

**Agreement Establishing An Alliance  
Between  
Michigan Occupational Safety & Health Administration (MIOSHA)  
And**

**Name of Organization:** Michigan Laborers' Training & Apprenticeship Institute (MLTAI)  
**Address:** 11155 S. Beardslee Road **City:** Perry **State:** MI **Zip:** 48872  
**Contact Person:** Daryl Gallant **Title:** Assistant Training Director  
**Telephone Number:** 517-625-4919 **E-Mail Address:** dgallant@mltai.org

**Purpose and Scope of Alliance:**

*In this section, provide a brief summary of the purpose of the alliance, who is identified as the target audience, the major activities of the alliance, benefits, and positive impact on workplace safety and health of the alliance, etc.*

**Purpose:** The purpose of this Alliance is to improve the lives and productivity of all the Construction Craft Laborers' working in the State of Michigan. MLTAI, working with MIOSHA, has a goal to teach our members to recognize hazards and learn to react to jobsite problems in a safe and productive manner.

By entering into an Alliance with a party, MIOSHA is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

**Target Audience:** The "Target Audience" for this Alliance is our union membership base of over 9,460 participants of apprentices and journeymen, who work on, or have the potential to work on, energy distribution, renewable energy, home performance, building trades, or civil and heavy highway projects.

**Major Alliance Activity:** The Alliance will work with the seven Laborers' Locals in the state and all of the participating contractor associations throughout Michigan to promote MIOSHA CET services, by sharing expertise (like MIOSHA focus for training brochure) and training materials. We also will endorse and support safety and health training opportunities with emphasis on scaffolding, fall protection, excavation, concrete and masonry, and any of the safety aspects of the 70 different classes that we teach at the three MLTAI training center locations. Also, those attending the safety and health training courses at the centers would have an opportunity to learn how MIOSHA rules are applied by working hands-on with the center's construction equipment and materials found on the jobsite.

**Alliance Benefit:** The Alliance will help promote a positive, safe, and productive work environment for our members in the State of Michigan. This Alliance will help reduce member injuries or fatalities by increasing their awareness of the MIOSHA regulations through training.

**Positive Impact of Alliances on Workplace Safety and Health:** The collaboration between MLTAI and MIOSHA will help establish a positive safety culture for all training participants and should reduce injuries and save lives for our membership and partners.

## **Goals and Objectives of Alliance:**

*All alliances must include an outreach and communication goal. Other goal areas should be included and explained when included in the activities of the alliance. Please list below the goals and objectives of this alliance.*

- **Outreach and Communication:**

*Describe the types of outreach and communication that will be a part of this alliance. Include, in general terms, how these will be accomplished.*

MLTAI's minimum goal is to train five thousand participants each year. Many of those participants come as a result of contractor orientations, return-to-work spring kick-offs, and safety meetings.

- MLTAI plans to work with MIOSHA to guarantee that the MIOSHA regulations are implemented with a focus on Work Zone and Fall Protection training.
- MLTAI will share all methods of communication, including our quarterly newsletter (with a mailing to over ten thousand participants) and our website which receives over ten thousand hits each year. MIOSHA will provide MLTAI with at least one article a year to be posted in the MLTAI newsletter.
- MLTAI will also advertise the Alliance and the MIOSHA Training Institute during contractor orientations, health fairs, and safety events.

- **Training and Education:**

*Include a description of training and education activities, when applicable. Do not respond if training and education is not part of the alliance.*

- MLTAI may request MIOSHA to assist in training our members and class participants on pre-planning and the proper use of pre-task analysis to make their jobsites safer by following the MIOSHA standards.
- MLTAI may collaborate with MIOSHA to set-up simulated jobsite safety inspections during some of our MIOSHA 10-hour and 30-hour classes so our students understand the importance of maintaining a safe and productive jobsite.
- MLTAI and MIOSHA will help provide training to participants the skills needed to implement and participate in accident prevention programs.
- MLTAI is willing to share our professionally developed curriculum with MIOSHA if there is a need for training materials.
- MLTAI will work with MIOSHA to have at least one seminar each year of the agreement at their training center.

