinar on safe patient handling and mobility on the morning of May 13, 2015. The recorded Webinar will remain available for viewing with associated CE provided through June 13, 2015. Registration information may be found on the Office of Nursing Policy and ANA web pages. This is also where the link to the recorded webinar will be accessible May 19, 2015- June 13, 2015.

Building on prior nursing summits focused on quality and safety in the education of nurses and linking nursing and practice to promote safety and quality in nursing, the MDHHS-ONP has contracted with the Michigan Health Council-Michigan Center for Nursing to develop a Nursing summit focused on advancing nursing leadership by advancing nurse's capacity and effectiveness to lead in education and practice to advance health in Michigan.

c) *To assure a continuous supply of high-quality direct care nurses, nursing faculty, and nurse education programs*

The ONP contracted with MPHI to develop and administer a clinical placement survey of APRN and pre-licensure, BSN nursing programs in Michigan. The survey is currently in progress. It is hoped that it will characterize and quantify nursing clinical placement needs and current difficulties filling them.

NEW BUSINESS

Department Update

Lind announced that Lisa Gigliotti, an administrative law judge and member of the Advisory Committee on Pain and Symptom Management, will be present at the next Board meeting to discuss a report entitled, "2014: The 'State' of Pain in Michigan." Leigh announced that Susan Bushong, HPRP Outreach Coordinator for the Department, has accepted a position with the Board of Nursing in Arizona.

PUBLIC COMMENT

Debbie Bosworth from Davenport University was appreciative that the Board approved the Major Change Request for Davenport University.


Meringa noted the Board members whose terms expire on June 30, 2015.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held June 3, 2015 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by Basso, seconded by Brown, to adjourn the meeting at 10:52 a.m.


Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC,
Chairperson


Date Minutes Approved


Shellayne Grimes, Board Secretary


Date Minutes Prepared