



EMPLOYMENT OPPORTUNITIES

Applications are available in the City of Dearborn Human Resources Department,
4500 Maple, Dearborn, Michigan 48126
Open Monday- Friday, 8 a.m. to 5 p.m. Phone (313) 943-2053 Job Line (313) 943-2052 TTY (313) 943-2127
Equal Opportunity Employer
www.cityofdearborn.org

POLICE OFFICER

**THIS IS AN ENTRY LEVEL LAW ENFORCEMENT POSITION WITH THE CITY OF DEARBORN
PLEASE READ CAREFULLY**

SALARY: Starting salary \$44,706 Maximum salary after 48 months \$63,182

MINIMUM QUALIFICATIONS:

- **ASSOCIATE DEGREE** in Law Enforcement or two years of related college-level coursework or a Bachelor or higher degree in any discipline or the equivalent in combined education and related experience. Related experience may include certified PA330 Security Police, Corrections Officer/Deputy or prior certified Police Officer experience or graduation from a Michigan Police Academy or:
 - Two years experience in the Military Police with Honorable Discharge.
 - Minimum four years of any military duty with Honorable Discharge.
 - Minimum six years of Military Reserve or National Guard experience with an Honorable Discharge or currently active with good standing.
 - Minimum six years of Police Reserve experience.
- Current passing score on the Michigan Commission on Law Enforcement Standards (MCOLES) Physical Agility and Written Tests. Information on MCOLES can be found at <http://www.michigan.gov/mcoles> or by calling (517) 322-1417. Apply directly with testing centers.
- Must be capable of performing the essential functions of this position (listed on reverse) with or without reasonable accommodation as determined by a post-job-offer physical examination.
- Must be willing to maintain residency within proximity to Dearborn Police Headquarters no greater than that which would allow an officer to respond in a timely manner for duty during an emergency.
- Must meet all employment standards for Michigan Law Enforcement Officers as established by MCOLES including:
 - 1) A valid driver's license and good driving record.
 - 2) Good moral character and no record of criminal convictions (including expungements).
 - 3) U. S. Citizenship.
 - 4) Minimum age, 18 years.

AT THE TIME OF APPLICATION YOU MUST SUBMIT THE FOLLOWING OR YOUR APPLICATION WILL NOT BE CONSIDERED:

- 1) An official City of Dearborn application form; resume may be attached.
- 2) Official college transcripts or copy of request submitted to college.
- 3) Written notification from MCOLES of Physical Agility and Written Test **scores**.
- 4) Two professional letters of reference are required.

EXAMINATION PROCESS:

The results at each step in the application process will determine eligibility for continuation to subsequent steps. The process will include application review, written exam, personal history questionnaire, oral-board interview, background investigation, and chief's interview.

Non-certified applicants who are selected will be enrolled in a police academy. All candidates are required to successfully complete a Field Training Program.

SPECIAL NOTES:

- **MCOLES physical agility results are valid for six (6) months. Valid MCOLES physical agility results MUST accompany application. If at any time during the process your physical agility results expire, you MUST provide new results in order to continue in the process. Failure to provide new valid passing physical agility results will exclude you from continuing in the hiring process.**
- **Please do not send picture IDs with application.**
- Must satisfactorily complete medical and psychological examinations prior to start date.