



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MIKE ZIMMER  
DIRECTOR

## MICHIGAN BOARD OF NURSING MEETING OF JUNE 3, 2015

### APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on June 3, 2015, at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

#### **CALL TO ORDER**

Ronald Basso, Vice Chairperson, called the meeting to order at 9:08 a.m.

#### **ROLL CALL**

**Members Present:** Ronald Basso, Public Member, Vice Chairperson  
Reginald T. Armstrong, Public Member  
Kathy Bouchard-Wyant, RN, BA  
Mary Brown, RN  
Jill DeVries, LPN  
Lars Egede-Nissen, Public Member  
Cynthia Fenske, RN, DNP, CNE  
Paula Hopper, RN, MSN  
Tiffany McDonald, RN  
Glenn O'Connor, CRNA, MS  
Lawrence Olson, Ph.D, Public Member  
Elizabeth Recker, MSN, RN, CNOR  
Kristoffer Tobbe, Public Member  
Jessica Ann Tyson, Public Member  
Mary VanderKolk, RN, MSN  
Amy Zoll, RN

**Members Absent:** Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC, Chairperson  
Mary Corrado, Public Member  
Elaine Leigh, DNP, RN, FNP-BC  
Denise Steele, LPN  
Elaine Stefanski, LPN

**Staff Present:** Shellayne Grimes, Secretary, Policy, Rules and Board Support Section  
Norene Lind, Policy Manager, Policy, Rules and Board Support Section  
Elaine Barr, Policy Analyst, Policy, Rules and Board Support Section

Krista Sheroski, Analyst, Enforcement Division (arrived at 10:12 a.m.)  
Virginia Abdo, Manager, Enforcement Division (arrived at 10:13 a.m.)  
Steve Creamer, Manager, Health Care Information and Training Section  
(arrived at 9:26 a.m.; left at 10:08 a.m.)  
Lisa Gigliotti, J.D., Dept. of LARA (arrived at 9:20 a.m.; left at 10:08 a.m.)  
Bridget Smith, Assistant Attorney General

**Others Present:** Deborah Bach-Stante, DCH, Office of Nursing Policy  
Lisa Grost, Michigan Department of Health and Human Services  
Nancy Short, Governor Snyder's Appointment Office  
Debra Nault, Michigan Nurses Association  
Carol Holmes, Attorney  
Tom Sparks, Attorney

## **APPROVAL OF MINUTES**

*MOTION* by Armstrong, seconded by DeVries, to approve the minutes of the May 7, 2015 meeting, as presented.

*MOTION PREVAILED*

## **APPROVAL OF AGENDA**

*MOTION* by Recker, seconded by Tobbe, to approve the agenda, with the addition of ACPSM Nomination to follow the Advisory Committee on Pain and Symptom Management Report.

*MOTION PREVAILED*

## **ADVISORY COMMITTEE ON PAIN AND SYMPTOM MANAGEMENT (ACPSM) REPORT**

Lisa Gigliotti, representing the public on the ACPSM as a chronic pain sufferer, discussed the composition and purpose of the ACPSM. She also discussed the annual ACPSM report entitled "2014: The 'State' of Pain in Michigan," noting six (6) specific ACPSM recommendations. In general, the report's focus is balanced between promoting the need for proper pain relief and curbing medication abuse.

A question and answer period followed.

## **ADVISORY COMMITTEE ON PAIN AND SYMPTOM MANAGEMENT (ACPSM) NOMINATION**

Steve Creamer asked the Board to consider the re-appointment of one (1) candidate, namely: April Hazard Vallerand, Ph.D, RN, FAAN, to represent the Board of Nursing on

the Advisory Committee on Pain and Symptom Management (ACPSM) for another two-year term.

*MOTION* by Hopper, seconded by Armstrong, to re-appoint April Hazard Vallerand, Ph.D, RN, FAAN, as the Board of Nursing representative on the Advisory Committee on Pain and Symptom Management (ACPSM) for another two-year term.

*MOTION PREVAILED*

## **CHILDREN AND ADULTS WITH AUTISM SPECTRUM DISORDERS PROGRAM PRESENTATION**

Lisa Grost, Michigan Department of Community Health Administrator for the Children and Adults with Autism Spectrum Disorders, distributed packets containing information about the MDCH Autism Program. Grost explained that three (3) positions at MDHC have been allocated and funded to focus on Autism. The objective is to get autistic children under the age of six (6) years old who receive Medicaid benefits, to see an applied behavior analyst. Evidence-based behavior therapy increases the behavior skills of autistic children, with average signs of improvement in three to four months. Services are available until a child/adult reaches 21 years of age.