- **Promoting Dialogue:**

*Include a description of how this alliance will promote dialogue in Michigan related to workplace safety and health issues. Do not respond if promoting dialogue is not part of the alliance.*

MLTAI will advertise the Alliance and the MIOSHA Training Institute on their website, newsletter, hand-outs, and publications.

MLTAI will also advertise the Alliance and MIOSHA Training Institute during contractor orientations, health fairs, and safety training events.

**Roles and Responsibilities:**

*Include a general description of the role of all parties signing the alliance.*

**MLTAI:**

- MLTAI will continue to volunteer for MIOSHA Standards Review Committees.
- MLTAI will collaborate with MIOSHA to leverage our resources by sharing a presenter or sharing safety curriculum at the safety conference and presentations.
- MLTAI will volunteer any of our three training centers to co-sponsor safety training events with MIOSHA.
- MLTAI will make the MIOSHA construction standards a top priority in every class that we teach at our training centers.
- MLTAI's Apprenticeship Director, Scott McDonald, will take care of any and all apprenticeship related alliance activities.
- MLTAI's Assistant Training Director, Daryl Gallant, will be the front line contact for all of the alliance activities from co-sponsoring events to tracking the outcome of the partnership.
- MLTAI's Training Director, Lynn Coleman, will serve as review and oversight of the alliance to make sure that this partnership proves to be a "win-win" situation for both parties.

**MIOSHA:**

- CET Division will provide five safety and health hazard surveys per year over the three year period of the agreement to Michigan Labor's participating contractors.
- MIOSHA will promote the Alliance through their newsletter and website, and MLTAI will post the hyperlink to the current MIOSHA website on the Training Centers' website.

**Outcomes of Alliance Activities:**

*Include a general summary of the expected outcomes of the alliances such as the number of activities, news releases, outreach activities, anticipated number of people reached as a result of the alliance activities.*

- MLTAI's main goal in this Alliance with MIOSHA is to provide our participants the best, most dynamic, and engaging safety and health training possible, creating a safer jobsite by lowering the number of injuries and fatalities on construction sites each year.
- At a minimum, MLTAI hopes that this Alliance will have a positive impact on the five thousand students that we train each year.
- MLTAI also hopes that this Alliance teaches our participants the importance of pre-job planning for safety and health. We plan to teach our participants the steps needed to implement an accident prevention program on their jobsites while strictly following the MIOSHA standards.

**Initiation and Cancellation of Agreement:**

This alliance agreement is effective on the date of signing and will be in effect for **three** years. Prior to the expiration of the agreement, the parties will confer and evaluate whether the agreement should be extended. Without regard to the term of the agreement, any of the parties can terminate the agreement with 30 days written notification.

**ALLIANCE PARTNER(S)**

  
\_\_\_\_\_  
Signature

11/7/11  
Date

Lynn Coleman  
Name

Training Director  
Title

**MIOSHA**

  
\_\_\_\_\_  
Signature

11.7.11  
Date

Douglas Kalinowski  
Name

MIOSHA Director  
Title

**ALLIANCE PARTNER(S)**

  
\_\_\_\_\_  
Signature

11-7-11  
Date

Daryl Gallant  
Name

Assistant Training Director  
Title

**MIOSHA**

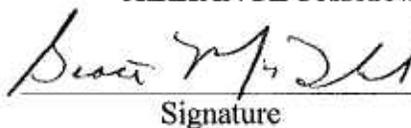
  
\_\_\_\_\_  
Signature

11-7-11  
Date

Barton Pickelman  
Name

MIOSHA Deputy Director  
Title

**ALLIANCE PARTNER(S)**

  
\_\_\_\_\_  
Signature

11-7-11  
Date

Scott McDonald  
Name

Apprenticeship Director  
Title

**MIOSHA**

  
\_\_\_\_\_  
Signature

11/7/11  
Date

Nella Davis-Ray  
Name

CET Director  
Title