

# **Person Centered Planning Workgroup**

## **December 11, 2007**

**Participants: Denise Rabidioux, Sharon Walton, Thom Hosinski, Deanna Mitchell, Audrey Stob, Wendi Middleton, Michelle Johnson, Monique Bonkowski, John Walz, Michelle Wallace, Macie Cameron,**

The meeting was held via conference call due to inclement weather across Michigan.

Dohn Hoyle was not able to make the call, so the meeting was led by Denise Rabidoux.

### **PCP Nursing Home Sub Group update:**

- Sub group met at 11:00, prior to this conference call of the Person Centered Planning Workgroup. Minutes were sent to everyone via email prior to the start of this meeting.
- Sub Group reviewed materials provided by Audrey and Marcie regarding culture change and educational models of Person Centered Planning to determine most relevant materials.
- In a nursing home environment it is believed there are not barriers to Person Centered Planning, but education a key tool in embracing the concept. Further, there is a need to recognize that there is a difference between Person Centered Planning and a Person Centered Environment.
- The need for 'tools' to assist with culture change or transformation is necessary and could be achieved through guidelines and/or open ended questions that prompt a deeper understanding of Person Centeredness from a staff perspective. There should not be a facilitator driving it. There should be a "champion" guiding it. Clients could choose a "champion", or two, to drive their life goals.
- Next steps: Analyze a few nursing homes (3-4) that were representative of several key variables including Eden vs. Non-Eden, cultural change in process vs. no cultural change yet, and so forth. Those facilities would be studied and then a sub group would create a pilot program, which would include "champion" education, nursing home education, as well as client and their significant other(s) education.

### **Goals in other environments**

- Wendy spoke at a conference to adult day, group home (mental & developmental disability) providers. She asked if Person Centered Planning had been fully realized in their world. It had not. Noted it is a journey, not a project with an end date. In order to do it well it has to be well thought out. Long term care community is still well positioned to adopt Person Centered Planning.
- Michelle noted potential difficulties of Person Centered Planning due to interaction among different facilities which may have different values due to varying regulations.

- Several members noted that caregiver and consumer education is just as critical as provider education.
- Wendy made mention that changing the mindset from, ‘Come to me, I have the resources you need.’ to one that better builds around the person’s needs.

**Next Meeting: Conference Call on Friday, January 11<sup>th</sup> at 1:00 p.m. The call in number will be 888-387-8686 with the passcode of 9302170. The PCP in Nursing Homes Sub Group will meet on the same conference line at 11:00 a.m. the same day.**

**(Note: the above mentioned meeting was postponed due to the inability of Chairs to finalize minutes and presentation material)**

**Respectfully Submitted**

*Brent A. Welsh*

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Recorder**