Grost noted that there is a shortage of board certified Behavior Analysts in Michigan. There are currently eight (8) universities in Michigan that offer a curriculum for Behavior Analysts.

If a child is receiving Medicaid, a referral can be made to the local Community Mental Health (CMH) to request services from a CMH Autism Coordinator.

A question and answer period followed.

## ***REGULATORY CONSIDERATIONS***

### **Troy Anthony Heisner, RN, LPN – Application for Reinstatement**

*MOTION* by Bouchard-Wyant, seconded by McDonald, to grant the Application for Reinstatement, and place Respondent on probation for one (1) year, with the following terms and conditions, in the matter of Troy Anthony Heisner, RN, LPN:

1. Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following area:
  - a. Disciplinary actions

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Zoll, Basso

*MOTION PREVAILED*

**Bradford James Dobson, RN – Proposal for Decision/Reinstatement**

MOTION by Armstrong, seconded by Brown, to accept the Proposal for Decision and deny relicensure, in the matter of Bradford James Dobson, RN.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Zoll, Basso

*MOTION PREVAILED*

**Lorrie Schumaker, RN – Proposal for Decision/Reinstatement**

MOTION by DeVries, seconded by Tobbe, to accept the Proposal for Decision, grant reinstatement and place Respondent on probation for two (2) years, with the following terms and conditions, in the matter of Lorrie Schumaker, RN:

1. Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following area:
  - a. Disciplinary actions
2. Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Zoll, Basso

*MOTION PPREVAILED*

**Benjamin Paul Bailey, RN – Proposal for Decision/Application for Relicensure**

MOTION by Bouchard-Wyant, seconded by DeVries, to accept the Proposal for Decision, grant relicensure, and place Respondent on probation for one (1) year with the following terms and conditions, in the matter of Benjamin Paul Bailey, RN:

(1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in the following areas:

- a. Professional accountability/legal liability
- b. Documentation
- c. Medication errors
- d. Pain management

(2) Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$200.00, payable prior to relicensure.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, Brown, DeVries, Egede-Nissen, Fenske, Hopper, McDonald, O'Connor, Olson, Recker, Tobbe, Tyson, VanderKolk, Zoll, Basso

*MOTION PPREVAILED*

## **COMMITTEE REPORTS**

### **Disciplinary Subcommittee (DSC)**

Egede-Nissen reported that the DSC has met once since the last meeting, and will meet again after this morning's meeting. Since the Board last met, the DSC reviewed the following matters:

- 51 regulatory considerations
- 6 consent order and stipulations were rejected with counter-offers approved as follows:
  - One counter-offers adding one year of probation.
  - One counter-offer adding quarterly employer reports.
  - One counter-offer adding one year of probation; continuing education.
  - One counter-offer limiting Respondent's license for one year with Direct on-site supervision
  - One counter-offer where Respondent is required to undergo a HPRP evaluation and enter into a monitoring agreement, if recommended.

With this being Mary Brown's last meeting, Egede-Nissen thanked her for her dedicated years of service to the Board of Nursing and especially for her service on the Disciplinary Subcommittee. Basso also added his thanks to Brown for her hard work over the past seven years.

## Rules Committee

Barr updated the Board that their Draft Administrative Rules are still currently with the Office of Policy and Legislative Affairs.

## Education Committee

Hopper directed the Board to the Education Committee LPN Report and provided a verbal highlight of same. See Addendum #1.

*MOTION* by Hopper, seconded by Brown, to accept the LPN Report presented by the Education Committee:

***Motion #1** by the committee to approve the Annual Reports for Baker Auburn Hills (PN), Baker Jackson (PN) and Northwestern Michigan College (PN).*

A voice vote followed.

*MOTION PREVAILED*

Hopper directed the Board to the Education Committee RN Report and provided a verbal highlight of same. See Addendum #2.

*MOTION* by Hopper, seconded by Brown, to accept the RN Report presented by the Education Committee:

***Motion #1** by the committee to accept the Annual Reports submitted by Baker Allen Park (ADN), Baker Auburn Hills (ADN), Baker Cadillac (ADN/BSN), Baker Clinton Township (ADN/BSN), Baker Flint (ADN), Baker Muskegon (ADN/BSN), Baker Owosso (ADN), Chamberlain College (BSN), ITT – Canton (ADN), Northwestern Michigan College (ADN), Rochester College (BSN); Self-Study Review for Siena Heights; Major Change for West Shore Community College, Everest Institute, Dorsey Schools PN Program, Rochester College and Faculty Exception Request for Kalamazoo Valley Community College and North Central Michigan College.*

A voice vote followed.

