

Updates

- *CNA/Hospice Aide Training Enhancements*
 - o Hollis informed group that the commission has received unanimous support from the Commission to move forward. Peggy Bray is seeking formal support from the Department for the enhancements. Once Department is on board, the next steps will be working with the Department to identify sponsors within the legislature for legislation. Hollis explained how legislation is drafted and moves through the legislative process. Though we've made good progress, this is the beginning and still has a way to go before these recommendations are formally in place.
 - o Hollis stated that she has had numerous communication from people who believe "that standards for the MI Model CNA Curriculum are approved and in place." **This is not true; the CNA Model Curriculum has not been changed as a result of this process.** She asked meeting participants to help explain out in the community that the new training standards and curriculum are not in place yet. Participants agreed with the idea that Rae Ramsdell, Bureau of Health Professions, should send out a formal letter of where things are in the process of changing the CNA curriculum at some suitable point.
- *Data Issue Committee Update*
 - o Hollis provided Rosemary Ziemba's report on the work of the Data Committee to secure funding from University of Michigan School of Nursing to investigate existing workforce data standards and moving the state towards developing a minimum data set for the long-term care workforce. **The application is now due on April 15th.**
 - o Hollis provided overview of changes to federal occupation codes coming in 2010. These are the definitions used by the federal Bureau of Labor Statistics and the Michigan Labor Market Information system. You can find more information about this upcoming change on PHI's website – www.phinational.org.
- *New Working Relationship w/ Office of Long Term Care Supports and Services Staff – Progress Action Team*
 - o The Commission and each workgroup has new relationship with the OLTCCSS staff. Bob Buryda is our contact in OLTCCSS for this workgroup. The Progress Action Team Plan outlines the implementation strategies and activities to implement recommendations related to the charge of both the Commission and the workgroups.

Workforce Development 2009 Priorities and Organizing Our Efforts

- *Michigan Opportunities in the Stimulus Package*
 - o Review of opportunities in the Stimulus Package. Hollis noted that 2009 allotment of money has to be encumbered (fundees identified/contracts signed, etc.) by June.
 - o Opportunity to use FMAP to raise waiver provider rates for wages
- *New Opportunities/Priorities*
 - o Lauren Swanson - MDCWI did a LTC worker orientation program in two counties. Is this something worth developing and expanding

- Discuss readiness for a statewide apprenticeship program in Michigan? Jean Peters talked about her experience in that doing it in her area has been a huge endeavor. She envisioned her project as being a pilot. Thinks providers would freak out if you tried to do an apprenticeship statewide. Hollis stated that the most the state could do is to support employers in building apprenticeship programs. Jules Isenberg stated that her organization looked doing an apprenticeship program, but realized that they did not have the funding or infrastructure to get there. Hollis spoke of PHI's work in piloting apprenticeship that echoed Jules' experience with her organization.
- Dave Jackson – Thinks working with MWAs to develop screening protocols to move people into long-term care jobs (Recommendation/Strategy 8.1) Identified work in Jean's area as a model for how to strengthen employer relationships with MWAs (ie. the use of Business Liaisons and Career Advisors), Kalamazoo Reality Check and the Wired Grant in West Michigan
- OPEN Project – How could this model be developed and supported at a policy level by the State.
- Wage Increases – Is using FMAP enhancement a good long-term goal? What sector of long-term care would these wage increases begin and how do you prioritize? Hollis described that in some states the long-term care community as a whole comes together to support increases in a specific sector. Look at principles around this issue to move this forward.