

## **POLICE OFFICER, Charter Township of Kalamazoo, Michigan**

The Township of Kalamazoo Police Department is seeking qualified candidates for the position of Police Officer 1.

The Township of Kalamazoo is located in Western Michigan, in Kalamazoo County. The Township of Kalamazoo Police Department serves a population of approximately 24,000 residents within a 12 square mile area. In the Township and City of Parchment

The Township of Kalamazoo Police Department has an authorized strength of 31 sworn officers. Assignments include the Patrol Division, Criminal Investigation Unit, and other specialized units. The Department responds to approximately 16,000 calls for service per year.

The Township of Kalamazoo Police Department is accepting applications for qualified candidates who are highly motivated and career oriented. The minimum requirements for employment with our department are:

- Be 21 years of age
- Be a high school graduate or have a G.E.D. (college degree strongly preferred)
- Have no felony convictions; misdemeanors will be considered on a case-by-case basis
- Possess a valid driver's license and very good driving record
- Be M.C.O.L.E.S. certified or certifiable by July 1, 2012
- Be a U.S. citizen
- Successfully complete all phases of the selection process

### **BENEFITS & WAGES**

- Police Officer 1 starting salary in 2012 is \$43,076.80
- Top pay after 6 years of service in 2011 is \$61,152.00
- Excellent health insurance, including medical, dental and optical
- Municipal Employees' Retirement System B4 – MERS Defined Benefit
- Personal Time – 24 hours per year
- Vacation Time – 1 to 3 years – 14 days; 4 to 9 years – 21 days; 10+ years – 30 days
- Holidays – 10 per year
- Continued education – 50% tuition reimbursement
- Uniform and equipment provided
- Longevity Pay

For application information go to [www.ktpd.org](http://www.ktpd.org) or contact Sgt. Larry Haynor or Records Supervisor Jan Rozankovich at 269-567-7523. Applications can be sent to Sgt. Larry Haynor, Township of Kalamazoo Police Department, 1720 Riverview Drive, Kalamazoo, MI, 49004-1099 or by email to [lahaynor@ktpw.org](mailto:lahaynor@ktpw.org). The written examination will be given on **Monday, June 8, 2012 at 9:00 a.m.** The deadline for applications is Tuesday, **May 29, 2012 at 3:00 p.m.** An applicant may not test more than twice in four years at the Township's expense and may not test in consecutive testing sessions unless those sessions are at least one year apart.