*MOTION PREVAILED*

The Department distributed a Notice of Michigan Nursing Educational Program Changes, dated May 1, 2015, to all schools, referencing the following:

- The Department will no longer be able to provide NCLEX scores. Schools may now contact Mountain Measurements at

<https://reports.mountainmeasurement.com/nclex> for examination information and other extensive information.

- Nursing schools with fully approved programs no longer need to submit annual reports to the Bureau. The current rule requires the report to be submitted every four years, so that is how the Bureau must enforce the rule.

### **Department of Community Health – Office of Nursing Policy Report**

Bach-Stante prepared the “DCH – Office of Nursing Policy (ONP) Report,” dated June 3, 2015, and she provided an overview of the same. See Addendum #3, attached hereto.

Bach-Stante noted that referencing paragraph a/b, the CE will be going to a different approver. Further, there were 50 people online and four (4) people in-person who participated in the Nursing presentation and webinar held on May 13, 2015.

### **Vice Chairperson’s Report**

Basso reported that he assisted with the allegation review process online in May. The online process went very well, but again the only disadvantage was not being able to discuss the cases with each other.

### **Chairperson’s Report**

May 2015:

- Allegation review 51 cases (29 authorized for investigation)
- Summary suspensions 3
- CE Review/approvals 3
- Case reviews/Conferee 0
- Compliance conferences 0
- NCSBN: No meetings
  
- NCSBN Annual Meeting, August 19-21, Chicago, IL – Meringa and DeVries to attend
- NCSBN NCLEX Conference, September 21, Portland, OR (Amy Zoll to attend)

Basso thanked Hopper for volunteering to serve as the Conferee for the month of October.

### **OLD BUSINESS**

None

## ADDENDUM #1

### EDUCATION COMMITTEE LPN REPORT

June 2, 2015  
Conference Room C, 1:30-3:30

Chairperson: P. Hopper

Members Present: R. Armstrong, C. Fenske, E. Leigh, M. VanderKolk, K. Olson, A. Zoll

**NOTE:** All Board members may vote on this report, pursuant to MCL 333.16148.

**COMMITTEE ACTIONS:** *The committee reviewed the following program-related requests:*

#### Annual Reports:

Baker Auburn Hills (PN)  
Received and approved.

Baker Jackson (PN)  
Received and approved.

Northwestern Michigan College (PN)  
Received and approved.

## ADDENDUM #2

### EDUCATION COMMITTEE RN REPORT

June 2, 2015  
1:30 to 3:30  
BHP Conference Room C  
611 W. Ottawa, 1st floor

Chairperson: Paula Hopper

Members Present: R. Armstrong, C. Fenske, K. Olson, M. VanderKolk

The lead reviewer is responsible for communicating with the Chairperson and contacting the Department Analyst (517) 373-0042 at least one week prior to the Board meeting, if you intend to schedule representatives from a specific program to meet with the committee.

**PLEASE NOTE:** Pursuant to MCL 333.16148(5), a Board member who is a LPN cannot vote on RN program actions.

#### **Annual Report**

Baker Allen Park (ADN)  
Received and approved.

Baker Auburn Hills (ADN)  
Received and approved.

Baker Cadillac (ADN/BSN)  
Received and approved. However, need faculty exception for Kathy Zelinsky.

Baker Clinton Township (ADN/BSN)  
Received and approved.

Baker Flint (ADN)  
Received and tabled pending submission of leveled outcomes and evaluation plan.

Baker Muskegon (ADN/BSN)  
Received and approved.

Baker Owosso (ADN)  
Received and approved.

Chamberlain College (BSN)  
Received and approved. Program changes noted. Please submit clinical faculty list – only two faculty members noted.

ITT – Canton (ADN)  
Received and approved.

Northwestern Michigan College (ADN)  
Received and approved.

Rochester College (BSN)  
Received and approved. Please consider adding the following factors to your NCLEX improvement plan: faculty development and institutional support.

**Self-Study Review for Full Approval**

**Siena Heights**

Full approval granted.

**Major Change:**

**West Shore Community College**

Tabled pending receipt of additional information, specifically leveled objectives and courses for second year of program.

**Everest Institute**

Notification of Teach-Out Completion and Nursing Program Closure  
Received and approved. Please note we did not receive Exhibit 1.

**Dorsey Schools PN Program**

Received and approved.

**Rochester College**

Received and approved.

**Faculty Exception Request:**

**KALAMZOO VALLEY COMMUNITY COLLEGE**

Jade Weessies                      1<sup>st</sup>                      10/2016                      Clinical/Peds

**NORTH CENTRAL MICHIGAN COLLEGE**

Amanada R. Herscher              1<sup>st</sup>                      1/12/15                      Clinical/MHN

## ADDENDUM #3



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
LANSING

NICK LYON  
DIRECTOR

DATE: June 3, 2015  
FROM: Deborah Bach-Stante, Director, Office of Nursing Policy  
TO: Michigan Board of Nursing  
RE: MDHHS -- Office of Nursing Policy Report

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Policy (ONP), has been busy working on behalf of nurses in the state of Michigan. As funding for the office comes from the Nurse Professional Fund, you will notice that this report is structured to depict efforts in each category for which the Nurse Professional Fund may be allocated, with the exception of nursing scholarships, which are managed and allocated by LARA.

*a/b) To promote safe patient care in all nursing practice environments and advance the safe practice of the nursing profession*

The ONP has collected profiles of nurses involved in safety and quality efforts which were displayed at [http://www.michigan.gov/mdch/0,4612,7-132-2946\\_66405---,00.html](http://www.michigan.gov/mdch/0,4612,7-132-2946_66405---,00.html), on the Office of Nursing Policy Webpage and in the Capital during the month of May.

The ONP collaborated with ANA-Michigan to plan, support, and host a Nursing live presentation and webinar on safe patient handling and mobility on the morning of May 13, 2015. The ANA-Michigan has applied to the Ohio Nurses association for CE for the educational offering and the recorded Webinar will remain available for 30 days following CE approval for viewing and completion of an associated analysis. The link to the recorded webinar and registration information will be available on the Office of Nursing Policy and ANA-Michigan web pages, once CE approval is obtained.

Building on prior nursing summits focused on quality and safety in the education of nurses and linking nursing and practice to promote safety and quality in nursing, the MDHHS-ONP has contracted with the Michigan Health Council-Michigan Center for Nursing to develop a Nursing summit focused on advancing nursing leadership by advancing nurse's capacity and effectiveness to lead in education and practice to advance health in Michigan.

*c) To assure a continuous supply of high-quality direct care nurses, nursing faculty, and nurse education programs*

The ONP contracted with MPHII to develop and administer a clinical placement survey of APRN and pre-licensure, BSN nursing programs in Michigan. The survey is currently in

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*MDHHS – Office of Nursing Policy Report*  
Page 2

progress. It is hoped that it will characterize and quantify nursing clinical placement needs and current difficulties filling them.

In addition, the ONP has collaborated with LARA, MPHI and the Michigan Organization of Nurse Executives (MONE) to draft a survey to identify barriers and biases that may be experienced by nurses seeking to find employment while participating in the HPRP, as well as settings and roles where they have experienced success. The pilot survey has been completed and the survey will be sent to nurse employers in the month of June.

Information about current legislation impacting the nursing profession may be found at the following url: [http://www.legislature.mi.gov/\(S\(ir05lpce4typegsekj5gij23p\)\)/mleg.aspx?page=home](http://www.legislature.mi.gov/(S(ir05lpce4typegsekj5gij23p))/mleg.aspx?page=home)

## NEW BUSINESS

### Department Update

Lind noted that with the Department reorganization, this may Grimes' last meeting with the Board of Nursing.

## PUBLIC COMMENT

Debra Nault from the Michigan Nurses Association announced that the MNA grants four (4) scholarships each year. Applicants should apply on line by July 15, 2015.

To raise awareness about the trend to reduce nursing staff in Michigan schools, she noted that currently there is one (1) nurse for every 4,400 students in Michigan schools, which is the lowest in the United States.

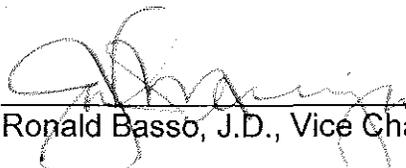
## ANNOUNCEMENTS

Basso announced those board members whose terms will expire on June 30, 2015. He thanked them for their service to the Board of Nursing.

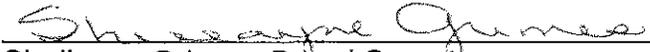
The next regularly scheduled meeting will be held September 3, 2015 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center, Conference Room 3, Lansing, Michigan.

## ADJOURNMENT

*MOTION* by Brown, seconded by Armstrong, to adjourn the meeting at 11:07 a.m.

  
\_\_\_\_\_  
Ronald Basso, J.D., Vice Chairperson

9/3/2015  
\_\_\_\_\_  
Date Minutes Approved

  
\_\_\_\_\_  
Shellayne Grimes, Board Secretary

6/3/2015  
\_\_\_\_\_  
Date Minutes Prepared